

HAYWOOD COUNTY BOARD OF EDUCATION

AGENDA – April 18, 2016

6:00 P.M. - PUBLIC HEARING

7:00 P.M. - BOARD MEETING

The Haywood County Board of Education will hold their 2016-2017 budget hearing and regular meeting April 18, 2016 at the Education Center in Clyde, N.C. The 2016-2017 Budget Hearing will be held at 6:00 p.m. and the regular meeting will be held at 7:00 p.m. **The meeting will be preceded by a closed session at 5:30 p.m.**

| | ITEM | PURPOSE | ACTION NEEDED | | | | |
|---|---|--------------|--|---|---|---|--|
| 1 | Closed Session | | Motion to go into closed session for the purpose of discussing personnel issues [N.C. General Statutes §115C-319], legal issues and to review minutes from closed session. | | | | |
| 2 | Invocation | | | | | | |
| 3 | Pledge of Allegiance | | | | | | |
| 4 | Call to Order (Public Hearing) | | | | | | |
| 5 | Presentation of 2016-2017 Local Budgets <ul style="list-style-type: none"> • Budget Message – Anne Garrett • Local Current Expense Report – Angie Gardner • Capital Outlay Budget – Joe Buchanan • Child Nutrition Budget – Alison Francis | Information | | | | | |
| 6 | Open Session (2016-2017 Budget Comments) | | | | | | |
| 7 | Closing of Public Hearing | | | | | | |
| 8 | Call to Order (Regular Board Meeting) | | | | | | |
| 9 | Chairman's Announcements: <p style="text-align: center;">Next Regular Board Meeting: May 9, 2016 7:00 p.m. Location: Education Center</p> <p style="text-align: center;">Graduation Dates Haywood Early College – May 13, 2016 – Haywood Community College – 7:30 p.m. Central Haywood High School – June 11, 2016 – Haywood Community College – 2:00 p.m. Tuscola High School – June 13, 2016 – WCU Ramsey Center – 7:00 p.m. Pisgah High School – June 14, 2016 – WCU Ramsey Center – 7:00 p.m.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; text-align: center; vertical-align: top;"> <p>HCS Foundation Spring Bingo Saturday, April 23, 2016 6:00 p.m. Canton Armory</p> </td> <td style="width: 50%; text-align: center; vertical-align: top;"> <p>Special Olympics Friday, May 6, 2016 9:00 a.m. Waynesville Recreation Center</p> </td> </tr> <tr> <td style="width: 50%; text-align: center; vertical-align: top;"> <p>Partners In Education Reception & Awards Monday, May 23, 2016 5:30 p.m. – Awards 6:30 p.m. – Reception Haywood Community College Auditorium</p> </td> <td style="width: 50%; text-align: center; vertical-align: top;"> <p>Quick Draw Saturday, June 4, 2016 4:30 p.m. – 9:30 p.m. Laurel Ridge Country Club</p> </td> </tr> </table> | | | <p>HCS Foundation Spring Bingo Saturday, April 23, 2016 6:00 p.m. Canton Armory</p> | <p>Special Olympics Friday, May 6, 2016 9:00 a.m. Waynesville Recreation Center</p> | <p>Partners In Education Reception & Awards Monday, May 23, 2016 5:30 p.m. – Awards 6:30 p.m. – Reception Haywood Community College Auditorium</p> | <p>Quick Draw Saturday, June 4, 2016 4:30 p.m. – 9:30 p.m. Laurel Ridge Country Club</p> |
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| 10 | Agenda Adjustments – Chuck Francis | | | | | | |
| 11 | Middle/High School Winter Sports – Mark Sheppard | Recognition | | | | | |
| 12 | Battle of the Books – Carol Douglas | Recognition | | | | | |
| 13 | Science Olympiad – Carol Douglas | Recognition | | | | | |
| 14 | 2016 Governor School Recipients – Jill Barker | Recognition | | | | | |
| 15 | Hazelwood Pre-Kindergarten – Ron Moss | Presentation | | | | | |
| 16 | Surplus Update – Todd Trantham | Information | | | | | |
| 17 | Open Session – (30 minutes or less) – Chuck Francis | | | | | | |
| 18 | Minutes: March 14, 2016 (closed and regular sessions)– Chuck Francis | Approval | Motion to Approve | | | | |
| 19 | Meal Increase – Alison Francis | Approval | Motion to Approve | | | | |
| 20 | Bid Extension – Alison Francis | Approval | Motion to Approve | | | | |

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| 21 | <p>Policies – Mark Sheppard</p> <p><u>First Reading:</u></p> <p>5030 Community Use of Facilities 7400 Job Descriptions 7405 Extracurricular and Non-Instructional Duties 7410 Teacher Contracts 7420 Superintendent Contract 7422 Deputy-Associate-Assistant Superintendent Contracts 7425 School Administrator Contracts 7430 Substitute Teachers 7440 Assignments, Reassignments, Transfers 7500 Workday and Overtime 7505 Compliance with State Board of Education Employment Policies 7510 Leave 7520 Family and Medical Leave 7530 Military Leave 7540 Voluntary Shared Leave 7550 Absences Due to Inclement Weather 7560 Permitted Salary Deductions for Absences and Discipline of Exempt Employees</p> <p><u>Second Reading:</u></p> <p>4150 School Assignment 7100 Recruitment and Selection of Personnel 7110 Information Provided by Applicant or Employee 7120 Employee Health Certificate 7130 Licensure 7210 Staff Involvement in Decision Making 7240 Drug-Free and Alcohol-Free Workplace 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators 7260 Occupational Exposure to Bloodborne Pathogens 7262 Communicable Diseases - Employees 7265 Occupational Exposure to Hazardous Chemicals in Science Laboratories 7300 Staff Responsibilities 7340 Employee Dress and Appearance</p> | Information | <i>Tabled until the next Board meeting to allow for public input</i> |
| 22 | Regular Monthly Financial Reports – Jim Francis | Approval | Motion to Approve |
| 23 | Personnel – Anne Garrett | Approval | Motion to Approve |