

Employment of Retired Licensed Personnel

Board Policy: P-27
Adopted: June 12, 2000
Rewritten: March 11, 2002
Revised: October 13, 2008

I. General Policy Statement

The Haywood County Board of Education recognizes that some licensed teachers following retirement, may wish to return to employment with the school system and continue receiving their retirement benefits. These teachers have a wealth of knowledge and experience that they can contribute. The Board believes that employment of retired licensed teachers benefits both the individual and the school system. These benefits include the ability to retain good teachers an additional year, give the administrator time to search for a replacement, and can serve as a recruitment and retention tool.

The Board will adhere to state statutes and regulations in the hiring of all retired personnel.

Legal References: G.S. 115C – 47, 307, 308, 315, 316, 325, 326, 332