

## SCHOOL BOARD NEWS

*At their December 14, 2009 regular meeting, the Haywood County Board of Education took the following action:*

Chairman Francis called the meeting to order at 7:01 p.m.

Chairman Francis gave the invocation and led in the Pledge of Allegiance.

Announcements included time and date of next regular Board meeting; applications for the Beaverdam Board vacancy can be sent to the attention of Chairman Francis at 1230 North Main Street, Waynesville, N.C., or dropped off at the Central Office. Mr. Rogers was absent due to being out of town on business. Mr. Wyatt was absent due to health reasons.

Approved the Memorandum of Agreement between Haywood and Macon County Schools involving a WAN Engineer position that will provide consultation and staff development to IT departments of participating agencies/counties.

The Board recognized Harriet Conard for her service to Haywood County Schools.

Recognized Chairman Francis for his appointment as Vice President to the North Carolina School Board Association. In 2011 Chairman Francis will serve as President of the NCSBA. Ed Dunlap, NCSBA Executive Director, said "Chuck Francis is a leader of leaders. He actively participates in board discussions and models good boardsmanship." The mission of the NCSBA is to provide leadership and services that enable local boards of education to govern effectively.

Recognized Sara Oswald, 6<sup>th</sup> grade student at Canton Middle School, for being the Superintendent's Christmas Card Contest Winner. Sara's Christmas card design will be sent to over 1200 individuals across the state including state Superintendent June Atkinson, all North Carolina school Superintendents as well as employees of the Haywood County School system. Stephen Harrison, Sara's art teacher, along with her parents was also recognized.

The Canton Middle School football team was recognized as 2009 Blue Ridge Conference Champs and for an undefeated season. Matthew Haney thanked the Board, Dr. Garrett and Dr. Nolte for recognizing these players, stating they are a great group of kids.

The Tuscola High School football team was recognized as AAC Champs. Donnie Kiefer thanked the Board for the recognition, stating the players always went above and beyond. Mr. Kiefer thanked Dale McDonald, Mike Sutton and the assistant coaches.

Erik Melville, Tuscola High School, was recognized as 2009 Regional Soccer Coach of the Year. Mr. Melville thanked the soccer team and said he was looking forward to many more years of coaching the Mountaineers.

Recognized Donnie Kiefer as the 2009 AAC Football Coach of the Year.

Recognized 2009-2010 Teacher of the Year, Dr. Janna Brendell. Dr. Brendell is one of two regional finalists for state Teacher of the Year. Dr. Brendell thanked the Board for the recognition. She also thanked the administration, faculty and staff at Waynesville Middle School for their support.

The following were recognized for receiving their National Board certification; Jennifer Cooke, WMS; Tabitha Judy, PHS; Deanna Lyles, NCE; Alex Masciarelli, WMS; Charly Inman, PHS; Greg Owens, WMS; Danielle Ramsey, NCE; Jennifer Smathers, THS; and Mary Ann Smith, THS. The Board also recognized the following for National Board renewal: Margret Stiles, HEC; Michael Allen, PHS; Dianne Chadwick, PHS and Knox Hardin, CO.

Laura Wiegand addressed the Board during open session regarding a circumstance involving her daughter.

Approved November 9, 2009 closed and regular session minutes.

Approved the 2010-2011 Meadowbrook Elementary calendar as presented by Dr. Nolte.

Approved the 2010-2011 Haywood Early College calendar as presented by Dr. Nolte.

Approved School Improvement Plans as presented by Dr. Nolte.

Appointed Michael Sorrells to serve on the 2010 NCSBA Legislative Committee.

Approved the following Board policies; A-3 Prohibition Against Discrimination, Harassment and Bullying; A-5 Attendance, Membership and Course Credit; A-23 Activity Buses; and SB-2 Board of Education Meetings.

Approved regular monthly financial reports.

Approved the following personnel items:

#### I. Separation from Employment

Name	Position	School	Effective
Shannon Haynes	Teacher	THS	12/02/09
Mary Irvin	Bus Driver	CMS	12/04/09
Jamie Chandler	After-Sch	MBK	12/07/09

#### II. Employee Status Change

Name	From	School	To	Effective
Crystal Klunk	Return from Ed Leave of Absence	BES	Exc.Child Teacher	1/02/10
Julie Davis	Receptionist	CO	HR Assistant	11/30/09
Leanna Moody	Insurance Specialist	CO	Licensure/Ins Specialist	11/30/09
Donnie Henson	Custodian/ Bus Driver	BES	Cust/Bus AM route only	12/04/09
Larry Erwin	Custodian	BES	Cust/Bus PM route only	12/04/09
Karen Rogers	Child Nutrition Rplcing D.. Pulliam	PHS	Child Nutrition at Juna	1/04/10
Kaye Belk	Child Nutrition Rplcing E. Jessup	JUN	Child Nutrition at Mbrk	12/14/09
Zeda Stepp	After-school prog-Prt-tme <15hrs	CLY	Aft-Sch Worker Mbrk	01/02/10

#### III. Leave of Absence

Employee	Position	School	Effect. from	To - RTW
Jennifer Drury	Teacher	CMS	11/20/09	12/22/09
Kelly Rogers	Cafeteria Asst	WMS	12/18/09	2/12/10
Heather Duncan	Teacher	CLY	1/18/10	3/15/10
Kari Setser	Teacher	MBK	11/30/09	2/05/10

#### IV. Employment

Name	Position	School	Reason	Effective
Kathy Tomassi	Teacher Assistant/Tutor	BMS	Fulltime – temporary	1/04/10
Linda VandenBergh	K-2 Title 1 Reading Tutor	HWD	Part-time 19hrs/wk for 18 wks	1/11/10
Reatha Cabe	4-5 Title 1 Reading Tutor	HWD	Part-time 19hrs/wk for 18 wks	1/11/10
Julie Sawyer	Receptionist	CO	Fulltime Replacing J. Davis	11/30/09
Laura Turner	Interim Spec. Ed Teacher	CLY	Heather Duncan Maternity Leave	1/18/10
Kyle Miller	Agriculture Teacher	CHHS	Fulltime Replacing M. Holt, Sr.	1/15/10
Sandra Revis	Custodian	PHS	Replacing R. Sanford	12/01/09
Linda Alexander	Remediation Tutor	BMS	Part-time 19.5 hrs/wk	1/13/10
Dallas James	Bus Driver	BMS	Replacing S. Revis	12/01/09
Jared Loudermilk	Custodian	THS	Fulltime Replacing W. Sutton	12/15/09
Dallas James	Custodian	THS	Fulltime Replacing S. Snyder	1/02/10
Lynn Milner	Interim MS Supervisor	CO	Fulltime Replacing D. Davis	11/30/09
Terry Bradshaw	Custodian	WMS	Fulltime Replacing L. Seagraves	1/04/10
Pam Faulkner	Cafeteria Manager	MBK	Fulltime Replacing S. Layman	12/01/09
Susan Hartter	Cafeteria Worker	HEC	Part-time Replacing J. Johnson	12/15/09
Ashley Henson	Interim Soc.Stud. Teacher	PHS	Fulltime Replacing B.Galloway	01/15/10
Bradley Littrell	Interim Math Teacher	PHS	Fulltime Replacing S. Breece	01/15/10

Linda Estees	Part-time Remediation TA	WMS	<29 hours/wk	01/04/10
Michael Shawn Watts	Part-time Remediation TA	WMS	<20 hours/wk	01/04/10
Robert Lanoue	Interim English teacher	HEC	Fulltime replacing B. Driver	01/04/10

#### V. Contracted Services

Name	Position	School	Purpose	Effective
Rita Thompson	Interim Speech Lang Path	RES	Fulltime Replacing A. Collins	1/04/10
Grace Salvaggio	Transportation Carrier	BES	Parent transports child 36mi/diem	12/01/09

#### VI. Coaching Contracts

Name	Purpose	School	Season
Andrew Bell	Asst. Wrestling Coach	WMS	2009-10
Ed Wilkinson	Asst. Football	THS	2009
Brittany Hill	Girl's Soccer Coach	WMS	2010

#### VII. Volunteers

Name	Purpose	Season	School
Dustin Murray	Volunteer Asst. Wrestling Coach	2009-10	THS
Mike Holt	Volunteer Asst. Boys Basketball	2009-10	WMS
Andrew Yeager	Volunteer Asst. Boy's Basketball	2009-10	THS
Kevin Campbell	Volunteer Asst. Boy's Basketball	2009-10	THS
Austin Davis	Volunteer Asst. Boy's Basketball	2009-10	THS
Jennie Kimel	Volunteer Asst. Swimming Coach	2009-10	THS

#### VIII. Substitutes

Name	Status	Position	
Amy Thomason Baker	SFS	Cafeteria Substitute	
Rebecca Williams	SFS	Cafeteria Substitute	
Debra Cogburn Flynn	SFS	Cafeteria Substitute	
Sandra Swanger	Non-Certified	Substitute Teacher	
Sherri Y. Meyers	Non-Certified	Substitute Teacher	
Jean Hall	Certified	Substitute Teacher	
Amanda Henderson	Certified	Substitute Teacher	Beginning
Donna Stamey	Certified	Substitute Teacher	01/04/10
Charlie Lyle	Certified	Substitute Teacher	01/04/10
Mike Parham	Certified	Substitute Teacher	01/04/10
Tyler Rentz	Certified	Substitute Teacher	01/04/10
Rachel Seely	Certified	Substitute Teacher	

Before adjourning, Chairman Francis stated, "On behalf of the Haywood County Board of Education, we would like to thank all of the Haywood County Schools' employees for all that you do for the students. We also wish for you a Merry Christmas and safe holiday season. I know that each of our Board members appreciate your hard work and dedication and we look forward to even more success in 2010. Merry Christmas!"