

SCHOOL BOARD NEWS

At their November 3, 2008 regular meeting, the Haywood County Board of Education took the following action:

Chairman Francis called the meeting to order at 7:00 p.m.

Mr. Rogers gave the invocation and Chairman Francis led in the Pledge of Allegiance.

Chairman Francis announced Walt Leatherwood has been named to the 2008 All State Board.

Approved a monument be placed at Tuscola High School in memory of Dustin Moody, at no cost to the school system.

Approved deduct change order in the amount of \$34,409.00 for the Junaluska Elementary roof.

Recognized Tommy Carswell as 2007-2008 MAC Golf Coach of the Year.

Recognized Kristie Keener as the 2008 State Maintenance Employee of the Year.

Recognized Ray Higgs for Outstanding Integrated Pest Management – only five of these recognitions are given in the state.

Heard a PowerPoint presentation from Kyle Ledford and Steve Williams on Haywood County Schools Dropout Prevention/Gateway Recovery Program. Chairman Francis commended both Mr. Ledford and Mr. Williams on the tremendous job they are doing in the area of Dropout Prevention.

Approved October 13, 2008 closed and regular session minutes.

Heard first reading on revised policies; *P-15 Employee Leave Policy* and *SA-12 Administering Medicines and First Aid to Students*. These policies will be tabled until the next regular Board meeting to allow for public input.

Approved suspending the next regular Board meeting rule allowing public input on Board policies *A-42 Registered Sex Offenders* and *SA-18 Student Sex Offenders*.

Approved Board policies *A-42 Registered Sex Offenders* and *SA-18 Student Sex Offenders*, both to be effective December 1, 2008.

Heard a presentation by Fred Trantham on the Haywood County Schools 2009-2010 school calendar. Mr. Trantham will take the calendar back to the Calendar Committee to review early dismissal options in the proposed calendar. Chairman Francis stated he is impressed with how members of the Calendar Committee work so well together in developing a system-wide calendar.

Approved the 2009-2010 Haywood Early College calendar.

Approved budget revisions, amendments and regular monthly financial reports.

Approved 403b Tax Deferred Annuity Program Resolution to permit contract exchanges.

Approved ING as Third Party Administrator for 403b plans.

Heard the following personnel items and took action as necessary.

I - Separation from Employment

	Name	Position	School	Effective
1	Elizabeth Stovall	English Teacher	Tuscola	10/24/08
2	Linda Russell	School Food Serv.	Tuscola	10/28/08

II. Leave of Absence

	Employee	From	To	Effective
1.	Susanna Barbee	January 18, 2009	April 15, 2009	01/18/09
2	Ben Stanley	December 1, 2008	January 2010	12/1/08
3	Anna Williams	Sept. 8, 2008	Dec. 5, 2008	09/08/08

III. Employment Status Change

Employee	From	School	To	Reason	Effective
Sharon Case	Admin. Asst.	WMS	Media Clerk @Pisgah	Rplcg S.Jones	12/01/08
*WendyRogers	Vocational Teacher	THS	Int.AsstPrincipal@THS	RplcgT.Trantham	11/03/08
Shelia Jones	Media Clerk	PHS	NC Wise Operator	Rplcg D. Dills	12/01/08
Darlene Dills	NC Wise Operator	PHS	Bookkeeper	Rplcg R.Queen	12/01/08
*Karen Rogers	Haywood Erly.Co (8hrs)	SFS	Tuscola HS SFS (6-hrs)	Rplcg.L. Russell	11/04/08

IV – Employment

Name	Position	Sch	Reason	Effect
Manual Buchanan	Carpenter/Utility	Mntnc	Rplcng J.Swanger	10/01/08
Lisa West	Teacher Asst.	Mbrook	Replacing P. Turner resignation	10/21/08
Patti McNeil	Clerical/Tm-outsprvr	Bethel	New Position Pt-tm paid from Aftr-sch	10/23/08
Jeannie Teague	Full-time Title 1 Tutor	Bethel	Math Teacher (3-5)	12/01/08
Kathy Warren	Title1 Comp Lab Asst	Hzlwd	Replcng J. Weppel resignation	11/03/08
Sandra Revis	Part-time Bus Driver	Mbrk	Rplcg P.Turner resignation	10/20/08
Earl Wood	Part-time Bus Driver	Mbrk	Rplcg P.Turner resignation	10/20/08
Sara Rickenbaker	EC teacher	HMA	Rplcg S. Goode (disability)	10/09/08
Cameron Kingshill	Int VocTeacher FCS	THS	Interim Rplcng W. Rogers transfer	11/03/08
Lisa Frady	Cafeteria Asst.	WMS	Part-time4 hours	11/3/08

V - Contracts

	Name	Purpose	Effective	School
1	Byna Ayers	Ed.Consultant	11/03/08	EC-Ctywd

VI - Substitutes

Name	Status	Position
Christopher Amsler	Non-certified	Substitute Teacher
Joyce Golden	Non-certified	Substitute Teacher
Tia Vignochi	Certified	Substitute Teacher
Intern Substitutes		
Jason Stanley	Non-certified	Pisgah High Intern Substitute
Anne Centers	Non-certified	Canton Middle Intern Substitute
Meredith Elbert	Non-certified	Pisgah High Intern Substitute
Catie Ellis	Non-certified	Central Elem. Intern Substitute
Katie Honeycutt	Non-certified	Pisgah High Intern Substitute
Emily Page	Non-certified	Bethel Elem. Intern Substitute
Bus Driver Substitute		
Todd Bledsoe	Bus Substitute	Transportation Dept-Bus Sub
Beth Butler	Bus Substitute	Transportation Dept-Bus Sub
Sandra Revis	Bus Substitute	Transportation Dept-Bus Sub