SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, September 13, 2010 at 7:00 p.m. and took the following action:

Chairman Francis called on Blake Stanberry to give the invocation followed by Chairman Francis leading in the Pledge of Allegiance.

Chairman Francis announced upcoming meetings and events.

Agenda adjustments included the addition of a Buildings and Grounds item.

Recognized churches and organizations that participated in the 2010 Day of Service. Tracy Hargrove addressed the Board stating there were approximately 1250 volunteers that worked during the 2010 Day of Service. The volunteer hours on this day was the equivalent working hours of three full time employees in one year. Mr. Hargrove expressed his gratitude to the volunteers for their hard work, stating plans are already underway for next year.

Recognized WMS teacher Jared Bullocks and students Daniel Farrington, Jennifer Massie, Rachel Montgemery, Katie Carone, Destiny Carpenter, Azia Davis and Abby Barko for winning the 2010 North Carolina Project Citizen State Championship in Durham NC.

Approved August 9, 2010 closed and regular session minutes and August 16, 2010 closed and called session minutes.

Heard an exceptional presentation from Dr. Nolte on student successes during the 2009-2010 school year. Chairman Francis extended congratulations on behalf of the Board to Haywood County's staff and students for their numerous outstanding achievements.

Approved 2010-2011 School Advisory Councils as presented by Dr. Garrett.

Approved School Improvement Plans as presented by Dr. Nolte.

Approved Long Range Planning initiative as presented by Dr. Nolte.

Approved Walt Leatherwood, Ann Barrett, Jimmy Rogers and Michael Sorrells as NCSBA voting delegates at the NCSBA annual conference with Larry Harbin as the alternate.

Approved Summary of Proposed Changes to the FY 2010-2011 local budget as presented by Larry Smith.

Approved the 2010-2011 Budget Resolution as presented by Larry Smith.

Authorized Tracy Hargrove to proceed with four roofing projects during the 2010-2011 fiscal year.

Approved regular monthly financial reports.

Heard the following personnel items and took action as necessary.

| Employee Status Change for Information | | | | | |
|----------------------------------------|------------|------|------------|--|--|
| Employee | Position | Chg | Change | | |
| | | from | to | | |
| Joel Arrington | Custodian | CMS | Central El | | |
| Elke Tate | CN worker | PHS | Clyde | | |
| Sandra Christopher | CN Worker | PHS | >hrs | | |
| Sandra Christopher | Bus Driver | PHS | < hrs | | |
| Susan Harter | CN Worker | HEC | > hrs | | |

Employee Status Change for information

Separation from Employment

| Name | Position | School | Effective |
|----------------|----------------------|--------|-----------|
| June Grasty | Custodian/Bus Driver | RES | 1/01/11 |
| Becky Trantham | Secretary/Bkkp | HWD | 8/30/10 |

| K, Heather Allen | Tchr Asst | THS | 9/10/10 |
|------------------|---------------|------|----------|
| Olivia Collins | FCS ½ Teacher | CHHS | 8/25/10 |
| Elizabeth Womack | EC Teacher | WMS | 12/01/10 |
| Barbara Messer | Secretary | BMS | 11/01/10 |
| Danette Hickman | Teacher Asst | RES | 9/08/10 |

Leave of Absence

| Employee | School | | | |
|-----------------|--------|--|--|--|
| Anita Singleton | PHS | | | |
| Nicole Revis | BES | | | |
| Erica Ferguson | WMS | | | |
| Jessica Tucker | THS | | | |
| Kathryn Medford | JUN | | | |

Employment

| Name | Position | School | Reason | Effective |
|-------------------|----------------------|---------|-----------------------------------|-----------|
| Holly Simpson | After-sch Program | JUN | Rplcng C. McCoy- PT 15 hrs/wk | 9/01/10 |
| Amy Thomason | CN Asst. | PHS | Rplcng T. Davis – PT 4 hrs. | 8/14/10 |
| Rachel McClure | Interim English Tchr | THS | J. Tucker - LOA | 9/12/10 |
| Bill Teague | Interim Science Tchr | THS | J. Davis - LOA | 8/30/10 |
| Lauren T. King | Title 1-Prt-tme | CLY | New Pos, Prt-time 19.5hrs. | 8/24/10 |
| Mark Anders | Custodian | CMS | Rplcng J, Arrington Trns.10/mos | 8/30/10 |
| Jason Smith | Custodian | THS | Rpcmg B. Tessinaire FT-12mos | 9/08/10 |
| Janet Willis | Excp.Chld Tutor | PHS | Non-certified Remed.Tutor FT | 8/30/10 |
| Jennifer Lindsey | PT Title 1 TA | CLY | New Pos. PT 19.5 hrs. | 8/16/10 |
| Susan Hamlett | PT Title 1 TA | CLY | New Pos. PT 19.5 hrs. | 8/16/10 |
| Brandy Littrell | PT Title 1 TA | CLY | New Pos. PT 19.5 hrs. | 8/16/10 |
| Kelly Henson | Teacher Assistant | BES | New Pos. FT | 8/18/10 |
| Jennifer Griffith | PT Title 1 TA | CLY | New Pos. PT 19.5 hrs. | 8/16/10 |
| Ann Melton | AIG Teachers | PHS/THS | Prt-tme <180 hrs contracted | 8/16/10 |
| Shawn Watts | Teacher Asst | JUN | Full-time Rplcg A. Warren | 8/16/10 |
| Bhumi Rushing | After-sch Program | JUN | PT Rplcng C.Caldwell15 hrs/wk | 8/16/10 |
| Amber Evans | Bus Driver | JUN | Prt-tme rplcng A. Warren | 8/16/10 |
| Roz Buchanan | AIG Teacher | CES | Prt-time 40% contracted | 8/16/10 |
| Carla Melton | PT Title 1 Tutor | HWD | Pt 17.5 hrs/wk | 8/16/10 |
| Cathey Cable | CN Assistant | CHHS | PT 3 hrs/day replcng A. Fox | 9/14/10 |
| Janet Baker | CN Assistant | PHS | PT 4 hrs/day replcng T. Wilson | 9/14/10 |
| Tim Mehaffey | Field Tech 1 | ITC | Fulltm12mo.Rplcng C.Bryant | 9/14/10 |
| Danette Hickman | Kindergarten Teacher | HWD | Fulltime New Pos.due to > cls sze | 9/07/10 |
| Melanie Mason | Teacher Asst | RES | Fulltm replcng D.Hickman | 9/13/10 |
| John Sears | Remediation Tutor | THS | Prt-time 5.5 hours per day | 9/14/10 |
| Patrick Maney | Bus Driver | THS | Prt-time replcng S. Snyder | 9/14/10 |
| Ginger Pressel | Prt-tme Title1Tutor | JUN | Part-time 18.75 hrs/wk | 9/07/10 |
| Dale Hipps | Prt-tme Title1Tutor | JUN | Part-time 18.75 hrs/wk | 9/07/10 |
| Beth Wyatt | Prt-tme Title1Tutor | JUN | Part-time 18.75 hrs/wk | 9/07/10 |
| Donna Fielden | Secretary/Bookkper | HWD | Full-time Rplcng B. Trantham | 9/27/10 |
| Cynthia Fugate | Custodian | CO | Replacing Judy Messer-retirement | 09/20/10 |

Coaching Contracts

| Name | Purpose | School | Season |
|-------------------|---------------------|--------|---------|
| Chris Ulery | Band Director | PHS | 2010-11 |
| Tabitha Judy | Drama Club Director | PHS | 2010-11 |
| Kendra Medford | Choral Director | PHS | 2010-11 |
| Noal Castater | Asst Football | WMS | 2010 |
| John McGuire | Baseball Coach | WMS | 2010-11 |
| Megan Greene | Asst. Volleyball | THS | 2010 |
| Mathew W. Tweedie | Asst Wrestling | THS | 2010-11 |

Volunteer Agreement

| Name | Purpose | School | Season |
|------------------|--------------------------|--------|--------|
| Christopher Hall | Volunteer Asst. Football | THS | 2010 |
| Byron Davis | Volunteer Asst. Football | WMS | 2010 |
| Thomas Hipps | Volunteer Bus Driver | PHS | 2010 |
| Scott Easler | Volunteer Tutor | JUN | 2010 |

Substitutes

| Name | Status | Position | Effective |
|----------------------|-----------|-----------------------|-----------|
| Timothy Bell | Bus Sub | Bus Driver Substitute | 9/14/10 |
| Jerry Green | Bus Sub | Bus Driver Substitute | 9/14/10 |
| Lara Wightman | Certified | Teacher Substitute | 9/14/10 |
| Angela Moore | CN Sub | Cafeteria Substitute | 9/14/10 |
| Tonya Oldham | CN Sub | Cafeteria Substitute | 9/14/10 |
| Donna Norton | CN Sub | Cafeteria Substitute | 9/14/10 |
| Byron Davis | Non-cert | Teacher Substitute | 9/14/10 |
| Patrick Maney | Non-cert | Teacher Substitute | 9/14/10 |
| Elizabeth Garlington | Certified | Teacher Substitute | 9/14/10 |
| Robin Hightower | Non-cert | Teacher Substitute | 9/14/10 |
| Robin Hightower | CN Sub | Cafeteria Substitute | 9/14/10 |
| Rachel McClure | Certified | Substitute Teacher | 9/14/10 |
| Susie Strayer | Non-cert | Substitute Teacher | 9/14/10 |
| Brianna Rogers | Non-cert | Substitute Teacher | 9/14/10 |
| Raymond Van Dolhen | Non-cert | Substitute Teacher | 9/14/10 |
| Julie Hendricks | Non-cert | Substitute Teacher | 9/14/10 |
| Karen Pullin | Non-cert | Substitute Teacher | 9/14/10 |
| John Weppel | Non-cert | Substitute Teacher | 9/14/10 |
| Robert Allison | Certified | Substitute Teacher | 09/14/10 |

Contracted Services

| Name | Purpose | School | Beginning | Ending |
|-------------------------|------------------|--------|-----------|---------|
| Mountain Audiology | Provide EC Cert | Ctywd | 8/16/10 | 6/10/11 |
| Leonard (Dennis) Hefner | Driver's Ed Inst | Ctywd | 7/01/10 | 6/30/11 |
| Tom Nix | Driver's Ed Inst | Ctywd | 7/01/10 | 6/30/11 |
| Gary Justice | Driver's Ed Inst | Ctywd | 7/01/10 | 6/30/11 |
| Doug Brooks | Driver's Ed Inst | Ctywd | 7/01/10 | 6/30/11 |
| Clint Conner | Driver's Ed Inst | Ctywd | 7/01/10 | 6/30/11 |
| David Pressley | Driver's Ed Inst | Ctywd | 7/01/10 | 6/30/11 |
| Ben Garner | Driver's Ed Inst | Ctywd | 7/01/10 | 6/30/11 |