

SCHOOL BOARD NEWS

At their September 8, 2008 regular meeting, the Haywood County Board of Education took the following action:

Vice Chairman Woody called the meeting to order at 7:05 p.m.

Dr. David Phillips gave the invocation and Vice Chairman Woody led in the pledge to the flag.

The Board recognized Merita Noland as the 2008-2009 Principal of the Year for Haywood County.

Approved August 11, 2008 regular and closed session minutes.

Endorsed the Family Safety Awards Project as presented by David Teague on behalf of the SOS (Saving Our Students) Group.

Approved a financial contribution of \$500.00 from the Elementary Supervisor's budget to the SOS Project.

Approved Dr. Garrett appointing a Board member or school administrator to serve on the panel of judges for the SOS project.

Heard an update on 2007-2008 SAT scores from Knox Hardin. Mrs. Hardin stated she felt the increase in SAT scores is a direct result of the overall focus placed on rigorous academics.

Tabled the following Board policies until the next regular meeting to allow for public input: *P-12 Student-Staff Relationships (Revised)*; *SA-13 Student Accountability (Revised)*; *P-27 Employment of Retired Licensed Personnel (Revised)*.

Approved suspending the 30-day rule for Board Policy SA-15 Random Student Drug Testing and approved the revision as presented.

Approved Hazelwood Elementary School and Hazelwood PTO to construct a walking track and fitness stations around the soccer fields at the school. This project will be funded by the school.

Approved accepting the bid of \$10,000 to purchase and remove the three mobile units in surplus provided no other bids are received by October 1, 2008. Advertisement for upset bids has been placed in The Mountaineer.

Approved Simpson Aluminum to add awnings at Pisgah and Tuscola's auxiliary gyms to be funded from Phase II preliminary moving line item for the amount of \$27,500.00.

Approved deduct change order for gymnasiums for \$9864.64.

Approved Junaluska Sanitary District to install new 6-inch water meter at Tuscola High School.

Approved monthly financial reports as presented to the Finance Committee.

Approved textbook budget amendment as presented to the Finance Committee.

Approved proposed changes to the 2008-09 local budget as a result of the 10-day ADM.

Heard the following personnel items and took action as necessary:

I. Separation from Employment

Name	Position	School	Effective
Casee Hammer	Art Teacher	THS	8/08/08
Dawn Williams Tox	ESL tutor part-time	ctywde	8/25/08
Daiquiri Sauers	Morning Childcare	JUN	8/04/08
April Long	Cafeteria Asst	SFS	8/25/08
Michael Williams	Technology Director	ITC	9/30/08

II. Transfers

Employee	From	To	Effective
Dawn Stiles	PHS	BES	8/15/08
Shae Layman	BES	HEC	8/25/08
Mike Holt	WMS	CLY	8/19/08
Pam Messer	BES	PHS	8/14/08
Karen Rogers	CHHS	HEC	8/14/08

III. Employment Status Change (for approval)

Employee	Position	Reason	Effective
*Rachael Lauziere	Cafeteria Asst	Increase 3.5 to 6 hrs	8/14/08
*Shirley Phillips	Cafeteria Asst	Increase from 6 to 6.5 hrs	8/14/08
*Kathy Warren	Cafeteria Asst	Increase from 4 to 6 hrs	8/14/08
*Janet Gibson	Cafeteria Asst	Increase from 7.5 to 8 hrs	8/14/08
*Rhonda Corley	Cafeteria Asst	Increase from 5 to 7 hrs	8/14/08
*Angela Rico	Cafeteria Asst	Increase from 4 to 5 hrs	8/14/08
*Barbara Fowler	Cafe Asst to Mgr	Increase from 6 to 8 hrs	8/01/08
*Brooke Nickol	Part-time Title 1	Full-time Teacher	8/15/08
Mike Holt	Teacher Asst.	Child moved	8/19/08
*David Wayne Massie	TA Sub	Full-time TA New Position	9/02/08

IV. Employment

Name	Position	Sch	Reason	Effect
Amber Porter	Teacher -Science	THS	Replacing J. Ford	8/18/08
William Stewart	Teacher – Indust Tech	THS	Replacing R. Mashburn	8/18/08
Jan McMahan	Titl1 Reading Tutor	HWD	Part-time-18hrs/wk Rplcing BNickol	8/18/08
Deborah Mills	EC Teacher Asst	WMS	Replacing K. Forrest	8/15/08
Donna Rhodes	Teacher – Art	THS	Replacing C. Hammer	8/18/08
Deborah Sharpe	EC Teacher Asst	JVE	Replacing F. Moody	8/15/08
Beth Clark	Teacher Asst	BES	Full-time – New Position -interim	8/15/08
Kelly Henson	Teacher Asst	BES	Full-time – New Position – interim	8/15/08
Carrie Blackburn	ESL Tutor Prt-time	ctywd	Part-time replacing D. Tox	9/01/08
Pam Mann	Bus Driver	BES	Replacing Dorine Stiles	8/25/08
Ros Buchanan	AIG Teacher	CES/Cty	Part-time 40% New Position	8/15/08
Nicole Dale	Teacher	JVE	Title 1 Teacher to lower class size	8/15/08
Joe Arrowwood	Custodian	BES	Full-time 12 mos.replacing T.Bryant	8/18/08
Greg Owen	HomebndTeacher	Ctywde	Replacing J. Queen retirement	8/19/08
*Julie Buchanan	Morning Childcare	JUN	Replacing D. Sauers	8/25/08
*Namchuan Williams	Morning Childcare	JUN	Replacing D. Sauers	8/25/08
*Jessica Tessenair	Morning Childcare	JUN	Replacing C. Rogers	8/25/08
Tiva Smith	Cafeteria Asst.	BES	Fulltime.-6hr Rplcng P.Mann	8/14/08
Janet Brooks	Cafeteria Asst.	HEC	Part-time New Position 4 hrs.	8/14/08
Anita Singleton	Cafeteria Asst.	PHS	Fulltime.-6hr Rplcng S. Willis	8/14/08
Heather Morgan	Teacher-3 rd Interim	MBK	Fulltime-new pos.-lower class size	8/22/08
*Betty White	Cafeteria Asst.	WMS	Prt-tme 4hrs/day-rplcng R.Lauzierre	9/15/08
Donna Phillips	Cafeteria Asst	THS	Prt-tme 4hrs/day-rplcng K. Warren	8/19/08
Rose Tenan	Cafeteria Asst.	CES	Prt-tme 4hrs/day-rplcng P.Faulkner	8/19/08
Elizabeth Garlington	Teacher-ECBridges	CES	Replacing S. Capps	8/20/08
Julie Rogers	After-Sch Prog. Dir.	CES	Replacing S. Capps 3.25 hrs/day	8/18/08
*Joya James	After-Sch Worker	CES	New Position Part-time -3hrs/day	8/21/08
*Renee Mackey	Bus Driver	MBK	Repalcing E. Gerace	8/25/08

Ronald Wheeler	Custodian	CMS	Fulltime-40hrs.Rplcng D.Justice	9/08/08
Shanna Hall	EC Teacher Asst	CLY	New Position	9/08/08
*Haley Prince	After-sch Worker	HWD	Part-time 15 hrs/wk New position	9/09/08

* current employee in other capacity

V. Volunteers

Name	Purpose	School	Season
Alexander Kurt Leichssenring	Asst. Football	WMS	2008

VI. Coaching Contracts

Name	Purpose	School	Season
*Anita Clark	Fall/Winter Cheerleading	BMS	2008-09
*Rhonda Haney	Co. Athletic Director	WMS	2008-09
*Stephen Parris	Asst. Volleyball	BMS	2008
*Sharon Breece	Cheerleading	WMS	2008-09
*Jennifer Cooke	Asst. Basketball	WMS	2008-09
*Neil Rogers	Head Basketball	WMS	2008-09

*Current HCS Employee

VII. Non-School Therapist

Name	Agency	Purpose	School	School Year
John Bassel	Life Counseling	Therapy	HWD	2008-2009

VIII. Contracts

Name	Purpose	Effective	School
Gary Justice	Drivers' Ed Instructor	7/01/08	Ctywde
Leonard Hefner	Drivers' Ed Instructor	7/01/08	Ctywde
Doug Brooks	Drivers' Ed Instructor	7/01/08	Ctywde
Tom Nix	Drivers' Ed Instructor	7/01/08	Ctywde
David Pressley	Drivers' Ed Instructor	7/01/08	Ctywde
Ben Garner	Drivers' Ed Instructor	7/01/08	Ctywde
Clint Conner	Drivers' Ed Instructor	7/01/08	Ctywde
Hazel McAbee	Title 1 Tutor Part-time	8/19/08	Junaluska
Beth Wyatt	Title 1 Tutor Part-time	8/19/08	Junaluska
Dale Hipps	Title 1 Tutor Part-time	8/19/08	Junaluska
Ginger Pressel	Title 1 Tutor Part-time	8/19/08	Junaluska
Jan McMahan	Title 1 Tutor Part-time	8/25/08	Hazelwood
Kathryn Sanderson	SADFS Educator	8/25/08	Ctywide
Haywood Vocational Opp	School-to-Work Services	9/08/08	System wide
Deloris Purgason	Speech Lang Pathologist	9/08/08	Ctywide
Southwestern Child Devel.	Developmental Day Cent	8/01/08	System wide
Mountain Audiology	Audiological Management	8/19/08	System wide

IX. Substitutes

Name	Status	Position
Tracey Ledford	Non-Certified	Substitute Teacher
Patricia Barrett	Non-Certified	Substitute Teacher
Sarah Busko	Certified	Substitute Teacher
Kristy Heatherly	Non-Certified	Substitute Teacher

Katrina Putnam	Non-Certified	Substitute Teacher
Allison McDowell	Certified	Substitute Teacher
Sherri Green	Certified	Substitute Teacher
Judy Malinowski	Non-Certified	Substitute Teacher
Teresa McLamb	Non-Certified	Substitute Teacher
Karen Wyatt	Non-Certified	Substitute Teacher & SFS sub
Sherry Banks		School Food Service Sub
Kathy Sutton		School Food Service Sub
Mary Lou Cunningham	Non-certified	Teacher and SFS Sub
Patricia Barrett	Non-certified	Teacher and SFS Sub
Mary Crider	Non-certified	Teacher and SFS Sub
Shelly Rhinehart		School Food Service Sub
Karen Johnson		School Food Service Sub
Norman Almond	Certified	Substitute Teacher
Paula Brigman	Non-certified	Substitute Teacher
Sarah Busko	Non-certified	Substitute Teacher
Katherine Campbell	Certified	Substitute Teacher
Jaime Chandler	Non-certified	Substitute Teacher
David Dudek	Non-certified	Sub Teacher Beginning Jan '09
Jimmy Flynn	Non-certified	Substitute Teacher
Stephanie Groves	Non-certified	Substitute Teacher
Felicia Herrington	Non-certified	Substitute Teacher
Lisa Howard	Certified	Substitute Teacher
Kelli Justice	Certified	Substitute Teacher
Audrey Gammon	Certified	Substitute Teacher
Arden Hopper	Non-certified	Substitute Teacher
Alicia Nicole Hoyle	Non-certified	Substitute Teacher
Heather Hyatt	Non-certified	Substitute Teacher
Sherry James	Non-certified	Substitute Teacher
Misty Justice	Non-certified	Substitute Teacher
Tonya Lamm	Non-certified	Substitute Teacher
Linda Nulsen	Certified	Substitute Teacher
Wilda Messer	Non-certified	Substitute Teacher
Gail Mattingly	Non-certified	Substitute Teacher
Tina Masciarelli	Non-certified	Substitute Teacher
Sandy Mackey	Non-certified	Substitute Teacher
Alicia Lyon	Non-certified	Substitute Teacher
April Lyda	Non-certified	Substitute Teacher
Sherri Luther	Non-certified	Substitute Teacher
Jennifer Lindsey	Certified	Substitute Teacher
Deborah Kiefer	Non-certified	Substitute Teacher
Susan Lee	Certified	Substitute Teacher
Doreen Morici	Non-certified	Substitute Teacher
Michelle Parrott	Non-certified	Substitute Teacher
Katrina Putnam	Non-certified	Substitute Teacher
Lanae Ray	Non-certified	Substitute Teacher

Sara Rickenbaker	Certified	Substitute Teacher
Tina Toney	Non-certified	Substitute Teacher
Caroline Sawyer	Non-certified	Substitute Teacher
Sherry Trantham	Non-certified	Substitute Teacher
Teresa Vanlandingham	Certified	Substitute Teacher
Adele Whisman	Certified	Substitute Teacher
Stephanie Zach	Certified	Substitute Teacher
Wendy Murtagh	Non-certified	Intern I -Substitute Teacher
Rachel Jellis	Non-certified	Intern I- Substitute Teacher
Timothy Jordan	Non-certified	Intern I -Substitute Teacher
Kara Parker	Non-certified	Intern I -Substitute Teacher
Philesia Renee Smith	Non-certified	Intern I -Substitute Teacher
Samantha Trantham	Non-certied	Intern I –Substitute Teacher
Earl Wood		Bus Substitute
INTERN II/STUDENT TEACHERS		
Jack Bridges	JUN	Non-cert Intern II/Stud Teacher
Kevin Drury	NCE	Non-cert Intern II/Stud Teacher
Tara Pacheco	CLY	Non-cert Intern II/Stud Teacher
Beth Poteat	THS	Non-cert Intern II/Stud Teacher
Michelle Robinson	CES	Non-cert Intern II/Stud Teacher
Jeremy Satterfield	THS	Non-cert Intern II/Stud Teacher
Mark Tomlin	PHS	Non-cert Intern II/Stud Teacher
Charleen Libich	JUN	Non-cert Intern II/Stud Teacher