

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, June 6, 2011 at 7:00 p.m. and took the following action:

Sports recognitions included: PHS baseball recognitions, PHS Softball team as 2-A State Champions, PHS Track Conference and Regional recognitions, THS Baseball Conference Champions along with Caleb McConnell as Coach of the Year, THS Track Conference Champions with Joey Robinson as Coach of the Year, THS Girls Varsity Soccer as Conference Champions with Eric Melville as Coach of the Year, THS Golf Conference Champions with Danny Clements as Coach of the Year and Carter Page as Player of the Year, BMS Softball team Conference Co-Champions, BMS Boys Track Jakob Vance and Jesse Martinez, WMS Girls Soccer team as Blue Ridge Conference Tournament Champions and Undefeated Season – allowing on three goals the entire year from their opponents, and WMS Girls Track first place in conference.

Upcoming event announcements included: next regular Board meeting July 11, 2011, graduation dates for CHHS, PHS, and THS and Employee Reception and Retirement Celebration scheduled for THURSDAY, June 9th at the HCS Fairgrounds.

Amanda Northrup, Riverbend Elementary, was recognized for receiving the Presidential Award for Excellence in Mathematics Teaching. Only 41 teachers nationwide received this award this year.

Amanda Northrup, Riverbend Elementary, was recognized for receiving the Burroughs Wellcome Fund Career Award for Science and Mathematics Teachers. This is a \$175,000 award over a five year period to help with STEM education. Amanda will receive some of the best training and will then train other K-5 teachers.

Steve Brown was recognized for his tremendous contributions to the Haywood County Schools Foundation. Mr. Brown addressed the Board and commented on what a great journey the past ten years have been. Mr. Brown thanked the Foundation Board and the Board of Education along with Dr. Garrett, Dr. Nolte, Central Office staff and most especially his wife, Debbie, for her support.

Approved the May 9, 2011 closed and regular session minutes.

Heard an EC Program update from Director, Joan Ferrara, regarding the 2009-2010 indicators.

Dr. Nolte advised the Board the Reauthorization/Review for AdvancED SACSCASI Accreditation visit is scheduled for November 13th – 16th.

Approved a request to allow Fred Trantham, Carol Douglas and Aleasa Glance to submit grant applications, giving Chairman Francis the authority to review applications and sign as necessary.

Tabled the following policies until the next meeting to allow for public input: P-1 Hours of Personnel and P-31 Classified Personnel Suspension and Dismissal.

Approved the Café Lease Agreement with Haywood Community College as presented by board attorney, Pat Smathers.

Approved revised Child Nutrition Procurement Plan as presented by Alison Francis

Approved regular monthly financial reports.

Approved proposed reductions as discussed in the Finance Committee meeting and recommended by Dr. Garrett.

Approved creation of Fund 8.

Approved direct deposit and paperless effective July 1, 2011.

Approved revision to the 2011-2012 Capital Outlay budget.

Heard the following personnel items and took action as necessary:

Separation from Employment

| Name | Position | School | Effective |
|------------------|-----------------------------|--------|-----------|
| Gene Bolden | Teacher Asst | HWD | 6.30/11 |
| Knox Hardin | High Sch Supervisor/Testing | CO | 6/30/11 |
| Keith Roden | Principal | WMS | 7/31/11 |
| Kathey Franklin | Clerical | JUN | 6/30/11 |
| Ben Stanley | Teacher | WMS | 6/15/11 |
| Suzanne Johnson | Math Teacher | BMS | 5/20/11 |
| Kathy Warren | Teacher | HWD | 6/15/11 |
| Amber Porter | Science Teacher | THS | 5/16/11 |
| Ronnie Myers | Custodian | NCE | 5/20/11 |
| Nancy Williams | Teacher | WMS | 6/15/11 |
| Melanie Mason | Teacher Asst. | RES | 5/18/11 |
| Bobbi Blake | Teacher | BES | 6/14/11 |
| Darryle McGaha | Custodian | CLY | 6/02/11 |
| Carol Brown | PE Teacher | PHS | 7/31/11 |
| Shirley Ferguson | Custodian | PHS | 7/31/11 |
| William Stewart | Teacher | THS | 6/05/11 |

Employment

| Name | Position | School | Reason | Effective |
|---------------|--------------------|--------|----------------------------------|-----------|
| Nathan Haas | Bench Tech | ITC | Rttt funded position | 5/23/11 |
| Tara Gibbs | Latchkey worker | NC | Prt-time replcng M. Carver | 5/18/11 |
| Billy Souther | Interim Custodian | RES | Prt-time Temp. replcg J.Pandolfi | 5/11/11 |
| Stephen Guest | Interim Bus Driver | RES | Temp. replcng J. Pandolfi | 5/16/11 |

Employee Status Change

| Employee | Chg from | Chg to | School | Effective |
|----------------|-------------------|--|--------|-----------|
| Ashley Pompey* | Resign rmd tutor | Interim teacher rplcng C. Engel | WMS | 5/01/11 |
| Tonya Mintz* | Clerical N.Can | Excpt Child Prg Adm Asst rplcng L.Scarboro | CO | 7/01/11 |
| Anna Williams* | AP @ WMS | Principal @ Meadowbrook Elem 12-mos. | MES | 7/01/11 |
| Ron Moss* | AP @ BES/BMS | Elementary Supervisor rplcng S.Caldwell | CO | 7/01/11 |
| Leanna Moody* | Ins/Lic/RtrmtSpec | Administrative Assistant to Superintendent | CO | 7/01/11 |

*Salary Increase

Coaching Contracts

| Name | Purpose | School | Season |
|----------------|-------------------|--------|------------------|
| Sheletha Smith | Head Cheer Coach | BMS | Spring – Fall 11 |
| Jack Hogue | Asst. Track Coach | PHS | Spring 2011 |

Contracted Services

| Name | Purpose | School | Conditions | Bkg |
|--------------------------|---|--------|---------------------------------|-----|
| Sara Martin | Prt-tme tmp HCC Biology tutor | HEC | \$20.00/hr. not to exceed 8hrs. | HCC |
| Div. Of Vocational Rehab | 3 rd Party Counseling /Placement | Co-wd | 6-30-11to6-30-2012 OCS jobs | NA |

Part-time Temporary Summer Employment

| Name | Purpose | School | Term |
|--------------------|--|--------|------------------|
| Kathy Tomassi* | TA attendance Summer School 5 hrs/day - 10days | BMS | 6/12/11 - 6/ /11 |
| Kiffin Queen* | Summer Camp substitute worker | JVE | 6/20/11 |
| Alyssa Sorrells* | Summer Camp worker | JVE | 6/20/11 |
| Anita Carreno* | Summer Camp worker | JVE | 6/20/11 |
| Michelle Mull* | Summer Camp worker | JVE | 6/20/11 |
| Brenda Wilson* | Summer Camp substitute worker | JVE | 6/20/11 |
| Kate Carreno | Summer Camp substitute worker | JVE | 6/20/11 - |
| Tonya Green* | Summer Camp Director | JVE | 6/20/11 - |
| Donna Parton* | Summer Camp bus driver | JVE | 6/20/11 - |
| Gina Smith* | Summer Camp bus driver | JVE | 6/20/11 - |
| Jane Nicholson* | Summer Camp Coordinator | JVE | 6/20/11- |
| Jordon Parton* | Summer Camp Lifeguard | JVE | 6/20/11 - |
| Sue Sorrells* | TA Attendance Summer School – 20 hrs | JUN | 6/20/11-6/24/11 |
| VirginiaAnderson* | Summer Rdg Prg Teacher – 12 hrs -2 hrs ea.Wed. | JUN | 6/20/11-7/27/11 |
| Ginger Pressel* | Summer Rdg Prg Teacher – 12 hrs -2 hrs ea.Wed. | JUN | 6/20/11-7/27/11 |
| Stephanie Hilbert* | Summer Rdg Prg Teacher – 12 hrs -2 hrs ea.Wed. | JUN | 6/20/11-7/27/11 |
| Stephanie Knight* | Summer Rdg Prg Teacher – 12 hrs -2 hrs ea.Wed. | JUN | 6/20/11-7/27/11 |
| Bentley Rogers* | Summer School TA – 88 hrs | CHHS | 6/20/11 - |
| Caroline Brown* | Summer School Teacher – 60 hrs | CHHS | 6/20/11 |
| Stefanie Gilland* | Summer School TA – 28 hrs | CHHS | 6/20/11 |
| Donna Parris* | Summer School Teacher – 30 hrs. | CHHS | 6/20/11 |
| David Styles | Summer Camp worker 20 hrs/wk | BES | 6/ /11- |
| BettyJeanMcGaha* | Latchkey Substitute | Clyde | 5/17/11 |
| Deedee Haas* | Latchkey Part-time | Clyde | 5/17/11 |
| Patricia S Thomas | Latchkey Part-time | Clyde | 5/17/11 |
| Karen Tatham* | Summer Camp Director | Hzlwd | 6/20/11 |
| Haley Prince* | Summer Camp Worker | Hzlwd | 6/20/11 |
| Shirley Cutshaw* | Summer Camp Worker | Hzlwd | 6/20/11 |
| Missy Jenkins* | Summer Camp Worker | Hzlwd | 6/20/11 |
| Joshua Messer | Summer Maintenance Worker | Main | 6/20/11 |
| Will Hargrove | Summer Maintenance Worker | Main | 6/20/11 |
| Caleb Leatherwood | Summer Maintenance Worker | Main | 6/20/11 |
| Hunter Hooper | Summer Maintenance Worker | Main | 6/20/11 |
| Jacob Brumett | Summer Maintenance Worker | Main | 6/20/11 |
| Keith Wyatt | Summer Maintenance Worker | Main | 6/20/11 |
| Trevor Buchanan | Summer Maintenance Worker | Main | 6/20/11 |

* Current HCS employee

Substitutes

| Name | Status | Position | Effective |
|-------------------|----------------|-----------------------|-----------|
| Renee' Henson | Non-certified | Substitute Teacher | 6/7/11 |
| Kelly Messer | Transportation | Bus Driver Substitute | 6/7/11 |
| Joseph Kyle Hymer | Transportation | Bus Driver Substitute | 6/7/11 |
| Chad Carver | Transportation | Bus Driver Substitute | 6/7/11 |
| Chad Carver | Non-Certified | Substitute Teacher | 6/7/11 |

Renewal Teachers Eligible for Rehire

| SCH | Name | Effective | Expire |
|------------|-----------------------|------------------|---------------|
| BES | ALLEN, CATHY L | 7/1/2006 | 6/30/2011 |
| BES | ASHE, HEIDI J | 7/1/2006 | 6/30/2011 |
| BES | DENTON, GRETCHEN D | 7/1/2006 | 6/30/2011 |
| BES | FOWLER, TRACY G | 7/1/2006 | 6/30/2011 |
| BES | SCHREIBER, CAMMY L | 7/1/2006 | 6/30/2011 |
| BMS | CLARK, ANITA D | 7/1/2006 | 6/30/2011 |
| BMS | GIBSON, STEVEN R | 7/1/2006 | 6/30/2011 |
| BMS | HOUSTON, ROSEMARY R | 7/1/2006 | 6/30/2011 |
| BMS | LIFORD, JOY E | 7/1/2006 | 6/30/2011 |
| BMS | REEVES, JENNIFER M | 7/1/2006 | 6/30/2011 |
| CMS | BAX, RUDOLF | 7/1/2006 | 6/30/2011 |
| CMS | BOSWELL, AMY L | 8/9/2002 | 6/30/2011 |
| CMS | DRURY, JENNIFER C | 7/1/2006 | 6/30/2011 |
| CMS | EGGERS, SUSAN A | 7/1/2006 | 6/30/2011 |
| CMS | GOLDIE, JILL T | 7/1/2008 | 6/30/2011 |
| CMS | MARKEY, JAMES I | 7/1/2006 | 6/30/2011 |
| CMS | SHEPARD, TIMOTHY D | 7/1/2006 | 6/30/2011 |
| CMS | SIPPE, DANA M | 7/1/2009 | 6/30/2011 |
| CES | DELBENE, SUSAN M | 7/1/2006 | 6/30/2011 |
| CES | HOFLE, DIANA L | 7/1/2006 | 6/30/2011 |
| CES | JAMES, JOYIA M | 7/1/2006 | 6/30/2011 |
| CLY | LONG, JESSICA | 7/1/2006 | 6/30/2011 |
| CLY | PALMER, FRANKIE E | 7/1/2006 | 6/30/2011 |
| CLY | TUCKER, AMY B | 7/1/2006 | 6/30/2011 |
| CLY | WEBB, MIKELL | 7/1/2006 | 6/30/2011 |
| RBND | BARKER, ERIN N | 12/15/2009 | 6/30/2011 |
| RBND | COLE, CAROLYN V | 7/1/2006 | 6/30/2011 |
| RBND | NORTHRUP, AMANDA C | 7/1/2006 | 6/30/2011 |
| RBND | YOUNG, GINGER D | 7/1/2006 | 6/30/2011 |
| HEC | DENTON, JANET L | 7/1/2006 | 6/30/2011 |
| HEC | JONES, DEBRA L | 7/1/2006 | 6/30/2011 |
| HZL | BOONE, NATALIE L | 7/1/2006 | 6/30/2011 |
| HZL | CLEMMONS, MYRA G | 7/1/2006 | 6/30/2011 |
| HZL | MARCUS, KIMBERLY A | 7/1/2006 | 6/30/2011 |
| JV | BILLUPS, CARLA M | 7/1/2009 | 6/30/2011 |
| JV | BUMGARNER, ALISON A | 7/1/2006 | 6/30/2011 |
| JV | CLEAVELAND, LISA A | 7/1/2006 | 6/30/2011 |
| JV | FAULK, MARY K | 7/1/2006 | 6/30/2011 |
| JV | SEBASTYN, WILLIAM J | 7/1/2006 | 6/30/2011 |
| JUN | CREARY, MARLENE E | 7/1/2006 | 6/30/2011 |
| MBK | HOUSE, MISTY G | 7/1/2006 | 6/30/2011 |
| MBK | OWENS, MARIE L | 7/1/2006 | 6/30/2011 |
| NC | GIBBS, VIRGINIA S | 7/1/2006 | 6/30/2011 |
| NC | JAYNES, KELLIE A | 7/1/2006 | 6/30/2011 |
| NC | JESSE, MARY M | 7/1/2006 | 6/30/2011 |
| NC | KELLY, MAE L | 7/1/2006 | 6/30/2011 |
| NC | LYLES, DEANNA C | 7/1/2006 | 6/30/2011 |
| PHS | BARRETT, RANDALL C | 7/1/2006 | 6/30/2011 |
| PHS | FOUNTAIN, ELIZABETH J | 7/1/2006 | 6/30/2011 |
| PHS | GEOUGE, CYNTHIA L | 7/1/2006 | 6/30/2011 |
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|-----|----------------------|----------|-----------|
| PHS | MCDANIEL, MILTON C | 7/1/2009 | 6/30/2011 |
| PHS | PACE, KELLY R | 7/1/2010 | 6/30/2011 |
| THS | ATWOOD, STEPHEN J | 7/1/2006 | 6/30/2011 |
| THS | ERWIN SMART, ANITA S | 7/1/2006 | 6/30/2011 |
| THS | FOGG, MARGARET A | 7/1/2006 | 6/30/2011 |
| THS | FRANCOEUR, KARI A | 8/4/2006 | 6/30/2011 |
| THS | GARLAND, SANDRA A | 7/1/2006 | 6/30/2011 |
| THS | GUNTER, BETSY L | 7/1/2006 | 6/30/2011 |
| THS | REVIS, REBECCA | 7/1/2006 | 6/30/2011 |
| THS | SHANDOR, MICHAEL G | 7/1/2006 | 6/30/2011 |
| THS | SHIPMAN, CINDY C | 7/1/2006 | 6/30/2011 |
| THS | SMITH, MARY A | 7/1/2006 | 6/30/2011 |
| THS | SUGG JR, RAY D | 7/1/2006 | 6/30/2011 |
| WMS | COOKE, JENNIFER L | 7/1/2006 | 6/30/2011 |
| WMS | HALL, FORREST N | 7/1/2006 | 6/30/2011 |
| WMS | HUNDLEY, RONALD L | 7/1/2006 | 6/30/2011 |
| WMS | HUSSON, ANNETTE S | 7/1/2006 | 6/30/2011 |
| WMS | LOPRESTI, VIENNA L | 7/1/2006 | 6/30/2011 |
| WMS | MCCOY, MARY P | 7/1/2006 | 6/30/2011 |
| WMS | MCCULLOCH, DONNA R | 7/1/2009 | 6/30/2011 |
| WMS | MORRIS, SUSAN J | 7/1/2006 | 6/30/2011 |
| WMS | O'LOUGHLIN, TARA D | 7/1/2006 | 6/30/2011 |
| WMS | RUTH, WAYNE S | 7/1/2006 | 6/30/2011 |

Probationary Teachers Eligible for Standard Professional 2 License

| Name | School |
|-------------------|------------|
| Amanda Allen | Bethel EI |
| Caroline Ottinger | Bethel EI |
| Lindsey Brown | CMS |
| Joshua Simmons | CMS |
| Emily Fleenor | Central EI |
| Brooke Nikol | Central |
| Miranda Knight | MBrook |
| Katie Jeffords | N. Canton |
| Johnathan Allen | THS |
| Daniel Atwood | WMS |
| John McGuire | WMS |

Approved for tenure at May 9, 2011 Board Meeting

| LAST | FIRST | TENURE STATUS | POSITION | SITE |
|----------|----------|---------------|-----------------------|------|
| TEAGUE | NORMA | 11 | Teacher Title I Math | 314 |
| WHITE | DAVID | 44 | Teacher Language Arts | 318 |
| PICKARD | THADDEUS | 44 | Teacher Language Arts | 320 |
| WOODS | MEGAN | 44 | Teacher Math/SS | 320 |
| ENSLEY | ANGELA | 44 | Teacher Kindergarten | 328 |
| REILLY | JOHN | 44 | Teacher Third Grade | 332 |
| ROSS | SANDRA | 44 | Teacher Fourth Grade | 332 |
| DENTON | JANET | 44 | Counselor | 346 |
| BUCHANAN | JULIE | 11 | Teacher Art | 348 |
| BUFF | KRISTIN | 44 | Teacher Third Grade | 348 |
| CHAMBERS | JILL | 11 | Teacher Lead | 348 |
| MARCUS | KIMBERLY | 44 | Teacher EC | 348 |
| CALDWELL | HAILEY | 44 | Teacher Second Grade | 349 |
| DALE | NICOLE | 44 | Teacher First Grade | 349 |

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|--------------|-----------|----|------------------------|-----|
| GREENE | TONYA | 44 | Teacher Fourth Grade | 349 |
| TESSENAIR | JESSICA | 44 | Teacher Third Grade | 350 |
| REINHARDT | STEPHANIE | 44 | Teacher Third Grade | 364 |
| TAYLOR | DESIREE | 44 | Teacher EC | 364 |
| REDD | JESSICA | 44 | Speech | 368 |
| SCHLEIFER | JONATHAN | 44 | Teacher Fifth Grade | 368 |
| TURNER | AMBER | 44 | Teacher Third Grade | 368 |
| GEOUGE | CYNTHIA | 11 | Teacher Math | 378 |
| MCELRATH | CLINT | 44 | Teacher Social Studies | 378 |
| MICHAEL | RALPH | 44 | Teacher Technology Ed | 378 |
| ROSEBOOM | JENNY | 44 | Teacher Spanish | 378 |
| D'ALESSANDRO | ROBERTA | 11 | Teacher Business | 390 |
| GALLIERS | MELANIE | 44 | Teacher EC | 390 |
| GARNER | BENJAMIN | 44 | Teacher EC | 390 |
| ROSS | BEVERLY | 44 | Teacher Horticulture | 390 |
| BULLOCK | JARED | 44 | Teacher Social Studies | 396 |
| DRESSEL | SUSAN | 44 | Teacher Science | 396 |
| FERGUSON | ERICA | 44 | Teacher Social Studies | 396 |
| HYATT | ELAINE | 44 | Teacher Math | 396 |
| ROBINSON | JILL | 44 | Teacher EC | 396 |
| WORLEY | CHERYLL | 44 | Teacher Science/SS | 396 |

The Board recognized Sandy Caldwell, Keith Roden and Knox Hardin for their years of service.

Anna Williams addressed the Board to thank them for the opportunity to serve as principal at Meadowbrook Elementary.

Ron Moss addressed the Board to express his appreciation to serve as Elementary Supervisor.

Leanna Moody addressed the Board to thank them for giving her the opportunity to serve as Dr. Garrett's assistant.