

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, September 12, 2011 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order at 7:09 p.m.

Chairman Francis read Keith Wyatt's obituary and expressed the Board's condolences to Mr. Wyatt's family. Chairman Francis said Mr. Wyatt's expertise, advice and friendship will be sorely missed. Chairman Francis asked everyone to rise for a moment of silence in memory of Mr. Wyatt.

Chairman Francis led in the pledge of allegiance.

Chairman Francis announced the next regular Board meeting will be held on Monday, October 10<sup>th</sup>, 7:00 p.m. at the Education Center.

Chairman Francis announced the NCSBA Annual Conference will be held in Greensboro, NC on November 13-16 and the NCSBA Fall District Meeting will be held September 20, 2011 at Clay County Schools. Please let Board Assistant, Leanna Moody know if you plan to attend.

Approved Board Members Ann Barrett, Walt Leatherwood, Jimmy Rogers and Larry Harbin as NCSBA Voting Delegates.

Chairman Francis announced that the Board will begin taking applications for the Crabtree Ironduff District seat vacated by Mr. Wyatt's passing beginning Tuesday, September 13<sup>th</sup>. Interested individuals residing in the Crabtree Ironduff District must submit a resume to the Board of Education. All resume/applications must be received by 4:00 p.m. on Thursday, October 6, 2011. Interviews will be held at the October 10<sup>th</sup> Board Meeting.

Mr. Hargrove gave an update on the Day of Service, which was held on August 6, 2011. Mr. Hargrove gave a public thank you to all the volunteers that participated. Chairman Francis also expressed the Board's thank you to the community for their support.

Recognized the following schools for their 2010-11 academic achievement: *School of Distinction* – Canton Middle School, Central Elementary School, Jonathan Valley Elementary School, Junaluska Elementary School, Meadowbrook Elementary School, Hazelwood Elementary School, Pisgah High School and Tuscola High School. *School of Excellence*: Haywood Early College; *Honor School of Excellence*: Bethel Elementary School, Clyde Elementary School and Riverbend Elementary School; *Highest Performing 9-12 Alternative High School in NC*: Central Haywood High School.

Dr. Bryant Lindsey addressed the Board during open session to discuss Home School statistics.

Approved August 8<sup>th</sup> closed and open session minutes.

Heard an update on 2010-2011 Overview of School Performance.

Approved Board policies: *A-11 Calendar, A-05 Attendance, Membership & Course Credit, C-03 School Instructional Time and P-07 RIF- Professional Personnel.*

Approved Board policy *SA-15 Random Student Drug Testing* after Chairman Francis made the motion to suspend the required 30-day wait as per SB-1. Motion to suspend the waiting period was approved with a unanimous vote.

Chairman Francis thanked Mr. Trantham and the policy committee for their hard work.

Heard an update on the MPC Computers, LLC law suit.

Approved the Indemnification Statement with International Paper for the Cross Country Track team.

Approved the Summary of Proposed Changes to the FY 2011-2012 Local Budget, Local Current Expense Budget and the County Supplement as presented by Bob Phillips.

Approved the 2011-2012 Budget Resolution as presented by Bob Phillips.

Approved the regular monthly financial reports.

Heard the following personnel items and took action as necessary.

**Separation from Employment**

Name	Position	School	Effective
Susan Morris	EC Teacher	WMS	8/11/11
Becky Revis	Vocational Teacher	THS	8/30/11
Kami Mears	ESL Recruiter	Ctywd	8/11/11
Sherri M. Green	Teacher Asst	JVal	9/01/11
Karen Cliett	AIG Teacher	CMS/BMS	8/15/11
Jackie Hall	Title 1 Teacher	JVal	8/31/11
Fabio Diaz	For.Lang. Teacher	BMS	12/31/11
Susan Shoemaker	After Sch Prg Director	Juna	9/06/11
Kyle Miller	Agriculture Teacher	CHHS	9/22/11

**Employee Status Change**

Name	Change From	Change To	School	Effective
Stephen Sharpe	Contracted Coach/Teacher BMS/Clyde	Resign as Coach cont. as Teacher	Clyde	8/18/11
Donna Fielden	Contracted Coach THS/Clerical	Volunteer Coach WMS/Clerical	Haz	8/30/11
Amy Tucker	Teacher – 5 <sup>th</sup> grade Clyde	Teacher AIG Ctywde	BES	8/16/11
Teresa McGaha	Teacher Assist. Hzlwd	NCWise Data Mgr@Hzlwd rplcng K.Mease	Hzlwd	8/16/11
Christine Basulto	ESL Data Mgr Ctywde	Teacher-Science@WMS rplcng M.Reeves	WMS	8/16/11
Billy Souther	Interim Custodian @ Rbd	Full-time permanent Custodian @ Rbnd	Rbnd	8/01/11
Chelsea White	Kindergarten Teacher@Rbd	Full-time Asst. Principal @ THS	THS	8/01/11
Ginger Pressel	TA @ Junaluska	Teacher – Kindergarten Full-time BES	BES	8/16/11
Mark Anders	Custodian @ CMS 10-mos.	Custodian @ PHS replcng S. Ferguson 12.mos.	PHS	8/16/11
Jackie Stiles	Bus Driver @ BMS	Bus Driver @ CMS replcng S. Pressley	CMS	8/16/11
Tyler Beamer	Teacher @ HEC	Lead Teacher @ HEC replcng M. Stiles	HEC	8/09/11
Margaret Stiles	Lead Teacher @HEC	Return to Teacher position @ HEC	HEC	8/09/11
Jenny Wood	Teacher @ J.Valley Elem	HCS Foundation Director – replcng S. Brown	CO	8/09/11
Carol Wilson	Child Nutrition Worker	Increase time from 6 hrs to 6.5 hrs	Mbrk	8/16/11
Pricilla Wilson	Child Nutrition Worker	Increase time from 7 hrs to 7.5 hrs	Mbrk	8/16/11

**Employment**

Name	Position	School	Reason	Effect
Valerie Blazer	Teacher Kindergarten	Rbnd	New position – increased enrollment	9/12/11
Nora Mashburn	Child Nutrition Wrkr	Central	Prt-time 4.25 hrs/day rplc R.Tennan	9/13/11
Shannon McElroy	Custodian	CMS	FT 10 mos rpl M.Anders trans	8/16/11
Jamie Fuentes	Teacher 7 <sup>th</sup> Grd EC	WMS	Full-time rpl S.Morris resig.	8/23/11
Kelly Morgan	Teacher	JValley	Full-time rpl J. Wood trans.	8/29/11
Lorena Gamez	Migrant Recruit/tutor	Ctywide	Full-time 10 mos. Rplc K. Mears rsg	9/06/11
Elizabeth Smyth	Teacher/DataMg.ESL	Ctywide	Full-time 10 mos. rplc C.Basulto trn	8/29/11
Stephen Guest	Bus Driver	Rbnd	Replacing J. Pandolphi	5/16/11
Laura Allen	Title 1 Instr. Asst	Clyde	New Pos. Prt-tme 19.5 hrs \$12/hr	8/25/11
Kathy Wyatt	Title 1 Instr. Tutor	Clyde	New Pos. Prt-tme 19.5 hrs \$20/hr	8/25/11
Annelle Woggon	Teacher Asst. EC	Rbnd	Full-tme rplc R. Steffel resgn	8/29/11
Matthew Sanderson	Behavioral TA EC	CMS	Full-tme – New Position- Grant Fnd	9/06/11
Amy Tiller	Teacher 5 <sup>th</sup> grade	Clyde	5 <sup>th</sup> Grade replc A. Tucker Transfer	8/31/11
Quincey Patterson	Teacher Kindergarten	Clyde	New Position – increased enrollment	8/31/11
Stephanie Edwards	Interim Teacher	CES	Interim for S. Easterling LOA	8/16/11
Emily Green	Latchkey	N. Can	Part-time 12-20 hours per week	8/18/11
Brandy Mathews	Interim Business Teacher	PHS	Interim for K. Pace LOA	8/16/11
Bianca D. Forrester	After Sch. Spanish tutor	JVal	Part-time temp	8/01/11
Paige Bridges	Teacher – 3 <sup>rd</sup> Grade	Clyde	New Position – Increased enrollment	8/18/11
Dedee Haas	Teacher Asst.	Clyde	Fulltime – replcng S.Brown	8/18/11
Brian Coward	Custodian	Clyde	Fulltime – replcng D. McGaha	8/18/11
Roz Buchanan	AIG Specialist	CES	Part-time temp. 2011-12	8/16/11
Amy Baker	Child Nutrition Wrkr	PHS	Part-time 4 hrs/day	9/13/11
Rose Tenan	Child Nutrition Wrkr	PHS	Part-time 4 hrs/day	9/13/11
Sharon Chambers	Custodian	NC	Part-time 4 hrs/day	9/13/11
Peggy Flint	Interim Teacher -3 <sup>rd</sup> Grade	Hazel	Full-time temp 6 weeks	10/04/11
Tammie Beck	Teacher Assistant	JVal	Full-time replcng S. Green	9/06/11
Timothy Bushnell	Math Remediation Teacher	CMS	Full-time-New Position-Remd Fnd	9/07/11
Linda Mackey	Title 1 Tutor	MBrk	Part-time 19.5 hrs rplcng N. Evans	10/03/11
Karen Holt	Pre-K –K Instructional Cch	Ctywde	Part-time <19.5 hrs/wk hrly rate	8/16/11

**Contracts**

Name	Purpose	School	Contract Prd
Laura Allen	Lateral Entry Master Tchr	Clyde	8/18 – 8/31/2011
Alan Smith	Transportation Contract	THS	8-18 until TBD
Sherry Rogers	Transportation Contract	EC	8/25/11 until TBD
Vicki Holcomb	Instructional Rdg Cch 1-5	Ctywd	8/16/11-5/31/11
Ben Garner	Driver's Ed Instructor	Cywde	8/16/11
Gary Justice	Driver's Ed Instructor	Cywde	8/16/11

Dennis Hefner	Driver's Ed Instructor	Cywde	8/16/11
David Pressley	Driver's Ed Instructor	Cywde	8/16/11
Tom Nix	Driver's Ed Instructor	Cywde	8/16/11
Brandon Holloway	Driver's Ed Instructor	Cywde	8/16/11
Casey Kruk	Driver's Ed Instructor	Cywde	8/16/11
Clint Conner	Driver's Ed Instructor	Cywde	8/16/11
Debbie Davis	Lateral Entry Master Tchr	BMS/CHHS	8/16/11-9/12/11
Sherri Arrington	Beginning Tchr Coor	Ctywide	9/12/11-6/15/12
Nancy Pryor	Water Quality Curr Coor	Ctywide	8/16/11 -6/15/12
Greg Owen	Water Quality Data Mgr	Ctywide	8/16/11- 6/15/12

#### Volunteer Services

Name	Purpose	School	Period
Courtney Umphlett	Marching Band Asst.	PHS	2011-2012
Miranda Picou	Color Guard Asst.	PHS	2011-2012
Billie Jean Curns	Marching Band Asst.	PHS	2011-2012
Ronald Cook	Football Coach	BMS	Fall 2001
Seth Estes	Marching Band Asst	PHS	2011-2012
Heather Herbert	ESL support	Ctywd	2011- TBD
Donna Fielden	Volleyball Coach	WMS	Fall 2011
James Arrington	JV-Football Coach	THS	Fall 2011
Emily Riddle	Speech Lang. Volunteer	BES	9/1/11 – TBD
Candace Piurowski	Cheerleading	BMS	Fall-Winter 2011-12

#### Substitutes

Name	Status	Position	Effective
Annette Washabaugh	Substitute	Child Nutrition Sub	9/13/11
Briannah Keever	Licensed	Teacher Substitute	9/13/11
Brandy Mathews	Licensed	Teacher Substitute	8/16/11
Kelly Bristle	Non-certified	Teacher Substitute	9/16/11
Twila Medford	Licensed	Teacher Substitute	9/16/11
Robert Brown	Licensed	Teacher Substitute	9/16/11
Angela Bradley	Substitute	Child Nutrition Sub	9/16/11
Jean Henson	Substitute	Child Nutrition Sub	9/16/11
Kelly Messer	Substitute	Child Nutrition Sub	9/16/11
Michael Caldwell	Substitute	Bus Substitute	9/16/11
Vera Freeman	Substitute	Bus Substitute	9/16/11
Agnes Talley	Substitute	Bus Substitute	9/16/11
Roberta D'Alesandro	Substitute	Bus Substitute	9/16/11
Bobbi Blake	Licensed	Teacher Substitute	9/16/11
Katelyn Chinnis	Licensed	Teacher Substitute	9/16/11

#### Coaching Contracts

Name	Purpose	Schl	Season
Angell Benson	Asst. Volleyball Coach	THS	Fall 2011
John Green	Asst. Football Coach	THS	Fall 2011
David Williams	Asst. Football Coach	THS	Fall 2011
Jacob Singleton	Asst. Football Coach	BMS	Fall 2011

#### License renewals eligible for rehire

Name	School
Mark Jackson	THS

Chairman Francis asked Mr. Henson to make the motion to adjourn in honor of Mr. Wyatt. Their being no further business, the meeting adjourned.