#### **SCHOOL BOARD NEWS**

The Haywood County Board of Education met in a regular session Monday, November 28, 2011 at 7:00 p.m. and took the following action:

Clerk of Court, June Ray, was present to give the Oath of Office to Robert Hugh Morris.

Chairman Francis called the meeting to order and called on Boy Scout Troop 326 from Pinnacle Church to lead in the Pledge of Allegiance. Mr. Harbin gave the invocation.

Chairman Francis announced that the next Board Meeting will be held on Wednesday, December 14<sup>th</sup>, 3:30 p.m. at the Education Center.

Chairman Francis announced that a Board Retreat will be held on Monday, December 5<sup>th</sup>, 6:00 – 8:00 p.m. at the Education Center.

Chairman Francis announced that Canton Middle School was selling tickets for an IPAD 2 giveaway. Mr. Harbin had tickets and they were \$1.00 each.

Dr. Anne Garrett, Board Members and Vice-Chairman Rogers presented Chairman Francis with an engraved gavel in honor of him being elected as President of the North Carolina School Boards Association (NCSBA).

Chairman Francis thanked the Board, Staff and especially his wife and family for allowing him the privilege of serving on both the Haywood County's Board and the North Carolina School Board.

Recognized Haywood County Students chosen for the NC Honors Chorus.

Recognized Tuscola High School Band as Grand Champions of Owen High School Warhorse Classic Band Competition. Mr. Tim Stiles thanked the Board and Administration for their support of the Arts.

Recognized Bethel Middle School Chrysanthemum Club and Mr. David Curtis presented a slide show of the club's many accomplishments.

Mr. Matt Wells addressed the Board to express his appreciation for the good job the faculty and staff of Clyde Elementary School are doing. Chairman Francis thanked him for his comments.

Approved the October 10, 2011 closed and regular session minutes.

Approved Board Policies: P-6 Drug Free Policy; SA-8 Extra Curricular Activities; SA-19 Concussion and Head Injury.

Tabled the following policies until the next regular meeting to allow for public input: *SA-01 Student Conduct and Discipline*.

Approved Central Haywood High School ABC Goals for 2011 as presented by Danny Miller.

Approved the PEP Evaluation Agreement as presented by Dr. Bill Nolte.

Approved the regular monthly financial reports.

Approved the Qualified Observers list as presented by Carol Douglas.

Approved the following personnel items and took action as necessary:

**Separation from Employment** 

Separation from Employment					
Name	Position	School	Effective		
Judy B. Rogers	EC Teacher	No.Canton	12/01/11		
James C. (Jack) Hargrove	Maintenance Worker	Maint	12/01/11		
Gary E. Justice	PE Teacher	Tuscola	01/01/12		
Michael O. O'Conner	Custodian	CHHS	01/01/12		
Cathy Allen	Teacher	Bethel El	02/01/12		

Maxine Steppleton	Teacher Assistant (EC)	WMS	03/01/12
Autumn Griffin	Teacher Assistant (EC)	WMS	11/08/11
Donna Smith	Teacher Assistant	Clyde	05/26/11
Doyle Justice	Custodian	CMS	01/01/12
Amy Johnson	Title 1Tutor	Mbrk	12/09/11

## **Employment**

Name	Position	Sch	Reason	Effect	Until
Casey Stamey	EC Teacher Asst.	Clyde	Full-time New Position	10/28/11	6/15/12
Elisa Meadows	Child Nutr Wrker	BMS	Part-tme 5hrs/day Rplcg D.Hastings	11/29/11	6/15/12
Kimber Warlick	Temp Instr Tutor	JValley	Part-time temp. 7.5 hrs/day/11 days	09/20/11	10/1/11
Elizabeth Watras	Pre-K Teacher	Hazelwd	Full-time replcng A.Hightower rsgn	10/24/11	6/15/12
Autumn Griffin	Teacher Asst.(EC)	WMS	New Position Temp.	11/01/11	11/8/11
Jacob Ferguson	Latchkey Bus Drvr	Mbrk	Part-time temp for Field Trips	11/28/11	ongoing
Margaret Bennett	Title 1 tutor	Rvrbnd	Part-time temp <20 hrs/wk	10/03/11	6/15/12
Cathy Burnette	Title 1 tutor	Rvrbnd	Part-time temp <20 hrs/wk	11/28/11	6/15/12
Kathy Eavenson	Clerical/Payroll	Mbrk	Full-time10-mos.rplcng D.Mills dis	11/28/11	6/15/12
Morgan Curtis	EC Teacher	BMS	Full-time New Pos ½EC ½ Remd	11/29/11	6/15/12
Michael Weaver	JNROTC Instructor	PHS	Full-time Rplcng J. Humphey retir.	10/27/11	Ongoing
Casey Conard	PE Teacher	Hazwd	Replacing N. Boone status chg	12/01/11	6/15/12
Kelly Messer	Interim Custodian	Junal	Interim custdn -P.Kirkpatrick FML	10/31/11	11/30/11

# Employee Status Change (for approval)\* salary increase

Employment	Chg from	Chg to	Sch	Effctve
Karen Scott*	Child Nutrition 5.5 hrs,	Child Nutrition 6 hours (incr 30 min/day)	CHHS	10/17/11
Brenda Wheeler*	Child Nutrition 6 hrs.	Child Nutrition 6.5 hrs(incr 30 min/day)	BMS	11/29/11
Katlyn Chinnis*	Interim Teacher	Full-time Teacher –replcng J. rogers	N.Cant	12/01/11
Natalie Boone*	PE Teacher - Hazelwood	Full-time PEP Grant Coordinator	CO	12/01/11
Myra Stone*	Child Nutrition 6 hrs.	Child Nutrition 6.5 hrs(incr 30 min/day)	BES	11/29/11
Johnny A. Green*	Temp. Fuel Truck Driver	Perm. Fuel Truck Drvr/Bus Driver @CES	Trans	11/11/11
Qunicey Patterson*	Teacher/Latchkey Co-Direct	Teacher/Latchkey CoDir/Title1 Tutor	Clyde	11/28/11
Alison Lipham*	Teacher/Latchkey Co-Direct	Teacher/Latchkey CoDir/Title1 Tutor	Clyde	11/28/11
Holly Holcombe*	Teacher	Teacher/Title1 Tutor \$20/hr aftsch7.5hrs/wk	Clyde	11/28/11
Sharon Chambers*	Custodian No.Cant	Custodian ½ N.Can 4hrs ½ CentralEl 4hra	NC/Ces	10/21/11
Carrie Chavez*	Bus Driver	Bus Driver/Custodian replcng MRiddle retr	Juna	12/01/11
Kelly Messer *	Interim Custodian	Full-time custodian replng P.Kirkpatrick dis	Juna	12/01/11

<sup>\*</sup>salary increase/decrease

### **Volunteer Services**

Name	Purpose	Schl	Season
Randy McDowell	Asst. JV Boy's Basketball	THS	Winter 2011
Debbie Wilson	Asst. Swim Team Coach	THS	Winter 2011
Morgan Smith	Asst. Cheer Coach	BMS	Winter 2011
Erik Bottoms	Asst. Wrestling Coach	THS	Winter 2011
Judd Bryson	Asst. Wrestling Coach	THS	Winter 2011
Byron Davis	Asst. Wrestling Coach	WMS	Winter 2011

### **Contracts**

Name	Purpose	Amount	School	Contract Prd
Great Activities	Carol M.White PEP Grant	\$376,000 pd to HCS	Countywide	10/1/11- 9/30/14
Bianca Forester	After-Sch Instructor	\$25/hr for 36 wks	J. Valley	6/15/11 - 6/12/12
Ken Stines	Bus Driver Ex.Duties	\$10.59 to 20hrs/wk	Pisgah	10/17/11-6/12/12
Diana Garcia	Bus Driver Ex.Duties	\$10.59 to 20hrs/wk	Pisgah	10/17/11-6/1212
Stephen Guest	Bus Driver Ex.Duties	\$10.59 to 20hrs/wk	Riverbend	10/17/11-6/12/12
Clara Bork	Bus Driver Ex.Duties	\$10.59 to 20hrs/wk	Riverbend	10/17/11-6/12/12
David Erdle	Bus Driver Ex.Duties	\$10.59 to 20hrs/wk	WMS	10/17/11-6/12/12

#### **Substitutes**

Name	Status	Position	Effect
Sherry Pitts	Substitute	Bus Monitor	11/01/11
Sherry Davis	Substitute	After-Sch Program	11/01/11
Rebecca Morgan	Non-certified	Substitute Teacher	11/29/11
Cathy Engel	Certified	Substitute Teacher	11/29/11
Kaye Sebastyn	Certified	Substitute Teacher	11/29/11
Lani Blakeslee	Certified	Substitute Teacher	11/29/11
Nathalie Steffen-Santos	Certified	Substitute Teacher	11/29/11
Robert Douglas White	Non-certified	Substitute Teacher	11/29/11
Adam Blanton	Non-certified	Substitute Teacher	11/29/11
Daniel Royer	Non-certified	Substitute Teacher	11/29/11
Kristie Norton	Non-certified	Substitute Teacher	11/29/11
Mary Wood	Non-certified	Substitute Teacher	11/29/11
Brenda East	Non-certified	Substitute Teacher	11/29/11
Kayla Pressley	Non-certified	Substitute Teacher	11/29/11
Melissa Lanzing	Non-certified	Student Teacher Sub	11/29/11
Ashley Steinel	Non-certified	Student Teacher Sub	11/29/11
Liana Erickson	Non-certified	Student Teacher Sub	11/29/11
Gina Fusillo	Non-certified	Substitute Teacher	11/29/11
Amanda Woods	Non-certified	Substitute Teacher	11/29/11

## **Coaching Contracts**

Name	Purpose	Schl	Season
Ashley Cooper	Asst. Band Director	THS	2011-2012
Fritzie Wise	Choral Director	THS	2011-2012
Tim Wise	Band Director	THS	2011-2012
Jacob Singleton	Asst. Basketball Coach	BMS	Winter 2011
Allan Clontz	Asst. Basketball Coach	CMS	Winter 2011
Robert Sutton	Asst. Track Coach	THS	Spring 2012
Hailey Caldwell	JV. Basketball Cheer Coach	THS	Winter 2011
Daniel Royer	Asst. Wrestling Coach	WMS	Winter 2011
Zach Shepherd	Asst. Basketball	THS	Winter 2011

Natalie Boone thanked the Board, Dr. Garrett and Dr. Nolte for the opportunity to serve Haywood County as the new PEP Grant Coordinator. She states this is a great opportunity for the students of Haywood County and she will do her very best to implement the grant.