# SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session on Monday, January 9, 2012 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order at 7:00 p.m. Mr. Rogers gave the invocation and led in the Pledge of Allegiance.

Chairman Francis announced that the next Board Meeting will be held on Monday, February 13<sup>th</sup>, 7:00 p.m. at the Education Center.

Chairman Francis introduced Terry Rogers from Haywood County Farm Bureau. Mr. Terry Rogers presented a plaque to Vice-Chairman Jimmy Rogers in recognition of his support of agriculture in Haywood County. Vice-Chairman Jimmy Rogers thanked Mr. Terry Rogers and Haywood County Farm Bureau for their many scholarships and grants awarded to our teachers and students of Haywood County.

The Board recognized the Waynesville Middle School Girls Cross Country Team for an undefeated season and being awarded the 2011-2012 Blue Ridge Conference Tournament Champions.

In honor of School Board Appreciation month, Anne Garrett read a proclamation from Governor Purdue and presented certificates to the Board Members thanking them for their dedication and service to our schools.

Ms. Dorothea Stewart addressed the board regarding bus driver issues.

Approved the December 14, 2011 closed, called and regular session minutes.

PEP Grant presentation provided by Natalie Boone.

AdvancED final written report presentation provided by Bill Nolte.

Approved the 2010-2011 Audit Report.

Approved Board Policies: A-44 Visitors to the Schools; P-17 Personnel Appraisal; P-24 Recruitment, Selection, Retention and Non-Renewal of Licensed Employees; P-25 Licensed Employee Dismissal, Demotion and Non-renewal.

Approved the 2012-2013 Meadowbrook Calendar.

Approved the 2012-2013 Haywood Early College Calendar.

Approved the regular monthly financial reports.

Approved the following personnel items and took action as necessary:

Separation from Employment					
Name	Position	School	Effective		
Doris Johnson	French Teacher	PHS	01/01/12		
Emily Teague	Teacher Assistant	Hazelwood	01/02/12		
Linda Yates	Teacher Career Development	THS	04/01/12		
Erin Barrett	Teacher 5 <sup>th</sup> Grade	Hazwlwd	01/16/12		
Pam Mann	Clerical	Child Nutr	01/03/12		
Letisha John	Bookkeeper	Child Nutr	01/04/12		
Matthew Sanderson	EC Teacher Assistant	CMS	12/19/11		
Danny Bates	Assistant Principal	WMS	04/01/12		
Kelly Muse	Teacher – English	WMS	01/05/12		
Greg Parker	Principal	RBnd Elem	03/01/12		

#### Separation from Employment

**Employment Status Change (for information)** 

Employee	Chg from	Chg to	School	Effective	
Suzanne Barbee	Lang. Art WMS	Science Teacher WMS	WMS	1/23/12	
Christine Basulto	Science Teacher WMS	Lang. Arts Teacher (replacing S.Barbee)	WMS	1/23/12	
Lindsey Robinson	Title 1 Tchr Asst Hzlwd	Full-time temporary Teacher Asst.	Hzlwd	1/10/12	Ending06/11/12
Employment					

Employment					
Name	Position	School	Reason	Effect	Until
Manuel Gamez	Custodian	CMS	Replacing D. Justice retirement	01/03/12	ongoing
Leah Milan	PreK-TA	Hazelwd	Replacing A. Browning resign	01/02/12	06/06/12
John Roten	Custodian	N.Cant	Replacing K. Bentley – 4 hrs	01/11/12	ongoing
Katherine Brentley	Custodian	N.Cant	4-hrs Replacing S. Chambers trans	12/15/11	ongoing
Cameron Brown	Bus Driver	BMS/BES	Replacing R. Green trans to WMS	01/12/12	06/06/12
Howard Buchanan	Math Teacher	WMS	Interim replacing D. McCulloch resign	01/09/12	02/14/12
Kathy Smiley	Science Teacher	WMS	Interim replacing S. Barbee LOA	01/23/12	3/19/12
Kayla Ross	Title1 Tutor	MBrk	Prt-tm19.5/hr/wk replacing A.Johnson	01/10/12	06/05/12
Margaret Bowers	Title1 Tutor	MBrk	Prt-tme16/hr/wk New Position	01/10/12	06/05/12
Beverly Henderson	Title1 Reading Coach	No.Cant	Part-time 20hrs/wk New Position	01/10/12	06/05/12
Sandy Caldwell	Title1 Inst Coach	Ctywide	Part-time Temp 10 hrs/wk New Pos	01/10/12	06/05/12
Joshua Moody	Teacher Asst.	Clyde	Full-time Temp replacing L.Towe Ret	03/01/12	06/11/12
Meg Reeves	Lead Teacher	WMS	Interim Lead Teacher	01/13/12	03/16/12
Tonya Rich	EC Teacher Asst	WMS	Replacing A. Griffin resignation	01/10/12	06/11/12
Rosemary Rogers	Teacher 5 <sup>th</sup> Grd	Hzlwd	Full-time temp. Replacing E. Barrett resign	01/17/12	06/11/12
Diane Williams	Title1 Inst Coach	Ctywde	Part-time Temp <12 hrs/wk New Pos	01/10/12	06/05/12

# **Employee Status Change (for approval)**

Employee	Chg from	Chg to	School	Effective
Barbara Wilson*	Teacher Assistant	Teacher Asst/Bus Driver	Clyde	01/02/12
Laura Turner*	Teacher Asst.CES	Full-time Temp Math Teacher-WMS 6 <sup>th</sup> Grade (Repl D.McCulloch)	WMS	02/13/12
Katherine Bentley*	Custodian 4 hrs	Custodian 8 hrs/12 mos. Replacing C. Free	NCant	01/10/12
Rhonda Haney*	Teacher WMS	Teacher/ Bus Driver (Replacing D. McCulloch)	WMS	01/11/12
Terry Bradshaw*	Custodian WMS	Custodian/ Bus Driver (Replacing S. Ray)	WMS	01/11/12
Sherri Banks*	Child Nutrition	Child Nutrition/Bus Driver (Replacing P, Maney)	THS	01/04/12
Suzanna Barbee*	Science Teacher	Lead Teacher – Full-time permanent	WMS	03/16/12

\*salary increase/decrease

#### **Volunteer Services**

Name	Purpose	School	Season
Alden Ward	Vol. Asst. Wrestling Coach	BMS	Winter 11-12
Elizabeth Ross	Vol. Asst. Indoor Track	THS	Spring 2012

## Substitutes

Name	Status	Position	Effective
Joseph Pandolfi	Bus	Bus Driver Substitute	01/12/12
Cameron Brown	Bus	Bus Driver Substitute	01/12/12
Nancy Pressley	Non-certified	Teacher Substitute	01/12/12
Andrew Whitehurst	Non-certified	Teacher Substitute (StdTchr)	01/12/12

## **Coaching Contracts**

Name	Purpose	School	Season
Tyler Stephenson	Asst. Basketball Coach	CMS	Winter 11-12
Josh Simmons	Golf Coach	CMS	Spring 2012
Jacob Shelton	Asst. Basketball Coach	THS	Winter 11-12
Jon Sears	Gym Supervisor	THS	2011-2012
Brad Dodson	Asst. Track Coach	WMS	Spring 2012
Kelsey Shepherd	Head Girls Soccer Coach	WMS	Spring 2012
Forrest Hall	Head Track Coach	WMS	Spring 2012
John McGuire	Head Baseball Coach	WMS	Spring 2012
Ashley Pompey	Asst. Girls Soccer Coach	WMS	Spring 2012
Steve Ray	Asst. Track Coach	WMS	Spring 2012
Phyllis Kapsalis	Head Girls Track	WMS	Spring 2012

#### Contracts

Name	Purpose	School	Start	End
Cyndi Blankenship*	PE Lead Teacher Elem –PEP Grant2011-12	Co-wide	1/6/12	5/31/12
Jennifer Parton *	PE Lead Teacher Mid Sch-PEP Grant2011-12	Co-wide	1/6/12	5/31/12
V. Ann Gardner*	PE Lead Teacher High Sch-PEP Grant2011-12	Co-wide	1/6/12	5/31/12
Bethel Event Center	BMS Cheerleading practice	BMS	1/9/12	continuing

\*current employee

There being no further business, the meeting adjourned.