

# SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, July 9, 2012 at 7:10 p.m. and took the following action:

Chairman Francis called the meeting to order and Vice-Chairman Rogers gave the invocation and led in the Pledge of Allegiance

Chairman Francis made the following announcement:

- Next Regular Board Meeting will be held August 13, 2012, 7:00 p.m. at the Education Center in Clyde
- Day of Caring will be August 4, 2012
- BINGO (Fundraiser for HCS Foundation) will be held on August 25, 2012, 6:00 p.m. at the Canton Armory
- A Called Board Meeting will be held July 30, 2012, 7:00 p.m. at the Education Center in Clyde
- Current Vacancy for Haywood Community College Board of Trustees. Interested individuals must submit a resume to the Haywood County Board of Education, Attention Chairman Chuck Francis by 4:00 p.m., August 6, 2012.

Mr. Todd Suarez addressed the board regarding concerns with Clyde Elementary. Chairman Francis thanked Mr. Suarez for his comments

Teacher Working Conditions Survey results presented by Anne Garrett

Approved June 11, 2012 closed and regular session minutes

Approved Bob Morris to serve on the Safe School Advisory Council

Approved recommendation from Pupil Reassignment Appeal Committee

Approved the following polices: *A-45 Bus Drivers; A-46 Bus Routes; P-19 Personnel Selection; SA-15 Random Student Drug Test.*

Approved regular monthly financials

Approved Morrow Insurance Agency as handler for Hartford Insurance Company (Workers Comp carrier)

Approved contract with Utility Audit Specialists

Approved hiring an HR Data Specialist

Approved application submission to NCSBA for Award for Excellence in Education Programs

Heard the following personnel items and took action as necessary:

### Separation from Employment

Name	Position	School	Effective
Kelly Nassis	Teacher -4th Grade	No. Cant	06/12/12
Stephen Guest	Bus Driver	Rvrbnd	06/11/12
Michelle Plexico	Teacher - 3rd Grade	Central	06/12/12
Amanda Hollifield	Music Teacher	N.Cant	06/25/12
Kelly Van DenBeldt	Family & Cons Sci Teacher	THS	06/29/12
Mark Anders	Custodian	PHS	06/11/12
Kristy DeMotte	Teacher - Bridges Program	CES	07/05/12

### Leave of Absence (for information)

Name	Position	Site	From	To
Amanda Earley	Receptionist	BMS	08/16/12	10/25/12
Molly Smathers	Teacher	Mbk	10/03/12	11/23/12

### Employment Status Change (for information)

Employee	Change from	Change to	Sch	Effective
Nikki Barker	Teacher 5th Grade	Media replng T. Cook transfer	Rbnd	08/02/12
Ira Hyde	Teacher 3rd Grade	Media replng R. Teague retirement	Juna	08/02/12
Megan Woods	Math Teacher-CMS	Math Teacher - PHS Rplng C.Geouge	PHS	08/02/12
Jenny Larson	Teacher – English PHS	Teacher - Exceptional Children – PHS	PHS	08/02/12
Thad Pickard	Teacher Language Arts	Teacher - Language Arts Remediation - Full-tme Prm	CMS	08/02/12
Lisa Lawrence	Child Ntr Asst	Move from Hzl to CMS – 6 hrs. rplng R. Coulter	CMS	08/02/12
Angela Rico	Child Ntr Asst	Move from CES to BES – 6 hrs. rplng S. Clark move	BES	08/02/12
Shannon Clark	Child Ntr Asst	Move from BES to CES - 6 hrs rplng A. Rico move	CES	08/02/12
Julia R. Plott	Social Worker	Move from Cty-wde Soc. Worker to Counselor –THS	THS	08/02/12
Juanna Cooley	Teacher Asst	Move from Hazelwood TA to Central Elem TA	CES	08/02/12
Tim Stiles	Music Teacher	Move from Clyde to N. Canton replng A.Hollifield	N.Can	08/02/12

### Separation from Employment (for approval)

Name	Position	School	Effective
Dawn Stiles	Child Nutrition Asst.	BES	5/22/12

### Leave of Absence (for approval)

Name	Position	Site	From	To
Tonya Shepard	Teacher	CMS	05/16/12	8/01/13

### Employment

Name	Position	Sch	Reason	Effect	Status
Leah Milan	Pre-K Teacher Ast	Hzl	Move from interim to permanent	08/02/12	Full-time perm
Liz Watrus	Pre-K Teacher	Hzl	Move from interim to permanent	08/02/12	Full-time perm
Bentley Rogers	7th grd ScStd Tchr	CMS	New Position - 10-mos.	08/01/12	Full-time perm
Jessica Wilder	Teacher -3rd Grde	Mbk	New Position - Title 1	07/10/12	Full-time
Linda Rivenbark	Child Ntr Wrkr	Rvr	Prt-tm prm 4-hrs.rplng C.Arrendondo	08/03/12	Prt-time perm
Kathy Wyatt	Kndgrtn Title1 Tutor	BES	Prt-tme 19.5 hrs/wk replc B. Clark	08/02/12	PTtmp end5/30
Lynn Adams	Kndgrtn Title1 Tutor	BES	Prt-tme 19.5 hrs/wk replc B. Clark	08/02/12	PTtmpend5/30.
James L.Monday	Custdn/Bus Sub	Juna	Full-tme perm. replng C.Chavaz Cust	08/02/12	Full-time perm
Susan Hamlett	Teacher Asst.	Clyd	Full-time	08/02/12	Full-time
Brandy Littrell	Teacher Asst	Clyd	Full-time replng J. Moody	08/02/12	Full-time perm
Sherry Davis	EC Teacher Asst	Clyd	Full-time perm replng K. Sanderson	08/02/12	Full-time perm
Sherry Pitts	EC Teacher Asst	Clyd	Full-time perm replng M.Denkenberger	08/02/12	Full-time perm
Alma Amsler	EC Teacher Asst	Clyd	Full-time perm replng R. Hooper	08.02/12	Full-time perm
Allison Kampstra	Kindergarten Tchr	BES	Full-time prm. replng A Vernon to 4th	08/02/12	Full-time perm
Rebecca Onder	Health Occ Tchr	PHS	Part-tme prm. 18.75 hrs/wk new pos	08/02/12	Part-time perm
Michael S. Watts	After-sch prg wkr	Juna	Part-time temp 12.5 hrs/wk \$7.50/hr	08/08/12	Part-time temp
E. Keith Hooper	Bus Driver	Juna	Fill-tme-prm10hrs/wk rpgCChavezbus	08/02/12	Full-time perm
Leah Stover	Teacher Kindergarten	CES	Full-time 10 mos. New Position	08/02/12	Cont.
Jon Schleifer*	Summer latchkey	NCan	Part-time temp <20 hrs/wk	06/11/12	Ending 7/31/12
Faith Newall*	Summer latchkey	NCan	Part-time temp <20 hrs/wk	06/11/12	Ending 7/31/12
Carolyn Lester	Summer latchkey	NCan	Part-time temp <20 hrs/wk	06/11/12	Ending 7/31/12
Amber Shive*	Summer latchkey	NCan	Part-time temp <20 hr.wk	06/11/12	Ending 7/31/12
Revonda Stephens	Summer latchkey	NCan	Part-time temp <20 hrs/wk	06/11/12	Ending 7/31/13
Sandra Watts	Summer latchkey	NCan	Part-time temp <20 hrs/wk	06/11/12	Ending 7/31/13
Jennifer Nicole Jones	Teacher 5 <sup>th</sup> Grade	CES	Full-time 10 mos. Replng M. Plexico	08/02/12	Cont.
Jessica Ottie	Teacher Asst	Juna	Full-time 10 mos new position	08/02/12	Cont
Judy Gentry	Custodian	WMS	Full-time 12-mos replng M. Gillett	05/31/12	Ending 7/31/13
Joseph Pandolfi	Bus Driver	Rvbd	Prt-time temp replng S.Guest	08/02/12	Ending 5/30/13
Anna Briggs	Teacher - 3 <sup>rd</sup> grd	Hzl	Full-time perm 5th grd Rplng D. Fore	08/02/12	Cont
Miranda Moore	After Sch care	JVE	Prt-time temp rplng Alyssa Sorrells	07/13/12	Ending 7/13/13
Patsy Mills	Title 1 Instr Asst	Clyde	Prt-time temp 19.5 hrs/wk \$12 per hr	08/02/12	Ending 5/30/13
Daniel Sprinkle	Custodian	PHS	Full-time12-mo rplng M.Anders resig	07/10/12	Cont
Jean Henson	Child Ntr Asst	PHS	Full-time 6 hrs replg S.Pressley to mgr	05/15/12	Cont.
Cicely Leatherwood	Teacher Asst	JVal	Full-time –10-mos - New Position	08/02/12	Cont.
Casey Stamey	EC Teacher Asst	Clyd	Full-time – 10 mos. new pos	08/02/12	05/30/13
Ginger Pressel	Title 1 Teacher Asst	CES	Full-time perm -10 mos. new pos T1	08/02/12	Cont
Andrea McClure	Teacher Assistant	MBrk	Full-tme prm 10mo/yr-rnd rpgL.West	07/10/12	Cont
Sarah VanRensselaer	EC Teacher	BMS	Full-time prm rplng M.Curtis trans	08/02/12	Cont
Tim Bushnell	Teacher – Math/SoSt	CMS	Full-time repeng M.Woods trans	08/02/12	Cont
Sandy Boone	Band Teacher	WMS	Full-time replacing R. Caldwell retire	08/02/12	Cont

### Employment Status Change (for approval)

Employee	Chg from	Chg to	Sch	Effectv	End
Glenn Wilson*	BusDrvr/CNSub	Bus drvr /Child Ntr Wkr-Prt-tme prm 3-hrs rplcng E.Tate	Clyd	08/08/12	cont
John Green*	Bus Driver Cent	Bus Driver Clyde	Clyd	08/02/12	cont
Justin Rhinehart*	Bench/AV Tech	Teacher - Vocational Technology	THS	08/02/12	cont
April Long*	Child Ntr Asst	Increase from 5 hrs. to 6 hrs	PHS	08/02/12	cont
Angie Trull*	Child Ntr Asst	Increase from 4 hrs. to 6 hrs.	PHS	05/15/12	cont
Casey Conard*	PE Teacher	Add Bus Driver – rplcng N. Boone	Hfld	08/08/12	cont
Emily Green *	Aft-sch wrkr	Summer Latchkey worker <20 hrs per wk	NC	06/11/12	7/31/12
Tara Gibbs*	Aft-sch wrkr	Summer Latchkey worker <20 hrs per wk	NC	06/11/12	7/31/12
Stacy Freeman*	Aft-sch wrkr	Summer Latchkey Director	NC	06/11/12	7/31/12
Gina Plemmons*	Teacher Asst	Teacher Asst. & After-sch program worker - \$7.50/hr	Juna	08/08/12	5/30/13
Ashley Cooper*	Music Teacher	Trans from THS to Clyde (lose splmnt) replng T.Stiles	Clyd	08/02/12	cont
Amy Boswell*	Teacher 6 <sup>th</sup> LA	Trans from 6 <sup>th</sup> grade to Lead Teacher replcng H.Cabe	CMS	08/02/12	cont

\* salary increase/decrease

### Contracted Services

Name	Purpose	Schl	Term
Vicki Holcomb dba Choices Enterprises	Instr Coach & Trainer	Ctywd	07-2012 to 05-2013
Mountain Projects Head Start Program	Serv for PK Disabled	Ctywd	06/01/12 to 05/31/13

### Substitutes

Name	Status	Position	Effect
Miryana Teneva-Harper	Non-certified	Teacher Substitute	08/08/12
Briannah Goodson	NA	Summer latchkey NCan substitute	06/11/12

### Volunteer Coaches

Name	Purpose	Schl	Season
Willie Perkins	Volunteer Asst. Football Coach	WMS	Fall 2012
Clifford Mills	Volunteer Football Equipment Mgr	WMS	Fall 2012
Tom Alexander	Volunteer Asst. Football Coach	THS	Fall 2012
Vickie Smathers	Volunteer Asst. Cheerleading Coach	BMS	Fall 2012
Bobby Rogers	Volunteer Asst. Football Coach	THS	Fall 2012
Chuck Myers	Volunteer Asst. Football Coach	THS	Fall 2012
T.C. Guyer	Volunteer Asst. Football Coach	BMS	Fall 2012
Dustin Espinosa	Volunteer Asst. Football Coach	WMS	Fall 2012

### Independent Contract Coaching Contracts

Name	Purpose	Schl	Season
Aaron Smith	Asst Football Coach	THS	Fall 2012
Tyler Trantham	Asst Football Coach	THS	Fall 2012
Scott Early	Asst Football Coach	PHS	Fall 2012
Will Warren	Asst Football Coach	PHS	Fall 2012
Jody Mathis	Head JV Football Coach	PHS	Fall 2012
Mark McCracken	Asst Football Coach	WMS	Fall 2012
Robert Sutton	Asst Football Coach	WMS	Fall 2012
Mark Golden	Asst Football Coach	WMS	Fall 2012
Danielle Silvers	Asst. Volleyball Coach	WMS	Fall 2012
Brad Dodson	Head Cross Country Coach	WMS	Fall 2012
Greg Parrott	Asst Football Coach	THS	Fall 2012
Angell Benson	Head Volleyball	THS	Fall 2012
Aaron Fernandez	Asst. Football Coach	THS	Fall 2012
Jessica Cook	Head Varsity Cheerleading	THS	Fall 2012
Andrew Sutton	Asst. Football	THS	Fall 2012
John Douthit	Head Varsity Soccer Coach	THS	Fall 2012
Jacob Singleton	Asst. Football Coach	BMS	Fall 2012
Tammy Ensley	Varsity Cheerleading Coach	PHS	Fall 2012
Jody Ward	Assistant Volleyball Coach	WMS	Fall 2012
Jon Sears	Asst Athletic Director	THS	2012-13
John Sanderson	Asst. Football Coach	CMS	Fall 2012

### Coaching Contracts

Name	Purpose	Schl	Season
Jennifer Williamson	Head Cross Country Coach	CMS	Fall 2012

Ricky Warren	Facilities Director	CMS	Fall 2012
Ricky Warren	Asst Soccer Coach	CMS	Fall 2012
Caleb Simmons*	Head Football Coach	CMS	Fall 2012
Doug Wilson*	Asst. Football Coach	CMS	Fall 2012
Steve Ledford	Athletic Director	CMS	Fall 2012
Bentley Rogers*	Asst. Football Coach	CMS	Fall 2012
Jessica Clontz*	Head Volleyball Coach	CMS	Fall 2012
Lauren Wood *	Fall Cheerleading Coach	CMS	Fall 2012
Brittany Bumgarner*	Asst. Volleyball Coach	CMS	Fall 2012
John Green	Athletic Director	BMS	Fall 2012
Ryan Gibson	Asst Football Coach	BMS	Fall 2012
Matthew Golden*	Asst. Football Coach	BMS	Fall 2012
Sheree West	Head Volleyball Coach	BMS	Fall 2012
Stephen Parris	Asst Volleyball Coach	BMS	Fall 2012
Spencer Reeves	Head Football Coach	BMS	Fall 2012
Spencer Reeves	Facilities Manager	BMS	Fall 2012
Forrest Hall	Head Boys' Soccer Coach	WMS	Fall 2012
Vienna Lopresti	Head Cheerleading Coach	WMS	Fall 2012
Jennifer Parton	Facilities Manager	WMS	Fall 2012
Josh Gibbs	Asst. Football	WMS	Fall 2012
Karla Phillips	Athletic Director	WMS	Fall 2012
Michael Belue	Asst Football	THS	Fall 2012
Jamie Henson*	Asst. Volleyball Coach	THS	Fall 2012
Haley Caldwell	Head JV Cheerleading Coach	THS	Fall 2012
Mike Sutton	Athletic Director	THS	Fall 2012
Mark Jackson	Asst. Football Coach	THS	Fall 2012
Joey Robinson	Asst. Football Coach	THS	Fall 2012
Justin Rhinehart*	Asst. Football Coach	THS	Fall 2012
Courtney Clinard	Head Cross Country Coach	THS	Fall 2012
Jennifer Smathers	Head Womens' Tennis	THS	Fall 2012
Baron Rogers	Asst Football Coach	THS	Fall 2012
Ann Gardner	Head Womens' Golf Coach	THS	Fall 2012
Ann Gardner	Asst. Athletic Director	THS	Fall 2012
J. T. Postell	Asst Football Coach	THS	Fall 2012
Ethan Rhinehart	Asst Football Coach	THS	Fall 2012
Nathan Messer	Stadium Supervisor	THS	2012-13
Tim Wise	Band Director	THS	Fall 2012
Fritzie Wise	Choral Director	THS	2012-13
Brandon Allen	Head Football Coach	THS	Fall 2012
Brandon Allen	Fall Weight Coach	THS	Fall 2012
John Green	Asst Football Coach	THS	Fall 2012
Adam Stewart*	Band Director	PHS	Fall 2012
Kendra Medford	Choral Director	PHS	2012-12
Tabitha Judy	Drama Director	PHS	2012-13
Casey Kruk	Asst. Athletic Director	PHS	Fall 2012
Casey Kruk	Stadium Supervisor	PHS	Fall 2012
Caitlin Hensley*	Head JV Volleyball Coach	PHS	Fall 2012
Ben Rhodarmer	Asst. Football Coach	PHS	Fall 2012
Matthew Dawson*	Asst. Football Coach	PHS	Fall 2012
Jenni Reynolds*	Head Vars. Volleyball Coach	PHS	Fall 2012
Ashley Henson*	JV Cheerleading Coach	PHS	Fall 2012
Jacob Hannah*	Asst. Football Coach	PHS	Fall 2012
Ricky Brindley	Asst Football Coach	PHS	Fall 2012
David Pressley	Athletic Director	PHS	Fall 2012
David Pressley	Head Var. Football Coach	PHS	Fall 2012
David Pressley	Weight Room Supervisor	PHS	Fall 2012
Brandon Holloway	Asst. Football Coach	PHS	Fall 2012
Greg Tucker	Asst Boys' Soccer Coach	PHS	Fall 2012
Heidi Morgan	Girls' Tennis Coach	PHS	Fall 2012
Ralph Michael	Head Boys' Soccer Coach	PHS	Fall 2012
Cyrena Goodwin	Cross Country Coach	PHS	Fall 2012
Megan Woods	JV Volleyball Coach	PHS	Fall 2012
Clint McElrath	Asst. Football	PHS	Fall 2012

There being no further business, the meeting adjourned at 7:45 p.m.