SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Thursday, November 8, 2012 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Vice-Chairman Rogers gave the invocation and led in the Pledge of Allegiance

Chairman Francis made the following announcement:

- Next Regular Board Meeting: December 10, 2012, 7:00 p.m. at the Education Center
- NCSBA Annual Conference: November 11 14, 2012 in Greensboro, NC
- Canton Middle School Fundraiser IPAD Giveaway Tickets \$1.00
- Pisgah High School Chorus will provide entertainment on Tuesday, November 13th at the NCSBA Annual Conference
- Kyle Ledford will present information on the Alternative Learning Center during two Clinic Sessions at the NCSBA Annual Conference on Tuesday, November 13th.
- Outgoing Board Members, Anne Barrett and Walt Leatherwood will be recognized at December 10th Board Meeting.

Donna James with AdvancED presented HCS with District Accreditation Quality Achievement plaque.

Recognized Bethel Elementary School for being named 2013 North Carolina Title I Distinguished School for Exceptional Student Performance

Student/Staff Wellness update presented by Fred Trantham, Natalie Boone and Alison Francis

2011-2012 Haywood County School's Annual Report Card presented by Anne Garrett

Approved District Wide Safe Schools Plan as presented by Anne Garrett

Approved Safe School kits as presented by Anne Garrett

Approved October 8, 2012 closed and regular session minutes

The following policies were tabled until the next regular board meeting to allow for public input: A-11 Calendar and C-04 Report Cards

Approved the following policies: C-1 Graduation Requirement and SA-13 Student Accountability

Approved Qualified Observers as presented by Carol Douglas

Approved Beginning Teacher Plan as presented by Carol Douglas

Approved NC Education Cloud Opt-in Agreement as presented by Todd Trantham

Approved regular monthly financial reports.

Approved Haywood County Schools Foundation Alumni Project as presented by Pat Smathers

Approved granting Superintendent authority to use her own discretion on calling Saturday school as makeup for a Wednesday "no day". If a "no day" is declared on Monday or Tuesday, Saturday school will be in session (weather permitting.)

Heard the following personnel items and took action as necessary:

Separation from Employment

| ocparation from Employment | | | | | |
|----------------------------|------------------------------|--------|--------------------------------|-----------|--|
| Name | Position | School | Reason | Effective | |
| Quincey Patterson | Teacher and After Sch Co-Dir | CLY | Resignation-After School only | 11/08/12 | |
| Mark Chavers | Custodian | NCant | Resignation – other employment | 10/28/12 | |
| Karen Wyatt | Bus Driver | WMS | Resignation – other employment | 10/31/12 | |

| Daniel Yagerlener | Bus Driver | THS | Resignation – personal reasons | 11/06/12 |
|-------------------|---------------------------------|------|--------------------------------|----------|
| Jessica Wilder | Teacher – 1 st Grade | Mbrk | Resignation – personal reasons | 11/23/12 |

Leave of Absence (for information)

| Name | Position | Site | From | Thru |
|----------------|---------------|-------|----------|--------------|
| Karen Rigdon | Math Teacher | WMS | 10/31/12 | 01/30/13 |
| Lauren Willett | Teacher | Mbrk | 10/26/12 | 12/07/12 |
| Danielle Best | Teacher | Clyde | 11/17/12 | 2/15/13 |
| Carolyn Lester | Chld Ntr Wrkr | N.Can | 11/07/12 | 01/02/13 |
| Rebecca Onder | ½tme Teacher | PHS | 10/25/12 | 12/07/12 |
| Greg Owens | Teacher | WMS | 10/15/12 | inter 12 wks |
| Lynn Delp | Café Wrkr | Hzl | 10/23/12 | 11/09/12 |

Employee Status Change (for information)

| Employee | Chg from | Chg to | Sch | Effctve | End |
|-----------------|----------------------|--|------|----------|----------|
| Bill Souther | Custodian - Riverbnd | Fll-tme Custodian 12 mos,rplcg M.Chavers | NCan | 11/09/12 | cont |
| Kathryn Tomassi | Math Teacher - HEC | Math Teacher – CHHS rplcng S. Weider | CHHS | 11/09/12 | 06/07/13 |

Employment

| Name | Position | Sch | Reason | Effect | Until |
|-----------------|---------------------------------|-------|---------------------------------------|----------|----------|
| Eric Pitts | Counselor | Clyde | Full-time replg M.Clark-Webb | 11-09-12 | cont |
| Amanda Wells | Teacher 5 th Grade | Clyde | Full-time replcg D. Poole | 11-09-12 | cont |
| Kayla Ross | Teacher – 1 st Grade | BES | Fulltime Interim rplng A.Robinson LOA | 11/23/12 | 06/07/13 |
| Shane Green | Custodian | THS | Full-time replcng S.Green (rehire) | 10/12/12 | cont |
| Joseph Hymer | Bus Driver | WMS | Prt-tme 4.17hr/day replng K.Wyatt | 11/01/12 | cont |
| Lindsay Shelton | Int. Kindergarten Tchr | CES | Interim for J. Pace LOA | 10/29/12 | 01/02/13 |
| Dawn Bueker | Bus Driver | Hzlwd | Rplcg N. Boone | 11/09/12 | cont |
| Melynda Bryson | After-sch prg wrk | Clyde | < 20 hrs part-time New Position | 11/09/12 | cont |
| Janie Wells | EC Teacher | PHS | Full-time replng T. Moody | 11/09/12 | 06/07/13 |

Employment Status Change (for approval)

| Employee | Chg from | Chg to | Sch | Effctve | End |
|----------------|----------------------|---|-------|----------|------|
| Joanna Goodson | Aft-Sch prg wrkr | After-Sch Prg Director | Clyde | 11/09/12 | cont |
| Gina Smith | Interpreter/TA-WMS | Interpreter & Full Route Bus Drvr rplcg J.Hobbs | WMS | 11/08/12 | cont |
| Billy Shepherd | PE Teacher | Teacher & Bus Driver – 186 am rte | NCan | 10/15/12 | cont |
| Joe Hobbs | Bus Driver WMS | Prt-time custodian 19.5/hr & Bus Driver 186 | NCan | 10/16/12 | cont |
| Sandy Watts | Bus Driver | Resigned route chg to bus sub | NCan | 10/22/12 | cont |
| Annette Teague | Clerical | Clerical&Aft Sch Prg Wkr rplc RCorley 15hralt/wks | CES | 10/01/12 | cont |
| Lisa Penland | TchrAsst/1/2 tme Bus | TchrAsst. & Full-route Bus rplcng SWatts183 | NCan | 10/22/12 | cont |
| Juanna Cooley | Tchr Asst | TA &Aft Sch Prg Wkr rplc RCorley 15hralt/wks | CES | 10/01/12 | cont |

^{*}current employee

Contracted Services

| Name | Purpose | Sch | Contr Prd |
|-------------|-------------------------|-----|-----------------|
| Nancy Pryor | Water Qual Curric. Coor | Cty | 08/2012-06/2013 |

Volunteer Services

| Name | Purpose | Schl | Season |
|----------------|------------------|------|-----------|
| Randy McDowell | Boy's Basketball | THS | 2012-2013 |

Substitutes

| Name | Status | Position | Effect |
|---------------------|-----------|------------------------------------|----------|
| Deborah Inman | Child Ntr | Cafeteria Substitute | 11/09/12 |
| Paula Lamb | Child Ntr | Cafeteria Substitute | 11/09/12 |
| Kathy Houston | Child Ntr | Cafeteria Substitute | 11/09/12 |
| James Dennison | Transprt | Bus Driver Substitute | 11/09/12 |
| Neal Ross | Transprt | Bus Driver Substitute | 11/09/12 |
| Natalie Boone | Transprt | Bus Driver Substitute | 11/09/12 |
| Courtney Clark | Transprt | Bus Driver Substitute | 11/09/12 |
| Layna Cope | Non-cert | Teacher Substitute-Student Teacher | 11/09/12 |
| Carly Johnson Haber | Non-cert | Teacher Substitute-Student Teacher | 11/09/12 |
| Karen Hollingshed | Non-cert | Teacher Substitute-Student Teacher | 11/09/12 |

Contracted Coaches

| Name | Purpose | Sch | Contr Prd |
|------------------|---------------------------|-----|---------------------|
| Neil Ross | Asst. Wrestling Coach | THS | Winter Sprt. Season |
| Jessica Cook | Var Bsktbll Cheerleading | THS | Winter Sprt. Season |
| Zack Shepherd | Asst. Basketball Coach | THS | Winter Sprt. Season |
| Aaron Fernandez | Asst. Basketball Coach | THS | Winter Sprt. Season |
| Scott Earley | Head Wrestling Coach | BMS | Winter Sprt. Season |
| David Styles | Boys' Basketball Asst | BMS | Winter Sprt Season |
| Kasey Brooks | Girls' Basketball Asst | BMS | Winter Sprt Season |
| Jon Sears | Gym Supervisor | THS | Winter Sprt Season |
| Holly Kuykendall | Girls' JV Basketball Asst | PHS | Winter Sprt Season |

Employee Coaching Contracts

| Name | Purpose | Schl | Season |
|-----------------|---------------------------|------|----------------|
| Nathan Messer | Head Boys' Basketball | THS | Winter |
| James Postell | Asst. Basketball Coach | THS | Winter |
| Erik Melville | Basketball Public Address | THS | Winter |
| Melissa Gentry | Asst. Var. Basketball Ch | THS | Winter |
| Hailey Caldwell | JV Bsketball Cheerleading | THS | Winter |
| Rodney Mashburn | Athletic Director | THS | Nov – May7mos |
| (Mike Sutton* | Athletic Director | THS | Aug – Oct 3mos |
| Tiffany Hamm | Girls' Basketball Asst | PHS | Winter |
| Jacob Hannah | Head JV Basketball | PHS | Winter |
| Ryan Gibson | Head Wrestling | PHS | Winter |

Board thanked Mr. Leatherwood and Ms. Barrett for their service to Haywood County Schools and stated it was a pleasure to serve with them.

There being no further business, the meeting adjourned at 8:07 p.m.