### SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, October 8, 2012 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Vice-Chairman Rogers gave the invocation and led in the Pledge of Allegiance

Chairman Francis made the following announcement:

- Next Regular Board Meeting: November 8, 2012, 7:00 p.m. at the Education Center
- NCSBA Annual Conference: November 11 14, 2012 in Greensboro, NC
- HCS Foundation Golf Tournament: October 24, 2012, 12:30 p.m. at Laurel Ridge Country Club

Agenda adjustments included a Building & Grounds request to name school property after someone. This request was referred to Policy Committee.

Recognized Principal of the Year, Jeff Haney. Mr. Haney stated he was humbled to have been chosen by his peers.

Recognized Teacher of the Year, Cecilia Ruth Marcus. Mrs. Marcus stated she was honored to represent the amazing teachers of Haywood County Schools and she "appreciated being appreciated". Mrs. Marcus also reminded everyone to show all teachers that they are appreciated.

Chairman Francis congratulated Mr. Haney and Mrs. Marcus on behalf of the Board and thanked them for their dedication to education.

The Quickdraw Committee presented checks to system-wide art teachers.

Energy Reduction Incentive Plan presented by Tracy Hargrove.

Approved September 10, 2012 closed and regular session minutes.

Approved Ann Barrett, Jimmy Rogers, Walt Leatherwood, Larry Henson and alternate, Bob Morris to represent HCS as NCSBA Voting Delegates at the November meeting.

Approved 2012-2013 School Advisory Councils as presented by Anne Garrett

The following policies were tabled until the next regular board meeting to allow for public input: C-1 Graduation Requirement and SA-13 Student Accountability

Approved the following policies: *P-15 Employee Leave (with revisions) and P-29 Employee Supplement* 

Approved regular monthly financial reports.

Heard the following personnel items and took action as necessary:

Separation from Employment

Name	Position	School	Effective	
Scott Weider	Math Teacher	CHHS	10/09/12	
Carrie Chavez	Custodian	N.Canton	9/28/12	
Austin Fish	Bus Driver	Mbrk	9/28/12	
Mildred Webb	Child Nutr - cafeteria	Mbrk	9/14/12	
Joyia James	3 <sup>rd</sup> Grade Teacher	Central	9/07/12	
Whitney Miller	EC Teacher Asst	PHS	9/11/12	
Wendy Kiser	EC Teacher	CES	12/31/12	
Mikell Clark-Webb	Counselor	Clyde	10/30/12	
Leah Stover	Kindergarten Teacher	Rbend	09/18/12	
Darlene Poole	5 <sup>th</sup> Grade Teacher	Clyde	10/02/12	
Shane Green	Custodian	THS	10/12/12	

# **Leave of Absence (for information)**

Name	Site	From	Thru
Tim Mehaffey	ITC	10-04-12	10-17-12
Donna Parton	THS	10/08/12	TBD
Heather Phillips	THS	01-14-13	2-25-13
Mark Jackson	THS	09/19/12	10/04/12

### **Student Teachers for information**

Student Teacher	School	Subject/Level	University
Dorothea Stewart	BMS	Soc. Std 6-9	WCU
Stephanie Ellis	Hazlwd	Elem K-6	WCU
Caitlynn Brugnoli	JVal	Elem K-6	WCU
Chloe Mutz	JVal	Elem K-6	WCU
William Briscoe	Juna	PE K-12	WCU
Kristen Brandon	Juna	Elem K-6	WCU
Carley Haber	PHS	Art K-12	WCU
Brandon Coates	PHS	EC K-12	WCU
Angela Langdon	PHS	ELA 9-12	WCU
Kyla Skinner	PHS	ELA 9-12	WCU
Rachel Brown	THS	Sci 9-12	WCU
Stacy Menichelli	THS	Music K-12	WCU
Adam Kraciuk	THS	Sci 9-12	WCU
Jennifer Mabry	WMS	ELA – 6-9	WCU
Hannah Presson	WMS	Music K-12	WCU
Bailey Thurman	CES	Elem K-6	Mars Hill

# **Employment**

Name	Position	Sch	Reason	Effect	Until
Lee Allen	Bus Driver	CES	Prt-time replcng J. Greene	10/09/12	cont
Ellese Lawrence	Prt-time temp EC TA	PHS	Prt-time 18.75 hrs/wk replng W.Miller	9/17/12	06/07/13
Danielle Silvers	ISS Teacher Asst	WMS	F-tme 10/mo rplcng S.Breece retrmnt	10/01/12	cont
Ashley Staggs	Kindergarten teacher	RBnd	Full-tme 10/mo rplng L Stover	10/01/12	cont
Connie Hoefs	Pre-K Teacher Asst.	Mbrk	Full-tme 10/mo new position	10/09/12	cont
Zachary Williams	After-sch prg worker	Clyde	Part-tme – 15 hr/wk new position	10/09/12	cont
Bridget LeCompte	EC Teacher Asst	JVal	Full-time 10 mo. new position	10/09/12	06/07/13
Austin Fish	Bus Driver	Mbk	Bus 150 replcng R. Taylor rte chg	10/09/12	cont
Dennis Watkins	Bus Driver	JVal	Bus Driver replcng J.O'Neil	10/09/12	cont
Amanda Eichhorn	EC TA PreK Classroom	CES	New Position Full-time 10-mo	10/09/12	6/07/13

**Employment Status Change (for approval)** 

Employment status shangs (for approval)					
Employee	Chg from	Chg to	Sch	Effctve	End
Ginger Pressel*	Teacher Asst	Teacher – 3 <sup>rd</sup> grade replcng J. James	CES	10/01/12	cont
Mark Chavers*	19.5hr custodian	Full-time custodian replng K. Chavez	NCan	10/01/12	cont
Lynn Delp*	CN 7 hrs/day	Child Nutr - cafeteria 7.5 hrs/day	HZL	10/15/12	cont
Shannon Clark*	CN 6 hrs/day	Child nutr – cafeteria 7 hrs/day	CES	10/15/12	cont
Stephen Sharpe*	PE Teacher	PE Teacher/substitute bus driver	Clyde	10/09/12	cont
CherylArredondo*	CN PHS 4/hrs/day	Child nutrition WMS 6hrs/day rplg L.Beck	WMS	9/17/12	cont
Rita Taylor*	Bus Driver #150	Bus Driver #185 – longer route	Mbk	10/09/12	cont

<sup>\*</sup>current employee

### **Volunteer Services**

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Name	Purpose	Schl	Season		
Geoff Chitea	Volunteer Boys' Soccer Coach	WMS	Fall		
David Michael Jordan	Volunteer Wrestling Coach	PHS	Winter		
Gage Norris	Volunteer Wrestling Coach	PHS	Winter		
Heidi Morgan*	Volunteer Girls' Basketball Ch	PHS	Winter		
Josh Mease	Volunteer Wrestling Coach	PHS	Winter		
Debbie Wilson	Volunteer Swimming Coach	THS	Winter		
Daniel Royer	Volunteer Wrestling Coach	THS	Winter		
Eric Bottoms	Volunteer Wrestling Coach	THS	Winter		
Shawn Messer	Volunteer Boys' Basketball Ch	WMS	Winter		

#### **Contracted Services**

Name	Name Purpose S		Contr Prd	
Travis Greene	Asst. Basketball Coach	PHS	Winter Sprt. Season	
Danielle Silvers	Asst. Basketball Coach	THS	Winter Sprt. Season	
Sheletha Smith	Cheerleading Coach Ftbll	BMS	Fall Sprt. Season	
Sheletha Smith	Cheerleading Ch Bsktbll	BMS	Winter Sprt. Season	
Tony Wait	Asst. Basketball Coach	CMS	Winter Sprt. Season	
John Sanderson	Head Wrestling Coach	CMS	Winter Sprt. Season	
Andrew Sutton	Asst. Basketball Coach	THS	Winter Sprt. Season	
Jody Ward	Asst. Boys' Basketball	WMS	Winter Sprt. Season	
Phil Dippy	Asst. Wrestling Coach	BMS	Winter Sprt. Season	

**Employee Coaching Contracts** 

Employee Coach			-
Name	Purpose	Schl	Season
Ron Hundley	Head Boys' Basketball Ch	BMS	Winter
Sheree West	Head Girls' Basketball Ch	BMS	Winter
Graham Haynes	Asst. Wrestling Coach	WMS	Winter
Jackie Roten	Head Wrestling Coach	WMS	Winter
Michelle Swanger	Head Cheerleading Coach	WMS	Winter
Bonnie Woody	Asst. Basketball Coach	WMS	Winter
Karla Phillips	Girls' Head Basketball Ch	WMS	Winter
Neil Rogers	Boys' Head Basketball Ch	WMS	Winter
Brandon Allen	Winter Weights	THS	Winter
Morgan Curtis	Girls'Asst. Basketball Ch	THS	Winter
Ann Gardner	Girls'Head Basketball Ch	THS	Winter
Courtney Clinard	Indoor Track	THS	Winter
Robin Batchelor	Head Swimming Coach	THS	Winter
Susan O. Miller	Asst. Swimming Coach	THS	Winter
Joey Robinson	Asst. Basketball Coach	THS	Winter
Brandon Holloway	Head Girls'Basketball Ch	PHS	Winter
Brandon Holloway	Gym Supervisor	PHS	Winter
Byron Burnette	JV Girls' Basketball Ch	PHS	Winter
Casey Kruk	Head Boys' Basketball Ch	PHS	Winter
Clint McElrath	Asst Boys' Basketball Ch	PHS	Winter
Ashley Henson	JV Cheerleading Coach	PHS	Winter
Chip Singleton	Asst. Wrestling Coach	PHS	Winter
Steve Ledford	Head Boys' Basketball Ch	CMS	Winter
Joshua Simmons	Head Girls' Basketball Ch	CMS	Winter
Caleb Simmons	Asst. Wrestling Coach	CMS	Winter
Lauren Wood	Cheerleading Coach	CMS	Winter
Jessica Clontz	Asst. Girls' Basketball Ch	CMS	Winter
Tamara Ensley	Varsity Baskeball Ch	PHS	Winter

#### Substitutes

Name	Status	Position	Effect
Lauranne Humphreys	Certified	Substitute Teacher	10/09/12
Marilyn Foreman	Certified	Substitute Teacher	10/09/12
Darlene Poole	Certified	Substitute Teacher	10/09/12
Kristen Brandon	Non-certified	Substitute Teacher-student tchr	10/09/12
Stacy Menichelli	Non-certified	Substitute Teacher-student tchr	10/09/12
Grace Rogers	Non-certified	Substitute Teacher	10/09/12
Elizabeth Easton	Non-certified	Substitute Teacher	10/09/12
Nancy Rogers	Non-certified	Substitute Teacher	10/09/12
Wm. Butch Franklin	Non-certified	Substitute Teacher	10/09/12
Emanuel Istrate	Non-certified	Substitute Teacher	10/09/12
Sheila Dills	Non-certified	Substitute Teacher	10/09/12
Judy Lehmann	Non-certified	Substitute Teacher	10/09/12
Sheila Whitted	Non-certified	Substitute Teacher	10/09/12
Judy Johnson	Non-certified	Substitute Teacher	10/09/12
Angela Langdon	Non-certified	Substitute Teacher	10/09/12
Sheila Whitted	Cafeteria	Child Nutrition Substitute	10/09/12
Ricky Gibson	Cafeteria	Child Nutrition Substitute	10/09/12

There being no further business, the meeting adjourned at 7:47 p.m.