

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, August 12, 2013 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Mr. Rogers gave the invocation and led in the Pledge of Allegiance.

Chairman Francis made the following announcement:

- Next regular board meeting will be September 9, 2013 – 7:00 p.m. at the Education Center in Clyde, NC
- A called board meeting for the purpose of personnel will be held on August 19, 2013 – 6:00 p.m. at the Education Center in Clyde, NC
- NCSBA Annual Conference will be held in Greensboro November 18-20. Contact Board Assistant Leanna Moody if you plan to attend.
- NCSBA District 8 Meeting will be held Sept. 26 in Rutherford County from 4:00 p.m. – 8:00 p.m.
- Currently accepting applications for the Beaverdam District seat. Interested individuals residing in the Beaverdam District should submit a resume to the Board of Education. All resume/applications must be received by 4:00 p.m. on September 3, 2013.
- Chairman Francis thanked the churches for their hard work on the August 3rd Day of Caring. Chairman Francis thanked Altrusa and the HCS Foundation for their hard work collecting school supplies for our children.
- Mr. Jim Francis was absent due to a prior obligation and Ms. Milner was interim Finance Chair.
- Chairman Francis welcomed past board members Ann Barrett and Walt Leatherwood to the meeting.

Anne Garrett provided an update regarding the Bethel Middle School football team. She stated they now have 20 players and will have a football team.

Sheriff Christopher updated board regarding a plan to have an administrative office for the Sheriff's Department located at Bethel Elementary School and Riverbend Elementary School. These offices will be staffed by Sheriff personnel 24 hours per day 7 days per week and will not be utilized for 911 or general public purposes.

Approved plan to have a Sheriff Department Administrative Office located at Bethel Elementary School and Riverbend Elementary.

Recognized HCS Transportation Department for placing 1st in the Western Region inspections.

Recognized Anne Garrett as NCASA Western Region Superintendent of the Year.

Jean Parris addressed the board regarding Drugs and a Day of Prayer and Fellowship scheduled for September 28th.

Mrs. Tia Lambert addressed the board regarding indoor air quality in our schools and best practices for routine maintenance and painting projects.

Mr. Len Hodge addressed the board regarding concerns about the facility use fee schedule and the impact these charges will have on youth organizations across the county.

Approved July 15, 2013 and July 30, 2013 open and closed session minutes.

Approved declaring THS property located at the corner of the intersection surplus.

Approved 2013-2014 calendar revisions.

Approved 2014-2015 calendar waiver request.

Approved allowing Chairman Francis, Anne Garrett and Jenny Wood to nominate up to 4 deserving business or non-profit organizations that have helped Haywood County Schools to the NCSBA Honor Roll.

Approved the following polices: *A-01 Fund Raising; A-04 Pupil Reassignment; P-01 Hours of Personnel; SA-08 Minimum Req. for Participation in Athletics and Extracurricular Activities*

Approved waiving 30 day waiting period for policy *P-28 Reduction in Force*.

Approved policy *P-28 Reduction in Force* with stipulation of reviewing annually.

Approved monthly financial reports.

Approved TIAA-CREF as 403(b) vendor as recommended by the Finance Committee.

Approved TIAA-CREF as 403(b) as Third Party Administrator as recommended by the Finance Committee.

Heard the following personnel items and took action as necessary:

Separation from Employment

NAME	POSITION	SITE	EFFECTIVE
Katelyn Chinnis	teacher	NCE	8/8/13
Shanna Hall	EC teacher assistant	CLY	8/8/13

Employment Status Change

NAME	POSITION	FROM	TO	SITE	EFFECTIVE	END
Kayla Ross	Interim EC teacher	Interim	FT 1st grade teacher, replacing Angela Riddle	CLY	8/19/13	cont
Vicki Milsap	Cafeteria Manager	BMS	Haywood Early College	HEC	8.12.13	cont
Janet Brooks	Cafeteria Manager	HEC	Bethel Middle School	BMS	8.12.13	cont

Employment

NAME	POSITION	SITE	REASON	EFFECTIVE	END
Stephanie Pace	clerical - 10 mnth	CMS	replacing Kim Harbin	8/15/13	cont.
Mark Ethridge	teacher - Science	ALC	PT 10 mth replacing Rachel Clark	8/20/13	6/20/14
Lorraine Morris	custodian/bus driver	BES	replacing Austin Fish	8/19/13	cont.
Jessica O'Hara	afterschool worker	CLY	PT 6 hrs per week \$9.00 hr	8/19/13	EOY
Beverly Henderson	AIG teacher	NCE	PT 15 hrs wk \$25.00 hr	8/21/13	6/5/14
Teresa Parrish	bus driver	RES	replacing Hugh Lewis	8/19/13	cont.
Margaret Bennett	Title 1 tutor	RES	PT 15 hrs wk	9/3/13	5/31/14
Cathi Burnette	Title 1 tutor	RES	PT 17.5 hrs wk \$15.00 hr	9/30/13	5/31/14
Karen Wyatt	bus driver	RES	replacing Joseph Pandolfi	8/19/13	cont.
Danyiele Hyatt	tutor	Broyhill	8 hrs or less wk \$20.00 hr	8/26/13	6/5/14
Denise Bottoms	tutor	Broyhill	8 hrs or less wk \$20.00 hr	8/26/13	6/5/14
Kim Ross	tutor	Broyhill	8 hrs or less wk \$20.00 hr	8/26/13	6/5/14
Karen Rigdon	tutor	Broyhill	8 hrs or less wk \$20.00 hr	8/26/13	6/5/14
Sharon Hughes	tutor/technology	Broyhill	8 hrs or less wk \$31.52 hr	8/26/13	6/5/14
Michael Fryar	teacher 2nd grade	CES	replacing Laura DeWeese	8/19/13	cont.

Employment Status Change (for approval)

NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Dawn Williams Tox	ESL Tutor	THS	Teacher-Spanish, replacing Bonita Sawatzky	8/19/13	cont.
Dawn Bueker	Bus Driver	HES to BES/BMS	replacing Dorothea Stewart	8/19/13	cont.
Janet Frazier	AIG/Math/LA	CMS to CES	to Media Coordinator replacing Teresa Lockhart	8/19/13	cont.

*current employee

Contracted Services

NAME	SITE	REASON	EFFECTIVE	END
Southwestern Child Dev. Com.	St. John's	Developmental Day pre-school flow thru funding	8/12/13	6/13/14

Substitutes

NAME	STATUS	EFFECTIVE	POSITION
Jacob Ferguson	non-certified	8/12/13	After school sub
Mary Wood	non-certified	8/21/13	teacher sub
Birgitt Buchanan	certified	8/21/13	teacher sub
Sandra Sonagere	certified	8/21/13	teacher sub

Jessica O'Hara	certified	8/21/13	teacher sub
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There being no further business, the meeting adjourned at 8:00 p.m.