

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Tuesday, November 12, 2013 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Mr. Rogers gave the invocation and led in the Pledge of Allegiance.

Chairman Francis made the following announcement:

- Next regular board meeting will be December 10, 2013 – 7:00 p.m. at the Education Center in Clyde, NC
- NCSBA Annual Conference will be held in Greensboro November 18-20.
- Mr. Kirkpatrick and Mr. Jim Francis absent due to prior family and work engagements.

There were no agenda adjustments.

Recognized Teacher of the Year Sally Hundley.

Recognized Principal of the Year Heather Hollingsworth.

Recognized Jonathan Valley Elementary School as National Title I Distinguished School.

Recognized the following from Haywood Environmental Initiative for supporting Environmental and Science Education:

- Steve Fraley, Western Aquatic Wildlife Diversity Coordinator (NC Wildlife Commission)
- Glenn Barnett, Environmental Program Director (Lake Logan)
- Eric Romaniszyn, Executive Director (Haywood Waterways Association)
- Christine O'Brien, Project Assistant (Haywood Waterways Association)
- Gail Heathman, Education Coordinator (Haywood Soil & Water Conservation District)
- Susan Sachs, Education Coordinator (Appalachian Highlands Science Learning Center Great Smoky Mountain National Park)

Recognized the following students and teachers for their outstanding achievement:

- Ceclia Ruth Marcus – National Outstanding Teacher by the American Educational Leaders
- Janet Frazier – Conservation Teacher of the Year
- Sadie McClure – THS Band student chosen for All American Bowl
- Carla Billups – Distinguished Service in Science Education
- Amanda Northrup – UNCG Alumni Achievement & NCSTA District 8 Outstanding Elementary Teacher of the Year

Rigor update provided by:

- Casey Conard – “Thanks to Teachers” segment on WLOS and PE rigor.
- Jan Nesbitt – AIG.

Mr. Tim McCall addressed the board with concerns about between male/female sports and the coaching criteria.

Mrs. Reina Steele addressed the board regarding concerns of class availability for high school students desiring to take AP classes.

Mr. Don Smart, Mr. Buford Rice and Dr. David McCracken addressed the board with support of agriculture programs in Haywood County Schools and concerns about Pisgah High School greenhouse replacement.

Mrs. Michelle Grosse addressed the board with concerns regarding the opportunity for students to take college placement exams.

Mrs. Dionne Ghaussy addressed the board with concerns regarding making pathways clearer. She also stated volunteers need to assist in the schools.

Mr. John Swanger addressed the board with concerns regarding facility use fees. Chairman Francis commented the facility use fee structure was still being discussed.

Mr. Tylor Goode addressed the board with concerns regarding the number of honor science classes offered and the placement criteria for these courses.

Chairman Francis thanked everyone for their comments and stated the board shared their passion for children.

Mr. Rogers thanked Farm Bureau representatives for their continued support of the agricultural and vocational courses at Haywood County Schools.

2013-2014 Superintendent goals and organizational chart presented by Anne Garrett.

Approved 2013-2014 School Advisory Council.

Approved 2013-2014 Qualified Observers.

Approved 2013-2014 Safe Schools Plan.

Approved report cards for students with significant disabilities as presented by Joan Ferrara.

Approved October 14, 2013 open and closed session minutes.

Tabled the following polices for 30 days to allow for public input: *SA-21 Student Advocacy (New Policy); P-1 Hours of Personnel.*

Approved the following polices: *P-26 Action Plans for Licensed Employees.*

Approved 2013-2014 Calendar inclement weather plan.

Approved 2013-2014 NCSBAC participation.

Approved monthly financial reports.

Approved revised capital fund application for the Pisgah High School addition.

Heard the following personnel items and took action as necessary:

Separation from Employment					
NAME	POSITION	SITE	REASON	EFFECTIVE	
Jennifer Bradshaw	Interim Teacher	NCE	Resignation	10/17/2013	
Lindsey Robinson	Teacher	CES	Resignation	10/15/2013	
Danielle Silvers	TA	WMS	Resignation	10/28/2013	
Jennifer Nicole Jones	Teacher	CES	Resignation	11/26/2013	
Stephen Atwood	Teacher	THS	Retirement	2/1/2014	

Carolyn Cole	EC Lit. Coach	CO. wide	Retirement	1/1/2014	
Kenneth Swanger	Mechanic	Maint.	Retirement	3/1/2014	
R. Wes Lee	Painter	Maint.	Retirement	3/1/2014	
Elizabeth Watras	Teacher	HES	Resignation	11/5/2013	
Debra Howell	Teacher	CLY	Resignation	11/6/2013	
Julie Rhinehart	Custodain	CES	Resignation	11/30/2013	
Gerald E. Hill	Electrician/HVAC	Maint.	Retirement	3/1/2014	
Eugenia Palmer	Teacher	CLY	Retirement	3/1/2014	
Leave of Absence					
NAME	POSITION	SITE		EFFECTIVE	END
A. Brooke Parrott	TA	HES		10/28/2013	2/3/2014
Robin Rogers	Cafeteria Assistant	WMS		9/3/2013	10/28/2013
Jack Hogue	Teacher	PHS		10/28/2013	11/28/2013
Pricilla Wilson	Cafeteria Assistant	MES		9/12/2013	11/4/2013
Nora Mashburn	Cafeteria Assistant	CES		10/1/2013	11/4/2013
Debra Howell	Teacher	CLY		10/11/2013	10/28/2013
Maria Miller	Teacher	BES		10/29/2013	2/4/2014
Roberta D'Alesandro	Teacher	THS		12/5/2013	1/1/2014
Jean Henson	Cafeteria Assistant	RES		11/13/2013	1/7/2014
Connie Bradley	Cafeteria Assistant	RES		11/6/2013	12/17/2013
Greg Owens	Teacher	WMS		10/1/2013	Intermittent
Jennifer Smathers	Teacher	THS		12/17/2013	4/28/2014
Julie Jacobson	Teacher	BMS		12/16/2013	6/13/2014
Employment					
NAME	POSITION	SITE		EFFECTIVE	END
Grayson Chell	Teacher	CES		10/18/2013	cont.
Cathy Engel	Teacher	WMS		10/17/2013	12/20/2013
Bethany Coleman	Teacher	WMS		1/2/2014	cont.
Alecia Rollins	Interim Teacher	NCE		10/16/2013	11/26/2013
Laura Kirchner	Interim Teacher	NCE		11/13/2013	1/7/2014
Amy Harrington	Teacher	BMS		1/2/2014	cont.
Ruth Sterry	interim Teacher	JVE		11/13/2013	1/7/2014
Jerry Cornwell	Tutor: Counseling	THS		11/13/2013	6/15/2014
Katherine Bailey	Teacher	CES		12/2/2013	cont.
Thomas Laws	Bus Driver	RES		11/13/2013	cont.
Employee Status Change					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Josh Gibbs	Teacher	WMS to THS	replacing Mike Sutton	1/2/2014	cont.
Karen Wyatt	Bus driver	RES to THS	replacing Shane Green	11/13/2013	cont.
Nicole Revis	Teacher	BES to HES	½ AP & ½ Title I Teacher	TBA	
Contract Services					
NAME	HOURS	SITE		EFFECTIVE	END
Cynthia Lanning	Contract period < 75 hrs			11/13/2013	6/30/2014
Substitutes					
NAME	STATUS	EFFECTIVE	POSITION		
Bob Child	Non-certified	11/13/2013	Teacher sub		
Belinda Wood	Non-certified	11/13/2013	Teacher sub		

Shelia Brown	Non-certified	11/13/2013	Teacher sub		
Rosanne Mather	Non-certified	11/13/2013	Teacher sub		
Karen Warren	Non-certified	11/13/2013	Teacher sub		
Bridgett Spell	Non-certified	11/13/2013	Teacher sub		
Michelle Grosse	Non-certified	11/13/2013	Teacher sub		
Donna Thackston	Certified	11/13/2013	Teacher sub		
Robin Smith	Non-certified	11/13/2013	SFS sub		
Shirley Flowers	Non-certified	11/13/2013	Teacher sub		
Amanda Williams	Non-certified	11/13/2013	Teacher sub		
Suzanne Hanning	Certified	11/13/2013	Teacher sub		
Ku Khang	Non-certified	11/13/2013	Teacher sub		
Tammy Wells	Non-certified	11/13/2013	After school sub- RES only		
Jennifer Williamson	Certified	11/13/2013	Bus sub- CMS only		
Beth Ouellette	Certified	11/13/2013	Teacher sub		
Mary Mistich	Non-certified	11/13/2013	SFS sub		
Beryl Lemmons	Non-certified	11/13/2013	Teacher sub		
Lisa Deaver	Non-certified	11/13/2013	SFS sub		
Tasha Byrd	Certified	11/13/2013	After school sub- HES only		
Susan "Nan" Queen	Non-certified	11/13/2013	Teacher sub		
Michael Parham	Certified	11/13/2013	Teacher sub		
Employee Coach					
NAME	POSITION	SITE	SEASON		
N. Greg Neblett	Marching Band	THS	2013		
Jonathan Sears	Basketball Announcer	THS	2013-2014		
Tim Wise	Marching Band	THS	2013		
Ashley Setzer	Chorus	THS	2013		
Volunteer Services					
NAME	POSITION	SITE	SEASON		
Kevin Norris	Sportsman Club	CMS	2013		
Dean McElrath	V. Basketball	PHS	2013-2014		
Caleb Burchfield	Wrestling	PHS	2013-2014		

Approved CMS student sport participation attendance waiver.

Susan Savage, Principal at Hazelwood Elementary School introduced Nicole Revis as their new ½ time Assistant Principal and ½ time Title I Teacher.

Mrs. Revis thanked the board and administration for this opportunity and stated she was looking forward to serving the Hazelwood community as the new half-time Assistant Principal and half-time Title I teacher.

Mr. Morris stated test scores were recently released and requested future agenda items include actions taken regarding schools not making growth.

There being no further business, the meeting adjourned at 9:22 p.m.