

# SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Tuesday, December 10, 2013 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Mr. Rogers gave the invocation and led in the Pledge of Allegiance.

Chairman Francis made the following announcement:

- Next regular board meeting will be January 13, 2014 – 7:00 p.m. at the Education Center in Clyde, NC
- “Remembering Anna” armbands are being sold to raise money for HCS Foundation Scholarship.
- “Destroying DESI”, PHS Fundraiser for Casey Kruk will be held Saturday, December 14<sup>th</sup>. Contact Heidi Morgan at [hemorgan@haywood.k12.nc.us](mailto:hemorgan@haywood.k12.nc.us) for more information.

Carol Douglas and Doris Greene updated board regarding Haywood Early College and Haywood Community College Education and Workforce Innovation Grant application.

There were no agenda adjustments.

Recognized Waynesville Middle School Football team as undefeated Blue Ridge Conference Champions.

Recognized Taylor Ross as Tuscola High School Volleyball All Conference Champion.

Recognized Cele Rodriguez, Forrest Ward and Steven Huffe as Tuscola High School Soccer All Conference Champions.

Recognized Amber Garcia, 12<sup>th</sup> grade student from Tuscola High School as Superintendent’s Christmas Card Winner.

Recognized the following for receiving National Board Renewal:

- Tammy Bates
- Tracey Christopher
- Tracie McElreath
- Frank Pollifrone
- Jonathan Serenius
- Amy Tiller

Dr. Bill Nolte presented Growth & Academic Performance along with Advantages/Disadvantages to the Block Schedule.

Dr. Anne Garrett explained the projected time line for implementing the block schedule at Tuscola High School.

Mr. Mark Caldwell and Rev. Roy Kilby addressed the board voicing concerns about the Center for Cultural Diversity presenting at Bethel Middle School.

Mrs. Karen Kirby addressed the board regarding concerns about important notifications, such as the plan for block scheduling at Tuscola High School being sent out via automated messaging instead of informing parents in person. *Chairman Francis requested information regarding the THS block scheduling be posted on the HCS website.*

*Chairman Francis thanked everyone for coming out tonight and stated the board shares the concerns of the community. He also requested if anyone had a question regarding the curriculum being taught at BMS please contact the Superintendent or Associate Superintendent.*

Approved November 13, 2013 open and closed session minutes.

Approved 2014-2015 Haywood County School proposed calendar as presented by Jenny Wood.

Approved 2014-2015 Meadowbrook Elementary proposed calendar as presented by Jenny Wood.

Tabled the following policies for 30 days to allow for public input: *SA-1 Student Conduct and Discipline; A-9 Computer Networks Acceptable Use.*

Approved the following policies: *SA-21 Student Advocacy (New Policy); P-1 Hours of Personnel.*

Approved the 2012-2013 Haywood County Schools Audit Report

Approved monthly financial reports.

Mr. Jim Francis stated the facility use fee schedule was still being discussed. Chairman Francis stated a committee had been appointed to meet with sport leagues to provide feedback on the fee schedule. The first meeting will be scheduled after basketball season.

Approved resolution to convey PHS property to county for financing purposes for the new construction as presented by Attorney Smathers.

Approved resolution to lease Pisgah High School from the county during the financing phase of the new construction as presented by Attorney Smathers.

Approved declaring Folkmoot Building A & B as surplus property as recommended by Building and Grounds.

Heard the following personnel items and took action as necessary:

<b>Separation from Employment</b>						
NAME	POSITION	SITE	REASON		EFFECTIVE	
Karen Scott	Cafeteria assistant	HEC	Resignation		10/28/2013	
Adrienne Howell	Teacher	PHS	Resignation		11/30/2013	
Neal Ross	EC TA shadow	THS	Resignation		11/5/2013	
Connie Bradley	Cafeteria assistant	RES	Resignation		11/20/2013	
Kathryn Gibson	Field Tech	ITC	Resignation		11/29/2013	
Clara Bork	Bus driver	RES	Resignation		12/6/2013	
Sherry Davis	TA	CLY	Resignation		12/10/2013	
Nancy Payne	Bus driver - only	MES	Resignation		12/13/2013	
Jeannie Ball	Cafeteria assistant-only	HES	Resignation		11/26/2013	
A. Brooke Parrot	TA	HES	Resignation		11/30/2013	
Mary Ann Smith	Teacher	THS	Retirement		3/1/2014	
<b>Employee Status Change</b>						
NAME	POSITION	FROM	TO		EFFECTIVE	END
Paula Lamb	Cafeteria assistant	HEC	RES-		12/9/2013	cont.
Patsy Mills	TA	Title 1 TA-CLY	Kindergarten TA- CLY		12/11/2013	cont.
Tonya Greene	Teacher	4th gr- JVE	EC- JVE		1/2/2014	cont.
<b>Leave of Absence</b>						
NAME	POSITION	SITE	EFFECTIVE	END		
Robin Rogers	Cafeteria assistant	WMS	10/30/2013	12/6/2013		
Tiffany Turner	Teacher	PHS	3/1/2014	5/2/2014		

<b>PERSONNEL FOR APPROVAL</b>					
<b>Employment</b>					
NAME	POSITION	SITE	REASON	EFFECTIVE	END
Anna Smart	Teacher - 2nd gr	CLY	FT- 10 mth- replacing Debbie Howell (emergency placement by Supt)	12/2/2013	cont.
Robert Sutton	ISS TA	WMS	FT- 10 mth- replacing Dani Silvers (emergency placement by Supt)	11/25/2013	cont.
Donna Morgan	Bus driver #173	RES	PT-10 mth- replacing Clara Bork	12/2/2013	cont.
Tracy McConnell	EC Teacher-Interim	CLY	FT- 10mth- replacing Mary Green for Laura Turner	12/11/2013	6/13/2014
Rebecca Miller	Art Teacher 6-8 gr	BMS	Temp.- 10mth- replacing Julie Jacobson leave of absence	12/16/2013	6/4/2014
Roz Buchanan	AIG Teacher 6-8 gr	BMS	PT- 10mth- replacing Julie Jacobson leave of absence	12/16/2013	6/4/2014
William Covin	Interim Teacher-Soc. Std.	THS	Temp.- replacing Jennifer Smathers leave of absence	12/11/2013	4/25/2014
Erica Golden	After school care	CLY	PT- <15 hrs wk-	12/11/2013	cont.
Kelsey Cain	Interim Teacher-3rd gr	CLY	FT- temp- replacing Eugenia Palmer	3/3/2014	6/14/2013
Ruth Sterry	Interim Teacher-1st gr	JVE	Ft- temp- replacing Mary Faulk leave of absence	1/7/2014	2/28/2014
Annette Stiles	Title 1 Reading Tutor 3rd-4th gr	JES	PT- Temp.- 10 mth- <19.5 hrs wk/	12/11/2013	6/14/2014
<b>Employee Status Change</b>					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Mary Green	Interim EC Teacher	CLY to HES	FT-10 mth- replacing Pre-K teacher Liz Watras	12/11/2013	cont.
John Green	Fuel Truck Driver and Bus Driver	CTY/CLY to CTY/CES	Fuel Truck Driver & Custodian	12/11/2013	cont.
Layna Cope	Teacher	THS	ACT Math tutor	1/2/2014	3/4/2014
Christy Cook	Teacher	THS	ACT Math tutor	1/2/2014	3/4/2014
Lisa Clifford	Teacher	THS	ACT English tutor	1/2/2014	3/4/2014
Jim Davis	Teacher	THS	ACT Science tutor	1/2/2014	3/4/2014
Sharon Flowe	Teacher	THS	ACT Science tutor	1/2/2014	3/4/2014
Daniel Atwood	Teacher	THS	ACT Science tutor	1/2/2014	3/4/2014
Suzanne Miller	Teacher	THS	ACT Science tutor	1/2/2014	3/4/2014
Yvonne Plemmons	Teacher	THS	ACT Science tutor	1/2/2014	3/4/2014
Randi Neff	Teacher	THS	ACT Science tutor	1/2/2014	3/4/2014
Kelly West	Afterschool care sub	NCE	Afterschool care worker	12/11/2013	cont.
Stephanie	Goodwin	THS to MBK	THS AP to MBK Principal	12/20/2013	
<b>Leave of Absence</b>					
NAME	POSITION	SITE	EFFECTIVE	END	
Brooke Yarborough	TA	HES	1/27/2014	6/13/2014	
<b>Contracted Services</b>					
NAME	SITE	REASON	EFFECTIVE	END	
Brittany Reed	CES	Transportation	11/12/2013	6/15/2014	
Sandra Strahan	Cty Wide	National Board Consultant	12/11/2013	5/15/2014	
<b>Substitutes</b>					

NAME	STATUS	EFFECTIVE	POSITION
Jody Ward	Non-certified	12/11/2013	Bus Sub- WMS only
Jessica White	Non-certified	12/11/2013	Teacher Sub
A. Laura DeWeese	Certified	12/11/2013	Teacher Sub
Kitty Eaker	Certified	12/11/2013	Teacher Sub
Diana Hofle	Certified	12/11/2013	Teacher Sub
Lloyd LaFontaine	Non-certified	12/11/2013	Bus Driver Sub
Kristie Allen	Non-certified	12/11/2013	SFS Sub
Tim Stiles	Certified	12/11/2013	Teacher Sub
Connie Weeks	Certified	12/11/2013	Bus Sub- PHS only
Kirsten Brandon	Certified	12/11/2013	Afterschool Sub- JES only
Hayley Prince	Certified	12/11/2013	Afterschool Sub- JES only
Doug Wilson	Certified	12/11/2013	Bus Sub- CMS only
Ann Pope	Non-Certified	12/11/2013	Afterschool Sub- CES only
<b>Employee Coach</b>			
NAME	POSITION	SITE	SEASON
Tim Shepard	Head Wrestling Coach	CMS	2013-2014
<b>Volunteer Services</b>			
NAME	POSITION	SITE	SEASON
Rodney Phillips	Asst. Wrestling Coach	CMS	2013-2014

Anne Garrett introduced Stephanie Goodwin as the new principal at Meadowbrook Elementary School.

Mrs. Goodwin thanked the board and administration for this opportunity to serve as the principal at Meadowbrook and stated she was honored and humbled to work with the staff there. She also thanked the staff at Tuscola High School and her family for their support.

There being no further business, the meeting adjourned at 9:22 p.m.