

SCHOOL BOARD NEWS

The Haywood County Board of Education met for a 2014-2015 Public Hearing and regular session on Monday, April 14, 2014 at 7:00 p.m. and took the following action:

Chairman Francis called the Public Hearing on the 2014-2015 Local Budget to order.

Mr. Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

There were no requests to address the board during open session for the 2014-2015 Local Budget.

Approved 2014-2015 Local Current Expense, Capital Outlay and Child Nutrition Local Budgets.

2014-2015 Public Hearing on Local Budget closed.

Regular Board Meeting called to order.

Chairman Francis made the following announcements:

- **Next Regular Board Meeting**, May 12, 2014, 7:00 p.m., Education Center, Clyde NC
- **Current Vacancy for Haywood Community College Board of Trustees**
The Haywood County Board of Education is accepting applications from individuals who seek appointment to the Haywood Community College Board of Trustees. Individuals seeking this appointment must apply by submitting a resume. Resumes may be hand hand delivered or mailed to the attention of Chuck Francis, Chairman - Haywood County Board of Education 1230 North Main Street - Waynesville, NC 28786. The application deadline is 4:00 p.m. on Tuesday, May 6, 2014.
- **Quickdraw** , May 17th - 4:30 - 9:30 p.m., Laurel Ridge Country Club
- **Special Olympics**, May 2nd - 9:00 a.m., Waynesville Recreation Center
- **Partners in Education**, May 5th - 6:00 p.m., Lambuth Inn
- **Haywood Early College Graduation Reception**, May 7th - 6:00 p.m., Hazelwood Conference Center
- **Graduation Dates**
Haywood Early College, Thursday, May 8, 2014 – Haywood Community College – 5:00 p.m.
Pisgah High School, Thursday, June 12, 2014 – WCU Ramsey Center – 7:00 p.m.
Tuscola High School, Wednesday, June 11, 2014 – WCU Ramsey Center – 7:00 p.m.
Central Haywood High School, Friday, June 13, 2014 – Haywood Community College – 6:00 p.m.

There were no agenda adjustments.

Recognized the following State Level Unified Cheerleading Competition:

- **Waynesville Middle School**: Chris Amsler, Jonathan Justice, Donna Kramer, Elizabeth Boyce, Shadow Mitchell, Elizabeth Liner, Jaycee Sutton, Sophia Delbene, Savannah Buchanan, Lynnae Queen, Jordan Newell
- **Tuscola High School**: Mattie Barfield, Samantha Shipman, Tiffany Brown, Paige Medford, Dayana Martinez, Julia Soria, Alyssa Evans, Kristen Best, Mary Beth Davis, Rachel Montgomery

Recognized the following Winter Sports:

- **Tuscola High School Swim Team**: Kiana Schumacher, London Schumacher, Annie Ly, Vanessa Ly, Chloe Zacher, Mason Calhoun, Jack MacDonald, Isabelle Baldwin, Anika Boehme, Abby Copen, Karalee, Corbeil, Sky Crosby, Allie Dinwiddie, Cora Dodson, Megan Jameson, Margot Ledford, Kelly

- Leon, Sydney McDowell, Sara Grace Patten, Erin Peterson, Maggie Rogers, Laura Scholten, Julia Skelton, Taryn Springer, Annalise Steele, Therese Steele, Rachel Swaim, Taryn Thompson
- **Tuscola High School Wrestling Team:** Alex Zacher, Daniel Messer, Steven Bottoms, Houston Dickens, Justin Hogan, and Jeremiah Royer.
Woody Cornwell, THS Basketball
- **Pisgah High School Coaches of the Year:** Casey Kruk – Men’s Basketball, Brandon Holloway – Women’s Basketball, Megan Woods - Volleyball & Ryan Gibson - Wrestling
- **Pisgah High School Wrestling Team:** WNCAC Conference Champions, Dual and Tournament Champions: John Albritton, Garren Bailey, Jeff Henson, Garrett Jones , Cody Lamb, Isaac Ledford, Camden Moore, Dakota Norris, Dillion Oneil, Eli Owens, Omar Recendiz, Tanner Reece, Ashton Rhinehart, Aidan Rogers, Ben Sampson, Drew Singleton, Justin Smith, Daniel VanVaerenbergh, Cole Walker, Jared Ward, Sam Ward
- **Pisgah High School Women’s Basketball Team:** WNCAC Conference Champs, Division Champions, Western Region Runner-ups: Sheridan Pressley WNCAC player of the year , Kelsey Long, Ashley Penland, Emily Rhea, Shelby Tomassi, Sydney Singleton, Maddie Webb, Dee Sanchez, Lindsay Holland, Mariah Lewis, Brooklyn Allen, Lauren Wike
- **Pisgah High School Men’s Basketball Team:** Tournament Champions, Hunter Wike, Jesse Anderson - All conference & All District, Micah Ledford, Josiah Ledford, McKinley Brown, Cole Anderson, Noah Hicks, Ben Johnson, Peyton Trusedale - All conference & All Conference Tourney, Thomas Tatham - All conference, Luke Worley - Conference Tourney MVP

Recognized the following School Checkbook winners:

Students: Grand Prize: Rebekah Vertrees (WMS), 1st Place: Kailee Garland (MES), 2nd Place: Nicholas Rhinehart (BES), 3rd Place: Morgan Buchanan (THS), 4th Place: Danielle Schlitt (JES)

Teachers: Grand Prize: Angie Hamiel (JES), 1st Place: Stephanie Reinhardt (MES), 2nd Place: Lisa Thompson (JES), 3rd Place: Kristie Easler (JES)

Coordinators: Grand Prize: Judy Grant, 1st Place: Sharon Cagle, 2nd Place: Melissa Collins, 3rd Place: Donna Fielden

Pastor Rennie Salata and Barbara Monaghan addressed the board regarding Canton Missional Network, a network of churches in the Canton area that have formed a coalition to minister to community needs. Their focus is homeless students and expanding the backpack program to Canton Middle School.

Approved March 10, 2014 closed and regular session minutes.

The following policies were presented for first reading: *SA-13 Student Accountability, A-3 Prohibition Against Discrimination, Harassment & Bullying, A-12 Sexual Harassment, CR-4 Use and Care of School Facilities, P-32 Teacher Contracts.*

Approved lottery payment for Pisgah High School Construction.

Approved regular monthly financial reports.

Approved 3200 hours of employment for summer maintenance helpers at the rate of \$9.00 per hour as recommended by Finance Committee.

Approved allowing Maintenance Director to begin the interview process for a Maintenance Project Coordinator as recommended by the Finance Committee.

Approved Read to Achieve Resolution.

Heard the following personnel items and took action as necessary:

Separation from Employment					
NAME	POSITION	SITE	REASON	EFFECTIVE	
Rudolph Bax	Teacher	CMS	Retirement	7/1/2014	
Phyllis Carver	CN Assistant	JVE	Retirement	7/1/2014	
Carolyn Singleton	Teacher	NCE	Retirement	7/1/2014	
Dale Treadway	TA	MES	Retirement	7/1/2014	
Colleen Marks	Teacher	CHHS	Resignation	Last day of school	

Robin Miller	EC Teacher	Cty Wide	Retirement	5/1/2014	
Carmen Wilde	TA	HES	Retirement	7/1/2014	
Joni Britt	Teacher	BMS	Retirement	7/1/2014	
Thomas Laws	Custodian	RES	Resignation	4/4/2014	
Thomas Laws	Bus driver	RES	Resignation	4/11/2014	
Sheila Whitmire	Media	NCE	Retirement	7/1/2014	
Heather Tomlin	Data Manager	ALC	Resignation	3/28/2014	
Karen Chambers	Teacher	WMS	Retirement	7/1/2014	
Annelle Woggon	Teacher	MES/NCE	Resignation	4/14/2014	
Leave of Absence					
NAME	POSITION	SITE	EFFECTIVE	END	
Karen Stamey	TA	BES	2/16/2014	Intermittent	
Sylvia Sue Donnahoe	CN Assistant	BES	3/7/2014	6/5/2014	
Melanie Delalio	Teacher	BMS	4/25/2014	6/16/2014	
Roberta D'Alesandro	Teacher	THS	3/31/2014	Intermittent	
Kari Setser	Teacher	MES	4/4/2014	6/5/2014	
Amanda McEntire	Teacher	PHS	4/29/2014	6/16/2014	
Pamela Fox	CN Assistant	CMS	4/25/2014	6/5/2014	
Martha Brown	Teacher	CES	3/19/2014	4/15/2014	
Karen Stamey	TA	BES	2/16/2014	6/16/2014	
Sherry Banks	CN Assistant	THS	4/11/2014	6/16/2014	
Penny Squires	Teacher	PHS	5/22/2014	6/16/2014	
Employment					
NAME	POSITION	SITE	REASON	EFFECTIVE	END
Kelli Setzer	Pre-K Teacher	MES	FT- Temp- replacing Randi Knight- Emergency placement by Superintendent	4/7/2014	6/9/2014
Kirksey Lowther	Interim Art Teacher	BMS	PT- Temp- replacing Rebecca Miller- Emergency placement by Superintendent	3/24/2014	6/16/2014
Kayleigh McAlister	Summer care program	JES	PT- Temp- <40 hrs wk	4/15/2014	8/9/2014
Sarah Martin	Biology Tutor	HEC	PT- Temp- <10 hrs wk	5/19/2014	5/23/2014
Patricia Webb	Remediation Tutor	MES	PT- Temp	4/14/2014	6/1/2014
Kathleen Flowe	School Psychologist	CTY WIDE	FT- 10 mth- replacing Marlies Owens	8/18/2014	cont
Leonard Trantham	Custodian	RES	FT- 12 mth- replacing Joe Pandolfi	4/30/2014	cont.
Darla Scott	Interim EC Teacher	BMS	FT- Temp- replacing Melanie Delalio LOA	5/1/2014	6/16/2014
Employee Status Change					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Darryle McGaha	Custodian	CLY	Add- Bus Sub CLY only- Emergency placement by Superintendent	3/20/2014	cont.
Aaron Fernandez	Teacher Sub	THS	Add- Media Tech Assist- replacing Pat Mills- Emergency placement by Superintendent	3/19/2014	6/13/2014
Marty	Custodian	WMS	Add- Bus Sub WMS only	4/14/2014	cont.

Rhinehart					
Courtney Phillips	Teacher	CLY	Add- After School Tutor	3/18/2014	6/13/2014
Andrea Trout	Teacher Sub	CTY WIDE	FT- 11 mth- Admin. Assist.- replacing Michelle Swanger- Emergency placement by Superintendent	3/24/2014	cont.
Ashley Nesbitt	Title 1 TA	CLY	FT- 11 mth- Clerical- replacing Kim Hannah- Emergency placement by Superintendent	3/26/2014	cont.
Jimmie Sue Angel	Teacher Sub	HES	FT- Temp- Interim Pre-K TA- replacing Brooke Yarborough	2/19/2014	6/13/2014
Deanna Lyles	Teacher	NCE	Add- Remediation- 1 hr wk	4/28/2014	5/30/2014
Sara Jenkins	Teacher	NCE	Add- Remediation- 1 hr wk	4/28/2014	5/30/2014
Cindy Ayers	Teacher	NCE	Add- Remediation- 1 hr wk	4/28/2014	5/30/2014
Samantha Burleson	Teacher	NCE	Add- Remediation- 1 hr wk	4/28/2014	5/30/2014
Will Hicks	Teacher	NCE	Add- Remediation- 1 hr wk	4/28/2014	5/30/2014
Lisa Holland	Teacher	NCE	Add- Remediation- 1 hr wk	4/28/2014	5/30/2014
Jon Schleifer	Teacher	NCE	Add- Remediation- 1 hr wk	4/28/2014	5/30/2014
Amber Turner	Teacher	NCE	Add- Remediation- 1 hr wk	4/28/2014	5/30/2014
Pam Valentine	Teacher	NCE	Add- Remediation- 1 hr wk	4/28/2014	5/30/2014
Tim Shepard	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Jeff Battle	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Tamara Rhinehart	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Rachel Jellis	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Lindsey Brown	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Misty Collins	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Joanna Leslie	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Robbie Metcalf	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Tonya Shepard	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Norma Warren	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Julianna Weaver	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Brittany Bumgarner	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Ann Raybon	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Crystal McCracken	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Lauren Locher	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Martha Early	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Lee Ann Davis	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Angie May	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Elena Bryant	Teacher	CMS	Add- After School Tutor	4/15/2014	6/13/2014
Neil Crumpler	Custodian & Bus driver	PHS	Add- A.M. bus route- replacing Diana Garcia- Emergency placement by Superintendent	4/1/2014	cont.
Kaleb Johnson	Custodian	NCE	Add- A.M. bus route #186- replacing Neil Crumpler- Emergency placement by Superintendent	4/1/2014	cont.
Kathryn Ray	Teacher sub	PHS	FT- Temp- Math teacher- replacing Charly Inman	4/7/2014	6/16/2014
Lani Kasten	Teacher	ALC	PT- Temp- Add- Data Manager- replacing Heather Tomlin- <20 hrs wk	4/15/2014	6/30/2014
Kiffin Queen	Lead teacher	JES	PT- Temp- Add- Co Director Summer care program- <40 hrs wk	6/17/2014	8/9/2014
L. Kay Belk	CN	JES	PT- Temp- Add- Summer care program- <40 hrs wk	6/17/2014	8/9/2014
Sandy Nichols	Bus driver	JES	PT- Temp- Add- Summer care program- <40 hrs wk	6/17/2014	8/9/2014

Kirsten Brandon	Teacher	JES	PT- Temp- Add- Summer care program- <40 hrs wk	6/17/2014	8/9/2014
Hayley Prince	Teacher	JES	PT- Temp- Add- Summer care program- <40 hrs wk	6/17/2014	8/9/2014
Tonya Greene	Teacher	JVE	Temp- Add- Summer camp director	6/17/2014	8/15/2014
Angela Michelle Mull	Social Worker	JVE	Temp- Add- Summer camp worker	6/17/2014	8/15/2014
Anita Carreno	Teacher	JVE	Temp- Add- Summer camp worker	6/17/2014	8/15/2014
Jane Jenkins	Media	JVE	Temp- Add- Summer camp worker	6/17/2014	8/15/2014
Krystan Inman	Afterschool care worker	JVE	Temp- Add- Summer camp worker	6/17/2014	8/15/2014
Ginger Moore	CN	JVE	Temp- Add- Summer camp worker & cafeteria	6/17/2014	8/15/2014
Kim Stiles	CN	JVE	Temp- Add- Summer camp cafeteria	6/17/2014	8/15/2014
Tammie Beck	TA	JVE	Temp- Add- Summer camp bus driver	6/17/2014	8/15/2014
Brenda Wilson	Lead Teacher	JVE	Temp- Add- Attendance summer school & summer library hours	6/17/2014	8/15/2014
Anita Carreno	Teacher	JVE	Temp- Add- Attendance summer school & summer library hours	6/17/2014	8/15/2014
Stacey Hembree	Teacher	JVE	Temp- Add- Attendance summer school & summer library hours	6/17/2014	8/15/2014
Miranda Moore	Afterschool care worker	JVE	Temp- Add- Summer camp worker	6/17/2014	8/15/2014
Tommy Frizzell	Custodian	RES	Temp- Add- <2 hrs day- from comp time to earning overtime pay- replacing Thomas Laws	4/7/2014	4/29/2014
Debbie McCall	TA	MES	Add- Remediation	4/14/2014	4/18/2014
Amiee McDowell	Teacher	MES	Add- Remediation	4/14/2014	4/18/2014
Amy Crawford	Teacher	MES	Add- Remediation	4/14/2014	4/18/2014
Allyson Hutchby	Teacher	MES	Add- Remediation	4/14/2014	4/18/2014
Caitlyn Hensley	Teacher	MES	Add- Remediation	4/14/2014	6/1/2014
Wendy Underwood	Teacher	NCE	Change from Kindergarten to EC Preschool teacher- replacing Robin Miller	5/4/2014	cont.
Sandra Christopher	CN manager	HES	Add- Summer camp worker	6/13/2014	8/8/2014
Shawn Sampson	Teacher	BMS	Add- Remediation tutor	4/16/2014	5/13/2014
Anita Clark	Teacher	BMS	Add- Remediation tutor	4/16/2014	5/13/2014
Norma "Jeannie" Teague	Sub teacher	BES	Add- Math tutor	4/28/2014	6/13/2014
Amanda Hyatt	Sub teacher	CES	Add- FT- Temp- New position- Title 1 Instructional Assistant	4/28/2014	6/13/2014
Susan DelBene	Teacher	CES	Add- Tutor/Afterschool remediation- <5 hrs wk	5/1/2014	5/27/2014
Brooke Nickol	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Randi Boone	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Kristi Blackburn	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Katherine Bailey	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Christy Clontz	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Sharon Ryan	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Sheryl Easterling	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Grayson Chell	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Ginger Pressel	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Tammy Pitts	Teacher	CES	Add- Tutor/Afterschool remediation- 3 hrs wk	5/1/2014	5/27/2014
Daphne	Lead Teacher	CES	Add- Tutor/Afterschool remediation-	5/1/2014	5/27/2014

Buchanan			up to 20 hrs			
Melissa Gentry	Teacher	THS	Add- Remediation/attendance- <20 hrs wk	1/15/2014	6/16/2014	
Debra Wright	Teacher	THS	Add- Remediation/attendance- <20 hrs wk	1/15/2014	6/16/2014	
Emily Burrus	Teacher	PHS	Add- After School Tutor/Saturday School	9/1/2013	6/30/2014	
Casey Kruk	Teacher	PHS	Add- After School Tutor/Saturday School	9/1/2013	6/30/2014	
Leave of Absence						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Dawn Patterson	Teacher	CES	Medical Leave not eligible for FMLA- voluntary shared leave	3/14/2014	intermittent	
Darlene Poole	Teacher	JVE	Medical Leave not eligible for FMLA- voluntary shared leave	2/27/2014	TBD- approx. 5/6/14	
Amy Forga	TA	RES	Other Leave w/o pay	5/11/2014	5/22/2014	
Substitutes						
NAME	STATUS	EFFECTIVE	POSITION			
William Burrus	Non-certified	4/14/2014	Bus sub			
Judith Lowery	Non-certified	4/14/2014	Teacher sub			
Ricky Sheppard	Non-certified	4/14/2014	Teacher sub			
Sharon Myers	Non-certified	4/14/2014	Teacher sub			
Amanda Francis	Non-certified	4/14/2014	Teacher sub- student teacher			
Kirksey Lowther	Certified	3/24/2014	Teacher sub- BMS only			
Taylor Boyd	Non-certified	4/14/2014	Teacher sub- student teacher			
Casey Roberts	Certified	3/31/2014	Bus sub- WMS only			
Tommie Rathbone	Non-certified	5/2/2014	After school sub			
Joe Pandolfi	Non-certified	4/7/2014	Custodial sub			
Beverly Dawson	Non-certified	4/14/2014	Teacher sub			
Patricia Webb	Certified	4/14/2014	Teacher sub			
Thomas Laws	Non-certified	4/14/2014	Bus sub			
Keisha Lanning	Non-certified	4/14/2014	Bus sub			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
SPENCER REEVES	ATHLETIC DIRECTOR				BMS	FALL
SPENCER REEVES	FACILITIES MANAGER				BMS	FALL
SPENCER REEVES	FOOTBALL	ASSISTANT	MENS	Varsity	BMS	FALL
MATTHEW GOLDEN	FOOTBALL	HEAD	MENS	Varsity	BMS	FALL
BRETT CHAPPELL	WEIGHTLIFTING				PHS	WINTER
JENNIFER MABRY	CHEERLEADING/FOOTBALL	HEAD	WOMENS	Varsity	BMS	FALL
JENNIFER MABRY	CHEERLEADING/BASKETBALL	HEAD	WOMENS	Varsity	BMS	FALL
Non-Employee Coach						

NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
GARRETT HOLLAND	BASEBALL	ASSISTANT	MENS	JV	PHS	SPRING

There being no further business, the meeting adjourned at 8:25 p.m.