

# SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, June 9, 2014 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Mr. Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting will be July 14, 2014 – 7:00 p.m. at the Education Center in Clyde, NC.
- Employee Recognition & Retirement Celebration, June 16, 2014 – 4:00 p.m. and the Canton Armory.
- Called Board Meeting to be held on Wednesday, June 18, 2014 @ 7:00 p.m.
- Graduation Dates:
  - Tuscola High School, Wednesday, June 11, 2014 – WCU Ramsey Center – 7:00 p.m.
  - Pisgah High School, Thursday, June 12, 2014 – WCU Ramsey Center – 7:00 p.m.
  - Central Haywood High School, Friday, June 13, 2014 – Haywood Community College – 6:00 p.m.

Chairman Francis named Lynn Milner as Board Vice-Chair.

Recognized the following Spring Sports:

- Pisgah High School
  - *Golf: WNCAC Conference Champions*– Luke Grogan, Levi Grogan (Player of the Year), Nicholas Boone, James Bledsoe, Blake Ayers, Cameron Limbo & Christian Corbitt.
  - *Baseball: All Conference* – Ben Williams, Bryce Burgess, Holt Underwood, Mason Fox, Nathan Summey, & Thomas Tatham.
  - *Track: All Conference Champions* – Karrington Cole, Hannah Warren, Mackenzie Murphy, Colbie Williamson, Briana Gentry, Brian Fernandez.
  - *Softball: WNCAC Conference Champions* - Morgan Henson, Sheridan Pressley( All conference), Alex Litrico, Ashley Penland (All conference), Nadia Hudson, Mandalin Blanton (All Conference), Brooklyn Allen, Kelsey Alexander, KJ Willis, Abby Clark, Shelby Tomassi (All Conference), Lindsey Holland, Callie Kuykendall (All Conference), Elizabeth Thompson.
  - *Archery Team: State Champions*- Andrew Franklin, Jacob Boyd, Jesse Henson, Dalton King, Kenneth Farmer
- Waynesville Middle School
  - *Golf: Blue Ridge Conference Champions* – Isley McClure, Davis Reynolds, Danny Planchock, David Cauley, Tanner Hendricks, Walker Balance, Shelby Glance, Sydney Ward & Annika Mahan.
  - *Track: Conference Champion* - Sarah Delbene
- Bethel Middle
  - *Sportsman Club: Archery Team – 2<sup>nd</sup> in the Western Region* – Carter Pressley, Gabe Rathbone, Cooper Franklin, Travis Shuford and Zach Reece.
- Canton Middle
  - *Track: Blue Ridge Conference Champion* - Isaac Wyatt
  - *Sportsman Club:* Logan Clark, Madison Chambers, Chance Best, Tristan Carson, Merit Kuykendall, Will Norris, Andrew Toney, Ethan Hipps, Austin Medford, Jared Shoemaker, Bradley Lanning, Brady Conner
- Tuscola High School
  - *Golf: All Conference* - Woody Cornwell, Jackson Heinz, Sam Lupton
  - *Tennis: All Conference and All Regional* – Isaac Sluder
  - *Track: All Conference & All Region* – Brook Turner – *All Conference* – Hannah Jones, McKinley Morris, Klarissa Bryson
  - *Softball: All Conference* – Tristan Woodall
  - *Soccer: All Conference & All Regional* – Drea DeConinck, Cassidy Pate-Moore, Ashley Weidlich – *All Conference* – Abby Coulter & Shannon Switch
  - *Baseball: All Conference* – Zach Lennane

Recognized the following Cafeteria Managers as Whacked Championship winners:

- Vicky Messer – WMS
- Janet Brooks – BMS
- Barbara Fowler – THS

Recognized the following students for outstanding academic achievement and scholarships:

- Allie Dinwiddie – Park Scholarship - \$92,000 – NC State University
- Margot Ledford – Roan Scholarship - \$100,000 – East Tennessee State University
- Hunter Wike – Roan Scholarship - \$80,000 – East Tennessee State University
- London Schumacker – Academic & Swimming Scholarship - \$118,000 – Gardner Webb University
- Garran Bailey – ARMY ROTC Scholarship – \$140,000 - Clemson University
- Nathan Summey - \$80,000 (room, board & tuition) – Berea College
- Dakota Deeter - \$80,000 (room, board & tuition) – Berea College

Dr. Charles Thomas, Janie Jaberg, Dr. Mina, Dr. Ben Debelak, Mr. Frank Powers, Dr. Henry Nathan, and Dr. Bennie Sharpton addressed the board in support of renewing contract with MedWest Haywood for Sports Medicine.

Kelly Boone and Brett Chappel addressed the board to express concerns with the service received from MedWest Haywood Sports Medicine trainers.

Approved Tom McNeel to serve on Haywood Community College Board of Trustees.

Approved May 12, 2014 open and closed session minutes.

Approved 2014-2015 Title I, Title II and CET Federal Program Plans.

Approved Haywood Community College lease agreement.

Approved Pisgah High School Baseball Field Contract.

Approved 2014-2015 Child Nutrition milk bid to Pet Dairy.

The following policies were presented for first reading: *SA-8 Minimum Requirements for Participation in Athletics; P-29 Employee Supplement; SA-20 Students with Food Allergies*

Approved the following policy: *A-4 Pupil Reassignment; P-4 Voluntary Shared Leave; SA-22 Weapons, Bomb Threats & Terrorist Threats (new policy); SA-1 Student Conduct and Discipline*

Tabled Policy *CR-4 Use and Care of School Facilities*.

Approved monthly financial reports.

Approved 2014-2015 Interim Budget Resolution.

Approved June Budget Amendments and Revisions Resolution.

Approved proposal to allow NCSBA to review/restructure policies as recommended by Finance Committee.

Approved Community Eligibility Program participation for Central Elementary and Central Haywood High School.

Approved 2014-2015 Funding Formula.

Chairman Francis stated formula would be reviewed with county commissioners to make sure interests of both parties are met.

Mr. Morris requested an update at the July board meeting regarding how we intend to fund the school budget recommendations.

Approved Jonathan Valley Elementary roof replacement as recommended by Building & Grounds.

Approved Pisgah High School project additions to include additional asphalt, greenhouse covering, IT cable and design fee totaling a \$76,000 increase to be paid from contingency fund.

Heard the following personnel items and took action as necessary:

<b>Separation from Employment</b>					
NAME	POSITION	SITE	REASON	EFFECTIVE	
Carol Thomas	Clerical/Data Mgr.	MES	Resigned	7/1/2014	
James Green	After school care	CLY	Resigned	5/26/2014	
Kara Bridges	Teacher	CLY	Resigned	6/16/2014	
Laura DeWeese	Teacher sub	CES	Remove from sub list	5/13/2014	
Darlene Poole	Teacher	JVE	Resigned	6/16/2014	
Annette Ruff	Clerical	CES	Resigned	5/14/2014	
Kathi Greene	Accounts Payable Clerk	CO	Resigned	5/14/2014	
Roxanne Lacerna	Teacher	HES	Resigned	6/16/2014	
Allison Singleton	Teacher	WMS	Resigned	6/16/2014	
Ann Raybon	Teacher	CMS	Resigned	6/16/2014	
Laura A. Turner	Teacher	CLY	Resigned	5/19/2014	
Sheree West	Teacher	BMS	Retirement	7/1/2014	
Jay Hardwig	Teacher	JES	Resigned	5/16/2014	
Michael McHale	Teacher	MES	Resigned	6/10/2014	
Tamara Worley	CN Assistant	NCE	Resigned	6/13/2014	
Marty Rhinehart	Custodian	WMS	Resigned	6/11/2014	
Desiree Taylor	Teacher	MES	Resigned	6/11/2014	
Amber Evans	Bus Driver- ONLY	BES	Resigned	6/13/2014	
Meredith Edwards	Teacher	JVE	Resigned	6/16/2014	
William Love	Teacher	THS	Resigned	6/16/2014	
Courtney Clark	Teacher	HES	Resigned	6/16/2014	
Lee Anna Hardin	Clerical	PHS	Retirement	7/1/2014	
Dawn Bueker	Bus driver	BMS	Resigned	6/13/2014	
Nancy Payne	Custodian	MES	Resigned	6/12/2014	
David Styles	TA	BMS	Resigned	6/30/2014	
<b>Employee Status Change</b>					
NAME	POSITION	FROM	TO	EFFECTIVE	END
Helen Pollifrone	Teacher	THS	Move to CHHS- English Teacher- replacing Colleen Marks	8/18/2014	cont.
Valerie Guyer	Media Coord.	CHHS	Move to NCE- Media Coord.- replacing Shelia Whitmire	8/18/2014	cont.
Kari Setzer	Teacher	MES	Move to JES- Kindg. Teacher- replacing Ann Warren	8/18/2014	cont.
Caitlin Hensley	Teacher	MES	From 2nd grade to Title 1 teacher- new position	7/14/2014	cont.
Leigh Hyett	Teacher	MES	From 1st grade to Kindergarten- replacing Kari Setzer	7/14/2014	cont.
Kelly Deaver	Teacher	MES	From 4th to 3rd grade- replacing Stephanie Reinhardt	7/14/2014	cont.
Hayley Cox	Teacher	BES	Move to JES- replacing Jessica Ottie	8/18/2014	cont.
Angela Duckett	Teacher	MES	From 1st to 4th grade- replacing Kelly Deaver	6/10/2014	cont.
Cindy Ayers	Teacher	NCE	From 5th grade to EC- replacing Katie Jeffords	8/18/2014	cont.
Dawn Gudger	Teacher	HES	From 2nd grade to EC- replacing Donna Francis	8/18/2014	cont.
Tasha Byrd	Teacher	HES	From 3rd to 1st grade- replacing Cathy McCracken	8/18/2014	cont.
Aimee McDowell	Teacher	MES	From 5th to 4th grade- replacing Angela Duckett	6/10/2014	cont.
Molly Carver	Teacher	MES	From 4th grade to EC- replacing Desi Taylor	6/10/2014	cont.

Denise Williamson	TA	MES	From TA to Title 1 TA	6/10/2014	cont.
Jessica Ottie	Teacher	JES	From 4th to 2nd grade- replacing Nichole Reeves	8/18/2014	cont.
<b>Leave of Absence</b>					
NAME	POSITION	SITE		EFFECTIVE	END
Chris Simson	Bus Driver	THS		5/28/2014	8/18/2014
Cindy Simson	Licensure/Benefits	CO	Intermittently	5/28/2014	8/18/2014
<b>Employment</b>					
NAME	POSITION	SITE	REASON	EFFECTIVE	END
Neal Crumpler	Bus Driver	CMS	PT- 10 mth- Bus #51- replacing Rebecca Green	5/27/2014	cont.
Laura Shipman	EC Teacher	BMS	FT- 10 mth- new position	8/18/2014	cont.
Beth Coggins	K Teacher	NCE	FT- 10 mth- replacing Carolyn Singleton	8/18/2014	cont.
Alex Deutsch	Psychologist	CTY WIDE	FT- 10 mth- new position	8/18/2014	cont.
Clyde "Sawyer" Leatherwood	Custodian	PHS	FT- 12 mth- replacing Neal Crumpler	6/10/2014	cont.
Emily Fleenor	Behavior Specialist	CTY WIDE	FT- 10 mth- 80%- rehire	8/18/2014	6/15/2015
Christina Latriono	LA Teacher	CMS	FT- 10 mth- new position	8/18/2014	cont.
Sarah E. Lee	SS Teacher	CMS	FT- 10 mth- replacing Rudolph Bax	8/18/2014	cont.
Rachael Affron	Chorus Teacher	BMS	FT- 10 mth- replacing Joni Britt	8/18/2014	cont.
Laura Kirchner	Teacher	HES	FT- 10 mth- replacing Dawn Gudger	8/18/2014	cont.
Celeste Reyes	3rd gr. Teacher	HES	FT- 10 mth- replacing Joanna Bass Prohn	8/18/2014	cont.
Hayley Storm	2nd gr. Teacher	HES	FT- 10 mth- replacing Roxanne Lacerna	8/18/2014	cont.
Ku Khang	English Teacher	THS	FT- 10 mth- replacing Helen Pollifrone	8/18/2014	cont.
Carol Colon	Allied Health Teacher	THS	PT- 10 mth- new position	8/18/2014	cont.
William Valentine	Math Teacher	THS	FT- 10 mth- new position	8/18/2014	cont.
Rebecca Smith	PE Teacher	BMS	FT- 10 mth- replacing Sheree West	8/18/2014	cont.
Michael Burnette	Summer worker	MAINT	Temp.	6/16/2014	8/15/2014
Eric Messer	Summer worker	MAINT	Temp.	6/3/2014	8/15/2014
Jaquan Mason	Summer worker	MAINT	Temp.	6/2/2014	8/15/2014
Thomas Levi Hendricks	Summer worker	MAINT	Temp.	6/16/2014	8/15/2014
John Garren Bailey	Summer Custodian	PHS	Temp.	6/16/2014	8/18/2014
Jeffrey Henson	Summer Custodian	PHS	Temp.	6/16/2014	8/18/2014
Jackson Heinz	Summer Custodian	PHS	Temp.	6/16/2014	8/15/2014
Joel Sellers	5th gr. Teacher	JES	FT- 10 mth- replacing Joyce Massie	8/18/2014	cont.
Crystal Christy	2nd gr. Teacher	MES	FT- 10 mth- replacing Michael McHale	7/14/2014	cont.
Carrie Hooper	Art Teacher	NCE & MES	FT- 10 mth- replacing Anelle Woggon	7/14/2014	cont.
Erin Horton	5th Teacher	MES	FT- 10 mth- replacing Aimee McDowell	7/14/2014	cont.
Karen Raylene Bryson	Math Teacher	WMS	FT- 10 mth- replacing Allison Singleton	8/18/2014	cont.
William Yates	ELA Teacher	WMS	FT- 10 mth- replacing Jennifer Cooke	8/18/2014	cont.
<b>Employee Status Change</b>					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Michelle Swanger	Data Mgr./ Book keeper	CES	Change from 11 mth to 12 mth	7/1/2014	cont.
Chris Frodsham	Teacher	WMS	Add- Tutor	6/10/2014	6/30/2014
Chris Frodsham	Teacher	WMS	Add- Tutor	7/1/2014	8/15/2014
Lou Ann Wyatt	CN manager	CLY	Add- Summer camp cafeteria	6/18/2014	8/15/2014
Sarah Messer	CN Worker	CLY	Add- Summer camp cafeteria	6/18/2014	8/15/2014
Stephanie Reinhardt	Teacher	MES	Move to CLY- Lead Teacher- replacing Kim Serenius	6/17/2014	cont.
Lara Feinberg	PEP Assistant	CO	Change to Accounts Payable Clerk- replacing Kathi Greene	5/23/2014	cont.
Hayley Donaldson	Teacher	BES	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014

Kelsey Cain	Teacher	CLY	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Ryan Costello	Teacher	BES	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Stephanie Reinhardt	Teacher	MES	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Heather Downs	Teacher	CLY	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Alison Lipham	Teacher	CLY	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Stephanie Mehaffey	Teacher	JES	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Anita Carreno	Teacher	JVE	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Nanette Renegar	Teacher	CLY	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Angela Ledford	Teacher	CLY	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Betsy Bramley	Teacher	CTY Wide ESL	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Ian Flanagan	Tutor	CTY Wide ESL	Add- 3rd gr. Summer reading camp teacher- 96 hrs	6/17/2014	7/24/2014
Amy Garner	Allied Health Teacher	THS	Change from PT to FT- 10 mth	8/18/2014	cont.
Ann Trader	Lead Teacher	HES	Add- Attendance summer school teacher- 16 hrs wk	6/23/2014	6/26/2014
Karen Tatham	TA	HES	Add- summer camp director- 40 hrs wk	6/17/2014	8/8/2014
Melissa Jenkins	TA	HES	Add- summer camp worker	6/17/2014	8/8/2014
Shirley Cutshaw	TA	HES	Add- summer camp worker- 40 hrs wk	6/17/2014	8/8/2014
Michael Gudger	Teacher sub	HES	Add- summer camp worker- 40 hrs wk	6/17/2014	8/8/2014
Sherry Justice	Teacher	CLY	Add- Summer reading camp teacher	6/17/2014	7/24/2014
Jennifer Rigdon	Teacher	BES	Add- Summer reading camp teacher	6/17/2014	7/24/2014
Tammy Pitts	Teacher	CES	Add- Summer reading camp teacher	6/17/2014	7/24/2014
Heather Boyd	Teacher	CMS	Temporary to Permanent- Math teacher	8/18/2014	cont.
Lani Kasten	Teacher	ALC	Move to CMS- FT- 10 mth- 7th gr. SS teacher- replacing Anne Raybon	8/18/2014	cont.
Suzanne Bigsby	Interim TA	RES	FT- 10 mth- Permanent TA	8/18/2014	cont.
Denette Haas	TA	CLY	FT- 10 mth- Media Coord.- replacing Cindy Cogdill	8/18/2014	cont.
Susan Hamlett	TA	CLY	FT- 10 mth- EC Teacher- replacing Laura Turner	8/18/2014	cont.
Julius Messer	Security Guard	THS	PT- Temp.- Custodian- 10 hrs day- 3 days wk	6/16/2014	8/15/2014
Darlene Dills	Bookkeeper	PHS	Add- CO Payroll Assistant- as needed	6/16/2014	6/24/2014
Tracy Fowler	Teacher	BES	Add- PT Summer Camp Bus Driver	6/17/2014	8/20/2014
Lisa Griffin	After school care	BES	Add- PT- Summer Camp Director- <40 wk	6/17/2014	8/20/2014
Beth Clark	TA	BES	Add- PT- Summer Camp worker- <40 wk	6/17/2014	8/20/2014
Helen Revis	CN assist	BES	Add- PT- Summer Camp cafeteria & worker- <40 wk	6/17/2014	8/20/2014
Sherrie Kilby	CN Mgr.	BES	Add- PT- Summer Camp cafeteria- <40 wk	6/17/2014	8/20/2014
Heather Pless	After school care	BES	Add- PT- Summer Camp worker- <40 wk	6/17/2014	8/20/2014
Doris Kaufman	After school care	BES	Add- PT- Summer Camp worker- <40 wk	6/17/2014	8/20/2014
Kathryn Ray	Interim Teacher	PHS	FT- 10 mth- replacing Charly Inman	8/18/2014	cont.
Cecilia Ruth Marcus	Lead Teacher	THS	Add- Mentor Supplement	8/1/2014	cont.
Charly Inman	Lead Teacher	PHS	Add- Mentor Supplement	8/1/2014	cont.
Stephanie Reinhardt	Lead Teacher	CLY	Add- Mentor Supplement	8/1/2014	cont.
Kirsten Brandon	Teacher	JES	Add- Reading tutor 1st & 2nd gr- 12hr wk	7/7/2014	8/1/2014
Lisa Thompson	Teacher	JES	Add- Reading tutor 1st & 2nd gr- 12hr wk	7/7/2014	8/1/2014
Stephanie Mehaffey	Teacher	JES	Add- Reading tutor 1st & 2nd gr- 12hr wk	7/7/2014	8/1/2014
Darby Gosnell	TA	MES	Change to Data Manager- replacing Carol Thomas	6/25/2014	cont.
Michelle Burris	Teacher	NCE	Add- Summer reading program- 2 hrs wk	6/16/2014	8/15/2014
Kellie Jaynes	Teacher	NCE	Add- Summer reading program- 2 hrs wk	6/16/2014	8/15/2014
Teresa Heinz	Counselor	PHS	Add- Summer school teacher	6/17/2014	7/27/2014
Travis Collins	Principal – CMS	THS	Principal THS	7/1/14	Cont.

Kim Shipman	AP- WMS	BES	Principal – BES	7/1/14	Cont.
<b>Separation from Employment</b>					
NAME	POSITION	SITE		EFFECTIVE	
Neal Ross	Bus Driver & Teacher Sub	THS		6/4/2014	
Linda Lindsey	Bus Driver	CLY		4/15/2014	
Tommy Frizzell	Custodian	RES		5/21/2014	
<b>Substitutes</b>					
NAME	STATUS	EFFECTIVE	POSITION		END
Jamie Roberson	Certified	6/9/2014	Bus sub		
Sue Shoemaker	Non-Certified	6/18/2014	Summer Camp SFS sub- CLY only		
Tammy Messer	Non-Certified	6/18/2014	Summer Camp SFS sub- CLY only		
Sandra Curry	Non-Certified	6/18/2014	Summer Camp SFS sub- CLY only		
Jeannie Ball	Non-Certified	6/10/2014	Bus sub		
Rena White	Teacher	6/17/2014	Summer reading camp sub- CLY only		7/24/2014
Lauren King	Teacher	6/17/2014	Summer reading camp sub- CLY only		7/24/2014
Elizabeth Rogers	Teacher	6/17/2014	Summer reading camp sub- HES only		7/24/2014
Karen Keeling	Teacher	6/17/2014	Summer reading camp sub- RES only		7/24/2014
Christy Clontz	Teacher	6/17/2014	Summer reading camp sub- CES only		7/24/2014
Kathy Boyer	Teacher	6/17/2014	Summer reading camp sub- BES only		7/24/2014
Jean Armogida	Non-Certified	6/14/2014	Summer Camp SFS sub- HES only		8/8/2014
Betty White	Non-Certified	6/14/2014	Summer Camp SFS sub- HES only		8/8/2014
Lisa Meadows	Non-Certified	6/14/2014	Summer Camp SFS sub- HES only		8/8/2014
Angie Mathis	Non-Certified	6/17/2014	Summer Camp Bus sub- BES only		8/20/2014
Dawn Bueker	Non-Certified	6/16/2014	Bus sub		
Paul Moran	Non-Certified	6/10/2014	Bus sub		
Sharon Case	non-Certified	6/17/2014	Data Manager sub		8/15/2014
<b>Employee Coach</b>					
NAME	POSITION	SITE	SEASON		
Brandon Allen	Weight Room Supervisor	THS	Spring Season		
Rebecca Smith	Head Volleyball- JV	BMS	Fall Season		
<b>Volunteer Services</b>					
NAME	POSITION	SITE	SEASON		
Katie Fielden	Summer Camp	HES	N/A		
<b>Probationary Teacher Contract Renewal</b>					
NAME	POSITION	SITE	CONTRACT STATUS		
Lauren Beck	Teacher Second Grade	BES	One year contract		
Kathryn Boyer	Teacher EC	BES	One year contract		
Traci Brooks	Teacher Fifth Grade	BES	One year contract		
Lucinda Chapman	Teacher Second Grade	BES	One year contract		
Martha Child	Teacher Second Grade	BES	One year contract		
Ryan Costello	Teacher Second Grade	BES	One year contract		
Hayley Cox	Teacher Fifth Grade	BES	One year contract		
Hayley Donaldson	Teacher Fourth Grade	BES	One year contract		
Nancy Francis	Teacher Fourth Grade	BES	One year contract		
Meredith Jordan	Teacher First Grade	BES	One year contract		
Alison Saylor	Teacher Kindergarten	BES	One year contract		

Sally Ann Simmons	Teacher Kindergarten	BES	One year contract		
Paula Bolado	Teacher Language Arts	BMS	One year contract		
Melissa Bradian	Teacher Language Arts	BMS	One year contract		
Kevin Collins	Teacher Social Studies	BMS	One year contract		
Matthew Golden	Teacher Math	BMS	One year contract		
Amy Harrington	Teacher Science	BMS	One year contract		
Kevin Kimbrough	Teacher Band	BMS	One year contract		
Jennifer Mabry	Teacher Language Arts	BMS	One year contract		
Shawn Sampson	Teacher Science	BMS	One year contract		
Sarah VanRensselaer	Teacher EC	BMS	One year contract		
Maegan Brown	Counselor	CMS	One year contract		
Brittany Bumgarner	Teacher Math	CMS	One year contract		
Timothy Bushnell	Teacher Math	CMS	One year contract		
Jessica Clontz	Teacher Physical Education	CMS	One year contract		
Rachel Jellis	Teacher Language Arts	CMS	One year contract		
Joanna Leslie	Teacher Language Arts	CMS	One year contract		
Lauren Locher	Teacher Math	CMS	One year contract		
Bentley Rogers	Teacher Social Studies	CMS	One year contract		
Karma Shuford	Teacher EC	CMS	One year contract		
Juliana Weaver	Teacher Science	CMS	One year contract		
Douglas Wilson	Teacher Industrial Technology Ed.	CMS	One year contract		
Savanna Ashe	Teacher Second Grade	CES	One year contract		
Katherine Bailey	Teacher Fifth Grade	CES	One year contract		
Roxanne Boone	Teacher EC	CES	One year contract		
Grayson Chell	Teacher Third Grade	CES	One year contract		
Krystal Ford	Teacher EC	CES	One year contract		
Janet Frazier	Teacher Media	CES	One year contract		
Ginger Pressel	Teacher Third Grade	CES	One year contract		
Brandice Rhinehart	Teacher Kindergarten	CES	One year contract		
Sophi Spurrier	Teacher First Grade	CES	One year contract		
Megan Taylor	Teacher Physical Education	CES	One year contract		
Robert Allison	Teacher Science	CHHS	One year contract		
Philip Gross	Teacher Physical Education	CHHS	One year contract		
Lani Kasten	Teacher Social Studies ALC Part-Time	CHHS	One year contract		
James Nelson	Teacher Math	CHHS	One year contract		
Amber Shive	Teacher EC	CHHS	One year contract		
Barclay Taylor	Teacher Career Management/AG	CHHS	One year contract		
Danielle Best	Teacher Fourth Grade	CLY	One year contract		
Kelsey Cain	Teacher Third Grade	CLY	One year contract		
Lisa Cook	Teacher EC	CLY	One year contract		
Lauren King	Teacher First Grade	CLY	One year contract		
Angela Ledford	Teacher Title 1 Reading	CLY	One year contract		
Alison Lipham	Teacher Fifth Grade	CLY	One year contract		
Angela Mull	Social Worker	CLY	One year contract		
Ashley Pace	Teacher Fifth Grade	CLY	One year contract		
Quincey Patterson	Teacher Second Grade	CLY	One year contract		
Courtney Phillips	Teacher EC	CLY	One year contract		
Nanette Renegar	Teacher Title 1 Math	CLY	One year contract		
Gloria Rose	Speech	CLY	One year contract		
Kayla Ross	Teacher First Grade	CLY	One year contract		
Anna Smart	Teacher Second Grade	CLY	One year contract		

Amanda Wells	Teacher Fifth Grade	CLY	One year contract		
Maegan Brown	Counselor	CMS	One year contract		
Julia Hernandez	Teacher Fifth Grade	RES	One year contract		
Amy Savage	Teacher Second Grade	RES	One year contract		
Ashley Staggs	Teacher Kindergarten	RES	One year contract		
Dorothy Blankenship	Teacher English	HEC	One year contract		
Ryan Brumfield	Teacher Math	HEC	One year contract		
Casey Conard	Teacher Physical Education	HES	One year contract		
Heather Conner	Counselor	HES	One year contract		
Courtney Gant	Teacher Fourth Grade	HES	One year contract		
Mary Green	Teacher Pre-K Title 1	HES	One year contract		
Sarah Howell	Teacher First Grade	HES	One year contract		
Blake Kerby	Teacher Third Grade	HES	One year contract		
Rosemary Rogers	Teacher Fifth Grade	HES	One year contract		
Heather Downs	Teacher First Grade	JVE	One year contract		
Meredith Edwards	Teacher Pre-K Title 1	JVE	One year contract		
Elizabeth Reis	Teacher Kindergarten	JVE	One year contract		
Melinda Rogers	Psychologist	JVE	One year contract		
Samuel Yancey	Teacher Fourth Grade	JVE	One year contract		
Kirsten Brandon	Teacher Second Grade	JES	One year contract		
Anne Hockenberry	Teacher EC	JES	One year contract		
Amy Kilgore	Teacher Fourth Grade	JES	One year contract		
Jessica Ottie	Teacher Fourth Grade	JES	One year contract		
Jennifer Payne	Teacher EC	JES	One year contract		
Brittany Pless	Teacher AIG	JES	One year contract		
Molly Carver	Teacher Fourth Grade	MES	One year contract		
Amy Crawford	Teacher Second Grade	MES	One year contract		
Caitlin Hensley	Teacher Second Grade	MES	One year contract		
Leigh Hyett	Teacher First Grade	MES	One year contract		
Aimee McDowell	Teacher Fifth Grade	MES	One year contract		
Bonnie Rossa	Teacher Music	MES	One year contract		
Courtney Smith	Teacher Kindergarten	MES	One year contract		
Kristen Stiles	Teacher Third Grade	MES	One year contract		
Whitney Trull	Teacher Kindergarten	MES	One year contract		
Neisha Cochran	Teacher First Grade	NCE	One year contract		
Briannah Goodson	Teacher First Grade	NCE	One year contract		
Sara Jenkins	Teacher Fifth Grade	NCE	One year contract		
Angela McHenry	Teacher Music	NCE	One year contract		
Faith Newell	Teacher Fifth Grade Title I	NCE	One year contract		
Jake Savage	Teacher Physical Education	NCE	One year contract		
Traci Wike	Speech	NCE	One year contract		
Virginia Aughe	Teacher English	PHS	One year contract		
Richard Brindley	Teacher Physical Education	PHS	One year contract		
Byron Burnette	Teacher EC	PHS	One year contract		
Brett Chappell	Teacher Physical Education	PHS	One year contract		
Wendell Godfrey	Teacher Pulp and Paper	PHS	One year contract		
Phillip Hamm	Teacher EC	PHS	One year contract		
Jacob Hannah	Teacher Business	PHS	One year contract		
Christina Hawkins	Teacher Spanish	PHS	One year contract		
Thomas Henderson	Teacher English	PHS	One year contract		
Ashley Henson	Teacher Social Studies	PHS	One year contract		



Adriane Howard	Teacher Family and Consumer	PHS	One year contract		
Joshua Justice	Teacher Agriculture	PHS	One year contract		
Brandy Mathews	Teacher Business	PHS	One year contract		
Heidi Morgan	Teacher Physical Education	PHS	One year contract		
Callie Rogers	Teacher FCS	PHS	One year contract		
Adam Stewart	Teacher Band Director	PHS	One year contract		
Courtney Wade	Teacher Agriculture/Animal Science	PHS	One year contract		
Michael Weaver	Teacher ROTC	PHS	One year contract		
Heather Bell	Teacher Math	THS	One year contract		
Layna Cope	Teacher Math	THS	One year contract		
Morgan Curtis	Teacher EC	THS	One year contract		
Margaret Fogg	Teacher Spanish	THS	One year contract		
Joshua Gibbs	Teacher EC	THS	One year contract		
Joyce Golden	Teacher Home Economics	THS	One year contract		
Christian Gosnell	Teacher Math	THS	One year contract		
Joan Kennedy	Social Worker	THS	One year contract		
Norman Neblett	Teacher Band	THS	One year contract		
Heather Phillips	Teacher EC	THS	One year contract		
Eric Pitts	Counselor	THS	One year contract		
Benjamin Rawls	Teacher Math	THS	One year contract		
Blakely Reid	Teacher Math	THS	One year contract		
Ashley Setzer	Teacher Chorus	THS	One year contract		
Megan Smith	Teacher Social Studies	THS	One year contract		
Eric Sollie	Teacher Masonry	THS	One year contract		
David Thurman	Teacher ROTC	THS	One year contract		
Cam Bass	Teacher Science	WMS	One year contract		
Christine Basulto	Teacher Lead	WMS	One year contract		
Noal Castater	Teacher Bio Tech	WMS	One year contract		
Ashley Cheek	Teacher Math	WMS	One year contract		
Matthew Clements	Teacher Science	WMS	One year contract		
Bonnie Coleman	Teacher Science	WMS	One year contract		
Bethany Coleman	Teacher Social Studies	WMS	One year contract		
Dawn Cummings	Teacher EC	WMS	One year contract		
Leah Edwards	Psychologist	WMS	One year contract		
Linda Estes	Teacher EC	WMS	One year contract		
Graham Haynes	Teacher Science	WMS	One year contract		
Jennifer Kelly	Teacher Math	WMS	One year contract		
Jerren Pittaluga	Teacher Science	WMS	One year contract		
Ashley Pompey	Teacher Language Arts	WMS	One year contract		
Matthew Raley	Teacher Social Studies	WMS	One year contract		
Casey Roberts	Teacher EC	WMS	One year contract		
Kelsey Shepherd	Teacher EC	WMS	One year contract		
Chandra Woods	Teacher Language Arts	WMS	One year contract		
Emily Fleenor	Behavior Specialist - Literacy Coach	CO	One year contract		
Tomassi Kathryn	Teacher Math	CHHS	Lateral Entry		
Medford Kathryn	Teacher EC	CLY	Lateral Entry		
Sharpe Stephen	Teacher PE	CLY	Lateral Entry		
Burrus Emily	Teacher French	PHS	Lateral Entry		
Justin Rhinehart	Teacher Technology Education	THS	Lateral Entry		
Kari Williams	Teacher Family &	THS	Lateral Entry		

	Consumer Science				
Dawn Williams Tox	Teacher Spanish	THS	Lateral Entry		
Laura Turner	Teacher Math	WMS	Lateral Entry		

Anne Garrett introduced Travis Collins as Tuscola High School's Principal and Kim Shipman as Bethel Elementary School's Principal.

Mrs. Shipman stated this was a humbling experience and she was honored for the opportunity to work with such a phenomenal staff and community as the principal at Bethel Elementary School.

Tuscola Boosters Club welcomed Mr. Collins and presented him with a hat and jersey.

Mr. Collins thanked Dr. Garrett, Dr. Nolte and Board and stated he was also humbled by this opportunity to serve as the principal at Tuscola High School.

There being no further business, the meeting adjourned at 9:21 p.m.