

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, December 15, 2014. Oath of Office Ceremony was held at 4:45 p.m. and regular session at 7:00 p.m.

Chairman Francis called the meeting to order and Mr. Jimmy Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

Clerk of Court June Ray gave the Oath of Office to the following: Mr. Larry Henson, Mr. Walt Leatherwood, Mr. Steven Kirkpatrick, Mr. Bobby Rogers and Mr. Jimmy Rogers.

Chairman Francis congratulated newly and re-elected board members.

Chairman Francis announced County Commissioner's extended their congratulations to the newly and re-elected board members. They were unable to attend due to their scheduled board meeting being held at the same time.

Adjourned to closed session at 5:06 p.m.

The following Waynesville Middle School Jump Start Chorus members performed a Christmas musical: Kayden Cox, Marna Dodson, Elizabeth Flowe, Mackenzie Flowe, Carter Gibson, Nicole Hardin, Zack Harlan, Tanner Hendricks, Lexie Kirpatrick, Cade Leslie, Cory Long, Devyn Love, Own Lubinski, Maggie Mehaffey, Tyler Messer, Brayden Monday, Parker Montgomery, Kentley Nelson, Colton Payne, Braden Riggs, Abi Souderes, Erin Springer, Aspen Talbert, Alex Traynham, and McLain Youngwood.

Chairman Francis called the meeting back to order at 7:11 p.m.

Chairman Francis made the following announcements:

- Next regular board meeting January 12, 2015 – 7:00 p.m. at the Education Center in Clyde, NC

Chairman Francis welcomed Boy Scout Troop 309 to the meeting.

Junaluska Elementary School spotlight video presented.

Agenda adjustments were as follows:

- Altrusa Fundraiser after item 13
- Finance item after item 15

Recognized the following high school fall sports:

- **Pisgah High School Football:** *Colton Shuler, Defensive Player of the Year*
- **Tuscola High School:**
 - Football WNCAC All Conference: *Caleb Ferguson, Jordan Davis, Zack Webster & Jon Martinez*
 - Cross Country WNCAC All Conference: *Damon Lubinski*
 - All Conference & All Region: *Jacob Franklin & Brooke Turner*
 - Soccer WNCAC All Conference & All Region: *Ben Nickol, AJ Hawkins & Logan King*
 - Volleyball WNCAC All Conference: *Katie Fielden*

Recognized Victoria Glass, 5th grade student at Jonathan Valley Elementary as 2014 Christmas Card Contest Winner.

No requests to address board during open session.

Approved November 10, 2014 open and closed session minutes.

Approved 2015-2016 Haywood County School Calendar.

Approved 2015-2016 Meadowbrook School Calendar.

Approved resolution supporting local control of school calendars.

Approved supporting Altrusa soup fundraiser at the \$100 level.

Following policies were tabled for 30 days to allow for public input:

- 1310 Parental Involvement
- 1510 School Safety
- 1710 Prohibition Against Discrimination, Harassment, and Bullying
- 1740 Student and Parent Grievance Procedure
- 1750 Grievance Procedure for Employees

Following policies were approved:

- 2000 Operational Goals of the Board
- 2010 Board and Superintendent Relations
- 2100 Board Member Legal Status
- 2110 Board Member Elections
- 2115 Unexpired Term Fulfillment
- 2116 Removal from Office
- 2120 Code of Ethics for School Board Members
- 2121 Board Member Conflict of Interest
- 2122 Role of Board Members in Handling Complaints
- 2123 Board Member Opportunities for Development
- 2125/7315 Confidential Information
- 2130 Board Member Compensation and Expenses
- 2210 Officers of the Board
- 2220 Official School Spokesperson
- 2230 Board Committees
- 2235 Advisory Councils
- 2237 Appointment of Community College Trustees
- 2300 Board Meetings
- 2310 Public Participation at Board Meetings
- 2320 Compliance with the Open Meetings Law
- 2321 Closed Sessions
- 2325 Board Meeting News Coverage
- 2330 Board Meeting Agenda
- 2335 Advance Delivery of Meeting Materials
- 2340 Parliamentary Procedures
- 2341 Quorum
- 2342 Voting Methods
- 2400 Board Policies
- 2410 Policy Development
- 2420 Adoption of Policies
- 2430 Dissemination and Preservation of Policies
- 2440 Policy Review and Evaluation
- 2450 Suspension of Board Policies
- 2460 Administration in Policy Absence
- 2470 Administrative Procedures
- 2475 School Rules
- 2500 Hearings Before the Board
- 2600 Consultants to the Board
- 2610 Board Attorney
- 2650 Liaison with School Boards Associations
- 3410 Testing and Assessment Program

Approved monthly financial reports.

Approved personnel status change for HCLC administrator to accompany 21st Century grant.

Approved 2013-2014 HCS Audit Report.

Heard the following personnel items and took action as necessary:

Separation from Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE		
Ashley Setzer	Teacher	THS	Resignation	11/19/2014		
Katherine Bailey	Teacher	CES	Resignation	12/19/2014		
Judy Messer	CN Assistant	THS	Resignation	11/21/2014		
Joshua Moody	Custodian	JVE	Resignation	12/9/2014		
Robert Phillips	Finance Officer	CO	Retirement	2/28/2015		
Susan Savage	Principal	HES	Retirement	2/28/2015		
Nancy Ferguson	Teacher	NCE	Resignation	12/5/2014		
Craig Messer	After school care	JES	Resignation	12/19/2014		
Elisa Meadows	Bus Driver	HES	Resignation-bus driver position only	1/5/2015		
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Wes Barton	Custodian	WMS	Returning from Military Leave of Absence- replacing William Cates	11/3/2014	cont.	
Diane Pope	EC TA	CLY	FT- 10 mth- move from CMS- Media Assit. to CLY- EC TA- replacing Suzi Rolly	12/18/2014	cont.	
Suzi Rolly	TA	CLY	FT- 10 mth- move from EC TA to 1st gr. TA- replacing Pat Isom	12/18/2014	cont.	
Kim Ross	EC Teacher	WMS	FT- 10 mth- replacing Linda Estes	12/8/2014	cont.	
Robin Rogers	CN Assist	THS	FT- 10 mth- move from RES to THS- 6 hrs day- replacing Paula Price	1/2/2015	cont.	
Francesca Madi	CN Assist	RES	PT- 10 mth- move from JVE to RES- 5.5 hrs day- replacing Robin Rogers	1/2/2015	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Meagan Burrell	Teacher	PHS		1/9/2015	3/5/2015	
Daniel Creasman	Custodian	HES		10/8/2014	10/24/2014	
Amanda Caldwell	TA	MES		10/12/2014	intermittent	
Lee Ann Davis	Teacher	CMS		3/11/2015	5/14/2015	
Zachary Nicholson	Speech Lang. Path.	Cty Wide		12/14/2014	2/20/2015	
Sharon Cagle	Teacher	JES		12/10/2014	1/20/2015	
Robin Rogers	CN Assist	RES		12/2/2014	TBD	
Julius Messer	Sec. Guard	THS		11/16/2014	12/10/2014	
Alda Chambers	Speech Lang. Path.	Cty Wide		12/2/2014	2/17/2014	
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Fritzie Wise	Interim Teacher Chorus	THS	Temp.- FT- replacing Ashley Setzer	*11/21/14	1/16/2015	
Howard Messer	Custodian	CLY	FT- 12 mth- replacing Ronnie Fisher	*12/10/14	cont.	
Karlie Rinere	Occ. Therapist	Cty Wide	FT- 10 mth- new position- 30 hrs wk	1/5/2015	cont.	
Jeanie Marie Hollifield	EC Teacher	WMS	FT- 10 mth- replacing Kim Ross	1/14/2015	cont.	
Mark Ethridge	Science Teacher	HCLC	PT- 10 mth	*8/14/14	6/30/2015	
Rachel Sease	4th gr. Teacher	BES	FT- 10 mth- replacing Sally Simmons	1/2/2015	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	

Colleen Jones	Teacher sub	PHS	Add- PT- 10 mth- Allied Health Teacher- replacing Cathy McCracken	*11/17/14	cont.	
Richard Curley	Teacher sub	CMS	Add- FT- Interim teacher- replacing Tonya Shepard	*12/5/14	6/15/2015	
William Cates	Custodian	WMS	Perm.- FT- 12 mth- replacing Terry Bradshaw	*9/5/2014	cont.	
Leslie Mowitt	Teacher sub	HCLC	Perm. PT- 12 mth- Clerical- new position- 29 hrs wk	12/16/2014	cont.	
William Covin	Teacher	HCLC	Change from PT- to FT- Social Studies	*12/1/14	cont.	
Blanche McCallister	Teacher	NCE	Change from Interim to FT- 10 mth- Title 1 Teacher replacing Nancy Ferguson	12/8/2014	cont.	
Jamie Stevenson	Teacher	HCLC	PT- 11 mth- Change hrs from 21 hrs wk to 29 hrs wk	12/16/2014	6/30/2015	
Brandon Arrington	Bus Driver	JVE	Add- PT- 12 mth- custodian- 19.5 hrs wk- replacing Joshua Moody	*12/10/14	cont.	
Jessica Rogers	TA	RES	Add- After school care sub	*12/9/14	cont.	
Aaron Fernandez	Teacher sub	JES	Add- Interim PE Teacher- replacing Sharon Cagle	*12/9/14	1/20/2015	
Janet Messer	Teacher sub	JES	Add- PT- 10 mth- After school care- replacing Craig Messer	1/5/2015	cont.	
Lorri Reece	TA	HES	Add- After school care- 15 hrs wk	12/16/2014	6/15/2015	
Daniela Grant	CN Assist	WMS	FT- 10 mth- increase hrs to 7.5hrs a day- due to retirement of Jean Armogeda	1/2/2015	cont.	
Elisa Meadows	CN Assist	HES	FT- 10 mth- increase hrs to 7.5hrs a day- due to retirement of Lynn Delp	1/2/2015	cont.	
Donna Parker	Teacher sub	HEC	Add- Interim English Teacher- replacing Beth Sanderson	4/1/2015	6/15/2015	
Angie Gardner	Asst. Finance Officer	CO	Change from Asst. Finance Officer to Finance Officer	3/1/2015	Cont.	
Leave of Absence						
	NAME	POSITION	SITE	EFFECTIVE	END	
Amy Savage	Teacher		RES	2/11/2015	6/12/2015	
Contracted Services						
	NAME	SITE	REASON	EFFECTIVE	END	
Darlene Lowe	CTY Wide		High School BT Liason	*11/12/14	6/15/2015	
Karen Holt	HES		Demo Guide/Facilitator	*11/15/14	6/12/2015	
Kellie Summers	MES		Interim Speech Lang. Path.- replacing Alda Chambers	*12/1/14	3/2/2015	
Rita Thompson Kruk	Cty Wide Preschool		Interim Speech Lang. Path.- replacing Zach Nicholson	*12/3/14	3/2/2015	
Donna Francis	HES		Title 1 Tutor	1/5/2014	6/15/2015	
Annaka Lowe	HES		Title 1 Tutor	1/5/2015	6/15/2015	
Vicki Holcomb	BES		Instructional Coach K-5	12/16/2014	6/1/2015	
Substitutes						
	NAME	STATUS	EFFECTIVE	POSITION		
Tiffany Lawrence	Non-certified		*11/13/14	Teacher sub		
Claudia Kolstedt	Non-certified		*11/13/14	Teacher sub		
Eve Bishop	Certified		*11/14/14	Teacher sub		
Larry Wooten	Non-certified		*12/3/14	Bus sub		
Claudia Davis	Non-certified		12/16/2014	Teacher sub		
Susan Sluder	Non-certified		*12/9/14	Afterschool sub- MES only		
Andrea Kaufman	Non-certified		12/16/2014	Teacher sub		
Candie Holden	Non-certified		12/16/2014	Teacher sub		
Elisa Meadows	Non-certified		1/3/2015	Bus sub- HES ONLY		
Blaine Williams	Non-certified		12/12/2014	Afterschool sub- NCE only		

Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
KEITH INMAN	FOOTBALL	ASSISTANT	BOYS		CMS	FALL
JON SEARS	GYM SUPERVISOR	HEAD	BOYS/GIRLS	VARSITY	THS	WINTER
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
JASMINE DUNCAN	BASKETBALL	ASSISTANT	GIRLS	VARSITY	THS	WINTER
ASHTON INMAN	BASKETBALL	ASSISTANT	GIRLS	VARSITY/JV	THS	WINTER
THOMAS PECK	FOOTBALL	ASSISTANT	BOYS	VARSITY/JV	PHS	FALL
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
RACHEL HUERTAS	BAND				THS	

Anne Garrett introduced Angie Gardner as the new Finance Officer effective March 1, 2015

Mrs. Gardner thanked Dr. Garrett and the board for their confidence in her and stated she looked forward to serving Haywood County School's students and staff in her new position as Finance Officer.

There being no further business, the meeting adjourned at 7:57 p.m.