

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, March 9, 2015 at 7:00 p.m.

Chairman Francis called the meeting to order and Mr. Jimmy Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Mr. Leatherwood absent due to personal reasons
- Next regular board meeting April 20, 2015 – 7:00 p.m. at the Education Center in Clyde, NC
- Mardi Gras raised over \$40,000 for the Haywood County Schools Foundation
- Congratulations to the EC Cheerleaders for winning GOLD at the recent competition
- A \$25.00 donation was made to the Haywood County Schools Foundation in honor of these students and their school recognitions. Dr. Doris Hammett continues to support HCSF through student and employee awards and recognitions.
 - Alejandra Herrera THS Project Baby
 - Skylar May HES DARE Tommy Green Award
 - Joe Lunsford HES Literacy Night Reader
 - Zadie Reeves HES Literacy Night Reader
 - Aaron West HES 7 Habit Leader
 - Jailyn Szostk HES 7 Habit Leader
 - Star Favela HES 7 Habit Leader
 - Jordyn Hestre HES 7 Habit Leader
 - Trenton Caldwell HES 7 Habit Leader
 - Ethan George HES 7 Habit Leader
 - Chase Worley HES 7 Habit Worley
 - Keinon Koch HES 7 Habit Worley

Agenda adjustments were as follows:

- Postpone #8 until April 20, 2015
- Add two Building & Ground Recommendations after #11
- Add two policies for first reading on agenda item #12
3470/4305 Alternative Learning Programs/Schools
4150 School Assignment

Recognized the following high school winter sport accomplishments:

- Pisgah High School Girls' Basketball: Abby Clark, Colbie Williamson, Karrington Cole, Ashley Penland, Shelby Tomassi, Sydney Singleton, Michaela Scott, Maddie Webb, Dee Sanchez, Lindsay Holland, Brayden Lewis, Brooklyn Allen, Lauren Wilke
- Brandon Holloway: WNCAC Coach of the Year
- Brooklyn Allen: WNCAC Player of the Year
- Pisgah High School Wrestling:
 - Dillon O'Neil – State Champion/All Conference/Regional Champ
 - Drew Singleton – All Conference – Conference Champ
 - Omar Recendiz – All Conference
 - Garrett Jones – All Conference – Conference Champ
 - Ashton Rhinehart – Conference Champ – All Conference
- Tuscola High School
 - Robin Batchelor – WNCAC Swimming Coach of the Year
 - Cora Dodson – WNCAC MVP in Swimming
 - Jeremiah Royer – Wrestling 3rd Place in State

- Boys Swim Team - Conference Champions: Cole Brubaker, Mason Calhoun, John Darquzas, Stefan Emsheimer, Sam Johnson, Logan King, Jack MacDonald, Mason MacDonald, Mason McConnell, Liam McLeod, Matthew Miller, Crayton Morrow, Brady Myers, Danny Planchock, Stephen Wenzel, and Kevin Williams

Recognized Conservation Teacher of the Year: Mr. Noal Castater

North Canton Elementary School spotlight video presented.

No requests to address the board during open session.

Approved February 9, 2015 minutes.

Approved Building & Grounds request to amend February 9, 2015 motion to replace gym floors at PHS and THS at a cost not to exceed \$250,000.00.

Approved Building & Grounds request to allow Jonathan Valley PTO to purchase and install sun shades on the playground at no cost to the school system.

Tabled the following policies until next board meeting to allow for public input:

- 4000 Focus on Students
- 4001 Equal Educational Opportunities
- 4003 Translating Policies
- 4023 Education for Pregnant and Parenting Students
- 4040/7310 Staff - Student Relations
- 4050 Children of Military Families
- 4100 Age Requirements for Initial Entry
- 4110 Immunizations and Health Requirements for School Admission
- 4115 Behavior Standards for Transfer Students
- 4120 Domicile or Residence Requirements
- 4125 Homeless Students
- 4130 Discretionary Admission
- 4150 School Assignment
- 4152 Unsafe School Choice Transfer
- 4155 Assignment to Classes
- 4202/5029/7272 Service Animals in Schools
- 4210 Release of Students from School
- 4220 Student Insurance Program
- 4230 Communicable Diseases
- 4235/6135 Pediculosis (Head Lice)
- 4240/7312 Child Abuse – Reports and Investigations
- 4250/5075/7316 NC Address Confidentiality Program
- 4260 Student Sex Offenders
- 4270/6145 Concussion and Head Injury
- 3470/4305 Alternative Learning Programs/Schools
- 3460 Graduation Requirements
- 3431 Conflict Resolution
- 3470/4305 Alternative Learning Programs/Schools

Approved the following policies:

- 3400 Evaluation of Students Progress
- 3405 Students at Risk of Academic Failure
- 3430 School Improvement Plan
- 3431 Conflict Resolution
- 3440 Recognizing Excellence
- 3510 Religious-Based Exemptions from School Programs
- 3515 Religion in the Schools
- 3520 Special Education Programs/Rights of Students with Disabilities
- 3530 Citizenship and Character Education
- 3540 Comprehensive Health Education Program
- 3610 Counseling Program
- 3620 Extra-Curricular Activities and Student Organizations
- 3640 Student Voter Registration
- 4201 Injury and Loss Prevention

Approved monthly financial reports.

Heard the following personnel items and took action as necessary:

Separation from Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE		
Barry Joe Arrowood	Custodian	BES	Retirement	2/28/2015		
Erica Golden	After school	CLY	Resignation	2/20/2015		
Angela Rico	CN Assistant	BES	Resignation	1/1/2015		
Alisha Nicole Fowler	Teacher	HES	Resignation	2/20/2015		
Ashley Davis	After school	JES	Resignation	2/20/2015		
Ashley Davis	EC TA	MES	Resignation	2/20/2015		
Sally Little	Teacher	MES	Resignation	2/28/2015		
Britney Reynolds	Teacher	WMS	Resignation	3/3/2015		
Donna Norton	Bus Driver	THS	Retirement	6/30/2015		
Sue Eggers	TA	MES	Retirement	6/30/2015		
Margaret Reeves	Instructional Coach	WMS	Resignation	2/27/2015		
Betsy Gunter	Teacher	THS	Retirement	6/30/2015		
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Michelle Burris	Teacher	NCE	Move from 1st gr. to EC Teacher - replacing Cindy Ayers	3/2/2015	cont.	
Deb LaPorte	EC TA	JVE	Move from CLY to JVE	3/3/2015	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Lisa Mathis	Teacher	NCE		1/27/2015	2/16/2015	
Mary Laura	Teacher	JES		2/2/2015	intermittent	

Earley						
Mary Green	Teacher	HES		1/20/2015	intermittent	
Forrest Hall	Teacher	WMS		5/4/2015	6/16/2015	
Patricia Pace	CN Assistant	THS		1/29/2015	4/29/2015	
Deborah Mills	EC TA	WMS		2/6/2015	intermittent	
Sarah Howell	Teacher	HES		5/20/2015	6/16/2015	
Ashley Nesbitt	Clerical	CLY		6/11/2015	6/30/2015	
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Lisa Crockett	EC Preschool Teacher Itinerant	Cty Wide	FT- 10 mth- new position	*3/2/15	cont.	
Steven Turley	Clerical	NCE	FT- 11 mth- replacing Laurel Bates	*3/2/15	cont.	
Stephanie Copen	1st gr. Teacher	NCE	Temp.- 10 mth- replacing Michelle Burris	*3/2/15	6/15/2015	
Lynda McArthur	3rd gr. Teacher	NCE	Temp.- 10 mth- replacing Kellie Jaynes	4/13/2015	6/15/2015	
Kathryn Newbern	Interim EC Teacher	CHHS	Temp.- 10 mth- replacing Amber Hower on LOA	3/23/2015	6/15/2015	
Jackie Hall	Interim Teacher	HES	Temp. FT- 10 mth- replacing A. Nicole Fowler	3/16/2015	6/12/2015	
Laura Elizabeth Buchanan	Afterschool care	JES	PT- 10 mth- 16 hrs or less a wk	3/10/2015	cont.	
Harold Sutton	Custodian	BES	FT- 12 mth- replacing Barry Arrowood	3/10/2015	cont.	
Chance Davis	After school worker (summer)	CLY	Temp.- <19.5 hrs wk	5/1/2015	8/16/2015	
Christopher Taylor	Behavior support	NCE	PT- 10 mth- 19.5 hrs wk	3/10/2015	6/15/2015	
Bonnie Hamlett	After school worker (summer)	CLY	Temp.- <19.5 hrs wk	5/1/2015	8/16/2015	
Alexa Cook	After school worker (summer)	CLY	Temp.- <19.5 hrs wk	5/1/2015	8/16/2015	
Christina Grasty	Teacher	NCE	Temp.- FT- 10 mth- replacing Mary Jesse	4/30/2015	6/15/2015	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Wendy Kiser	Teacher sub	CES	Add- Interim EC Teacher for Kristie Blackburn	*2/6/2015	4/10/2015	
Teresa Cook	Testing Coordinator	ITC	Change from 11 mth to 11.5 mth	7/1/2015	cont.	
Roz Buchanan	Teacher sub	CMS	Add- Interim LA Teacher for Leann Davis LOA	3/6/2015	4/2/2015	
Angie Ballance	Data Manager	HEC	FT- 12 mth- replacing Brooke King	*3/1/2015	cont.	
John Green	Fuel truck driver	MNT	PT- 11 mth- replacing Jeff Entwistle- 20 hrs wk	*3/2/2015	cont.	
John Green	Bus Driver	CES	PT- 10 mth- replacing Jeff Entwistle- bus # 39	*3/2/2015	cont.	
Shane Green	Custodian	CES	FT- 12 mth- replacing John Green	*3/2/2015	cont.	
Todd Conner	Custodian	HES	Add- Bus driver- AM #174/PM #175- replacing Lisa Meadows/Sandra Christopher	3/10/2015	cont.	

Sandra Christopher	CN Assistant & Bus driver	HES	Change- PM route #174- replacing Lisa Meadows	3/10/2015	cont.	
Lauren Willet	Interim Teacher	HES	Temp. FT- 10 mth- Interim Teacher- replacing Jenny Trull LOA	4/13/2015	6/12/2015	
Rebecca B. Morgan	Teacher sub	HES	Change to- FT- 10 mth- TA- replacing Angie Ballance	*3/2/2015	6/12/2015	
Jody Ward	Custodian	WMS	Add- Bus driver #153- replacing Joe Hymer A.M. route	3/10/2015	cont.	
Ronald Rogers	Logistics/Custodian	MNT	FT- 12 mth- replacing Shane Green	3/10/2015	cont.	
Karen Tatham	TA	HES	Add- Summer camp director- approx. 40 hrs wk	6/16/2015	8/19/2015	
Shirley Cutshaw	TA	HES	Add- Summer camp worker- approx. 40 hrs wk	6/16/2015	8/19/2015	
Suzanne Wilson	TA	HES	Add- Summer camp worker- approx. 20 hrs wk	6/16/2015	8/19/2015	
Sandra Christopher	CN Manager	HES	Add- Summer camp worker & CN mgr- approx. 20 hrs wk	6/16/2015	8/19/2015	
Missy Jenkins	TA	HES	Add- Summer camp worker- approx. 20 hrs wk	6/16/2015	8/19/2015	
Lorri Reece	TA	HES	Add- Summer camp worker- approx. 20 hrs wk	6/16/2015	8/19/2015	
Cathy Allen	Teacher sub	BES	Add- Interim Teacher for Angie Robinson LOA	3/10/2015	6/3/2015	
Eugenia Palmer	Teacher sub	RES	Add- Interim Teacher for Amy Savage LOA	5/5/2015	6/15/2015	
Sarah Norman	After school care	CLY	Add- Summer camp worker- <19.5 hrs wk	6/16/2015	8/16/2015	
Brandy Littrell	TA	CLY	Add- Summer camp director- >19.5 hrs wk	6/16/2015	8/16/2015	
Beverly Dawson	TA	CLY	Add- Summer camp worker- <19.5 hrs wk	6/16/2015	8/16/2015	
Susan Rolly	TA	CLY	Add- Summer camp worker- <19.5 hrs wk	6/16/2015	8/16/2015	
Erica Hall	TA	CLY	Add- Summer camp worker- <19.5 hrs wk	6/16/2015	8/16/2015	
Alma Amsler	TA	CLY	Add- Summer camp worker- <19.5 hrs wk	6/16/2015	8/16/2015	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Amber Hower	Teacher	CHHS		2/23/2015	6/16/2015	
Contracted Services						
NAME	RATE	SITE	REASON	EFFECTIVE	END	
Jennie Coman	<19.5 hrs wk	CLY	Title 1 Tutor K-5 Reading & Math	3/10/2015	6/10/2015	
Sandy Suarez	<29 hrs wk	RES	Title 1 Tutor 2nd gr. Reading & Math	5/5/2015	6/12/2015	
Substitutes						
NAME	STATUS	EFFECTIVE	POSITION			
Bayley Elkins	Non-certified	3/10/2015	Teacher sub			
Betty Jean McGaha	Non-certified	3/10/2015	Add- Bus Monitor sub			
Hannah Burch	Non-certified	3/10/2015	Teacher sub			
Tiffany	Non-certified	3/10/2015	Teacher sub			

Thompson						
Patti Brown	Non-certified	3/10/2015	Add- Bus Monitor sub			
Neal Drakage	Non-certified	3/10/2015	Bus sub- CMS only			
Megan McGuinness	Non-certified	3/10/2015	Teacher sub			
Lindsey Huneycutt	Non-certified	3/10/2015	Teacher sub			
Scott Rossa	Non-certified	3/10/2015	Teacher sub			
Erica Hall	Non-certified	*2/20/2015	Add- Bus Monitor sub- CLY only			
Joshua Thomas	Non-certified	3/10/2015	Teacher sub			
Kathryn Newbern	Certified	3/23/2015	Teacher sub- CHHS only			
Kim Atkinson	Non-certified	3/10/2015	Teacher sub			
Marty Rhinehart	Non-certified	*2/20/2015	Bus sub- WMS only			
Jennifer Parton	Non-certified	*2/20/2015	Add- Bus sub- WMS only			
Kaitlyn Otey	Non-certified	3/10/2015	Teacher sub			
Tiffany Cantrell	Non-certified	3/10/2015	Teacher sub			
Minal Sonigra	Certified	3/10/2015	Teacher sub			
James Monday	Non-certified	3/10/2015	Add- Bus monitor sub- JES only			
Eugenia Palmer	Certified	3/10/2015	Teacher sub			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
JT POSTELL	WEIGHTS	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	SPRING
Thomas Henderson	Track	Assistant	BOYS/GIRLS	JV/VARSITY	PHS	SPRING
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
AARON SMITH	GOLF	HEAD	BOYS	VARSITY	THS	SPRING
RICHARD KAKARELCA	TENNIS	HEAD	BOYS	JV/VARSITY	THS	SPRING
CHELSEA CUMMINGS REECE	CHEERLEADING	HEAD	GIRLS	JV/VARSITY	WMS	FALL
Walter Leatherwood (approved per GS 14-234 D-1)	Softball	ASSISTANT	GIRLS	VARSITY	PHS	SPRING
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
ERIC SOLLIE	SPORTSMENS CLUB	ASSISTANT	BOYS		THS	SPRING
ETHAN RHINEHART	SPORTSMENS CLUB	ASSISTANT	BOYS		THS	SPRING
MARK WARLICK	SPORTSMENS CLUB	ASSISTANT	BOYS		THS	SPRING
JUSTIN RHINEHART	SPORTSMENS CLUB	ASSISTANT	BOYS		THS	SPRING
ARCHIE RAY SHULER	SPORTSMENS CLUB	ASSISTANT	BOYS		THS	SPRING
JAMES SUTTON	SPORTSMENS CLUB	ASSISTANT	BOYS		THS	SPRING

JOSEPH HENDERSON	SPORTSMENS CLUB	ASSISTANT	BOYS		THS	SPRING
BRIAN WYATT	HEAD GOLF	ASSISTANT	BOYS	Varsity	THS	SPRING
HOLLY ROGERS	SOFTBALL	ASSISTANT	GIRLS	Varsity	THS	SPRING
Sarah Lee	Track	ASSISTANT	Boys/Girls	JV/Varsity	PHS	SPRING
Administrator Contracts						
NAME	POSITION	SITE	TERM / DATE			
Clint Conner	Principal	CLY	4 year contract 7/1/2015 - 6/30/19			
Stacy Shawn Parris	Principal	BMS	4 year contract 7/1/2015 - 6/30/19			
Trevor Putnam	Principal	WMS	4 year contract 7/1/2015 - 6/30/19			
Natalie Boone	Assistant Principal	BES/BMS	4 year contract 7/1/2015 - 6/30/19			
Connie Weeks	Assistant Principal	PHS	4 year contract 7/1/2015 - 6/30/19			
Jeanann Yates	Assistant Principal	CMS	4 year contract 7/1/2015 - 6/30/19			
Joan Ferrara	EC Director	CO	4 year contract 7/1/2015 - 6/30/19			
Jason Heinz	HR Director	CO	4 year contract 7/1/2015 - 6/30/19			
Kyle Ledford	WIA Program Director	HCLC	4 year contract 7/1/2015 - 6/30/19			
Mark Sheppard	Academic Support Service Director	CO	4 year contract 7/1/2015 - 6/30/19			
Todd Trantham	Technology Director	CO	4 year contract 7/1/2015 - 6/30/19			
Jenny Wood	HCS Foundation Director	CO	4 year contract 7/1/2015 - 6/30/19			

There being no further business, the meeting adjourned at 7:40 p.m.