

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, May 11, 2015 at 7:00 p.m.

Chairman Francis called the meeting to order and Mr. Jimmy Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

Next Regular Board Meeting

June 8, 2015

7:00 p.m.

Location: Education Center

Graduation Dates

Pisgah High School, Wednesday, June 10, 2015 – WCU Ramsey Center – 7:00 p.m.

Tuscola High School, Tuesday, June 9, 2015 – WCU Ramsey Center – 7:00 p.m.

Central Haywood High School, Friday, June 12, 2015 – Haywood Community College – 6:00 p.m.

Partners In Education Dinner

Monday, May 18, 2015 – 6:00 p.m.

Lambuth Inn

Recognized Girl Scout Gold Awards –

- Marisol Garcia – Project ASCEND (Advancing Students' Climbing, Exploring New Dimensions)
- Alejandra Herrera – Project Baby
- Elizabeth Martin – Shine Your Own Way
- Jessica Martin – Comfort Dolls
- Maritza Pina – Magic Wings

Recognized Kids in the Creek T-Shirt Contest Winner – *Hattie Bradley*

Recognized Soil and Water Conservation Contest Winner – *Mena Tanner*

Recognized Clyde Elementary Science Olympiad

- Coaches – *Amanda Wells, Alison Lipham, Ashley Pace, Karley Wells, Lisa Cook, Clint Connor*
- Participants – *Ana Resendez, Mason Spruill, Xavier Henson, Rebecca Schroeder, Dominic Rodriguez, Payge Burgess, David Hickox, Cristian Kheun, Jackson DeMarcks, Jacog Smith, Hannah Wells, Isabella Fernandez, Alex Mousseau, Mason Giusti, Ashleyne Mousseau, Parker Ray, Adrianna Herron, Leslie Smith, Landon Bryson, John Pilkington, Avery Wells, Lisa Boy, Lara Haas, Arthur Tinklepaugh, Hannah Parks, Diego Cintron, Joseph Kelly, Ashton Sutton, Grainger Rogers, Jared Webb, Luke Gonzalez, Maria Sanchez, Alex Cagle, Stephen Sullivan, Brayden Brookshire, Alex Arrowood*

Recognized Bethel Elementary Science Olympiad

- Coaches – *Glenna Rayburn, Amanda Watson, Traci Brooks, Kaitlyn Otey, Gina Rhinehart, Richard and Carol Ploch, Amy Holland, Cammy Schreiber*
- Participants – *Lucas Cody, Joshua Clark, Jackson Holland, Trey Arrington, Eli Ashe, Ansley Rhinehart, Christian Basalto, Nick Rhinehart, James Lee, Ainsley Kovack, Brock Sorrells, Stephen Brooks, Max Trull, Armand Basalto, Starling Inabnitt, Lettie Jo Watson, Gracyn Mills, Asjaya Sutton, Colby Adkins, Samantha Morgan, Nikko Caminiti*

Recognized All State Band Clinic – Contra Clarinet – *Afton Bryan*

Bethel Elementary School spotlight video presented.

Jody Wijerickrama addressed the Board during open session to express her gratitude to THS Principal, Travis Collins, and his administrative team for listening to parents and changing the testing schedule so that seniors will complete testing prior to graduation.

Approved Bill Yarborough to serve on Haywood Community College Board of Trustee.

Approved April 20, 2015 regular and closed session minutes.

Approved CTE Local Plan.

Tabled the following policies until next board meeting to allow for public input:

- 3300 School Calendar and Time for Learning
- 4300 Student Behavior Policies
- 4301 Authority of School Personnel
- 4302 School Plan for Management of Student Behavior
- 4307 Disciplinary Action for Exceptional Children/Students with Disabilities
- 4310 Integrity and Civility
- 4315 Disruptive Behavior
- 4316 Student Dress Code
- 4318 Use of Wireless Communication Devices
- 4320 Tobacco Products/Students
- 4325 Drugs and Alcohol
- 4328 Gang Related Activity
- 4330 Theft, Trespass, and Damage to Property
- 4331 Assaults, Threats, and Harassment
- 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety
- 4335 Criminal Behavior
- 4340 School-Level Investigations
- 4341 Parental Involvement in Student Behavior Issues
- 4342 Student Searches
- 4345 Student Discipline Records
- 4351 Short-Term Suspension
- 4352 Removal of Student During the Day
- 4353 Long-Term Suspension, 365 Day Suspension, Expulsion
- 4362 Requests for Re-Admission of Students Suspended for 365 Days or Expelled
- 4370 Student Discipline Hearing Procedures
- 4400 Attendance
- 4600 Student Fees
- 4700 Student Records
- 4705/7825 Confidentiality of Personal Identifying Information
- 4720 Surveys of Students

Approved the following policies:

- 1610/7800 Professional and Staff Development
- 1750/7220 Grievance Procedure for Employees

- 2110 Board Member Elections
- 2321 Closed Sessions
- 2610 Board Attorney
- 3100 Curriculum Development
- 3450 Class Rankings
- 3620 Extracurricular Activities and Student Organizations
- 4150 School Assignment
- 5024/6127/7266 Emergency Epinephrine Auto-Injector Devices
- 6230 School Meal and Competitive Food Standards

Approved monthly financial reports.

Heard the following personnel items and took action as necessary:

Separation from Employment						
NAME	POSITION	SITE	EFFECTIVE			
Anna Smart	Teacher	CLY	6/16/2015			
Lynda McArthur	Teacher	NCE	4/20/2015			
Karen Wyatt	Bus driver	THS	5/2/2015			
Deborah Mills	TA	WMS	6/12/2015			
Rita Taylor	Bus driver- only	MES	5/15/2015			
Tina Noland	Payroll Clerk	CO	5/15/2015			
Carol Tucker	Teacher	CES	6/15/2015			
Dayna Gerlach	Teacher	WMS	6/16/2015			
Jacqueline Stiles	Bus driver #154	CMS	5/29/2015			
Elizabeth Ouellette	EC TA	CLY	4/22/2015			
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Jeff Haney	Principal	CHHS	Change from Principal CHHS to Principal Haywood Early College	7/1/1715	cont.	
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Lydia Jones	Teacher	WMS	Temp. FT- replacing Britney Reynolds	*5/1/2015	6/15/2015	
Tim Mehaffey	Tech 1	ITC	PT- as needed- <20 hrs mth	6/1/2015	cont.	
Edgar Bingham	Custodian	NCE	FT- 12 mth- replacing Brittney White	5/12/2015	cont.	
Tyler Singleton	Summer worker	Maint.	Temp. FT	*5/11/15	8/7/2015	
Josh Messer	Summer worker	Maint.	Temp. FT	*5/11/15	8/7/2015	
Levi Hendricks	Summer worker	Maint.	Temp. FT	6/16/2015	8/15/2015	
Donna Harris	Pre-K Teacher	CLY	FT- 10 mth- new position	8/18/2015	cont.	
Annette Stiles	Teacher	JES	Summer school instructor- 20 hrs wk	6/15/2015	6/30/2015	
John Garren Bailey	Summer worker	Maint.	Temp. FT	*5/11/15	8/7/2015	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Cathy Engel	Teacher sub	WMS	Add- ELA teacher- replacing Laurie Bass	*4/20/2015	6/12/2015	
Stephen Sharpe	Teacher	CLY	Additional work hrs- 33.5 hrs	*2/3/15	3/28/2015	

Sawyer Leatherwood	Custodian	PHS	Additional work hrs- 7.75 hrs	*3/26/15	3/28/2015	
Judith Grant	Teacher sub	JES	FT- 12 mth- Data manager/Bookkeeper-replacing Kat Burrus	5/12/2015	cont.	
Caroline Bethea-Brown	Teacher	CHHS	Add- Summer school instructor	6/15/2015	6/30/2015	
Bronson Gross	Teacher	CHHS	Add- Summer school instructor	6/15/2015	6/30/2015	
Amy Brown	Teacher	CHHS	Add- Summer school instructor	6/15/2015	6/30/2015	
Rachel Heisler	TA	CHHS	Add- Summer school instructor	6/15/2015	6/30/2015	
Jill Mann	Lead Teacher	NCE	Change from Lead Teacher to Teacher-replacing Lynda McArthur	*5/4/15	6/15/2015	
Darlene Lowe	HS BT Coordinator	NCE	Change from BT Coord. to Lead Teacher-replacing Jill Mann	*5/4/15	6/15/2015	
Joe Pandolfi	Bus driver	RES	Add- Custodial summer help- 20-24 hrs wk	6/15/2015	8/14/2015	
Lisa Thompson	Lead Teacher	JES	Add- Summer school instructor- 20 hrs wk	6/15/2015	6/30/2015	
Diane Fore	Teacher sub	JES	Add- Summer school instructor- 20 hrs wk	6/15/2015	6/30/2015	
Diane Fore	Teacher sub	JES	Add- Title 1 Reading tutor- 15 hrs wk	7/6/2015	7/31/2015	
Hayley Cox	Teacher	JES	Add- Title 1 Reading tutor- 15 hrs wk	7/6/2015	7/31/2015	
Cathy Lombardi	Teacher	JES	Add- Title 1 Reading tutor- 15 hrs wk	7/6/2015	7/31/2015	
Kirsten Brandon	Teacher	JES	Add- Title 1 Reading tutor- 15 hrs wk	7/6/2015	7/31/2015	
Donna Cox	Teacher	JES	Add- Title 1 Reading tutor- 15 hrs wk	7/6/2015	7/31/2015	
Meredith Meadows	Teacher	JES	Add- Title 1 Reading tutor- 15 hrs wk	7/6/2015	7/31/2015	
Thomas Henderson	Teacher	PHS	Add- Saturday school	*5/1/15	6/30/2015	
Carolyn DeGrove	Teacher	PHS	Add- Saturday school	*5/1/15	6/30/2015	
Eugenia Palmer	Teacher sub	NCE	Add- K. Teacher- replacing Mary Jesse	*4/1/15	4/24/2015	
Taylor Boyd	Teacher sub	JES	Add- Summer school instructor- 20 hrs wk	6/15/2015	6/30/2015	
Beverly Ketner	Title 1 tutor	JES	Add- Summer school instructor- 20 hrs wk	6/15/2015	6/30/2015	
Joel Sellers	Teacher	JES	Add- Summer school instructor- 20 hrs wk	6/15/2015	6/30/2015	
Sharon Stephens	CN Mgr	JES	Add- Summer worker- 5 hrs wk	6/15/2015	8/14/2015	
Judy Higgs	CN Assist	HEC to CMS	Temp. PT- 10 mth- replacing Shirley Phillips on Leave- 4 hrs day	*4/20/2015	cont.	
Dennis Watkins	Bus driver	PHS	PT- 10 mth- increase hrs from 3.3 hrs to 4 hrs wk	*1/5/15	cont.	
Wendy Rogers	Principal	CES	Change from Principal CES to Principal Hazelwood Elementary	7/1/2015	cont.	
Rodney Mashburn	Assistant Principal	THS	Change from AP THS to Principal CHHS	7/1/2015	cont.	
Jeanann Yates	Assistant Principal	CMS	Change from AP CMS to Principal Central Elementary	7/1/2015	cont.	
Leave of Absence						
	NAME	POSITION	SITE	EFFECTIVE	END	
	Carol Tucker	Teacher	CES	*5/7/2015	6/18/2015	
Contracted Services						
	NAME		SITE	REASON	EFFECTIVE	END
	Vocational Rehab Services		CTY Wide	Budget agreement between Vocational Rehab Services of the Dept. of Health & Human Services & HCS	7/1/2015	6/30/2016
	Meg Reeves		WMS	Enrichment Coordinator	*4/27/15	6/15/2015
	Southwestern Commission		HCLC	WIA program		
	Annaka Lowe		HES	Title 1 tutor- Increase hrs from 19 hrs wk to 29 hrs wk	*5/4/15	6/12/2015
	Heather Phillips		THS	EC Tutor for extended school yr	7/1/2015	8/14/2015
	Mark Ethridge		CTY Wide	AIG summer camp Lead Instructor	5/12/2015	7/1/2015
	Winston Salem Industries for the Blind, INC.		CTY Wide	Braille and cane services for the visual impaired	7/1/2015	6/30/2016
Substitutes						

NAME	STATUS	EFFECTIVE	POSITION			
Karla Phillips	Non-certified	5/12/2015	Add- Bus sub WMS only			
Theodore Guyer	Non-certified	5/15/2015	Summer After school sub			
Angela Ensley	Non-certified	*5/1/15	Add- Bus sub CLY only			
Angela Ray	Non-certified	*5/1/15	Add- Bus sub CLY only			
Karen Wyatt	Non-certified	*5/2/15	Bus sub THS only			
Stacey Yang	Non-certified	5/12/2015	Teacher sub			
Ashley Staggs	Non-certified	*4/27/15	Add- After school care sub- RES only			
Erin Horton	Non-certified	*4/29/15	Add- After school care sub- MES only			
Denise Williamson	Non-certified	*4/29/15	Add- After school care sub- MES only			
Brenda Smith	Non-certified	5/12/2015	Add Bus sub- CMS only			
Doyle Payne	Non-certified	5/12/2015	Add Bus sub- CMS only			
Kayla Long	Non-certified	*4/29/15	Add- After school care- MES only			
Barbara West	Non-certified	5/12/2015	Teacher sub			
Judy Gentry	Non-certified	6/15/2015	Add- Summer After school sub- HES only			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
BETHANY COLEMAN	CHEERLEADING	ASSISTANT	GIRLS		WMS	FALL
Volunteer Services						
NAME	POSITION	SITE	SEASON			
Lisa Allen	Volunteer level 3	HCLC	Assisting Caroline Williamson			
Janet Millsap	Volunteer level 3	HCLC	Assisting Leadership Academy			

Dr. Garrett introduced Wendy Rogers, JeanAnn Yates, Jeff Haney, and Rodney Mashburn.

Wendy Rogers thanked the Board and administration for giving her the opportunity to serve as principal at Hazelwood Elementary School. Mrs. Rogers expressed the difficulty of leaving Central Elementary School, but stated she feels honored to be named as the new principal of Hazelwood Elementary.

JeanAnn Yates thanked the Board and administration for her appointment as new principal at Central Elementary. Mrs. Yates stated she is so excited to be named principal at Central Elementary School. Mrs. Yates recognized the strong leadership of Haywood County Schools and thanked the leaders that had influenced her during her 15 year career: Tyree Kiser, Jeff Haney, Travis Collins, Todd Barbee and the late Anna Williams. Mrs. Yates stated, "I will endeavor to give my utmost to Central Elementary School."

Rodney Mashburn thanked the Board and Administration for the opportunity to serve as principal at Central Haywood High School. Mr. Mashburn thanked Travis Collins, Dale McDonald and Wanda Fernandez for their leadership during his career. Mr. Mashburn stated, "I am looking forward to continuing the good work Mr. Haney has started at Central Haywood High School."

Jeff Haney thanked the Board and Administration for the opportunity to serve as new principal at Haywood Early College. Mr. Haney stated he believed the strength of a school is its staff and it is important that a principal get in the "middle of things" with their staff and let them know they are there for them and how much they care about them. Mr. Haney stated he will do his best at Haywood Early College.

Mr. Francis congratulated everyone on their new positions.

Steven Kirkpatrick thanked Travis Collins and his staff for listening to parents regarding the senior testing schedule. Mr. Kirkpatrick extended get well wishes to Board Assistant, Brooke King.

Walt Leatherwood invited everyone to the first round of the state softball playoffs on Wednesday, May 13th at Pisgah High School.

There being no further business, the meeting adjourned at 8:07p.m.