

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, September 8, 2014 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Mr. Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting will be October 13, 2014 – 7:00 p.m. at the Education Center in Clyde, NC.
- NCSBA District 8 Fall Meeting will be September 25, 2014 – 4:00 – 8:00 p.m. at Cherokee Central High School
- Teacher of the Year Luncheon will be held September 10, 2014 – 12:00 noon at Laurel Ridge Country Club

Chairman Francis thanked Mrs. Schandavel for organizing the board's participation in the Canton Labor Day Parade. Mrs. Schandavel thanked Ken Wilson Ford for providing the truck the board rode in.

Agenda adjustments were as follows:

- Add agenda item 16b – Building & Ground requests
- Delete agenda item 14

Jill Chambers, Nicki Barker & Karen Keeling thanked the school board for all they do for Haywood County Schools. A video was shown of activities at Riverbend Elementary School and school board members were invited to visit their school.

Carol Douglas provided an ACT update.

Jason Heinz presented a teacher turnover report.

Greg Parker presented a PEP Grant update.

Angie Gardner presented a budget overview.

Bill Nolte presented the new Haywood County School's logo and provide information regarding the October 6th professional development day.

Mike Clampitt addressed the board with information on the Epi Pens 4 Schools free program.

Ms. Jean Parris and Ms. Ellen Pitts invited the board to attend the following events:

- "Walk Through our County Seat" to be held October 5th at 2:00 p.m. in support of "Drugs in Our Midst".
- District Attorney debate/forum to be held September 28th , 2:00 -4:00 p.m. at the Colonial Theater in Canton, NC.

Approved August 11, 2014 open and closed session minutes.

Approved School Improvement Plans.

Approved policy C-1 Graduation Requirements.

Approved declaring old Hazelwood Day Care building as surplus property.

Approved a change order in the amount of \$56,758 for the Pisgah High School addition.

Approved new roof for Waynesville Middle School "A" building in the amount of \$175,000.

Approved nullifying a motion made on August 12, 2013 to declare property located at the intersection at Tuscola High School as surplus.

Approved monthly financial reports.

Heard the following personnel items and took action as necessary:

| Separation from Employment | | | | | | |
|-----------------------------------|------------------------|----------|--|------------|------------|--|
| NAME | POSITION | SITE | REASON | EFFECTIVE | | |
| Quincey Patterson | Teacher | CLY | Resignation | 8/12/2014 | | |
| Denise Bottoms | Teacher | WMS | Resignation | 8/29/2014 | | |
| John Green | Fuel Truck Driver-ONLY | Maint | Resignation | 8/11/2014 | | |
| Amber K. Messer | TA | BES | Resignation | 8/19/2014 | | |
| Patsy Mills | Title 1 Tutor | CLY | Resignation | 8/20/2014 | | |
| Kaleb Jones | Custodian | HZW/ALC | | 8/25/2014 | | |
| Cathey McCracken | Teacher | PHS | Resignation | 8/29/2014 | | |
| Patricia Isom | TA | CLY | Retirement | 1/1/2015 | | |
| Jean Armogida | CN Assistant | WMS | Retirement | 1/1/2015 | | |
| Chelsea White | Assist Principal | THS | Resignation | 9/3/2014 | | |
| Melissa Chambers | Teacher | NCE | Resignation- Going to PT Title 1 Tutor at NCE | TBD | | |
| Terry Bradshaw | Custodian & Bus driver | WMS | Resignation | 9/5/2014 | | |
| | | | | | | |
| Employee Status Change | | | | | | |
| NAME | POSITION | SITE | ADD/MOVE/REMOVE/CHANGE | EFFECTIVE | END | |
| Steve Ray | Bus Driver | WMS | Change to bus #176- replacing Joe Hymer | 8/18/2014 | cont. | |
| Joe Hymer | Bus Driver | WMS | Change to bus #153- replacing Steve Ray | 8/18/2014 | cont. | |
| Mary M. Ward | Music Teacher | CES/JES | Move from AIG at CES & HES to Music at CES & JES- replacing Martha Brown | 8/18/2014 | cont. | |
| Cammy Schrieber | AIG Teacher | CTY Wide | Move from 3rd gr. teacher at BES to AIG at Cty Wide - replacing Amy Tucker | 8/20/2014 | cont. | |
| Diane Williamson | 3rd gr. Teacher | BES | Move from Title 1 to 3rd gr.- replacing Cammy Schrieber | 8/19/2014 | cont. | |
| Lisa Holland | AIG Teacher | CTY Wide | Move from 3rd gr. teacher at NCE to 2nd gr. AIG at Cty Wide- replacing Mary Ward | 9/2/2014 | cont. | |
| Sheila Whitted | TA ISS | BMS | Move from TA at BES to ISS TA at BMS- replacing Julie Green | 8/25/2014 | cont. | |
| Annette Washabaugh | CN Assistant | PHS | Move from MES to PHS- PT- 10 mth- 3.5 hrs wk | 9/2/2014 | cont. | |
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| Leave of Absence | | | | | | |
| NAME | POSITION | SITE | | EFFECTIVE | END | |
| Maegan Burrell | Teacher | PHS | | 1/16/2015 | 3/13/2015 | |
| Nancy Ferguson | Teacher | NCE | | 8/21/2014 | 11/29/2014 | |
| Amanda Earley | Teacher | THS | | 10/27/2014 | 12/22/2014 | |
| Penny Squires | Teacher | PHS | | 9/3/2014 | 9/5/2014 | |
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| Employment | | | | | | |
| NAME | POSITION | SITE | REASON | EFFECTIVE | END | |
| Brandon Arrington | Bus driver | JVE | PT- 10 mth- Bus #155 on W/Th/F- Emergency placement by | 8/18/2014 | cont. | |

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| | | | Superintendent | | | |
| Erica Hall | EC TA | CLY | FT- 10 mth- new position- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Beth Ouellette | EC TA | CLY | FT- 10 mth- new position- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Elizabeth Funderburk | K Teacher | CLY | FT- 10 mth- replacing Quincey Patterson-Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Kimberly Flynn | 4th gr. Teacher | CLY | FT- 10 mth- replacing Holly Holcombe- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Julie Green | ISS TA | BMS | FT- 10 mth- replacing David Styles- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Wanda Burns | Science Teacher | WMS | FT- 10 mth- replacing Chris Frodsham- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Kara Faust | Art Teacher | CMS | FT- 10 mth- replacing Stephen Harrison- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Melissa Garrett-Hall | Math Teacher | WMS | FT- 10 mth- replacing Ashley Cheek- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Morgan Eaton | ELA Teacher | WMS | FT- 10 mth- replacing Karen Chambers- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Carol Tucker | EC Teacher- Bridges | CES | FT- 10 mth- replacing Krystal Michelle Ford- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Haley Kerby | School Counselor | CHHS/RES | FT- 10 mth- replacing Maegan Brown | 9/9/2014 | cont. | |
| Krystal Heather Allen | Counselor | PHS | FT- 10 mth- replacing Lori Mills | TBD | cont. | |
| G. Thomas Reams | TA 1-on-1 | PHS | FT- 10 mth- replacing Ellese Lawrence | 9/9/2014 | cont. | |
| Jessica Rogers | K TA | RES | FT- 10 mth- replacing Rhonda Rogers | 9/9/2014 | cont. | |
| Myra Clemmons | AIG Teacher | Cty Wide | Temp.- PT- 10 mth- 16 hrs wk- Emergency Placement by Superintendent | 9/2/2014 | TBD | |
| C. Heath Stevens | Utility | Maint. | FT- 12 mth- replacing Kenneth Swanger- | 9/9/2014 | cont. | |
| Keith Eckenrod | Painter | Maint. | FT- 12 mth- replacing Wes Lee | 9/9/2014 | cont. | |
| Jane Gladden | Interim Counselor | PHS | PT- Temp.- replacing Lori Mills- Emergency placement by Superintendent | 9/3/2014 | 9/30/2014 | |
| L. Alex Lott | Interim Teacher | THS | Temp.- FT- 10 mth- replacing Jessica Tucker on MLA | 9/15/2014 | 6/30/2015 | |
| Todd Conner | Custodian | HES | FT- 12 mth- replacing Kaleb Jones | 9/9/2014 | cont. | |
| Andy Thompson | After school worker | JES | PT- 10 mth- <15 hrs wk | 9/9/2014 | 6/15/2014 | |
| Carolyn Cole | Interim Teacher | JVE | FT- Temp.- replacing Brooke Atwood on LOA | 9/26/2014 | 11/25/2014 | |
| Dallas James | Bus driver | CES | PT- 10 mth- Bus #53- replacing Michelle Romberger | 9/9/2014 | cont. | |
| Dallas James | Custodian | CES | PT- 10 mth- 4 hrs a day- replacing Cody Greene | 9/9/2014 | cont. | |
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| Employee Status Change | | | | | | |
| NAME | POSITION | SITE | ADD/MOVE/REMOVE/CHANGE | EFFECTIVE | END | RATE |
| John Green | Custodian | CES | From PT to FT- 12 mth- replacing 2 PT positions Cody Greene & Jeff Entwistle- Emergency placement by Superintendent | 8/12/2014 | cont. | |
| Deb Chamberlain | COTA | Cty Wide | Work schedule agreement for 177 days- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Jody Brown | PT | Cty Wide | Work schedule agreement for 177 days- Emergency placement by Superintendent | 8/18/2014 | cont. | |

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| Rhea Landau | OT | Cty Wide | Work schedule agreement for 177 days- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| April Wilson | OT | Cty Wide | Work schedule agreement for 177 days- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Tommie Rathbone | Before/After school care | RES | Change from after school sub to PT- 10 mth- Before/After school care- up to 20 hrs wk- Emergency placement by Superintendent | 8/20/2014 | cont. | |
| Brandy Littrell | After school director | CLY | Change pay scale from Summer camp to After school | 8/18/2014 | cont. | |
| Julie Green | LA/SS Teacher | BMS | FT- 10 mth- From ISS TA to Teacher-replacing ?- Emergency placement by Superintendent | 8/25/2014 | cont. | |
| Caleb McConnell | Virtual Classroom TA | THS | Add- 1 hr per day- Emergency placement by Superintendent | 8/18/2014 | cont. | |
| Karen Rigdon | Broyhill After School Tutor | Broyhill | Add- +/-8 hrs wk after school tutor- Emergency placement by Superintendent | 8/25/2014 | 6/12/2015 | |
| Sharon Hughes | Broyhill After School Tutor | Broyhill | Add- +/-8 hrs wk after school tutor- Emergency placement by Superintendent | 8/25/2014 | 6/12/2015 | |
| Kim Ross | Broyhill After School Tutor | Broyhill | Add- +/-8 hrs wk after school tutor- Emergency placement by Superintendent | 8/25/2014 | 6/12/2015 | |
| Danyielle Hyatt | Broyhill After School Tutor | Broyhill | Add- +/-8 hrs wk after school tutor- Emergency placement by Superintendent | 8/25/2014 | 6/12/2015 | |
| Casey Washabaugh | Custodian | PHS | Add- PM bus # 4- replacing Neal Crumpler- Emergency placement by Superintendent | 9/2/2014 | cont. | |
| Cindy Smathers | Data Manager | THS | FT- 12 mth- Move from clerical at PHS to Data Manager at THS- replacing Elaine Clinard- Emergency placement by Superintendent | 8/27/2014 | cont. | |
| Tim Shepard | Teacher | CMS | Add- Summer mowing at CMS- Emergency placement by Superintendent | 6/17/2014 | 8/15/2014 | |
| Elizabeth Rogers | Teacher | HES | Add- After school worker- 15 hrs wk- Emergency placement by Superintendent | 8/25/2014 | cont. | |
| Michael Gudger | Teacher sub | HES | Add- After school worker- 15 hrs wk- Emergency placement by Superintendent | 8/25/2014 | cont. | |
| Shirley Cutshaw | EC TA | HES | Add- After school worker- 15 hrs wk- Emergency placement by Superintendent | 8/25/2014 | cont. | |
| Karen Tatham | TA | HES | Add- After school worker director- 15 hrs wk- Emergency placement by Superintendent | 8/25/2014 | cont. | |
| Jennifer Derringer | Teacher | MES | Add- Remediation- Math/Reading-1st gr | 10/7/2014 | 6/15/2015 | |
| Caitlin Hensley | Teacher | MES | Add- Remediation- Math/Reading- K-5 | 10/7/2014 | 6/15/2015 | |
| Amiee McDowell | Teacher | MES | Add- Remediation- Math/Reading-1st gr | 10/7/2014 | 6/15/2015 | |
| Angie Glavich | Teacher | MES | Add- Remediation- Math/Reading-1st gr | 10/7/2014 | 6/15/2015 | |
| Kristen Stiles | Teacher | MES | Add- Remediation- Math/Reading-3rd gr | 10/7/2014 | 6/15/2015 | |
| Kelly Deaver | Teacher | MES | Add- Remediation- Math/Reading-3rd gr | 10/7/2014 | 6/15/2015 | |
| Nicole Foster | Teacher | MES | Add- Remediation- Math/Reading-4th gr | 10/7/2014 | 6/15/2015 | |
| Angela Duckett | Teacher | MES | Add- Remediation- Math/Reading-4th gr | 10/7/2014 | 6/15/2015 | |
| Amanda Williams | Teacher | MES | Add- Remediation- Math/Reading-4th gr | 10/7/2014 | 6/15/2015 | |
| Erin Horton | Teacher | MES | Add- Remediation- Math/Reading-5th gr | 10/7/2014 | 6/15/2015 | |
| Kimberly Messer | Teacher | MES | Add- Remediation- Math/Reading-1st gr | 10/7/2014 | 6/15/2015 | |
| Heather Mull | Teacher | MES | Add- Remediation- Math/Reading-1st gr | 10/7/2014 | 6/15/2015 | |

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| Debbie McCall | TA | MES | Add- Remediation- Math/Reading-1st gr | 10/7/2014 | 6/15/2015 | |
| Jon Schleifer | Teacher | NCE | Add- Morning care 6:30-7:30 as needed | 9/9/2014 | cont. | |
| Lindsey Foster | Teacher | NCE | Add- Morning care 6:30-7:30 as needed | 9/9/2014 | cont. | |
| Will Hicks | Teacher | NCE | Add- Morning care 6:30-7:30 as needed | 9/9/2014 | cont. | |
| Ginny Gibbs | Teacher | NCE | Add- Morning care 6:30-7:30 as needed | 9/9/2014 | cont. | |
| Neisha Cochran | Teacher | NCE | Add- Morning care 6:30-7:30 as needed | 9/9/2014 | cont. | |
| Jeffrey Entwistle | Bus driver | CES | Add- PT- 11 mth- Fuel truck driver at Maint.- 4 hrs a day- replacing John Green | 9/15/2014 | cont. | |
| Caleb McConnell | TA | THS | Add- Summer mowing at baseball field- Emergency placement by Superintendent | 6/1/2014 | 10/1/2014 | |
| F. Bailey Duncan | After school worker | JES | Add- PT- 10 mth- Temp.- as needed- Instructional Assist.- 3-5 gr.- <10 hrs wk | 9/9/2014 | 6/15/2014 | |
| Debra stamey | SFS sub | HES | Change to PT- 10 mth- CN Assistant- 5 hrs wk- replacing Becky Green | 9/9/2014 | cont. | |
| Coleen Rathbone | Teacher sub | CES | Change to FT- 10 mth- EC/ Bridges TA- replacing Michelle Romberger | 9/9/2014 | cont. | |
| Jennifer Reeves | Teacher | WMS | Change to AP at WMS replacing Bobby Parker | 8/25/2014 | cont. | |
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| Leave of Absence | | | | | | |
| NAME | POSITION | SITE | | EFFECTIVE | END | RTW |
| Suzanne Bigsby | Teacher | RES | | 10/7/2014 | 10/17/2014 | 10/20/2014 |
| Rebekah Reeves | Teacher | WMS | | 9/2/2014 | 1/2/2014 | |
| K. Nicole Kearse Rogers | TA | HES | | 8/18/2014 | 9/26/2014 | 9/29/2014 |
| | | | | | | |
| Contracted Services | | | | | | |
| NAME | | SITE | REASON | EFFECTIVE | END | |
| Jessica Maselbas | | Cty Wide | PT- Temp.- Behavior Specialist | 8/18/2014 | 6/30/2015 | |
| Amanda Allen | | HES/JVE/CES | PT- Instructional Coach 3-5 gr. | 8/25/2014 | 6/13/2015 | |
| Amanda Allen | | Cty Wide | PT- BT Liaison 3-5 gr. | 8/25/2014 | 6/15/2015 | |
| Meg Reeves | | WMS | PT- Instructional Coach 6-8 gr. | 8/18/2014 | 6/30/2015 | |
| Susanna Barbee | | WMS | PT- Instructional Coach 6-8 gr. | 8/18/2014 | 6/30/2015 | |
| Debbie Davis | | CMS | PT- 10 mth- Instructional Coach 6-8 gr. | 8/18/2014 | 6/15/2015 | |
| Brooke Yarborough | | RES | PT- 10 mth- Title 1 Tutor- 2nd gr. Reading/Math | 9/9/2014 | 6/3/2015 | |
| Denise Bottoms | | Broyhill | PT- Broyhill After school tutor | 8/25/2014 | 6/12/2015 | |
| Sally Conder | | HCS | NCDPI required supervision certification of psychologists for evals on students w/ Traumatic Brain Injury | 9/9/2014 | 6/30/2015 | |
| Melissa Chambers | | NCE | Title 1 tutor | TBD | 6/15/2015 | |
| Catherine McCracken | | NCE | Title 1 tutor | 9/9/2014 | 6/15/2015 | |
| Patricia Chastain | | MES | Title 1 tutor | 9/9/2014 | 6/15/2015 | |
| Mark Ethridge | | CES | Title 1 tutor | 9/9/2014 | 6/15/2015 | |
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| Substitutes | | | | | | |
| NAME | STATUS | EFFECTIVE | POSITION | | | |
| Rebecca Morgan | Non-certified | 9/9/2014 | Teacher sub | | | |

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|---------------------------------|----------------|----------------|--|------------|------|--------|
| Bridgett LeCompte | Non-certified | 9/9/2014 | Teacher sub | | | |
| Tina Clark | Non-certified | 9/9/2014 | SFS sub | | | |
| Betty Jean McGaha | Non-certified | 9/9/2014 | SFS sub | | | |
| Judy Rogers | Certified | 9/9/2014 | Teacher sub | | | |
| Stephen Atwood | Certified | 9/9/2014 | Teacher sub | | | |
| Leonard "Joey" Trantham | Non-certified | 8/19/2014 | Bus sub- Emergency placement by Superintendent- RES only | | | |
| Sherri Pitts | Non-certified | 9/9/2014 | Teacher sub- EC only | | | |
| Clyde Sawyer Leatherwood | non-certified | 9/2/2014 | Bus sub- Emergency placement by Superintendent- PHS only | | | |
| Suzanne Tinsley | Non-certified | 9/9/2014 | SFS sub | | | |
| Janie Roland | Non-certified | 9/9/2014 | SFS sub | | | |
| Janet Messer | Non-certified | 9/9/2014 | SFS sub | | | |
| Melissa Jenkins | Non-certified | 8/25/2014 | After school sub- HES only- Emergency placement by Superintendent | | | |
| Chandler Parris | Non-certified | 8/25/2014 | After school sub- HES only- Emergency placement by Superintendent | | | |
| Jamie Burgess | Non-certified | 9/9/2014 | SFS sub | | | |
| Alma Amsler | Non-certified | 9/2/2014 | After school sub- CLY only- Emergency placement by Superintendent | | | |
| Martha Blalock | Non-certified | 9/2/2014 | After school sub- CLY only- Emergency placement by Superintendent | | | |
| Sherry Davis | Non-certified | 9/9/2014 | Teacher sub | | | |
| Sandra Christopher | Non-certified | 9/2/2014 | After school sub- HES only- Emergency placement by Superintendent | | | |
| Lucy Trantham | Non-certified | 9/9/2014 | Teacher sub | | | |
| B. Julianne Kuykendall | Non-certified | 9/9/2014 | Teacher sub | | | |
| Kayleigh McAlister | Non-certified | 9/9/2014 | After school care sub- HES only | | | |
| Nicole Chouinard | Certified | 9/9/2014 | Teacher sub | | | |
| Employee Coach | | | | | | |
| NAME | POSITION | HEAD/ASSISTANT | MENS/WOMENS | JV/VARSITY | SITE | SEASON |
| CAM BASS | VOLLEYBALL | ASSISTANT | WOMENS | | WMS | FALL |
| KU KHANG | SOCCER | ASSISTANT | MENS/WOMENS | JV/VARSITY | THS | FALL |
| TOMMY PURSLEY | FOOTBALL | HEAD | MENS | Varsity | THS | FALL |
| JODY WARD | VOLLEYBALL | HEAD | WOMENS | | WMS | FALL |
| Volunteer Coach Services | | | | | | |
| NAME | POSITION | HEAD/ASSISTANT | MENS/WOMENS | JV/VARSITY | SITE | SEASON |
| KRISTEN QUEEN | CHEERLEADING | | GIRLS | | CMS | FALL |
| DUSTIN MESSER | FOOTBALL | ASSISTANT | BOYS | JV/VARSITY | PHS | FALL |
| Volunteer Services | | | | | | |
| NAME | POSITION | SITE | | | | |
| Virginia Bailey | classroom vol. | CES | | | | |

Mr. Trevor Putnam introduced Ms. Jennifer Reeves as the new assistant principal at Waynesville Middle School.

Ms. Reeves thanked the board and administration for this opportunity to work as the new assistant principal at Waynesville Middle School.

There being no further business, the meeting adjourned at 8:20 p.m.