

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, November 10, 2014 at 7:00 p.m. and took the following action:

Vice Chair Milner called the meeting to order and Mr. Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

On behalf of the Board, Vice Chair Milner thanked Mr. Bob Morris and presented him with a plaque in appreciation for his three years serving on the Haywood County School's Board of Education.

Mr. Morris commented it had been three enjoyable years and it had been a gracious honor to serve on this board.

Vice Chair Milner made the following announcements:

- Chairman Francis and Mr. Jim Francis absent due to a prior work obligation.
- Due to conflict with the Waynesville Christmas parade, **our next regular board meeting will be held on Tuesday, December 9th** – 7:00 p.m. at the Education Center in Clyde, NC.

Agenda adjustments were as follows:

- One additional policy for 1st reading added to agenda item 15
- RES & BES recognition added after agenda item 6

Recognized the following middle school fall sports:

- **Canton Middle School Soccer team** – *undefeated season and Blue Ridge Conference Champions*
 - Jonathan Boone, Angel Arrellano, Bryan Catillo-Pina, Jack Collins, Cameron Davis, Marco Zamudio-Pina, Andrew Hammel, Patrick Drury, Coby Hendrie, Daniel Lafata, Juan Rodriguez, Zach Mull, Zuriyah Smith, Sergio Benitex, Noah Clontz, Keagin Michael, Jorge Almarez, Kevin Jones, and Siler White.
- **Waynesville Middle School Football team** – *undefeated season and runner up Blue Ridge Conference Champions*
 - Logan Chambers, Nick Cole, Trevor Cole, Max Coulter, Patrick Coulter, Dalton Crawford, Brandon Cullins, Zane Edwards, Spencer Evans, Bailee Ewart, Eric Hayward, Joseph Hernandez, Trevor Hinson, Joe Lewis, Jack Logan, Kelly Massie, Cash Medford, Athony Merck, Sam Messer, Brandon Molino, Brayden Monday, Keizer nelson, Joe Passeri, Justin Passeri, Jarret Penland, Vlad Pless, Dylan Price, Logan Robinson, Tommy Ruff, Johnathan Smart, Joseph Smart, Will Smathers, Andrew Stebbins, Payden Sutton, Gavin Tannerhill, Hunter Trull, Noah Villazan, and Bryson Walker.

Recognized Bethel and Riverbend Elementary as Title I Reward Schools and Riverbend Elementary as finalist for NC Distinguished School.

Recognized Deb Jones as NC Council of Teachers of Mathematics Outstanding Secondary School Teacher for 2014.

Recognized Rhonda Haney as NC Bar Association Foundation Outstanding Middle School Teacher.

Recognized Randy Pressley as HCS 2014-2015 Teacher of the Year.

Recognized Jeff Haney as HCS 2014-2015 Principal of the Year.

Canton Middle School Spotlight video presented by Todd Barbee and Jeanann Yates.

No requests to address the board during open session.

Approved October 13, 2014 open and closed session minutes.

Approved School Crisis Response Plans as presented by Mark Sheppard.

Approved Policies to Lean the School Resolution as presented by Mark Sheppard.

The following policies were tabled for 30 days to allow for public input:

- 2000 Operational Goals of the Board
- 2010 Board and Superintendent Relations
- 2100 Board Member Legal Status
- 2110 Board Member Elections
- 2115 Unexpired Term Fulfillment
- 2116 Removal from Office
- 2120 Code of Ethics for School Board Members
- 2121 Board Member Conflict of Interest
- 2122 Role of Board Members in Handling Complaints
- 2123 Board Member Opportunities for Development
- 2125/7315 Confidential Information
- 2130 Board Member Compensation and Expenses
- 2210 Officers of the Board
- 2220 Official School Spokesperson
- 2230 Board Committees
- 2235 Advisory Councils
- 2237 Appointment of Community College Trustees
- 2300 Board Meetings
- 2310 Public Participation at Board Meetings
- 2320 Compliance with the Open Meetings Law
- 2321 Closed Sessions
- 2325 Board Meeting News Coverage
- 2330 Board Meeting Agenda
- 2335 Advance Delivery of Meeting Materials
- 2340 Parliamentary Procedures
- 2341 Quorum
- 2342 Voting Methods
- 2400 Board Policies
- 2410 Policy Development
- 2420 Adoption of Policies
- 2430 Dissemination and Preservation of Policies
- 2440 Policy Review and Evaluation
- 2450 Suspension of Board Policies
- 2460 Administration in Policy Absence
- 2470 Administrative Procedures
- 2475 School Rules
- 2500 Hearings Before the Board
- 2600 Consultants to the Board
- 2610 Board Attorney
- 2650 Liaison with School Boards Associations
- 3410 Testing and Assessment Program

Approved the following policies:

- 1000 Legal Status of the Board and School System
- 1010 Board Authority and Duties
- 1100 Governing Principles
- 1310 Parental Involvement
- 1320 Title I Parent Involvement
- 1510 School Safety
- 1610 Professional and Staff Development
- 1710 Prohibition Against Discrimination, Harassment, and Bullying
- 1720 Discrimination, Harassment, and Bullying Complaint Procedure
- 1730 Nondiscrimination on the Basis of Disabilities
- 1740 Student and Parent Grievance Procedure
- 1750 Grievance Procedure for Employees
- 1760 Prohibition Against Retaliation
- 3420 Student Promotion and Accountability
- 5024 Emergency Epinephrine Auto-Injection Devices

- 6230 School Meal and Competitive Food Standards
- SA-1 Student Conduct and Discipline

Approved monthly financial reports.

Approved Local Restricted Budget Resolution as recommended by Finance Committee.

Approved sale of MetLife Insurance shares as recommended by Finance Committee.

Heard the following personnel items and took action as necessary:

Separation from Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE		
Paula Price	CN Assistant	THS	Retirement	1/1/2015		
Margaret Sutton	HS BT Coordinator	Cty Wide	Resignation	10/15/2014		
Lynn Delp	CN Assistant	HES	Retirement	1/1/2015		
Gail Cope	TA	NCE	Retirement	11/1/2014		
Julie Robinson	Clerical	PHS	Resignation	10/20/2014		
Amanda Morgan	Bus driver	BMS	Resignation	10/17/2014		
Amber Evans	CN Assistant	BES	Resignation	9/26/2014		
James David Blaylock	Custodian	JVE	Retirement	3/1/2015		
Doris Hipps	Principal	HEC	Retirement	3/1/2015		
Cynthia Burnette	Data manager	NCE	Retirement	3/1/2015		
David "Ronnie" Fisher	Custodian	CLY	Resignation	11/7/2014		
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Erman D'Alesandro	Teacher	ALC	FT-10 mth-Move from PT WMS/ALC to FT ALC- Math & English EC Teacher	9/2/2014	cont.	
Linda Estes	Teacher	WMS	FT- 10 mth- Move from WMS to CHHS- Business teacher- replacing Tracy Painter	10/1/2014	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Brian Coward	Custodian	THS		11/12/2014	11/26/2014	RTW- 12/1/14
Shirley Phillips	CN Assistant	CMS		10/2/2014	1/7/2015	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Ginger Young	Teacher 7th gr. Math	BMS	PT- 10 mth- replacing Lauranne Humphreys	*10/15/14	6/15/2015	
Tracie Rhea	Clerical	PHS	FT- 10 mth- replacing Julie Robinson	*11/10/14	cont.	
Charles Revis	Bus Driver & Bus sub	JES	PT-10 mth- Bus #143- replacing Lynn Medford PM route only	*11/5/14	cont.	

Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Ian Flanagan	ESL Tutor	CTY WIDE	Change from PT- 19 hrs wk to FT- 10 mth- 37 hrs wk	11/17/2014	6/20/2015	
Suzanne Tinsley	SFS sub	BES	From sub to PT- 10 mth- 5 hrs day- CN Assist- replacing Amber Evans/Linda Russell	11/12/2014	cont.	
Judy Johnson	SFS sub	RES	From sub to PT- 10 mth- 3 hrs day- CN Assist- replacing Elke Tate	11/12/2014	cont.	
Cheryl Arrendondo	CN Assistant	MES	FT- 10 mth- increase hrs to 6.5 day	11/12/2014	cont.	
Michael Gillett	Custodian/Utility	MNT	Change to- Refrigeration Mechanic- replacing Gene Hill	12/1/2014	cont.	
William Covin	Teacher	ALC	Change from PT- to FT- 10mth- Social Studies	TBD	cont.	
Jamie Stevenson	Teacher	ALC	PT- Increase Monday's hrs to 6.5	11/12/2014	5/30/2015	
John McGuire	Teacher	WMS	Add- Bus driver # 158- replacing Terry Bradshaw- 3.2 hrs wk	10/13/2014	cont.	
Suzie Rolly	TA	CLY	Add- After school worker- as needed- 10 hrs wk	11/11/2014	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Kathryn Ray	Teacher	PHS		2/3/2015	3/16/2015	
Contracted Services						
NAME		SITE	REASON	EFFECTIVE	END	
Southwestern Community College		CTY Wide	Training of Certified Occupational Therapy Assistants	11/10/2014	11/9/2015	
Mandy Allen		HES	Instructional coach Math/ELA 3rd-5th grade	11/18/2014	6/15/2015	
Substitutes						
NAME	STATUS	EFFECTIVE	POSITION			
Faron Charlie Edwards	Non-certified	*9/26/14	Bus sub- WMS only			
Rachel Salter	Non-certified	11/11/2014	Teacher sub- THS only			
Holly Monteith	Non-certified	11/11/2014	Teacher sub- HES only			
Brook Holland	Non-certified	11/11/2014	Teacher sub			
Olivia Vargo	Non-certified	11/11/2014	Teacher sub			
Tanya Poole	Certified	11/11/2014	Teacher sub			
Gerard Florence	Certified	11/11/2014	Teacher sub			
Karoline Paxton	Non-certified	11/11/2014	Teacher sub			
Judi Bruns	Certified	11/11/2014	Teacher sub			
Joane White	Non-certified	11/11/2014	SFS sub			
Mary Ann Smith	Certified	*10/20/14	Teacher sub			
Stacey Janney	Non-certified	11/11/2014	Teacher sub			
Terry Bradshaw	Non-certified	11/11/2014	Bus sub			
Volunteer Services						
NAME	SITE	EFFECTIVE	STATUS & POSITION			
Terry Iverson	CES	11/11/2014	Level 3 volunteer			
Employee Coach						
NAME	POSITION	HEAD/ASSIST	BOYS/GIRLS	VARSITY/JV	SITE	SEASON
TIFFANY HAMM	CROSS COUNTRY	ASSISTANT			PHS	WINTER

RACHEL HEISLER	BASKETBALL	ASSISTANT	GIRLS		PHS	WINTER
KEVIN COLLINS	BASKETBALL	ASSISTANT	BOYS		BMS	WINTER
KU KHANG	BASKETBALL	ASSISTANT	BOYS	JV	THS	WINTER
Non-Employee Coach						
NAME	POSITION	HEAD/ASSIST	BOYS/GIRLS	VARSITY/JV	SITE	SEASON
NICHOLAS MOREL SWEENEY	CHEERLEADING	HEAD	GIRLS	VARSITY	THS	WINTER
TARA GIBBS	SOFTBALL	HEAD	GIRLS	VARSITY	THS	SPRING
AMANDA BELUE	BASKETBALL	HEAD	WOMENS	JV	THS	WINTER
EDWARD MARK WILLIAMS	WRESTLING	HEAD	BOYS	JV/VARSITY	THS	WINTER
Volunteer Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
SHAWN MESSER	BASKETBALL	ASSISTANT	BOYS		WMS	WINTER
HEATH SUTTON	BASKETBALL	ASSISTANT	BOYS		WMS	WINTER
JASMINE DUNCAN	BASKETBALL	ASSISTANT	GIRLS		THS	WINTER
ROBERT HANNAH	MOWING THE FIELD	ASSISTANT	GIRLS	JV/VARSITY	THS	
JEFF STOCKTON	SPORTSMENTS CLUB				BMS	WINTER
RODNEY PHILLIPS	SPORTSMENTS CLUB				CMS	WINTER
DANIEL ROYER	WRESTLING	ASSISTANT	BOYS	JV/VARSITY	THS	WINTER
WILLIAM FRIZZELL	WRESTLING	ASSISTANT	BOYS		CMS	WINTER

There being no further business, the meeting adjourned at 7:58 p.m.