

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, January 12, 2015 at 7:00 p.m.

Chairman Francis called the meeting to order and Mr. Jimmy Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting February 9, 2015 – 7:00 p.m. at the Education Center in Clyde, NC
- HCS Board Ethics Training January 13th – 6:00 p.m. at the Central Office
- Altrusa Soup & Cornbread Fundraiser for HCS Foundation – Tuesday, January 20th – 11:00 a.m. - 7:00 p.m. @ First United Methodist Church, Waynesville, NC

Agenda adjustments were as follows:

- Agenda item #7 & #11 postponed until future board meeting
- Added facilities use agreement to agenda item #7
- Added Building & Grounds request to agenda item #11

Recognized the following for achieving National Board certification: Lisa Cook, Kelly Deaver, Anna King, Sara Souderes and Laura Gibson.

Recognized the following for achieving National Board certification renewal: Stacey Hembree, Michelle Knapik, Ronald Moss, Jennifer Reeves and Nicole Wilhelm.

Clyde Elementary School spotlight video presented.

Approved facilities use agreement between North Carolina Department of Agriculture and Haywood County Schools Board of Education.

No requests to address board during open session.

Approved December 15, 2014 open and closed session minutes.

Approved Bryce Burges to be project manager in building a platform for students at the Pisgah High School baseball field. He will be responsible for plans, material and building as part of his Eagle Scout project.

Tabled the following policies for 30 days to allow for public input:

- 3000 Goals and Objectives of the Educational Program
- 3100 Curriculum Development
- 3101 Dual Enrollment
- 3102 Online Instruction
- 3110 Innovation in Curriculum and Instruction
- 3115 Curriculum and Instructional Guides
- 3120 Lesson Planning
- 3130 Grouping for Instruction
- 3135 Homework
- 3140 Evaluation of Instructional Programs
- 3200 Selection of Instructional Materials
- 3210 Parental Inspection of and Objection to Instructional Materials
- 3230/7330 Copyright Compliance
- 3300 School Calendar and Time for Learning
- 3320 School Trips
- 3220 Technology in the Educational Program
- 3225/4312/7320 Technology Responsible Use
- 3226/4205 Internet Safety
- 3227/7322 Web Page Development
- 6524 Network Security
- 7335 Employee Use of Social Media

Approved the following policies:

- 1310 Parental Involvement
- 1510 School Safety
- 1710 Prohibition Against Discrimination, Harassment, and Bullying
- 1740 Student and Parent Grievance Procedure
- 1750 Grievance Procedure for Employees

Approved NCSBAC Participation

Approved monthly financial reports.

Approved 2014-2015 Audit Contract as presented by Finance Committee.

Heard the following personnel items and took action as necessary:

Separation from Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE		
Kellie Jaynes	Teacher	NCE	Retirement	3/31/2015		
Deanna Lyles	Teacher	NCE	Resignation	1/14/2015		
Jeffrey Clarke	Teacher	CMS	Resignation	1/2/2015		
Gladys Smith	Bus Driver	JVE	Resignation	12/19/2014		
Thomas Pursley	Teacher- only	THS	Resignation	12/20/2014		
Kellie Summers	Contracted Interim SLP	MES	Resignation	12/17/2014		
Shane Green	Bus Driver	THS	Resignation (bus driver only)	1/16/2015		
Daniela Grant	EC Bus Monitor	WMS	Resignation (bus monitor only)	12/19/2014		
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Sue Sorrells	Teacher	CLY		1/5/2015	3/6/2015	
Kristi Blackburn	Teacher	CES		2/2/2015	4/3/2015	
Pamela Faulkner	CN Mgr.	MES		1/14/2015	2/10/2015	
Jerren Pittaluga	Teacher	WMS		1/2/2015	4/10/2015	
Greg Owens	Teacher	WMS		as needed		
Sharon Ryan	Teacher	CES		1/8/2015	Intermittent	
Angie Sugg	TA	JES		1/27/2015	3/10/2015	
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	BK
Sarah Lowder	Kindergarten Teacher	CES	FT- 10 mth- replacing Katherine Bailey	*12/22/14	cont.	Y
John Austin Chambers	EC TA	MES	PT- Temp.- new position- 360 hrs	*1/5/15	3/20/2015	Y
Maggie Jennings	Music Teacher	THS	FT- 10 mth- replacing Ashley Setzer	1/20/2015	cont.	Y
Lindsey Shelton	4th gr. Teacher	NCE	FT- 10 mth- replacing Deanna Lyles	1/15/2015	cont.	Y
Carolyn Cole	Interim EC Teacher	JES	FT- Temp.- replacing Jennifer Stutts on FMLA	4/13/2015	6/15/2015	Y

Jennie Coman	Interim Teacher	CLY	FT- Temp.- replacing Sue Sorrells on FMLA	*1/7/15	TBD	Y
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	RATE
Cindy Medford	CN Assist	PHS	FT to PT- 10 mth- from 6 hrs to 4 hrs	*10/13/14	cont.	
Judy Grant	Teacher sub	JES	Add Interim TA- FT- 10 mth- replacing Angie Sugg on FMLA	1/26/2015	3/9/2015	
Shane Green	Maint. Logisitics/Custodian	Maint.	Move from THS custodian to Maint.- replacing Michael Gillett	1/19/2015	cont.	
Shannon McElroy	Custodian	THS	Move from CMS to THS- from 10 mth to 12 mth- replacing Shane Green	1/19/2015	cont.	
Larry Erwin	Custodian	BES	Add- PT- 10 mth- Bus driver #182- BES/BMS- replacing Amanda Morgan	1/13/2015	cont.	
Patricia Campbell	Bus Monitor sub	WMS	PT- 10 mth- EC Bus Monitor- replacing Danielle Grant	*1/12/15	cont.	
Robin Smith	SFS sub	HEC	PT- 10 mth- CN Assistant- 4 hrs day- replacing Paula Lamb	1/13/2014	cont.	
Sandy Suarez	Teacher sub	RES	Add- Interim Teacher- replacing Amy Savage on FMLA	2/11/2015	TBD	
Leanna Moody	School Business Specialist	CO	FT- 12 mth- replacing Angie Gardner	3/1/2015	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Katrina Prala	TA	CLY		1/6/2015	2/17/2015	
Hayley Kerby	Counselor	RES		3/5/2015	4/10/2015	
Amber Hower	Teacher	CHHS		4/11/2015	6/12/2015	
Contracted Services						
NAME	RATE	SITE	REASON	EFFECTIVE	END	
Mandy Allen		JES	Instructional coach Math/ELA	*11/18/2014	6/15/2015	
Joyce Massie		JES	Title 1 Tutor - Science/Math/Reading	2/2/2015	6/15/2015	
Taylor Boyd		JES	Title 1 Tutor - Science/Math/Reading	2/2/2015	6/15/2015	
Norma "Jeannie" Teague		BES	Title 1 Tutor - Math/Reading	2/2/2015	6/15/2015	
Substitutes						
NAME	STATUS	EFFECTIVE	POSITION			
Gladys Smith	Non-certified	*1/5/15	Bus sub			
Joe Pandolfi	Non-certified	*12/16/14	After school sub			
Cathy Clampitt	Non-certified	*10/15/14	Teacher sub			
Tara-Natasha Frizzell	Non-certified	1/13/2015	SFS sub			
Sheila Whitmire	Certified	1/13/2015	Teacher sub			
Angela P. Franklin	Non-certified	1/13/2015	Bus monitor sub			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON

JOEY ROBINSON	WINTER TRACK	ASSISTANT	MENS/WOMENS	JV/VARSITY	THS	WINTER
ANN GARDNER	CO-GYM SUPERVISER				THS	
NATHAN MESSER	CO-GYM SUPERVISER				THS	
TAMMY BATES	CO-CHEER ASSISTANT	ASSISTANT	GIRLS	JV	THS	
LISA CLIFFORD	CO-CHEER ASSISTANT	ASSISTANT	GIRLS	JV	THS	
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
JEFF DENTON	BASKETBALL PA				PHS	WINTER
SHERRI LUTHER	BASKETBALL CLOCK				PHS	WINTER

Anne Garrett introduced Leanna Moody as the new School Business Specialist effective March 1, 2015

Mrs. Moody thanked Dr. Garrett, Dr. Nolte and the board for their confidence in her and stated she was excited to join the outstanding staff in the finance department as the new School Business Specialist.

There being no further business, the meeting adjourned at 7:47 p.m.