

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, February 9, 2015 at 7:00 p.m.

Chairman Francis called the meeting to order and Mr. Jimmy Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting March 9, 2015 – 7:00 p.m. at the Education Center in Clyde, NC
- Mardi Gras Ball – HCS Foundation Fundraiser – Saturday, March 7th @ 6:30 p.m. at Laurel Ridge County Club
- Kickoff of School Checkbook Fundraiser - \$15.00
- Mr. Henson absent due to a prior obligation.

Agenda adjustments were as follows:

- Add agenda item - 2015 Graduation Dates after agenda item #5
- Move agenda item #17 to after agenda item #5
- Add Finance Committee recommendation after item #24
- Add two Building & Ground recommendations after agenda item #22

Recognized the following middle school winter sport accomplishments:

- Waynesville Middle School Girls' Basketball: Morgan Plemmons, Carter Gibson, Emily Trogden, Ani Smallwood, Haley Walker, Makayla Zaludek, Cierra Jackson, Olivia Rich, Ellie Smith, Shelby Grace, Ashyland Young-Scavato, Sarah Rathbone, Rebecca Frazier. Managers: Katherine Grace Gance, Monica Green and Skylar Sutton
- Waynesville Middle School Wrestling: Patrick Coulter (Blue Ridge Conference - 1st place in his weight division).
- Canton Middle School Wrestling: Terran Brown (Blue Ridge Conference – 1st place in his weight division).

Recognized Karen Francouer as NCASA K-2 Poster Contest Winner.

Recognized the following All –District Band:

- All District Jazz Band: (WMS) Robert Super, Mateo Foglio, Matthew Wyant, Walker White, Coleman Ammons, Colby Cook. (BMS) David Rolland
- All District Band: (WMS) Ellee Harris, Jennifer McHenry, Robert Super, Lexi Cagle, Sarah Clarke, Carter Huskinson, Molly Dorgan, Afton Bryan, Mateo Foglio, Matthew Wyant, Kennan Huskinson, Walker White, Kris Parsons, Virginia Fry, Aiden Sheehan, Landon Henley, (THS) Mackenzie Aldridge, Anthony Gaetano, (CMS) Mea Ball, (PHS) Thomas Long

Recognized Riverbend Elementary as Title I Distinguished School Finalist – Grant Recipient of \$115,693.

Recognized Doris Greene (Principal of Haywood Early College), Bob Phillips (Finance Officer), and Susan Savage (Principal of Hazelwood Elementary) for their dedicated service to Haywood County Schools and congratulated them on their upcoming retirement.

Haywood Early College spotlight video presented.

Haywood County Schools Report Card presented by Bill Nolte.

Pre-Kindergarten Expansion Plan presented by Bill Nolte.

No requests to address the board during open session.

Approved January 12, 2015 minutes.

Approved 2015-2016 Haywood Early College Calendar.

Approved the following graduation dates:

- Haywood Early College – Friday, May 8, 2015 – Haywood Community College – 7:00 p.m.
- Tuscola High School – Tuesday, June 9, 2015 – WCU Ramsey Center – 7:00 p.m.

- Pisgah High School – Wednesday, June 10, 2015 – WCU Ramsey Center – 7:00 p.m.
- Central Haywood High – Friday, June 12, 2015 – Haywood Community College - 6:00 p.m.

Approved eliminating the graduation project requirement effective 2014-2015 school year as presented by Carol Douglas.

Approved Central Haywood High Schools accountability proposal as presented by Jeff Haney.

Approved Differentiated Pay Plan Rezones as presented by Jason Heinz.

Approved Recruitment and Retention Plan as presented by Jason Heinz.

Approved extending current child nutrition chemical bid for the 2015-2016 school year.

Approved Bond Execution Plan as presented by Attorney Smathers.

Approved replacing gym floors at PHS and THS as recommended by Building and Grounds.

Approved allowing Clark & Leatherwood to donate time and material to build a shed at Riverbend Elementary.

Tabled the following policies until next board meeting to allow for public input:

- 3400 Evaluation of Students Progress
- 3405 Students at Risk of Academic Failure
- 3430 School Improvement Plan
- 3440 Recognizing Excellence
- 3510 Religious-Based Exemptions from School Programs
- 3515 Religion in the Schools
- 3520 Special Education Programs/Rights of Students with Disabilities
- 3530 Citizenship and Character Education
- 3540 Comprehensive Health Education Program
- 3610 Counseling Program
- 3620 Extra-Curricular Activities and Student Organizations
- 3640 Student Voter Registration
- 4201 Injury and Loss Prevention

Approved the following policies:

- 3000 Goals and Objectives of the Educational Program
- 3100 Curriculum Development
- 3101 Dual Enrollment
- 3102 Online Instruction
- 3110 Innovation in Curriculum and Instruction
- 3115 Curriculum and Instructional Guides
- 3120 Lesson Planning
- 3130 Grouping for Instruction
- 3135 Homework
- 3140 Evaluation of Instructional Programs
- 3200 Selection of Instructional Materials
- 3210 Parental Inspection of and Objection to Instructional Materials
- 3230/7330 Copyright Compliance
- 3300 School Calendar and Time for Learning
- 3320 School Trips
- 3220 Technology in the Educational Program
- 3225/4312/7320 Technology Responsible Use
- 3226/4205 Internet Safety
- 3227/7322 Web Page Development
- 6524 Network Security
- 7335 Employee Use of Social Media

Approved monthly financial reports.

Approved Bus Lease Contract as recommended by Finance Committee.

Heard the following personnel items and took action as necessary:

Separation from Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE		
Cynthia Ayers	Teacher	NCE	Resignation	2/27/2015		
Mary Jesse	Teacher	NCE	Retirement	3/31/2015		
Alfred Carter	Security Guard	PHS	Resignation	1/15/2015		
David Thurman	AFJROTC Instructor	THS	Resignation	5/30/2015		
Sherry Dewees	Bus driver- only	CLY	Resignation	1/28/2015		
Tammy Little	Teacher	CES	Resignation	2/27/2015		
Patrcia Schandavel	Tutor	Cty Wide	Resignation	2/12/2015		
Michelle Swanger	Coach	WMS	Resignation	2/3/2015		
Jeffrey Entwistle	Bus & Fuel Truck driver	CES/BUS GARAGE	Resignation	2/4/2015		
Gloria Craig	CN Assistant	THS	Retirement	4/30/2015		
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Diana Chambers	Clerical	THS		1/14/2015	1/28/2015	
Angela Pless	CN Assist	THS		1/20/2015	3/3/2015	
Jennifer Trull	Teacher	HES		4/13/2015	6/12/2015	
Angie Robinson	Teacher	BES		4/13/2015	6/12/2015	
Christy Stanley	CN Assist	WMS		1/23/2015	2/6/2015	
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Michael Faust	Interim Teacher	CMS	FT- Temp.- replacing Jeffrey Clarke	*1/21/2015	6/15/2015	
Minal Sonigra	Interim Teacher	PHS	FT- Temp.- Math Teacher-replacing Maegan Burrell	*1/15/15	3/5/2015	
Karen McCracken	Clerical	HCLC	PT- 12 mth- new position- 29 hrs wk	*1/22/15	cont.	
Doyle Payne	Custodian	CMS	FT- 12 mth- replacing Shannon McElroy	*2/3/15	cont.	
Ashley Davis	TA- shadow	MES	PT- Temp.- replacing John Austin Chambers	*2/3/15	6/3/2015	
Janice Stamey	Bus Driver	CLY	PT- 10 mth- Bus # 36	2/10/2015	cont.	
Nancy Beeker	Interim Principal	HES	FT- Temp.- replacing Susan Savage	2/26/2015	5/1/2015	
Greg Parker	Interim Principal	HES	FT- Temp.- replacing Susan Savage	5/1/2015	6/30/2015	
Danny Miller	Interim Principal	HEC	FT- Temp. replacing Doris Greene	3/2/2015	5/29/2015	
Ashley Davis	After School Care	JES	PT- 10 mth- new position	2/16/2015	cont.	
Janet Rogers	After School Care	JES	PT- 10 mth- new position	2/16/2015	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Aaron Fernandez	Interim Teacher	JES	Temp.- replacing Sharon Cagle on LOA	*12/9/2014	6/15/2014	
Jennifer Stutts	Teacher	JES	Change to- After school worker-<19 hrs wk- replacing Bailey Duncan	*1/21/15	cont.	
Bailey Duncan	After school worker	JES	Change to- After school director-<19 hrs wk- replacing Jennifer	*1/21/15	cont.	

			Stutts			
Ronda Surrett Wyatt	Teacher sub	PHS	Add- FT- Temp.- 10 mth- Security Guard- replacing Alfred Carter	*1/21/15	6/15/2015	
Laurel Bates	Clerical	NCE	FT- 11 mth- Data mgr.- replacing Cynthia Burnette	3/2/2015	cont.	
Brandon Arrington	Custodian	JVE	From PT to FT- 12 mth- Custodian- replacing David Blaylock	3/1/2015	cont.	
Joseph Hymer	Custodian	JVE	Add PT- 12 mth- Custodian- replacing Brandon Arrington	3/1/2015	cont.	
Joseph Hymer	Bus Driver	JVE	Move from WMS to JVE- PT- 10 mth- Bus driver- replacing Gladys Smith	3/1/2015	cont.	
Troy Rich	Custodian	THS	Add- PT- Bus driver #56- replacing Shane Green- 3(+) hrs a day	2/16/2015	cont.	
John Austin Chambers	PE Teacher	THS	Move from MES to THS- FT- Temp.- PE Teacher- replacing Tommy Pursley	*2/4/15	6/30/2015	
Brooke King	Administrative Assistant	CO	FT- 12 mth- replacing Leanna Moody	3/1/2015	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Carol Tucker	Teacher	CES		1/16/2015	TBD on 2/11/15	
Kirksey Lowther	Teacher	BMS		3/14/2015	6/12/2015	
Contracted Services						
NAME		SITE	REASON	EFFECTIVE	END	
Pat Bryson		MES	Title 1 Math Tutor K-5	*1/20/15	6/3/2015	
Mandy Allen		CES	Instructional Coach- Math gr. 2-4	*1/13/15	6/30/2015	
Vicki Holcomb		CES	Instructional Coach- Reading gr. 2-5	*1/13/15	6/30/2015	
Amy Morrow		MES	Interim Speech Lang. Path.- replacing Alda Chambers (FMLA)	*1/26/15	2/20/2015	
Annaka Lowe		HES	Title 1 Tutor	2/10/2015	6/20/2015	
Vicki Holcomb		JVE	Instructional Coach- ELA	*2/2/15	6/5/2015	
Teresa Lockhart		CES	Title 1 Tutor- replacing Patti Shandavel	2/10/2015	6/12/2015	
Substitutes						
NAME	STATUS	EFFECTIVE	POSITION			
Patti Brown	Non-certified	2/10/2015	Add- SFS sub			
Elisa Meadows	Non-certified	*1/15/15	Add- Bus monitor sub			
Ruben Cano	Non-certified	2/10/2015	Bus sub			
Rudy Bax	Certified	2/10/2015	Teacher sub			
Sandra Nichols	Non-certified	2/10/2015	Add- SFS sub			
Brittney White	Non-certified	*1/23/15	Add- Bus sub- NCE only			
Jerry Southard	Non-certified	*1/23/15	Add- Bus sub- NCE only			
Janice Stamey	Non-certified	2/10/2015	Bus sub			
Alicia Lyon	Non-certified	2/10/2015	Teacher sub			
Melisa Williams	Non-certified	2/10/2015	SFS sub			
Jamie Bryant	Certified	2/10/2015	Teacher sub			
Joyce Massie	Certified	2/10/2015	Teacher sub			
Kathryn Jeffords	Certified	2/10/2015	Teacher sub			
Hayley Prince	Certified	*8/18/14	Add- After School Care- JES only			
Kirsten Brandon	Certified	*8/18/14	Add- After School Care- JES only			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON

STEPHEN SHARPE	BASEBALL	HEAD	BOYS	JV/VARSITY	BMS	SPRING
JULIE GREEN	SOFTBALL	ASSISTANT	GIRLS	JV/VARSITY	BMS	SPRING
SPENCER REEVES	TRACK	HEAD	BOYS	JV/VARSITY	BMS	SPRING
AMY HARRINGTON	TRACK	HEAD	GIRLS	JV/VARSITY	BMS	SPRING
REBECCA SMITH	SOFTBALL	HEAD	GIRLS	JV/VARSITY	BMS	SPRING
RON HUNDLEY	GOLF	HEAD	BOYS/GIRLS	JV/VARSITY	BMS	SPRING
JESSICA CLONTZ	SOCCER	HEAD	GIRLS		CMS	SPRING
LAUREN LOCHER	TRACK	ASSISTANT	BOYS/GIRLS		CMS	SPRING
BRITTANY BUMGARNER	TRACK	HEAD	GIRLS		CMS	SPRING
STEPHANIE KUYKENDALL	SOFTBALL	ASSISTANT	GIRLS		CMS	SPRING
BENTLEY ROGERS	BASEBALL	ASSISTANT	BOYS		CMS	SPRING
DOUG WILSON	TRACK	HEAD	BOYS		CMS	SPRING
TIM SHEPARD	BASEBALL	HEAD	BOYS		CMS	SPRING
RICKY WARREN	SOCCER	ASSISTANT	GIRLS		CMS	SPRING
STEVE LEDFORD	GOLF	HEAD	BOYS/GIRLS		CMS	SPRING
ROBERT SUTTON	TRACK	ASSISTANT	BOYS		WMS	SPRING
JODY WARD	SOFTBALL	HEAD	GIRLS		WMS	SPRING
ASHLEY POMPEY	SOCCER	ASSISTANT	GIRLS		WMS	SPRING
KELSEY SHEPHERD	SOCCER	HEAD	GIRLS		WMS	SPRING
JOHN MCGUIRE	BASEBALL	HEAD	BOYS		WMS	SPRING
CAM BASS	GOLF	HEAD	BOYS/GIRLS		WMS	SPRING
WILLIAM YATES	TRACK	ASSISTANT	BOYS/GIRLS		WMS	SPRING
VIENNA LOPRESTI	TRACK	HEAD	GIRLS		WMS	SPRING
RALPH MICHAEL	SOCCER	ASSISTANT	GIRLS	VARSITY	PHS	SPRING
JACK HOGUE	TRACK	ASSISTANT	BOYS/GIRLS	VARSITY/JV	PHS	SPRING
CLINT MCELRATH	TRACK	HEAD	BOYS	VARSITY	PHS	SPRING
CYRENA GOODWIN	SOFTBALL	HEAD	GIRLS	VARSITY	PHS	SPRING
HEIDI MORGAN	SOFTBALL	ASSISTANT	GIRLS	JV	PHS	SPRING
BEN RHODARMER	TENNIS	HEAD	BOYS	VARSITY/JV	PHS	SPRING
BRETT CHAPPLL	WEIGHT ROOM				PHS	SPRING
RICKY BRINDLEY	GOLF	HEAD	BOYS	VARSITY	PHS	SPRING
JENNIFER WILLIAMSON	TRACK	HEAD	GIRLS	VARSITY	PHS	SPRING
BYRON BURNETTE	BASEBALL	HEAD	BOYS	JV	PHS	SPRING
TOM REAMS	BASEBALL	ASSISTANT	BOYS	JV	PHS	SPRING
TIFFANY HAMM	SOFTBALL	ASSISTANT	GIRLS	VARSITY	PHS	SPRING
GREG TUCKER	SOCCER	HEAD	GIRLS	VARSITY	PHS	SPRING
HAROLD SHEPARD	BASEBALL	HEAD	BOYS	VARSITY	PHS	SPRING
ERIK MELVILLE	SOCCER		GIRLS		THS	SPRING
KU KHANG	SOCCER	ASSISTANT	GIRLS		THS	SPRING
COURTNEY CLINARD	TRACK	HEAD	GIRLS		THS	SPRING
JOSH GIBBS	SOFTBALL	ASSISTANT	GIRLS		THS	SPRING

JT POSTELL	TRACK	HEAD	BOYS		THS	SPRING
JOEY ROBINSON	TRACK	ASSISTANT	BOYS		THS	SPRING
CALEB MCCONNELL	BASEBALL	HEAD	BOYS	VARSITY	THS	SPRING
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
JAMES MORRIS	BASEBALL	ASSISTANT	BOYS	VARSITY	BMS	SPRING
JEFF KING	SOFTBALL	HEAD/ASSISTANT	GIRLS		CMS	SPRING
JOHN SWANGER	SOFTBALL	ASSISTANT	GIRLS		WMS	SPRING
BRAD DODSON	TRACK				WMS	SPRING
BERGIN TATHAM	BASEBALL	ASSISTANT	BOYS	VARSITY	PHS	SPRING
DAKOTA BROWN	SOFTBALL	ASSISTANT	GIRLS	VARSITY/JV	THS	SPRING
KATHRYN RAY	SOCCER	ASSISTANT	GIRLS	VARSITY/JV	THS	SPRING
ERYK MCCONNELL	BASEBALL	ASSISTANT	BOYS	VARSITY	THS	SPRING
MITCHELL WHITNER	BASEBALL	HEAD	BOYS	JV	THS	SPRING
SCOTTY SCHULHOFER	BASEBALL	ASSISTANT	BOYS	VARSITY	THS	SPRING
CHARLOTTE CALDWELL	SOFTBALL	ASSISTANT	GIRLS	JV	THS	SPRING
AMANDA BELUE	TRACK	ASSISTANT	GIRLS		THS	SPRING
CHARLES TEAGUE	CLOCK KEEPER				THS	SPRING
Volunteer Coach Services						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
BRANDON ROGERS	SOFTBALL				BMS	SPRING
MARK TRULL	BASEBALL	ASSISTANT	BOYS	JV/VARSITY	BMS	SPRING
RANDY HALL	SOFTBALL	ASSISTANT	GIRLS	JV	BMS	SPRING
GLEN BROWNING, JR	SOFTBALL	ASSISTANT	GIRLS	JV	BMS	SPRING
SCOTTY SCHULHOFER	BASEBALL/SCORE CLOCK	ASSISTANT	BOYS		WMS	SPRING
HEATH SUTTON	BASEBALL	ASSISTANT	BOYS		WMS	SPRING
MATT RALEY	GOLF	ASSISTANT	BOYS/GIRLS		WMS	SPRING
ALAN TRENT THOMAS	BASEBALL	ASSISTANT	BOYS		WMS	SPRING
STEVE RAY	TRACK	ASSISTANT	BOYS/GIRLS		WMS	SPRING
DONNA BUCKNER	GOLF	ASSISTANT	BOYS/GIRLS		WMS	SPRING
GARY ALBRECHT	TRACK	ASSISTANT	BOYS/GIRLS		WMS	SPRING
RANDY HONCIK	TRACK	ASSISTANT	BOYS/GIRLS		WMS	SPRING
MICHAEL WAGENSEIL	TRACK	ASSISTANT	BOYS/GIRLS		WMS	SPRING
MORGAN EATON	SOFTBALL	ASSISTANT	GIRLS		WMS	SPRING
CHRIS RICH	SOFTBALL	ASSISTANT	GIRLS		WMS	SPRING
LARRY GOODWIN	SOFTBALL	ASSISTANT	GIRLS	VARSITY	PHS	SPRING
MEGAN WOODS	SOFTBALL	ASSISTANT	GIRLS	JV	PHS	SPRING
MARCUS WILKIE	BASEBALL	ASSISTANT	BOYS	JV	THS	SPRING

CLIFFORD MILLS	SOFTBALL	ASSISTANT	GIRLS	JV	THS	SPRING
KEVIN COLLINS	SPORTSMAN'S TEAM				BMS	SPRING

Anne Garrett introduced Brooke King as the new Administrative Assistant to the Superintendent and Board effective March 1, 2015

Mrs. King thanked Dr. Garrett and the board and said it was an honor and privilege to work for Haywood County Schools and looked forward to working with them.

There being no further business, the meeting adjourned at 8:23 p.m.