

SCHOOL BOARD NEWS

The Haywood County Board of Education met for a 2015-2016 Public Hearing and regular Session on Monday, April 20, 2015 at 7:00 p.m. and took the following action:

Mr. Rogers gave the invocation and led in the Pledge of Allegiance to the Flag.

Chairman Francis called the Public Hearing on the 2015-2016 Local Budget to order

There were no requests to address the board during open session for the 2015-2016 Local Budget.

2015-2016 Public Hearing on Local Budget closed.

Chairman Francis called the regular Board Meeting to order.

Chairman Francis made the following announcements:

- Next Regular Board Meeting, May 11, 2015, 7:00 p.m., Education Center, Clyde NC
- **Current Vacancy for Haywood Community College Board of Trustees**
The Haywood County Board of Education is accepting applications from individuals who seek appointment to the Haywood Community College Board of Trustees. Individuals seeking this appointment must apply by submitting a resume. Resumes may be hand delivered or mailed to the attention of:

Chuck Francis, Chairman - Haywood County Board of Education
1230 North Main Street - Waynesville, NC 28786.

The application deadline is 4:00 p.m. on Tuesday, May 5, 2015.

- **Graduation Dates**
Haywood Early College, Friday, May 8, 2015 – Haywood Community College – 7:00 p.m.
Pisgah High School, Wednesday, June 10, 2015 – WCU Ramsey Center – 7:00 p.m.
Tuscola High School, Tuesday, June 9, 2015 – WCU Ramsey Center – 7:00 p.m.
Central Haywood High School, Friday, June 12, 2015 – Haywood Community College – 6:00 p.m.
- Special Olympics, Friday, May 1st - 9:00 a.m., Waynesville Recreation Center
- HCS Foundation Spring Bingo, Saturday, May 2, 2015 – 6:00 p.m., Canton Armory
- Partners in Education, May 18th, 2015 - 6:00 p.m., Lambuth Inn
- Contributions were made in honor of selected students on behalf of Haywood County Schools Foundation and Dr. Doris Hammett

Agenda Adjustments:

- Add two Building & Ground recommendations after agenda item #22

Recognized Battle of the Books:

- Canton Middle School: Colton Allen, Trevor Wester, Amy Hunt, Zach Mull, Anna Wood, Zoelle Rivera, Patrick Trantham, Jeremiah Turbyfill, Gracie Woods

Recognized the County for Clean Commission Award Winners:

- Tuscola High School Masonry
- Bethel Middle School Sixth Grade

Recognized Tuscola NC Western Region Science Fair Winners:

- Sydney Schulhofer & Bella Javens – Best Biodiversity Award, Sam Ross – Pisgah Astronomical Research Institute’s Award, Hannah Brooks, Sam Ross, & Sydney Turner – Projects of Quality by United States Navy, Scout Powell – Honorable Mention for Biological Science A, Sam Ross – Honorable Mention in Biological Science B, Clinton Pressel & Megan Massie – 3rd Place in Biological Science B, Sydney Turner – Honorable Mention in Senior Earth Environmental Science, Lizzy Logan & Taylor Whitaker – 3rd Place in Senior Earth Environmental, Hannah Brooks – 3rd Place in Senior Chemistry, Maura Wittkop & Allison Melrose – 1st Place in Senior Chemistry, Parker Hunt & Zach Clemmons – 3rd Place in Senior Physics, Whitley Thomas & Catherine Patton – 2nd Place in Senior Physics, Savannah Arnold & Madeline Ottinger – 1st Place in Senior Physics

Recognized School Checkbook Winners:

- Student – Grand Prize: Kailee Garland – Meadowbrook, 1st Prize: Nick Rhinehart – Bethel Elementary, 2nd Prize: Rebekah Vertrees – Waynesville Middle, 3rd Prize: Danielle Schlitt – Junaluska, 4th Prize: Erica Prouty – Jonathan Valley
- Teachers - Grand Prize: Angela Duckett – Meadowbrook, 1st Prize: Marlene Creary – Junaluska, 2nd Prize: Shannon Reece – Junaluska, 3rd Prize: Cindy Shipman – Tuscola, Funderburk – Clyde, Lisa Mathis – North Canton, Ashley Clifton – Riverbend, Mrs. Reis – Jonathan Valley
- Coordinators – Grand Prize: Judy Grant – Junaluska, 1st Prize: Ira Hyde – Junaluska, 2nd Prize: Melissa Collins – Bethel Elementary, 3rd Prize: Donna Fielden – Hazelwood

Recognized Governor School Accepted Recipients:

- Jacob Hunt-Tuscola/French Area
- Jessica Clifford-Tuscola/Math Area
- Zachary Perkins-Haywood Early College/Natural Science Area
- Elizabeth Hudson-Tuscola/Spanish Area

Recognized NCSBA Awards – Award of Excellence to Mr. Jimmy Rogers, Award of Distinction to Mr. Chuck Francis

Middle/High School Greenhouse Programs - Presented School Board Members with plants grown from Haywood County Schools greenhouses

Jonathan Valley Elementary School Spotlight video presented. The following Jonathan Valley students presented their written poetry and stories:

- Keira Ollis – Kindergarten
- Chloe Sugg – 1st Grade
- Peggy Holshue – 2nd Grade
- Alex Vesper – 3rd Grade
- Austin Deal – 4th Grade
- Sydney Stevenson – 5th Grade

Mark Sheppard addressed the board to show support to Jean Parris, Peggy Phillips, Chief Hollingsed, Chief Deputy Haynes, and Detective Shell in their efforts to raise drug awareness in Haywood County Schools.

Approved March 9, 2015 closed and regular session minutes, and March 30, 2015 called session minutes.

Approved Proposed Funding Formula Resolution from County Commission

Approved 2015-2016 Local Current Expense, Capital Outlay, and Child Nutrition Local Budgets

Approved easement for Haywood County Schools Maintenance and transportation departments to the county

Approved additional part-time summer employment for extra custodial help including mowing

Approved Old Hazelwood School and entrance to Tuscola which were both previously declared surplus as no longer surplus.

Approved Graduation Credits for Tuscola High School

Approved 10¢ increase in student lunch prices for the 2015-2016 school year as recommended by Finance Committee. New prices will be K-5 \$2.40 and grade 6-12 \$2.65 with a \$.25 increase to breakfast price.

Approved 2015-2016 Bid Extension for Child Nutrition - Marvin's Produce, Pet Dairy, US Food Service, and Hershey's

Tabled the following policies until next board meeting to allow for public input:

- 1610/7800 Professional and Staff Development
- 1750/7220 Grievance Procedure for Employees
- 2110 Board Member Elections
- 2321 Closed Sessions
- 2610 Board Attorney
- 3100 Curriculum Development
- 3300 School Calendar and Time for Learning
- 3450 Class Rankings
- 3620 Extracurricular Activities and Student Organizations
- 5024/6127/7266 Emergency Epinephrine Auto-Injector Devices
- 6230 School Meal and Competitive Food Standards
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Approved the following policies:

- 4000 Focus on Students
- 4001 Equal Educational Opportunities
- 4003 Translating Policies
- 4023 Education for Pregnant and Parenting Students
- 4040/7310 Staff - Student Relations
- 4050 Children of Military Families
- 4100 Age Requirements for Initial Entry
- 4110 Immunizations and Health Requirements for School Admission

- 4115 Behavior Standards for Transfer Students
- 4120 Domicile or Residence Requirements
- 4125 Homeless Students
- 4130 Discretionary Admission
- 4152 Unsafe School Choice Transfer
- 4155 Assignment to Classes
- 4202/5029/7272 Service Animals in Schools
- 4210 Release of Students from School
- 4220 Student Insurance Program
- 4230 Communicable Diseases
- 4240/7312 Child Abuse – Reports and Investigations
- 4250/5075/7316 NC Address Confidentiality Program
- 4260 Student Sex Offenders
- 4270/6145 Concussion and Head Injury
- 3470/4305 Alternative Learning Programs/Schools
- 3460 Graduation Requirements
- 3431 Conflict Resolution

Approved regular monthly financial reports.

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	4/20/2015				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE		
Diana Chambers	Clerical	THS	Resignation	3/25/2015		
Sharon McElroy	TA	JES	Retirement	6/30/2015		
Rachel Tanner	Teacher	JES	Retirement	6/30/2015		
Betty Allen	CN Assist	WMS	Retirement	6/30/2015		
Sandra Kay Chambers	Media Clerk	PHS	Retirement	6/30/2015		
William Hicks	Teacher	NCE	Resignation	Last work day of 2014-2015 school yr		
Mary Chambers	Title 1 Tutor	NCE	Resignation	3/12/2015		
Britney Reynolds	Teacher	WMS	Resignation	3/20/2015		
Stephen Wyatt	Teacher	PHS	Retirement	6/30/2015		
Brenda Leatherwood	TA	JVE	Retirement	6/30/2015		
Robin Graf	Receptionist	CO	Retirement	5/30/2015		
David Sanford Boone	Teacher	WMS	Retirement	6/30/2015		
Deborah McCall	Aft. Sch. sub	MES	Resignation	3/18/2015		
Francesca Madi	CN Assist	RES	Resignation	3/31/2015		
Robin Walker	Teacher	WMS	Retirement	6/30/2015		
Amy Thomason	CN Assist	PHS	Reduction in Force	3/23/2015		
David Curtis	Teacher	BMS	Retirement	6/30/2015		
Ronald Rogers	Bus Monitor- only	JES	Resignation.	3/20/2015		
Jennifer Cooke	Teacher	WMS	Resignation-	2/27/2015		
Kathy Burrus	Clerical	JES	Retirement	5/31/2015		
Cynthia Clark	Clerical	BES	Resignation	4/13/2015		
Sheila Wilkerson	TA- Comp. Lab	CES	Resignation	4/28/2015		
Barbara Wilson	Bus driver- only	CLY	Resignation	Last student day of		

				2014-2015 school yr		
Zeda Stepp	After school	MES	Resignation-retirement	3/21/2015		
Norman Greg Neblett	Teacher	THS	Resignation	6/16/2015		
Tim Mehaffey	Field Tech	ITC	Resignation	5/23/2015		
Belinda Ferguson	TA	JVE	Resignation-retirement	6/30/2015		
Jewel Galetta	Teacher	WMS	Resignation	6/16/2015		
Wanda Burns	Teacher	WMS	Resignation	6/15/2015		
Ashley Pompey	Teacher	WMS	Resignation	6/16/2015		
Amanda Northrup	Teacher	RES	Resignation	7/1/2015		
Sara Cable	Teacher	RES	Resignation-retirement	6/30/2015		
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE / CHANGE	EFFECTIVE	END	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Sharon Flowe	Teacher	THS		2/25/2015	3/13/2015	
Donna Phillips	CN Assistant	THS		4/13/2015	5/25/2015	
Samantha Burleson	Teacher	NCE		5/20/2015	6/16/2015	
Janet Brooks	CN Manager	BMS		5/28/2015	10/19/2015	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Ashley Williams	Teacher	MES	FT- Kindergarten-replacing Sally Little	*4/1/2015	cont.	
Lt. Col. Kevin Sutton	ROTC	THS	FT- 10 mth- replacing David Thurman	8/17/2015	cont.	
Meghann Hill	Afterschool care & summer camp	MES	PT- 12 mth- 3-4 hrs wk	*4/1/2015	cont.	
Candra Waldron	Afterschool care & summer camp	MES	PT- 12 mth- replacing Zeda Stepp	*4/1/2015	cont.	
Candra Waldron	EC TA	MES	Temp.- replacing Ashley Davis- 250 hrs	*4/1/2015	cont.	
Lucinda Szpak	Interim EC Teacher	CHHS	Temp. - 10 mth-replacing Amber Hower FMLA	4/13/2015	6/16/2015	
Chandler Parris	Summer care worker	JES	PT- abt 40 hrs wk	6/17/2015	8/14/2015	
Cassie Parris	Summer care worker	JES	PT- abt 40 hrs wk	6/17/2015	8/14/2015	
Michelle McDuffie	Focused Intervention Tutor	THS	Temp.- PT- Math I 9th grade- 2 hrs day	4/21/2015	5/1/2015	
Candace Dillin	Focused Intervention Tutor	THS	Temp.- PT- Math I 9th grade- 2 hrs day	4/21/2015	5/1/2015	
McKenzie Wilson	Summer care worker	JVE	Temp.- PT	6/17/2015	8/14/2015	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE /CHANGE	EFFECTIVE	END	
Cheryl Stone	Teacher sub	BMS	Add- Interim Art Teacher- replacing Kirksey Lowther on	*3/6/2015	6/16/2015	

Teresa "Teri" Lockhart	Teacher sub	CES	Add- Temp.- 5th gr. Teacher- replacing Tammy Little	*3/23/2015	6/17/2015	
Sherri Christopher	Registrar	THS	FT- 10 mth- replacing Diana Chambers	4/21/2015	cont.	
Lorena Gamez	ESL tutor / testing	CO	Add- Temp.- additional 88 hrs of work	2/1/1815	2/27/2015	
Brittany White	Custodian	JES	FT- 12 mth- move from NCE to JES- replacing Ron Rogers	5/12/2015	cont.	
Patti Brown	SFS sub	JES	Add- PT- 10 mth- Bus Monitor- replacing Ron Rogers	4/21/2015	cont.	
Katrina Prala	TA	CLY	Add- Summer Latchkey program <19.5 hrs wk	6/17/2015	8/21/2015	
Denette Haas	Media	CLY	Add- Title 1 summer program <19.5 hrs wk	6/17/2015	8/21/2015	
Kelsey Cain	Teacher	CLY	Add- Title 1 summer program <19.5 hrs wk	6/17/2015	8/21/2015	
Brandy Littrell	TA	CLY	Add- Title 1 summer program <19.5 hrs wk	6/17/2015	8/21/2015	
Karie Worley	Teacher	CLY	Add- Title 1 summer program <19.5 hrs wk	6/17/2015	8/21/2015	
Nanette Renegar	Teacher	CLY	Add- Title 1 summer program <19.5 hrs wk	6/17/2015	8/21/2015	
Stephanie Mehaffey	Teacher	CLY	Add- Title 1 summer program <19.5 hrs wk	6/17/2015	8/21/2015	
Angela Ledford	Teacher	CLY	Add- Title 1 summer program <19.5 hrs wk	6/17/2015	8/21/2015	
Hayley Prince	Teacher	JES	Add- Summer care director- replacing Jennifer Stutts- abt 40 hrs wk	6/17/2015	8/14/2015	
Ira Hyde	Media	JES	Add- Summer care co-director- replacing Hayley Prince- abt 40 hrs wk	6/17/2015	8/14/2015	
Andrew Thompson	After school care	JES	Add- Summer care worker- abt 40 hrs wk	6/17/2015	8/14/2015	
Janet Rogers	After school care	JES	Add- Summer care worker- abt 40 hrs wk	6/17/2015	8/14/2015	
Kayleigh McAlister	After School care sub	JES	Add- Summer care worker- abt 40 hrs wk	6/17/2015	8/14/2015	
Travis Green	After school worker	JES	Add- Summer care worker- abt 40 hrs wk	6/17/2015	8/14/2015	
Kirsten Brandon	Teacher	JES	Add- Summer care worker- abt 40 hrs wk	6/17/2015	8/14/2015	
Judy Johnson	CN Assist	RES	PT- 10 mth- replacing Francesca Madi- 5.5 hrs day	4/21/2015	cont.	
Mary Cable	CN Assist	HEC to RES	PT- 10 mth- replacing Judy Johnson - 3 hrs day	4/22/2015	cont.	
Eddy Trull	CN Assist	PHS to NCE	PT- 10 mth- replacing Tamara Worley- 3 hrs day	*4/15/2015	cont.	
Judy Hips	CN Assist	HEC to CMS	PT- 10 mth- replacing Shirley Phillips on Leave- 4 hrs day	*4/20/2015	cont.	
Nora Mashburn	CN Assist	CES to HES	PT- 10 mth- replacing Lynn Delp- 4.25 hrs day	*4/13/2015	cont.	
Suzanne Tinsley	CN Assist	BES to JVE	PT- 10 mth- replacing Phyllis Carver & Pat Jenkins- 5.5 hrs day	*4/13/2015	cont.	
Roz Buchanan	Teacher sub	CMS	Temp.- Interim Teacher- replacing Lee Ann Davis on Leave	*3/9/15	5/12/2015	
Stacey Hembree	Teacher	JVE	Add- Tutor Title 1 Summer School	6/17/2015	8/14/2015	
Anita Carreno	Teacher	JVE	Add- Tutor Title 1 Summer School	6/17/2015	8/14/2015	
Anita Carreno	Teacher	JVE	Add- Summer care worker	6/17/2015	8/14/2015	

Brenda Wilson	Lead Teacher	JVE	Add- Tutor Title 1 Summer School	6/17/2015	8/14/2015	
Ashley Caldwell	Teacher	JVE	Add- Summer care worker	6/17/2015	8/14/2015	
Kim Stiles	CN Assist	JVE	Add- Summer care cafeteria	6/17/2015	8/14/2015	
Ginger Moore	CN Manager	JVE	Add- Summer care cafeteria	6/17/2015	8/14/2015	
Miranda Moore	After school worker	JVE	Add- Summer care worker	6/17/2015	8/14/2015	
Michelle Mull	Social worker	JVE	Add- Summer care worker	6/17/2015	8/14/2015	
Tonya Greene	Teacher	JVE	Add- Summer care director	6/17/2015	8/14/2015	
Leave of Absence						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Laurie Bass	Teacher	WMS		4/27/2015	6/16/2015	
Contracted Services						
NAME	RATE	SITE	REASON	EFFECTIVE	END	
Kathryn Clontz	25 hrs wk	Cty Wide	Change from 720 hrs per yr to 845 hrs per yr due to increase case load	4/20/2015	6/15/2015	
TEACCH		Cty Wide	Consultation for challenges related to Autism Spectrum Disorder	7/1/2015	6/30/2015	
Substitutes						
NAME	STATUS	EFFECTIVE	POSITION		END	
Alexa Cook	Non-certified	4/21/2015	Teacher sub			
Colby Reddin	Certified	4/21/2015	Teacher sub			
Emily Green	Non-certified	4/21/2015	Add- Teacher sub - NCE & BES only			
Joni Britt	Certified	*3/17/2015	Teacher sub- Music only			
Jasmin Tockes	Non-certified	4/21/2015	Teacher sub			
Jenifer Rogers	Non-certified	*3/23/2015	Add- Bus monitor sub- JES only			
Judith Burgess	Certified	4/21/2015	Teacher sub			
Robin Miller	Certified	4/21/2015	Teacher sub			
Caitlin Hensley	Non-certified	*3/18/2015	Add- After school sub			
Sherry Davis	Non-certified	4/21/2015	Teacher sub			
Keisha Lanning	Non-certified	*3/20/2015	After school sub			
Mary Alice Lodico	Certified	4/21/2015	Teacher sub			
Gwendolyn Beville	Certified	4/21/2015	Teacher sub			
William Sharpe	Non-certified	*4/1/2015	Bus sub- CLY only			
Lola Sharpe	Non-certified	*4/1/2015	Bus sub- CLY only			
Cory Radosevic	Non-certified	4/21/2015	Teacher sub			
Amelia Slagle	Non-certified	*4/16/2015	Bus sub			
Brandy Jordon	Non-certified	4/21/2015	Teacher sub			
Brittany White	Non-certified	5/12/2015	Bus sub & Bus Monitor sub- JES only			
Alicia Flowers	Non-certified	4/21/2015	Teacher sub			
Allison Winkler	Non-certified	4/21/2015	Teacher sub			
Cynthia Carter	Non-certified	4/21/2015	SFS sub			
F. Bailey Duncan	Non-certified	6/17/2015	Add- summer care sub		8/14/2015	
Jennifer Stutts	Non-certified	6/17/2015	Add- summer care sub		8/14/2015	
Marsh Parris	Non-certified	6/17/2015	Add- summer care sub		8/14/2015	
Casey Pollard	Non-certified	6/17/2015	Add- summer care sub		8/14/2015	
Gina Plemmons	Non-certified	6/17/2015	Add- summer care sub		8/14/2015	
Karen Chambers	Certified	5/1/2015	Teacher sub			

Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
JON SEARS	BASKETBALL ANNOUNCER		BOYS/GIRLS	JV/VARSITY	THS	SPRING
MICHAEL BELUE	TRACK	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	SPRING
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
JOHN SANDERSON	WRESTLING	HEAD	MENS	VARSITY	THS	WINTER
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE	SEASON
RYAN HALL	PERCUSSION ASSISTANT/BAND	ASSISTANT	BOYS/GIRLS		THS	FALL

There being no further business, the meeting adjourned at 8:13 p.m.