

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, December 14, 2015 at 7:08 p.m.

Chairman Francis called the meeting to order and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting January 11, 2015, 7:00p.m. at the Education Center
- Jimmy Rogers is absent as a result of surgery. Well wishes for a quick recovery for Mr. Rogers.

Agenda adjustments were as follows:

- Add one Building & Grounds recommendation after #13
- Add one Finance recommendation after #15
- Appoint a committee to discuss HCS Vocational Education Program

Recognized the following fall sports:

**Bethel Middle School Football:** successful 2015 season

**CMS Cross Country:** MaAnna Norris – Blue Ridge Conference Cross Country Champion

**PHS Cross Country:** Andrew Hammel, Cody Lovelace, Daniel Mashburn, Lance Shallenberger, Carson Frizzell, Carter Binkley, Joshua Jimison, Colbie Williamson

**PHS Volleyball:** Megan Woods, WNCAC Conference Coach of the Year 2015-2016, Brooklyn Allen, WNCAC Conference Player of the Year, 2015-2016

**PHS Junior Varsity Football WNCAC Conference Champs - Undefeated:**

Rome Birchfield, Noah Burnette, Tanner Wike, Johnny Boone, Chase Henson, Tyler Fish, Jaxon Pace, Brady Conner, Seth Trantham, Jordan Stockton, Colton Rogers, Devon Cabe, Mason Griffith, Justin Davis, Lee Henry, Christian Cremeans, Jonathan Mehaffey, Hunter Green, Calem Garland, Alex Perez, Hunter Smith, Jared Medford, Zach Reece, Hunter Swanger, Steven Webb, Merit Kuykendall, Tyreek Cowan, Avion Hunsucker, Andrew Adcock, Daniel Webb, Austin Rosier, Ezra Messer, Jeremiah Turbyfill, Jon Case, Cameron Glavich, Tyson Willis, Hunter Mathis, Jesse Rhea, Cody Barker, Matt Ralph, AJ Cope, Harley Melton, JD Bridges, Terran Brown, Kolton Ergle, Jackson Holcomb, Hunter Davis, Charlie Morgan, Tyler Penland, Nathan Rogers, Nathan Hightower, Chad Keyes

Recognized THS FFA Team:

**1st Place State Land Judging:** Nathaniel Carver, Josie Presnell, Addie Ruff, Hunter James  
**2<sup>nd</sup> Place State Land Judging:** Daniel Ross, Justin Ross, Michaela James, Destiny Little

Recognized CFNC Scholarship Winner: CMS Student: Raven Robinson

Recognized 2015 Superintendent's Christmas Card Contest Winner: Samantha Torres 6th Grade Waynesville Middle School

Ron Moss, Myra Watson, and Becky Pope presented information concerning the Pre-Kindergarten program and the major impact on Haywood County Schools as well as students who have participated in the program.

Mr. Ted Carr addressed the board concerning the continuation of funding for Career & Technical Education (CTE) courses for Haywood County Schools students.

Mr. Josh Milner addressed the board regarding vocational education programs in Haywood County Schools and the need to maintain these programs.

Approved November 9, 2015 open and closed session minutes.

Approved 2016-2017 Haywood County Schools calendar

Approved permission for WMS Baseball Team to move the baseball field fence to be in regulation with middle school baseball as presented by Building and Grounds. This is at no cost to Haywood County Schools. WMS will coordinate with Joe Buchanan, Maintenance Supervisor.

Approved appointing a committee to discuss maintaining the vocational education programs of Haywood County Schools.

Tabled the following policies until next board meeting to allow for public input:

- 1010 Board Authority and Duties
- 1100 Governing Principles
- 1510/4200/7270 School Safety
- 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure
- 2120 Code of Ethics For School Board Members
- 2121 Board Member Conflict of Interest
- 2123 Board Member Opportunities for Development
- 2300 Board Meetings
- 2320 Compliance With the Open Meetings Law
- 2341 Quorum
- 2400 Board Policies
- 3000 Goals and Objectives of the Educational Program
- 3430 School Improvement Plan
- 3540 Comprehensive Health Education Program
- 4000 Focus on Students
- 4270/6145 Concussion and Head Injury
- 4700 Student Records
- 5000 Schools and the Community
- 5070/7350 Public Records – Retention, Release, and Disposition
- 5071/7351 Electronically Stored Information Retention
- 5120 Relationship with Law Enforcement
- 8000 Fiscal Goals
- 8100 Budget Planning and Adoption
- 8510 School Finance Officer
- 9000 Planning to Address Facility Needs
- 9120 Bidding for Construction Work

- 9220 Security of Facilities

Approved the following policies:

- 6400 Goals of the Purchasing Function
- 6401 Ethics and the Purchasing Function
- 6402 Participation by Historically Underutilized Businesses
- 6410 Organization of the Purchasing Function
- 6420 Contracts with the Board
- 6421 Pre-Audit Certification
- 6425 Continuing Contracts
- 6430 State Purchasing Requirements for Equipment, Materials, and Supplies
- 6440 Local Purchasing Requirements for Equipment, Materials, and Supplies
- 6442 Vendor Lists
- 6450 Purchase of Services
- 6500 Goals of Equipment, Materials, and Supplies Services
- 6510 Organization of Equipment, Materials, and Supplies Services
- 6520 Use of Equipment, Materials, and Supplies
- 6521 Personal Use of Equipment, Materials, and Supplies
- 6522 Use of Equipment, Materials, and Supplies by Non-School Groups
- 6525 Instructional Materials Services
- 6530 Resource Conservation
- 6540 Hazardous Materials
- 6550 Vandalism
- 6560 Disposal of Surplus Property
- 4335 Criminal Behavior
- 4351 Short-Term Suspension
- 4353 Long-Term Suspension, 365-Day Suspension, Expulsion
- 4400 Attendance
- 5022 Registered Sex Offenders
- 5026/7250 Smoking and Tobacco Products
- 5027/7275 Weapons and Explosives Prohibited
- 5030 Community Use of Facilities
- 7335 Employee Use of Social Media
- 9010 Site Selection
- 9020 Facility Design
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
- 9400 Sale, Disposal, and Lease of Board-Owned Real Property

Approved monthly financial reports as presented by Finance Committee.

Approved contract for Synovia Solutions to be used for GPS and data tracking for HCS buses pending approval from Attorney Pat Smathers.

Heard the following personnel items and took action as necessary:

<b>Haywood County Schools</b>	<b>Board Meeting</b>	12/14/2015				
<b>PERSONNEL FOR INFORMATION</b>						

<b>Separation from Employment</b>						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Meredith Tucker	Media Clerk	WMS		Retirement	12/31/2015	
Bessie Wyatt	Cafeteria	HES		Retirement	2/29/2016	
Mary Ann Cooper	TA	CLY		Retirement	1/31/2016	
Monique Gaddy	Teacher	CLY		Resignation	12/31/2015	
Debora Turley	Teacher	CLY		Retirement	12/31/2015	
Jordan Henry	Bus driver	CES		Resignation	11/24/2015	*Keep on bus sub list
Kathy Whent	CN Assistant	CES		Resignation	12/7/2015	
Ruth Caldwell	After school & Teacher sub	Cty Wide		Resignation	12/8/2015	
<b>Employee Status Change</b>						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Patti Burnette	Bus Monitor	JES	Move from JES to CLY- replacing Holly McFalls	11/23/2015	cont.	
Amber Hower	EC Teacher	WMS	Move from CHHS to WMS- replacing J. Marie Hollifield	12/7/2015	cont.	
<b>Leave of Absence</b>						
NAME	POSITION	SITE		EFFECTIVE	END	
Kelly Deaver	Teacher - Title I	Clyde		3/21/2016	6/10/2016	
Kathleen Flowe	School Psychologist	CES/THS		11/30/2015	3/8/2016	
Morgan Eaton	Teacher - 7th ELA	WMS		1/20/2016	4/19/2016	
Sharon Cagle	Teacher - PE	JUN		8/19/2015	6/10/2016	
<b>PERSONNEL FOR APPROVAL</b>						
*Emergency placement by Superintendent						
<b>Employment</b>						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Stephanie Messer	TA	HES	FT- 10 mth- replacing Sherri LeRiche	*11/16/2015	cont.	
Danielle Fox	Interim Soc. Std. Teacher	THS	Temp.-	*11/21/2015	3/1/2016	
Adam Henson	Bus driver	MES	PT- 12 mth- Bus #191- 11 hrs wk	*11/16/15	cont.	
Donna Rhinehart	Receptionist	CO	FT- 12 mth- replacing Charlotte Rogers	*12/1/15	cont.	
Talina Royer	Interim Teacher	PHS	Temp.- FT-	*11/19/15	1/31/2016	
Jonathan Whitson	Business Teacher	CHHS	FT- 10 mth- replacing Sandra Fortune	*12/1/15	cont.	
Rhiannon Manzi	Interim ELA Teacher	WMS	FT- Temp	1/20/2016	4/19/2016	
Jennifer Smith	TA 1st gr.	HES	FT- 10 mth- replacing Judy Corbin	*12/8/15	cont.	
<b>Employee Status Change</b>						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Steve Ledford	Teacher	CMS	Add- PHS Stadium Playoff Assistant- 5 to10 hrs	*11/01/15	11/30/2015	
Alice Miller	Bus sub	PHS	Add- Bus driver #19- 13.5 hrs wk	*11/12/15	cont.	
Amanda Caldwell	TA	MES	Add- After school worker- +/- 6 hrs wk	*9/25/15	cont.	
Roz Buchanan	Teacher sub	CMS	Add- PT- Temp.- Temporary AIG Teacher- replacing Lori Chappell	*11/23/15	TBD	

John Green	Bus Driver- 50% & Fuel Driver- 50%	CES	Change to-50% Fuel Driver & 50% Mechanic 1- replacing Brandon Price	12/15/2015	cont.	
Logan Green	Bus driver	WMS	PT- Move from WMS to CES- Bus driver #39- 14 hrs wk- replacing John Green	12/15/2015	cont.	
Sandra Clontz	PwerSchool Data Manager	CES	Move from FT- 10 mth- CLY TA to FT- 12 mth- CES clerical- replacing Michelle Swanger	*12/01/15	cont.	
Brandy Mathews	Teacher	PHS	Add- Concession stand coordinator	*8/28/15	11/6/2015	
Brandy Mathews	Teacher	PHS	Add- Concession stand coordinator- playoff game	*11/13/15	11/13/2015	
Mary Cable	SFS sub	HEC	Add-PT- 10 mth- CN Assisitant- 6 hrs wk	12/15/2015	cont.	
Kiffin Queen	Assist. Principal	WMS	Move from WMS to CLY FT- 10 mth- EC Teacher- replacing Debora Turley	*12/7/15	cont.	
Debora Turley	EC Teacher	CLY	Change from EC Teacher to TA- replacing Sandy Clontz	*12/7/15	12/31/2015	
Justin Rhinehart	Teacher	THS	Add- Basketball Clock operator- up to 14 hrs wk	*12/8/15	2/29/2016	
J. Austin Chambers	Teacher	THS	Add- Basketball Clock operator- up to 14 hrs wk	*12/8/15	2/29/2016	
Beth Blevins	Teacher	THS	Add- Basketball Ticket/Gate keeper- up to 10 hrs wk	*12/8/15	2/29/2016	
Layna Cope	Teacher	THS	Add- Basketball Ticket/Gate keeper- up to 10 hrs wk	*12/8/15	2/29/2016	
Debra Wright	Teacher	THS	Add- Basketball Ticket/Gate keeper- up to 10 hrs wk	*12/8/15	2/29/2016	
Julia Plott	Teacher	THS	Add- Basketball Ticket/Gate keeper- up to 10 hrs wk	*12/8/15	2/29/2016	
Megan Smith	Teacher	THS	Add- Basketball Ticket/Gate keeper- up to 10 hrs wk	*12/8/15	2/29/2016	
Angela Greene	Teacher	THS	Add- Basketball Ticket/Gate keeper- up to 10 hrs wk	*12/8/15	2/29/2016	
Tara Frizzell	Interim CN Assistant	CES	Temp.- CN Assist.- 5.5 hrs day- replacing Kathy Whent	*12/8/15	1/11/2016	
Tim Stiles	Teacher sub	THS	Add- Temp.- FT- Interim Chorus Teacher- replacing Maggie Jennings on FMLA	1/4/2016	2/2/16 TBD	
Tammy Inman	TA	PHS	Add- Gatekeeper	*12/1/15	6/30/2016	
B. Shelia Aldridge	TA	PHS	Add- Gatekeeper	*12/1/15	6/30/2016	
Jim McClure	Custodian sub	Cty wide	Add- Gatekeeper	*12/1/15	6/30/2016	
Barbara West	Teacher sub	Cty wide	Add- Gatekeeper	*12/1/15	6/30/2016	
Emily Warren	Teacher sub	BES	Add- PT- Title 1 Tutor- <19.5 hrs wk	12/15/2015	6/15/2016	
Jeannie Teague	Teacher sub	BES	Add- PT- Title 1 Tutor- <19.5 hrs wk	12/15/2015	6/15/2016	
Teresa Sparacino	EC Teacher	MES	Change from Substitute Teacher to Temp.- FT- EC Teacher - replacing Vickie Gray	1/4/2016	6/1/2016	
<b>Contracted Services</b>						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Dean Russell	Not to exceed 60 hrs	Cty Wide	Professional Development	*9/4/15	6/1/2016	
Choices Enterprises, INC.- Vicki Holcomb		CES	Professional Development	11/17/2015	6/15/2016	
Crystal Clary	Not to exceed 12 hrs wk	THS	Math Tutor	12/15/2015	6/15/2016	
Joe Cassada	-	PHS	Gatekeeper	*12/1/15	6/30/2016	
Ruby Cassada	-	PHS	Gatekeeper	*12/1/15	6/30/2016	
Gail Rose	-	PHS	Gatekeeper	*12/1/15	6/30/2016	
Darlene Mathews	-	PHS	Gatekeeper	*12/1/15	6/30/2016	
Leta Wheeler	-	PHS	Gatekeeper	*12/1/15	6/30/2016	
Marta Garcia	4 workshops	Cty Wide	Professional Development	1/4/2016	5/30/2016	
<b>Substitutes</b>						
NAME	STATUS	EFFECTIVE	POSITION			

Bobby Messer	Non-certified	*11/23/15	Bus monitor sub- JES only			
Rebecca Dawn Smith	Non-certified	*11/16/15	Bus sub- BMS only			
Talina Royer	Non-certified	2/1/2016	Teacher sub			
Jenni Buckner	Non-certified	*11/10/15	Clerical sub			
Rebecca Hussey	Non-certified	1/12/2016	Teacher sub			
Brenda Smith	Non-certified	12/15/2015	Bus Monitor sub			
Alexa Cook	Non-certified	*11/30/15	Add- After school sub- CLY only			
Darlene Pressley	Non-certified	12/15/2015	Teacher sub & SFS sub			
Angela Jones	Non-certified	12/15/2015	SFS sub			
Katlyn Brown	Non-certified	12/15/2015	Teacher sub			
Amanda Gentry	Non-certified	*12/7/15	Bus sub- THS only			
Misty Morris	Non-certified	*12/7/15	After school sub- CES only			
Kimberly Fisher	Non-certified	12/15/2015	Teacher sub			
Dale McDonald	Certified	*12/7/15	Administrator sub			
Janne Hyde	Non-certified	*12/11/15	Bus monitor sub			
<b>Employee Coach</b>						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
NATHAN MESSER	GYM SUPERVISOR				THS	WINTER
ANN GARDNER	GYM SUPERVISOR				THS	WINTER
<b>Non-Employee Coach</b>						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
MARTY INMAN	BASKETBALL	ASSISTANT	BOYS	JV/VARSITY	PHS	WINTER
<b>Volunteer Services</b>						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
KEVIN FITZGERALD	SWIMMING	ASSISTANT	BOYS/GIRLS	VARSITY	THS	WINTER
MARY MILLER	SWIMMING		BOYS/GIRLS	VARSITY	THS	WINTER
HAL TRULL	WRESTLING	ASSISTANT	BOYS	JV/VARSITY	THS	WINTER
BEN WOMACK	WRESTLING		BOYS		THS	WINTER
BRIAN MCELROY	SPORTSMAN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	WINTER
EDMUND NEW	SPORTSMAN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	WINTER
COURTNEY MCELROY	SPORTSMAN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	WINTER
MARK WARLICK	SPORTSMAN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	WINTER
ERIC SOLLIE	SPORTSMAN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	WINTER
SHARON FLOWE	SPORTSMAN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	WINTER
JUSTIN RHINEHART	SPORTSMAN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	WINTER
ETHAN RHINEHART	SPORTSMAN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	WINTER
ADRIANE HOWARD	BAND WINTER GUARD		GIRLS		PHS	WINTER

There being no further business, the meeting adjourned at 8:17 p.m.