

# SCHOOL BOARD NEWS

The Haywood County Board of Education met for the 2016-2017 Public Budget Hearing and Regular Session Monday, April 18, 2016. The 2016-2017 Public Budget Hearing was held at 6:00 p.m. and Regular Session was held at 7:00 p.m.

Chairman Francis called the 2016-2017 Public Budget Hearing to order at 6:04 p.m. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Anne Garrett presented the 2016-2017 Local Budget Message

Angie Gardner presented the 2016-2017 Local Current Expense Report

Joe Buchanan presented the 2016-2017 Capital Outlay Budget

Alison Francis presented the 2016-2017 Child Nutrition Budget

Carmine Rocco addressed the Board concerning the 2016-2017 local budgets. He shared his positive experience with Haywood Community Learning Center and encouraged the Board to continue funding it.

The 2016-2017 Local Budget Hearing was adjourned and the Board recessed into closed session at 6:26 p.m.

Chairman Francis called the regular Board Meeting to order at 7:03 p.m.

Waynesville Middle School Jazz Band directed by Stephen Parris and Waynesville Middle School Chorus, directed by Marth Brown performed three music selections for the Board.

Chairman Francis made the following announcements:

- Next regular board meeting May 9, 2016 at 7:00p.m. at the Education Center
- Graduation Dates:
  - Haywood Early College – May 13, 2016 – Haywood Community College – 7:30 p.m.
  - Central Haywood High School – June 11, 2016 – Haywood Community College – 2:00 p.m.
  - Tuscola High School – June 13, 2016 – WCU Ramsey Center – 7:00 p.m.
  - Pisgah High School – June 14, 2016 – WCU Ramsey Center – 7:00 p.m.
- Walt Leatherwood is absent due to eye surgery
- Special Olympics: Friday, May 6, 2016 – 9:00 a.m. – Waynesville Recreation Center
- HCS Foundation Spring Bingo – April 23, 2016 – 6:00 p.m. – Canton Armory
- Partners In Education Reception & Awards:
  - Monday, May 23, 2016 – Haywood Community College Auditorium
  - Reception – 5:30 p.m. - 6:30 p.m. – Awards
- Quick Draw – Saturday, June 4, 2016 – 4:30 p.m.-9:30 p.m. Laurel Ridge Country Club

Agenda adjustments were as follows:

- #16 postponed until May board meeting. Todd Trantham will present a surplus update at May board meeting
- 2016-2017 Local Budget motion will be presented for approval through the Finance Committee #22.

Recognized the following winter sports:

- **Canton Middle School – Girls Basketball** – *Kennedy Sorrells, MaeAnna Norris, Caylie Parham, Vickie Smith, Haley Gibson, Grace Webb, Paige Griffith, Carter Gibson, Ava Queen, Makayla Zaludek, Chloe Parris, Ravan Whitten, Azandria Rivera, Maggie McCracken, Julianne Robertson*  
**Managers:** *Chloe Medford, Ryanna Warner*  
**Coaches:** *Joshua Simmons, Lani Kasten*  
**Scorekeeper:** *Lindsey Brown*
- **Waynesville Middle School: Blue Ridge Conference Champions:** *Joseph Hernandez 220 lb., Braeden Riggs 92lb.*  
**Boys Basketball: West Division Conference Champions (12-0), Blue Ridge Conference Tournament Runner-Up (14-1)** *Trent Turner, Clay Cleaveland, Kennan Sanderson-Huskison, Skip Moss, Noah Jones, Blake Reed, Luke Williamson, Max Riester, Dalton Hodge, Max Rogers, Carter Worley, Nate Brafford, Brooks Pressley, Joseph Smart, Jonathan Smart*  
**Coaches:** *Neil Rogers, Jody Ward*  
**Managers:** *Keely Cherry, Adam Ball*
- **Bethel Middle School:** Conference Champion – *Lane Mease 120 lb.*
- **Tuscola High School: Women’s Swimming** – Conference Champions – *Dora Applebaum, Karalee Corbeil, Sara DelBene, Cora Dodson, Faith Hannah, Kelly Leon, Annie Ly, McKinley Morris, Georgia Mulhern, Sara Grace Patten, AnnaliseSteele, Natalie Swaim, Rachel Swaim, Sarah Swaim, Maura Wittkop, Rylee Yarrington, Alex Zacher*  
**Men’s Swimming** – *Logan Byrd, John Darguzas, Sam Johnson, Edek Kowaluk, Riley Laursen, Jack MacDonald, Liam McLeod, Matthew Miller, Crayton Morrow, Will Nolte, Danny Planchock, Stephen Wenzel, Brady Myers*  
**Individual Swimming** – *Jack MacDonald – State Champion, Conference MVP & All Conference, Faith Hannah – All Conference, Karalee Corbeil – All Conference, Cora Dodson – All Conference, Annie Ly – All Conference, Stephen Wenzel – All Conference, Mason MacDonald – All Conference, Johnny Darguzas – All Conference, Robin Batchelor – Coach of the Year*  
**Women’s Basketball** – *Samantha Young – All Conference, Shelby Glance – All Conference*  
**Men’s Basketball** – *Jordan Valentine – All Conference, Landon Henley – All Conference*  
**Wrestling** – *James Gibson – All Conference*

Recognized the following Battle of the Books winners: Megan Planchock, Tyler Evans, Starr Rathbone, Zoe Sandord, Alexis Kang, Connor Wayman, Aaleiah Cagle

Recognized the following Science Olympiad winners:

- Payton Renegar – Waynesville Middle School
- Porter Richardson – Waynesville Middle School
- Gracyn Mills – Bethel Middle School
- Haylee Willis – Bethel Middle School

Recognized the following accepted Governor School recipients:

- Connie Feinberg - Tuscola

- Samantha Bernardi - Tuscola
- Lauren Trader - Tuscola

Mary Green and Amanda Huertas presented Hazelwood Elementary School's Pre-Kindergarten Program.

No one addressed the board during open session.

Approved March 14, 2016 closed and regular session minutes.

Approved \$.05 increase in student lunch prices for the 2016-2017 school year. New prices will be K-5 \$2.45 and grade 6-12 \$2.70.

Approved 2016-2017 Pet Dairy Bid Extension for Child Nutrition.

Approved 2016-2017 U.S. Food Service Bid Extension for Child Nutrition.

Tabled the following policies until next board meeting to allow for public input:

- 5030 Community Use of Facilities
- 7400 Job Descriptions
- 7405 Extracurricular and Non-Instructional Duties
- 7410 Teacher Contracts
- 7420 Superintendent Contract
- 7422 Deputy-Associate-Assistant Superintendent Contracts
- 7425 School Administrator Contracts
- 7430 Substitute Teachers
- 7440 Assignments, Reassignments, Transfers
- 7500 Workday and Overtime
- 7505 Compliance with State Board of Education Employment Policies
- 7510 Leave
- 7520 Family and Medical Leave
- 7530 Military Leave
- 7540 Voluntary Shared Leave
- 7550 Absences Due to Inclement Weather
- 7560 Permitted Salary Deductions for Absences and Discipline of Exempt Employees

Approved the following policies:

- 4150 School Assignment
- 7100 Recruitment and Selection of Personnel
- 7110 Information Provided by Applicant or Employee
- 7120 Employee Health Certificate
- 7130 Licensure
- 7210 Staff Involvement in Decision Making
- 7240 Drug-Free and Alcohol-Free Workplace
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- 7260 Occupational Exposure to Bloodborne Pathogens
- 7262 Communicable Diseases - Employees
- 7265 Occupational Exposure to Hazardous Chemicals in Science Laboratories
- 7300 Staff Responsibilities
- 7340 Employee Dress and Appearance

Approved monthly financial reports as presented by Finance Committee.

Approved 2016-2017 Local Current Expense, Capital Outlay, and Child Nutrition Local Budgets as presented.

Heard the following personnel items and took action as necessary:

<b>Haywood County Schools</b>	<b>Board Meeting</b>	4/18/2016					
<b>PERSONNEL FOR INFORMATION</b>							
<b>Separation from Employment</b>							
NAME	POSITION	SITE		SEPARATION	EFFECTIVE		
Connie Allen	Teacher K-5	JES		Retirement	6/15/2016		
Carolyn DeGrove	Art Teacher	PHS		Retirement	6/14/2016		
Lauren Fox Trowbridge	Teacher K-5	NCE		Resignation	3/17/2016		
Benjamin Brent Rawls	Math/Science Teacher	THS		Resignation	6/14/2016		
Bessie Parris	CN Manager	CHHS		Retirement	6/14/2016		
Carolyn Lester	CN Assistant	NCE		Retirement	6/14/2016		
Bob Child	Bus driver-only	CLY		Resignation	8/13/2016	*Keep on bus sub list- CLY only	
Karen R. Bryson	Math Teacher	WMS		Retirement	6/14/2016		
Aimee McDowell	Teacher K-5	MES		Resignation	6/30/2016		
Kathy Queen	TA	NCE		Retirement	4/1/2016		
Christopher Hill	Custodian	PHS		Resignation	4/13/2016		
Adrienne Nicole Jones	CN Assistant	JES		Resignation	4/22/2016		
Kathryn Sanderson	EC TA	CLY		Resignation	4/18/2016		
Kelly McFalls	Music Teacher	BES		Retirement	6/14/2016		
Darlene Silver	Data Mgr./Bookkeeper	CLY		Retirement	6/30/2016		
<b>Employee Status Change</b>							
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END		
Faith Newell	Title 1 Teacher	NCE	Move to 5th grade Teacher-replacing L. Fox Trowbridge	3/21/2016	6/13/2016		
Karen Langley	Teacher	JVE	Move from 3rd to 5th grade Teacher	8/17/2016	cont.		
<b>Leave of Absence</b>							
NAME	POSITION	SITE		EFFECTIVE	END		
Tori Burgess King	Pre-K TA	HZWD		4/18/2016	6/14/2016		
<b>PERSONNEL FOR APPROVAL</b>							
*Emergency placement by Superintendent							

<b>Separation from Employment</b>						
NAME	POSITION	SITE			EFFECTIVE	
Susan Ownbey	Teacher sub	Cty wide			3/15/2016	
<b>Employment</b>						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Christopher Hill	Custodian	PHS	FT- 12 mth- replacing Casey Washabaugh	*3/18/16	cont.	
Kathy Burrus	Interim Data Mgr./Bookkeeper	MES	Temp.- FT- replacing Darby Warren on Leave	5/2/2016	8/1/2016	
Christopher Taylor	Summer care worker	CLY	Temp.- PT- <30 hrs wk	6/1/2016	8/12/2016	
<b>Employee Status Change</b>						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Mickie Limbo	CN Manager	NCE	FT- 10 mth- 8 hrs day- replacing Sandy Watts	*4/1/2016	6/15/2016	
Jamie Dawn Burgess	CN Assistant	NCE	Temp.- FT- 6.5 hrs day- replacing Mickie Limbo	*4/1/2016	6/15/2016	
Casey Roberts	Teacher	WMS	Add- Bus driver- replacing Dorothy Dingman	*4/4/2016	cont.	
Valerie Powell	Teacher sub	JVE	Add- Temp. - FT- EC PreK TA	*3/16/16	5/27/2016	
Mary Cable	CN Assistant	HEC	PT- 10 mth- increase from 6 hrs to 15 hrs wk	*3/21/16	cont.	
Jessalyn Rathbone	Teacher sub	MES	Add- Temp. - PT- Remediation- <10 hrs wk	*3/1/16	6/15/2016	
Randy McDowell	Bus driver	CLY	Move from Bus #110 to EC Bus # 189- replacing Darryle McGaha	*3/28/16	cont.	
Janice Stamey	Bus driver	CLY	Move from Bus # 36 to EC Bus # 110- replacing Randy McDowell	*3/28/16	cont.	
Brandy Littrell	TA	CLY	Add- Summer care director- <30 hrs wk	6/13/2016	8/12/2016	
Beverly Dawson	TA	CLY	Add- Summer care worker- <30 hrs wk	6/13/2016	8/12/2016	
Courtney Clark	TA	CLY	Add- Summer care worker- <30 hrs wk	6/13/2016	8/12/2016	
Bonnie Hamlett	After school sub	CLY	Add- Summer care worker- <30 hrs wk	6/13/2016	8/12/2016	
Sarah Norman	After school care	CLY	Add- Summer care worker- <30 hrs wk	6/13/2016	8/12/2016	
Melanie Rogers	After school care	CLY	Add- Summer care worker- <30 hrs wk	6/13/2016	8/12/2016	
Megan Brown	After school care	CLY	Add- Summer care worker- <30 hrs wk	6/13/2016	8/12/2016	
Cathy Hentschel	TA	CLY	Add- Summer care worker- <30 hrs wk	6/13/2016	8/12/2016	
Katrina Prala	TA	CLY	Add- Summer care worker- <30 hrs wk	6/13/2016	8/12/2016	
Judye Davidson	Bus sub	CLY	Add- Bus driver #36 A.M. only- replacing Janice Stamey	*3/28/16	6/15/2016	
Sandra Christopher	CN Manager	CHHS	FT- 10 mth- replacing Bessie Parris	8/17/2016	cont.	
Sharon Stephens	CN Manager	HES	FT- 10 mth- replacing Sandra Christopher	8/17/2016	cont.	
Teresa Heinz	Lead Teacher / Counselor	CHHS	FT- 10 mth- replacing Donna Parris & Haley Kerby	8/1/2016	cont.	
Misty House	Psychologist	MES	Add- 1 month employment	7/1/2016	7/29/2016	
Kirsten Brandon	Teacher	JES	Add- Summer Care worker- <40 hrs wk	6/20/2016	8/5/2016	
Ira Hyde	Media	JES	Add- Summer Care worker- <40 hrs wk	6/20/2016	8/5/2016	
George Yates	After school director	JES	Add- Summer Care Co-Director- <40 hrs wk	6/20/2016	8/5/2016	
Gina Plemmons	TA	JES	Add- Summer Care worker- <19.5 hrs wk- as needed	6/20/2016	8/5/2016	
Mary "Marsh" Parris	TA	JES	Add- Summer Care worker-	6/20/2016	8/5/2016	

			<19.5 hrs wk- as needed				
Lisa Thompson	Lead Teacher	JES	Add- Summer Care worker- <19.5 hrs wk- as needed	6/20/2016	8/5/2016		
Jane Maurer	Title 1 Tutor	NCE	Temp. PT to Temp. FT- Title 1 Teacher- replacing Faith Newell	*4/18/16	6/13/2016		
Andy Thompson	After school care	JES	Add- PT- After school care- 15 hrs wk	*8/24/15	cont.		
Andy Thompson	Summer care worker	JES	Add- Summer Care worker- <40 hrs wk	6/20/2016	8/5/2016		
Chandler Parris	After school sub	JES	Add- Summer Care worker- <19.5 hrs wk- as needed	6/20/2016	8/5/2016		
Cassie Parris	After school sub	JES	Add- Summer Care worker	6/20/2016	8/5/2016		
Kayleigh McAlister	After school sub	JES	Add- Summer Care worker	6/20/2016	8/5/2016		
Ian Flanagan		CO	Add- Temp. PT-Migrant Recruiter Interim- replacing Lorena Gamez on LOA	6/1/2016	9/1/2016		
Karen Moser-Lee	After school care	RES	Temp.- PT- Title 1 Tutor- 14 hrs wk	4/18/2016	6/15/2016		
Tonya Greene	Teacher	JVE	Add- Summer care worker director	6/15/2016	8/12/2016		
Angela Michelle Mull	Social worker	JVE	Add- Summer Care worker	6/15/2016	8/12/2016		
Anita Carreno	Teacher	JVE	Add- Summer Care worker	6/15/2016	8/12/2016		
Ashley Caldwell	Teacher	JVE	Add- Summer Care worker	6/15/2016	8/12/2016		
Miranda Moore	After school care	JVE	Add- Summer Care worker	6/15/2016	8/12/2016		
Kim Stiles	CN Assistant	JVE	Add- Summer care cafeteria	6/15/2016	8/12/2016		
Ginger Moore	CN Manager	JVE	Add- Summer care cafeteria	6/15/2016	8/12/2016		
Ginger Moore	CN Manager	JVE	Add- Summer Care worker	6/15/2016	8/12/2016		
Tammie Beck	TA	JVE	Add- Summer Care bus driver	6/15/2016	8/12/2016		
Donna Parton	TA	JVE	Add- Summer Care bus driver	6/15/2016	8/12/2016		
Gina Smith	Interpreter	JVE	Add- Summer Care bus driver	6/15/2016	8/12/2016		
Brooke Atwood	Teacher	JVE	Add- Summer Care worker	6/15/2016	8/12/2016		
Kayleigh McAlister	After school care	HES	Add- Temp.- FT- PreK TA- replacing Tori King on LOA	4/19/2016	5/27/2016		
Nicole Revis	AP / Title 1 Teacher	HES	FT- 10 mth- Move from 50% to 100% Title 1 Teacher	7/1/2016	cont.		
<b>Leave of Absence</b>							
NAME	POSITION	SITE		EFFECTIVE	END		
Julie Woods-Hendricks	Office Support	WMS		4/28/2016	5/26/2016		
Chad Davis	EC TA/Behavior Support	CO		8/17/2016	11/7/2016		
<b>Contracted Services</b>							
NAME	HOURS	SITE		EFFECTIVE	END		
Mtn. Audiology		Cty Wide		7/1/2016	6/30/2017		
Sarah Martin	10 hrs wk	HEC	Biology Tutor	5/16/2016	5/24/2016		
<b>Substitutes</b>							
NAME	STATUS	POSITION		EFFECTIVE			
Debra Medford	Non-certified	Bus sub- THS only		*3/15/16			
Kathy Burrus	Non-certified	Clerical sub		4/19/2016			
Madison Wood	Non-certified	Teacher sub		4/20/2016			
Kimberly Riddle	Non-certified	Teacher sub		4/19/2016			
Nicholas Smith	Non-certified	Teacher sub		4/19/2016			
Angie Mathis	Non-certified	Bus sub- BES only		*3/21/16			
Byron Burnette	Non-certified	Bus sub- only BES & BMS		*3/28/16			
Fallon Lipe	Non-certified	Teacher sub		4/20/2016			

Tracie Lunsford	Non-certified	Teacher sub	4/20/2016				
Amanda Cooke	Non-certified	Teacher sub	4/20/2016				
Alan Smith	Non-certified	Bus sub- CMS only	4/19/2016				
Courtney Stephens	Non-certified	Teacher sub	4/20/2016				
Melanie Hollifield	Non-certified	Bus sub- PHS only	4/18/2016				
Whitney Tuft	Non-certified	Teacher sub	4/20/2016				
Mackenzie Thomason	Non-certified	Teacher sub	4/20/2016				
Elizabeth Freeman	Non-certified	SFS & Teacher sub	4/20/2016				
Jane Maurer	Certified	Teacher sub	*3/28/2016				
<b>Employee Coach</b>							
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON	
*KELSEY CAIN	SOCCER	ASSISTANT	GIRLS		WMS	SPRING	
<b>Non-Employee Coach</b>							
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON	
JACOB DANIEL MORGAN	SOFTBALL	ASSISTANT	GIRLS	JV	PHS	SPRING	
<b>Volunteer Services</b>							
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON	
FREDDIE WALKER	GOLF		BOYS/GIRLS		BMS	SPRING	
CHRIS BUCKNER	TENNIS	ASSISTANT	BOYS	VARSITY	THS	SPRING	
<b>Administrator Contract Renewals</b>							
NAME	POSITION	SITE		STATUS NEEDED			
Aleasa Glance	Director CTE	CO		4 Year Contract			
Jill Barker	Director Title I/AIG	CO		4 Year Contract			
Kim Shipman	Principal	BES		4 Year Contract			
Heather Hollingsworth	Principal	JVE		4 Year Contract			
Stephanie Mancini	Principal	MES		4 Year Contract			
Belinda Trantham	Principal	NCE		4 Year Contract			
Greg Bailey	Principal	PHS		4 Year Contract			
Carol Fox	Asst Principal	THS		4 Year Contract			
Travis Collins	Principal	THS		4 Year Contract			
Jennifer Reeves	Asst Principal	WMS		4 Year Contract			

Approved subject areas for Policy P-7 Reduction In Force.

Approved disclosure of employee record to Employment Security Commission.

There being no further business, the meeting adjourned at 8:23 p.m.