

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, August 10, 2015 at 7:00 p.m.

Chairman Francis called the meeting to order. Mr. Jimmy Rogers gave the invocation and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting September 14, 2015, 7:00p.m. at the Education Center
- Public Hearing regarding Policy 9125-Participation by Minority Businesses, September 14, 2015, 7:00 p.m. at the Education Center

Mark Sheppard explained the September 14th Public Hearing regarding Policy 9125.

Jimmy Rogers thanked the Board of Education for their prayers and support during his illness. Mr. Rogers reminded the public to be aware of school zones and to be extra cautious when approaching school zones.

Rhonda Schandavel informed board members of the Canton Labor Day Parade on September 7, 2015. She will make arrangements if any board member is interested in participating in the parade.

Vice Chair Milner announced Haywood County Schools Foundation Bingo on August 29, 2015.

Agenda adjustments were as follows:

- Add one Building and Ground recommendation after #12

Recognized Alison Francis for her position as President of the School Nutrition Association of North Carolina and Bessie Parris for her position as District 8 Director for School Nutrition Association of North Carolina

Dr. Anne Garrett presented 2011-2015 Scholarship Eligibility Information for Haywood County Schools' graduates.

Dr. Anne Garrett presented the 2015-2016 Haywood County Schools Central Office Organizational Chart

No requests to address the Board during open session.

Approved July 13, 2015 open and closed session minutes.

Approved Regional Technology Memorandum of Agreement

Tabled the following policies until next board meeting to allow for public input:

- 6441/9121 Bidder's List
- 9000 Planning To Address Facility Needs
- 9010 Site Selection
- 9020 Facility Design
- 9030 Facility Construction
- 9110 Selection and Use of Architects and Engineers
- 9120 Bidding For Construction Work
- 9130 Supervision of Construction Contracts
- 9200 Care and Maintenance of Facilities

- 9205 Pest Management
- 9210 Care and Maintenance of Grounds and Outdoor Equipment
- 9220 Security of Facilities
- 9300 Naming Facilities
- 9400 Sale, Disposal, and Lease of Board-Owned Real Property
- 9000 Series Correlation Table

Approved purchasing a metal shell building for Tuscola High School Masonry class as recommended by Building and Ground.

Approved monthly financial reports

Approved an increase in adult lunch to \$3.75 and breakfast to \$1.85 as recommended by Finance Committee.

Heard the following personnel items and took action as necessary:

Haywood County Schools Board Meeting 8/10/2015					
PERSONNEL FOR INFORMATION					
Separation from Employment					
NAME	POSITION	SITE	REASON	EFFECTIVE	
Anna King	Teacher	HES	Resignation	7/13/2015	
Colleen Jones	Teacher	PHS	Resignation	7/14/2015	
Jake Savage	Teacher	NCE	Resignation	7/16/2015	
Brian Frees	Teacher	WMS	Resignation	7/16/2015	
Karlie Rinere	Occ. Therapist	Cty Wide	Resignation	7/31/2015	
Rachael Bradley	CN Manager	HEC	Resignation	7/20/2015	
Patty McNeil	Bus Driver	BES	Resignation	7/22/2015	*keep on bus sub list
April Osborne	Teacher	CLY	Resignation	7/29/2015	
Mary Cable	CN Assistant	RES	Resignation	8/3/2015	*keep on SFS sub list
Kaitlin Brown	Teacher	WMS	Resignation	7/22/2015	
Ashley Williams	Teacher	MES	Resignation	8/8/2015	
Todd Conner	Bus Driver	HES	Resignation	8/6/2015	*keep on bus sub list
Casey Conard	Bus Driver	HES	Resignation	8/6/2015	*keep on bus sub list
Leslie Mowitt	Clerical	HCLC	Resignation	8/8/2015	
Kimberly Flynn	Teacher	CLY	Resignation	8/10/2015	
Employee Status Change					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Angie May	Math Teacher	CMS	FT- 10 mth- Returning from Leave- replacing Heather Boyd	8/17/2015	cont.
Lisa Cook	EC Teacher	PHS	FT- 10 mth- replacing Byron Burnette	8/17/2015	cont.
Debbie McCall	TA	MES	Change from TA to Title 1 TA	7/13/2015	cont.
Denise Williamson	TA	MES	Change from TA to Title 1 TA	7/13/2015	cont.
Carol Pace	TA	MES	Change from TA to Title 1 TA	7/13/2015	cont.
Linda Estes	EC Teacher	CLY	FT- 10 mth- replacing Lisa Cook	8/17/2015	cont.
Lauren King	Teacher	CLY	Move from 1st gr. to 4th gr.	8/17/2015	cont.
Angie Ray	Teacher	CLY	Move from 4th gr. to K	8/17/2015	cont.
Erin Horton	Teacher	CLY	Move from 2nd gr. to 4th gr.- replacing Anna Smart	8/17/2015	cont.
Sherri Green	Teacher	CLY	Move from 4th gr. to 2nd gr.	8/17/2015	cont.
Susan Hamlett	Teacher	CLY	Move from K to 1st gr.	8/17/2015	cont.

Sherry Justice	Title 1 Teacher	CES	Move from 2nd gr. to Title 1- replacing Susan DelBene	8/17/2015	cont.	
Heidi Ashe	Title 1 Teacher	BES	Move from 5th gr. to Title 1- replacing Alma Wells	8/17/2015	cont.	
Kaitlyn Otey	Teacher	BES	Move from 4th gr. to 5th gr.- replacing Heidi Ashe	8/17/2015	cont.	
Tiffany Cantrell	Teacher	BES	Move from Title 1 1st gr. to K Title 1- new position	8/17/2015	cont.	
Cindy Haney	Teacher	BES	Move from 1st gr. Title pull-out to 1st gr. Title 1 reg. classroom- replacing Tiffany Cantrell	8/17/2015	cont.	
Lucinda Chapman	Teacher	BES	Move from 2nd gr. to 3rd gr.- replacing Diane Williamson	8/17/2015	cont.	
Hayley Prince	Teacher	JES	Move from 4th gr. to 5th gr.- replacing Elaine Tanner	8/17/2015	cont.	
Martha Child	Teacher	Cty Wide	Move to FT- AIG Teacher- replacing Myra Clemmons	8/17/2015	cont.	
Rebekah Wilson	Teacher	HES	Move from K to 1st gr.- replacing Debbie Pressley	8/17/2015	cont.	
Sandra Smith	Teacher	HES	Move from 4th to 2nd gr.- replacing Laura Kirchner	8/17/2015	cont.	
Laura Kirchner	Teacher	HES	Move from 2nd to 3rd gr.- replacing Courtney Myers	8/17/2015	cont.	
Mandy Williamson	Teacher	HES	Move from 5th to 3rd gr.- replacing Celeste Reyes	8/17/2015	cont.	
Celeste Reyes	Teacher	HES	Move from 3rd to 5th gr.- new position	8/17/2015	cont.	
Courtney Myers	Teacher	HES	Move from 3rd to 5th gr.- replacing Mandy Williamson	8/17/2015	cont.	
Kristen Buff	Teacher	HES	Move from Title 1 Reading to 4th gr.- replacing Sandra Smith	8/17/2015	cont.	
Debbie Pressley	Teacher	HES	Move from 1st to 2nd gr.- new position	8/17/2015	cont.	
Tammy Leatherwood	TA	CMS	Move from EC TA Meadowbrook to TA CMS - replacing Carolyn Plott	8/17/2015	cont.	
Sophi Spurrier	Teacher	CLY	Move from CES to CLY- 2nd gr. Teacher- replacing Sherry Justice	8/17/2015	cont.	
Leave of Absence						
	NAME	POSITION	SITE	EFFECTIVE	END	
	Anne Lanzi	School Psychologist	Clyde/ITC	11/24/2015	3/7/2016	
	Hayley Donaldson	Teacher	BES	9/14/2015	11/16/2015	
	Amanda Williams	Teacher	MES	9/7/2015	11/13/2015	
	Jill Robinson	Teacher	PHS	11/17/2015	2/1/2016	
	Joey Robinson	Teacher	THS	2/1/2016	2/26/2016	
PERSONNEL FOR APPROVAL						
	*Emergency placement by Superintendent					
Employment						
	NAME	POSITION	SITE	REASON	EFFECTIVE	END
	Elise King	Band Teacher	BMS	FT- 10 mth- replacing Kevin Kimbrough	8/17/2015	cont.
	Tiffany Thompson	Math Teacher	CMS	FT- 10 mth- replacing Lauren Locher	8/17/2015	cont.
	Lauren Willet	2nd gr. Teacher	HES	FT- 10 mth- replacing Anna King	8/17/2015	cont.
	Jessica Hauser-Flinchum	Art Teacher	HES/NCE	FT- 10 mth- replacing Nicole Wilhelm	8/17/2015	cont.
	Andrew Chase Smith	Science Teacher	PHS	FT - 10mth- replacing Greg Tucker	8/17/2015	cont.
	Janelee Schuett	Book Keeper	RES	FT- 12 mth- replacing Shirley Boyd Dudek	9/1/2015	cont.
	L. Fox Trowbridge	5th gr. Teacher	NCE	FT- 10 mth- replacing Jon Schleifer	8/17/2015	cont.
	Lori Mills	Guidance Counselor	THS	FT- 10 mth- replacing Eric Pitts	8/17/2015	cont.
	Steven Robertson	Assist. AFJROTC Instructor	THS	FT- 10 mth- replacing Joe Johnston	8/17/2015	cont.
	Frank Morgan	Bus driver	MES	PT- 10 mth- replacing Austin Fish	*8/3/15	cont.
	Jon Carver	After school & camp	MES	PT- 10 mth- 15 hrs wk for aft. sch/ 7:30-6:00 for camp	*8/4/15	cont.
	Ashley Kuykendall	Interim Art Teacher	CLY	Temp.- FT- replacing Carrie Hooper MLA	8/17/2015	10/5/2015
	Kathryn Clontz	Speech Language	Cty Wide	PT- 80%- 10 mth- Pre-K - 12th grades	8/17/2015	cont.
	Sandra Fortune	Business Teacher	CHHS	FT- 10 mth- replacing Linda Estes	8/17/2015	cont.
	Kathryn Sanderson	Nursing Assistant	Cty Wide	FT- 10 mth- Pre-K - 5th gr.	8/17/2015	6/30/2015
	Chad Carver	PE Teacher	NCE	FT- 10 mth- replacing Jake Savage	8/17/2015	cont.
	Jacob Shelton	Assistant Principal	PHS	FT- 11 mth- replacing Matthew Haney	8/11/2015	cont.

Sarah Phipps	After school	JES	PT- 10 mth- 15 hrs wk	8/17/2015	cont.	
Amanda Gentry	Receptionist	THS	FT - 10mth- replacing Jane Griffith	8/24/2015	cont.	
Katlyn Hughes	4th gr. Teacher	BES	FT- 10 mth- replacing Kaitlyn Otey	8/17/2015	cont.	
Austin Fish	Bus Driver	MES	PT- 10 mth- Bus # 191	8/11/2015	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
David Pressley	Athletic Dir.	PHS	Add- 1 extra mth of employment	*6/01/2015	6/30/2015	
Daphne Buchanan	EC Bridges Teacher	CES	FT- 10 mth- replacing Carol Tucker	8/17/2015	cont.	
Dallas James	Bus driver	CES	Change to- PM driver only for #53	8/17/2015	cont.	
Shane Green	Bus driver	CES	Add- PT- 10 mth- AM route # 172- Bus driver- replacing John Swanger	8/19/2015	cont.	
L. Joey Trantham	Bus driver	RES	Add- Bus driver- replacing Tammy Wells- +/- 15 hrs wk	8/19/2015	cont.	
Judy Gentry	CN Assist	HEC	Add- 7 hrs day	8/6/2015	cont.	
Robin Smith	CN Manger	HEC	FT- 10 mth- replacing Rachael Bradley- 7hrs day	8/6/2015	cont.	
Angela Michell Franklin	CN Assist	WMS	PT- 10 mth- replacing Betty Allen 6 hr- to 5.5 hrs day	8/17/2015	cont.	
Elke Tate	CN Assist	WMS	PT- 10 mth- replacing Betty Allen .5 hr- to 4.5 hrs day	8/17/2015	cont.	
Carla Melton	EC Lead Teacher	CO	FT- 10 mth- new position	8/17/2015	cont.	
Carolyn Green	TA	RES	Add- After school program- up to 15 hrs wk	8/19/2015	cont.	
Lori Chappell	Receptionist	CMS	Move to FT- 10 mth- AIG/Business Teacher- replacing Jennifer Drury	8/17/2015	cont.	
Susan DelBene	Teacher	CES	Move to FT- 10 mth- Lead Teacher- replacing Daphne Buchanan	8/17/2015	cont.	
Christy Mitchell	SFS sub	THS	PT- 10 mth- CN Assistant- 5.5 hrs day- replacing Gloria Craig	8/17/2015	cont.	
Nora Mashburn	CN Assistant	HES	PT- 10 mth- increase hrs from 4.25 to 4.75 hrs day	8/17/2015	cont.	
Angela Pless	CN Assistant	THS	FT- 10 mth- increase hrs from 6 to 8 hrs day	8/17/2015	cont.	
Kathryn Robertson	CN Assistant	THS	FT- 10 mth- increase hrs from 7 to 8 hrs day	8/17/2015	cont.	
Sherry Banks	CN Assistant	THS	FT- 10 mth- increase hrs from 6.5 to 8 hrs day	8/17/2015	cont.	
Jennifer Derringer	EC Teacher	MES	FT- 10 mth- replacing Ashley Williams	*8/10/15	cont.	
Melisa Williams	Interim CN Assistant	BMS	Temp.- PT- 5.5 hrs day- replacing Janet Brooks on FMLA	8/17/2015	10/2/2015	
Janie Roland	CN Assistant	RES	PT- 10 mth- 3 hrs day- replacing Mary Cable	8/17/2015	cont.	
Jeannie Coman	Teacher sub	CLY	Temp. FT- Interim Teacher- replacing Angela Ledford on FMLA	9/22/2015	10/27/2015	
Teri Lockhart	Teacher sub	HES	Temp. FT- Interim Teacher- replacing Elizabeth Rogers on FMLA	8/17/2015	11/9/2015	
John Swanger	Bus driver	HES	Transfer from CES to HES- Bus #174- 3 hrs day	8/17/2015	cont.	
Jordan Henry	Bus sub	CES	PT- 10 mth- replacing Dallas James AM route only bus #53	8/19/2015	cont.	
Carol Colon	Health Science Teacher	PHS/THS	Change from PT to FT- 10 mth- add PHS location	8/17/2015	cont.	
Thomas Reams	Security Guard	PHS	FT- 10 mth- replacing Ronda S. Wyatt- 40 hrs wk	8/17/2015	cont.	
Brittany White	Custodian	JES	Add- PT- 10 mth PM Bus Driver #2- replacing Charles Revis	8/17/2015	cont.	
Charles Revis	Bus driver	JES	Move to AM & PM route #129- replacing Sharon McElroy	8/17/2015	cont.	
Brandy Mathews	Teacher	PHS	Add- Concession Supervisor for Home games	*8/1/15	11/30/2015	
Kristy Tench	Clerical	PHS	Add- Freshman Orientation- not to exceed 8 hrs	8/13/2015	8/13/2015	
Sharon Case	Clerical	PHS	Add- Student registration- not to exceed 8 hrs	*8/10/15	8/12/2015	
Kathryn Boyer	Teacher	BES	Add BMS- PM Bus driver #168- replacing Patty McNeil	8/17/2015	cont.	
Shirley Cutshaw	After school director	HES	Move from Aft. Sch. Assist to Director- replacing Karen Tatham- 18 hrs wk	8/17/2015	cont.	
Julie Rogers	After school director	CES		8/19/2015	cont.	
Karen McCracken	Data Mgr./Clerical	HCLC	From PT- to FT- 12 mth- replacing Leslie Mowitt	8/11/2015	cont.	
Melissa Jenkins	After School Care	HES		8/17/2015	cont.	
Lorri Reece	After School Care	HES		8/17/2015	cont.	
Jacqueline Willis	Teacher	CLY	Move from 2nd gr. to EC Teacher	8/17/2015	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Suzanne Bigsby	Teacher	RES		9/26/2015	10/7/2015	

Contracted Services						
NAME		SITE	REASON	EFFECTIVE	END	
WCU University Participation Program	no cost	CTY WIDE	Memorandum of understanding to transition students with intellectual disabilities	*7/15/2015	cont.	
Nancy Pryor	<20 hrs wk	CTY WIDE	BT Liason Middle School	8/1/2015	6/30/2016	
Sandie Strahan	up to 20 hrs wk	CTY WIDE	K-1 Instructional Coach	8/1/2015	6/30/2016	
Myra Watson	up to 20 hrs wk	CTY WIDE	Pre-K Instructional Coach	8/1/2015	6/30/2016	
Susanna Barbee	19.5 hrs wk	WMS	ELA Instructional Coach	8/17/2015	6/30/2016	
Denise Shepherd	20 hrs wk	BMS	Instructional Coach	8/17/2015	6/15/2016	
Debbie Davis	19.5 hrs wk	CMS	Instructional Coach	8/17/2015	6/30/2016	
Jane Nicholson	19.5 hrs wk	JVE	Title 1 Tutor	8/17/2015	6/15/2016	
Cathi Burnette	19.5 hrs wk	RES	Title 1 Tutor 3-5 Reading/Math	9/8/2015	6/15/2016	
Mark Ethridge	4 hrs wk	CES	Title 1 Science Tutor 5th gr	8/19/2015	6/15/2016	
Annette Stiles	19.5 hrs wk	JES	Title 1 Tutor 3-4 Reading	8/17/2015	6/15/2016	
Diane Fore	19.5 hrs wk	JES	Title 1 Tutor 2-5 Reading/Math	8/17/2015	6/15/2016	
Beverly Ketner	19.5 hrs wk	JES	Title 1 Tutor 2-4 Reading/Math	8/17/2015	6/15/2016	
Kathy H. McConnell	19.5 hrs wk	JES	Title 1 Tutor K-2 Reading/Math	8/17/2015	6/15/2016	
Megan Keiser		CTY WIDE	Literacy Coach Services / 4 sessions	9/10/2015	1/21/2016	
Karen Rigdon	6 hrs wk	Broyhill	After school tutor	8/24/2015	6/3/2016	
Danyielle Hyatt	6 hrs wk	Broyhill	After school tutor	8/24/2015	6/3/2016	
Denise Bottoms	6 hrs wk	Broyhill	After school tutor	8/24/2015	6/3/2016	
Kim Ross	6 hrs wk	Broyhill	After school tutor	8/24/2015	6/3/2016	
Sharon Hughes	6 hrs wk	Broyhill	After school tutor	8/24/2015	6/3/2016	
Layna Cope	10 hrs	CTY WIDE	Curriculum Consultant	*7/17/15	8/31/2015	
Stephanie Reinhardt	20 hrs	CLY	Staff Development Literacy/Math	8/10/2015	8/14/2015	
Substitutes						
NAME	STATUS	EFFECTIVE	POSITION			
Frank Morgan	Non-certified	8/17/2015	Bus sub			
Bob Child	Non-certified	8/17/2015	Activity Bus sub- BES only			
Jessica Redd	Non-certified	*7/10/15	After school sub- NCE only			
C. Aprille McCall	Non-certified	8/11/2015	Add- Bus sub			
Natalie Boone	Certified	8/11/2015	Teacher sub- BES & BMS only			
Natalie Boone	Non-certified	8/11/2015	Bus sub- BES & BMS only			
Jessalyn Rathbone	Non-certified	8/11/2015	Teacher sub			
Rebecca Frazier	Non-certified	8/11/2015	Teacher sub			
Nora Mashburn	Non-certified	8/17/2015	After school sub- HES only			
Employee Coach						
NAME	POSITION	HEAD/ASSIS TANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
PAMELA BRYANT	VOLLEYBALL	ASSISTANT	GIRLS		WMS	FALL
ADAM STEWART	BAND	HEAD/ASSIS TANT	BOYS/GIRLS		PHS	FALL
TABITHA JUDY	DRAMA		BOYS/GIRLS		PHS	
TAMMY BATES	CHEERLEADING	HEAD	GIRLS	JV	THS	FALL
JESSICA CLONTZ	SOCCER	ASSISTANT	BOYS		CMS	FALL
Non-Employee Coach						
NAME	POSITION	HEAD/ASSIS TANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
JOE KIKER	FOOTBALL	ASSISTANT	BOYS		WMS	FALL
JEFF DENTON	BAND		BOYS/GIRLS		PHS	FALL
MIRANDA PICO	BAND		BOYS/GIRLS		PHS	FALL
LAWRENCE CHRISTOPHER DAVIS	BAND		BOYS/GIRLS		PHS	FALL
COLEMAN LEOPARD	BAND		BOYS/GIRLS		PHS	FALL

CAMERON BANNOCK	BAND		BOYS/GIRLS		PHS	FALL
JESSE LLOYD	BAND		BOYS/GIRLS		PHS	FALL
WOODY WHITE	BAND		BOYS/GIRLS		PHS	FALL
IAN MEEKS	SOCCER	ASSISTANT	BOYS	VARSITY	PHS	FALL
Volunteer Coach Services						
NAME	POSITION	HEAD/ASSIS TANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
DWAYNE SQUIRES	BAND		BOYS/GIRLS		PHS	FALL
LINDSAY HOLLAND	VOLLEYBALL	ASSISTANT	GIRLS	JV	PHS	FALL
Teacher Contract Renewal						
FIRST NAME	LAST NAME	SITE	CONTRACT TYPE			
Kathryn	Tomassi	CHHS	One Year Contract			
Cam	Bass	WMS	One Year Contract			
Elizabeth	Blevins	THS	LE - Provisional			
Neal	Drakage	CMS	One Year Contract			

Greg Bailey introduced Mr. Jacob Shelton as new Assistant Principal at Pisgah High School.

Jacob Shelton addressed the Board and expressed his gratitude to the Board and for the privilege to serve Haywood County Schools.

There being no further business, the meeting adjourned at 7:36 p.m.