

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, January 11, 2016 at 6:54 p.m.

Chairman Francis called the meeting to order and Jimmy Rogers gave the invocations and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting February 8, 2016 at 7:00p.m. at the Education Center
- Altrusa Soup Fundraiser for HCS Foundation, January 19, 2016 – 11:00 a.m. – 7:00 p.m., First United Methodist Church, Waynesville

Agenda adjustments were as follows:

- Agenda item #10 will be postponed until February 8th board meeting
- Add 3 Building and Grounds recommendations after #15
- Add 3 Finance Committee items after #17

In honor of School Board Appreciation Month, Dr. Garrett presented board members with certificates to show appreciation for their service and dedication to the students, parents, and faculty of Haywood County Schools.

Recognized the following fall sports:

Tuscola High School Football:

Taylor Austin - WNCAC All-Conference

Jordan Davis - WNCAC All-Conference, Asheville Citizen Times All WNC Football Honorable Mention

Caleb Ferguson - WNCAC All-Conference

Joe Napert - WNCAC All-Conference

Zach Webster - WNCAC All-Conference, Asheville Citizen Times All WNC Football 1st Team

Logan King - WNCAC Special Teams Player of the Year, Asheville Citizen Times All WNC Football 2nd Team

Tuscola Cross Country:

Jacob Franklin – Overall Champion for Conference and Regionals, finished 12 overall at the State, WNCAC All Conference and All Regional

Brooke Turner – WNCAC All Conference, All Regional

Lydia Cagle – WNCAC All Conference, All Regional

Girls Team 4th overall regionals and qualified for state

Volleyball:

Hannah Litty – WNCAC All Conference

Boys Soccer:

Boys Team – WNCAC Conference Champions

Josh Arford – WNCAC All Conference

Trevor Fisher – WNCAC All Conference

Liam McLeod – WNCAC All Conference, NCSCA All Region

Matthew Fowler – WNCAC All Conference, NCSCA All Region

Logan King – WNCAC All Conference, NCSCA All Region

Ben Nickol – WNCAC All Conference, Conference Co-Offensive Player of the Year, NCSCA All Region, Citizen-Times All WNC, NCSCA All State
Coach Ray Sugg - Conference Coach of the year, NCSCA Region 10 Coach of the Year

THS Varsity Soccer Team:

Roman Nourse	Trevor Fisher
Ulises Gamez	Logan King
Keith Ernest	Logan Gombert
Mason McDonnell	Jack Montgomery
Matthew Fowler	Anthony Westhusing
Josh Arford	Liam McLeod
Ben Katt	Reid Warren
Elijah Foglio	Blake Riggs
Ben Nickol	Daniel Tran
	Chase Cooper

Mr. Jeff Haney recognized Haywood Early College student, Erin Skinner, for outstanding achievement as a young author.

Ms. Jill Chambers recognized Bridger Jones as the 2015-2016 Riverbend T-Shirt Design Contest Winner

Ms. Aleasa Glance updated the board on the CTE Committee

Jason Heinz recognized National Board Certification Renewals

- Cynthia Haney
- Caroline Bethea-Brown
- Tamra Rhinehart
- Jennifer Rigdon
- Amanda Watson
- Noal Castater

Vicky Rogers addressed the board concerning the proposed Firing Range and Retail Store to be located on Francis Farm Road and Palmer Road. She expressed concern for the safety of children on school buses.

Lisa Nelson addressed the board concerning the proposed Firing Range off of Francis Farm Road at Palmer Road and the safety of students along the bus route.

Josie Rathbone addressed the board concerning the proposed Firing Range and the danger to children.

Bill Eake and Mark Ethridge addressed the board on behalf of Haywood Waterways Association with a challenge to board members to participate in the Polar Plunge being held on February 6, 2016. Proceeds will benefit Kids in the Creek Program.

Approved December 14, 2015 open and closed session minutes.

Dr. Anne Garrett presented the 2016-2017 Budget Development Schedule for information in compliance with Policy 8100.

Approved Tuscola High School's Big "T" Club permission to install a new sound system in the THS gym as presented by Building and Grounds. Big "T" Club will fund the sound system at a cost of \$13,000.

HCS maintenance will supply two workers and one scissor lift to aid in the installation of the new sound system.

Approved NCDPI Facility Needs Survey as presented by Building and Grounds

Approved WNC Communities grant totaling \$27, 253.00 for energy efficiency upgrades at schools as presented by Building and Grounds. HCS will provide labor and miscellaneous materials.

Tabled the following policies until next board meeting to allow for public input:

- 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure
- 6522 Use of Equipment, Materials, and Supplies by Non-School Groups
- 6525 Instructional Materials Services

Approved the following policies:

- 1010 Board Authority and Duties
- 1100 Governing Principles
- 1510/4200/7270 School Safety
- 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure
- 2120 Code of Ethics For School Board Members
- 2121 Board Member Conflict of Interest
- 2123 Board Member Opportunities for Development
- 2300 Board Meetings
- 2320 Compliance With the Open Meetings Law
- 2341 Quorum
- 2400 Board Policies
- 3000 Goals and Objectives of the Educational Program
- 3430 School Improvement Plan
- 3540 Comprehensive Health Education Program
- 4000 Focus on Students
- 4270/6145 Concussion and Head Injury
- 4700 Student Records
- 5000 Schools and the Community
- 5070/7350 Public Records – Retention, Release, and Disposition
- 5071/7351 Electronically Stored Information Retention
- 5120 Relationship with Law Enforcement
- 8000 Fiscal Goals
- 8100 Budget Planning and Adoption
- 8510 School Finance Officer
- 9000 Planning to Address Facility Needs
- 9120 Bidding for Construction Work
- 9220 Security of Facilities

Approved monthly financial reports as presented by Finance Committee.

Approved 2015-2016 Audit Contract as presented by Finance Committee.

Approved a decrease in line items for the 2016-2017 school year as presented by Finance Committee.

Approved motion to recommend Board of Education authorize a study to close Central Elementary School pursuant to General Statute 115C-72. The results of this study will be made available to the public by/or prior to January 21, 2016 via Haywood County Schools district website, local media outlets, and Central Office. A public meeting will be held Tuesday, January 26th 7:00p.m. at Central Elementary School cafeteria to discuss closing of Central Elementary School as pursuant General Statute 115C-72.

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	1/11/2016				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Caleb McConnell	Head varsity baseball coach- only	THS		Resignation	12/15/2015	
Suzanne Wilson	After school care- only	HES		Resignation	12/18/2015	
Casey Pollard	TA	JES		Resignation	1/5/2016	
John Green	Bus driver	CES		Resignation	12/31/2015	*Keep on bus sub list
Kathleen Flowe	Psychologist	CES/THS		Resignation	12/18/2015	
Lydia Jones	Math Teacher	WMS		Resignation	1/18/2016	
Deborah McCall	Title 1 TA	MES		Resignation	1/8/2016	
Employee Status Change						
NAME	POSITION	SITE		EFFECTIVE	END	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Maggie Jennings	Teacher	THS		1/4/2016	2/8/2016	
Greg Owens	Teacher	WMS		10/5/2015	10/4/2016	
Kenda Collins	Custodian	PHS		12/15/2015	1/11/2016	
Todd Conner	Custodian	HES		11/2/2015	2/2/2016	
Kayla Ross	Teacher	CLY		4/18/2016	6/10/2016	
Jennifer Mehaffey	Teacher	WMS		2/12/2016	5/12/2016	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Courtney Clark	TA	CLY	FT- 10 mth- replacing Debora Turley	*1/4/2016	cont.	
Sharon McElroy	Bus Monitor	JES	PT- 10 mth- 12 hrs wk- replacing Patti Burnette	1/13/2016	cont.	
Carrie Sutton	HCSF Marketing Assistant	CO	Temp. PT- 19.5 hrs wk	1/13/2016	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Melanie Ashe	EC Pre K Teacher	Cty Wide	FT- 10 mth- move from TA to Teacher	*1/4/16	cont.	

Melisa Williams	SFS sub	HES	Temp.- PT- CN Assistant- 5.5 hrs day- replacing Sandra Christopher on LOA	*12/16/15	3/13/2016	
Ginger Foran	Title 1 TA	MES	From PT to FT- Title 1 TA- replacing Debbie McCall	1/12/2016	cont.	
Shannon Clark	CN Assistant	CES	Increase hrs from 7 to 7.5 hrs a day	1/12/2016	cont.	
Teri Lockhart	Teacher sub	WMS	Temp. FT- Interim ELA 6th gr. teacher- replacing Jennifer Mehaffey on LOA	2/12/2016	5/12/2016	
Leave of Absence						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Contracted Services						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Tara Leatherwood	<20 hrs wk	CHHS	Community schools events	1/12/2016	6/30/2016	
Bessie Parris	<20 hrs wk	CHHS	Community schools events	1/12/2016	6/30/2016	
Jana Plemmons	<19.5 hrs wk	Cty Wide	School Psychologist	2/15/2016	6/10/2016	
Substitutes						
NAME	STATUS	POSITION	EFFECTIVE			
Bonnie Hamlett	Non-certified	After school sub- CLY only	*12/17/15			
Edgar Bingham	Non-certified	Bus sub- NCE only	*1/4/16			
Craig Messer	Non-certified	Teacher sub	1/12/2016			
Nora Doggett	Non-certified	Teacher sub	1/12/2016			
Kathleen Forrestal	Non-certified	Teacher sub	1/12/2016			
Sharon McElroy	Non-certified	Bus sub- JES only	1/12/2016			
Michael Gudger	Non-certified	After school sub- JES only	1/12/2016			
Heather Chastain	Non-certified	Teacher sub- CLY only	1/12/2016			
Kisha Bryson	Non-certified	Teacher sub	1/12/2016			
Chad Carver	Non-certified	Bus sub - NCE only	*1/4/2016			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
MIRANDA STEWART	WINTERGARD	HEAD	GIRLS		PHS	WINTER
CAMERON BRANNOCK	WINTERGARD	ASSISTANT	GIRLS		PHS	WINTER
ALEX SWANGER	BASKETBALL	ASSISTANT	GIRLS		THS	WINTER
MITCHELL WHITNER	BASEBALL	HEAD	BOYS	VARSITY	THS	SPRING
TARA GIBBS	SOFTBALL	HEAD	GIRLS	VARSITY	THS	SPRING
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
RODNEY PHILLIPS	SPORTSMEN'S CLUB/WRESTLING	ASSISTANT	BOYS/GIRLS		CMS	WINTER
JONATHAN WHITSON	BASKETBALL	ASSISTANT	BOYS	VARSITY	PHS	

There being no further business, the meeting adjourned at 8:19 p.m.

