

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, July 13, 2015 at 7:00 p.m.

Chairman Francis called the meeting to order and Mr. Jimmy Rogers gave the invocation and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

Next Regular Board Meeting

August 10, 2015

7:00 p.m.

Location: Education Center

There were no agenda adjustments

Mark Sheppard presented the 2014-2015 Random Student Drug Testing Summary Report

No requests to address the Board during open session.

Approved June 8, 2015 open and closed session minutes.

Approved 2015-2016 Migrant Education Program Application as presented by Anne Garrett

Approved Workforce Innovation and Opportunity Grant as presented by Kyle Ledford

Approved 2015-2016 Title II Plan as presented by Jason Heinz

Approved motion to waive 30-day waiting period for Policy 4110 Immunization and Health Requirements for School

Approved policy 4110 Immunization and Health Requirements for School

Approved the following policies:

- 1742-5060 Responding to Complaints
- 5000 Schools and the Community
- 5010 Parent Organizations
- 5015 School Volunteers
- 5020 Visitors to the Schools
- 5022 Registered Sex Offenders
- 5025 Prohibition of Alcoholic Beverages
- 5026-7250 Smoking and Tobacco Products
- 5027-7275 Weapons and Explosives Prohibited
- 5028-6130-7267 Automated External Defibrillator
- 5030 Community Use Facilities
- 5040 News Media Relations
- 5050 Emergency Closings
- 5070-7350 Public Records – Retention, Release, and Disposition
- 5071-7351 Electronically Stored Information Retention
- 5100 Relationship with other Governmental Agencies
- 5110 Relationship with County Commissioners

- 5120 Relationship with Law Enforcement
- 5210 Distribution and Display of Non-School Material
- 5220 Collections and Solicitations
- 5230 Participation in Research Projects
- 5240 Advertising in the Schools
- 4326 Random Drug Testing of Students

Approved monthly financial reports

Approved awarding the beverage bid to Coca-Cola as presented by Child Nutrition

Board recessed for closed session at 7:25 p.m.

Board reconvened at 8:06 p.m.

Heard the following personnel items and took action as necessary:

Haywood County Schools					
	Board Meeting	7/13/2015			
PERSONNEL FOR INFORMATION					
Separation from Employment					
NAME	POSITION	SITE	REASON	EFFECTIVE	
Eileen Leatherwood	Teacher	RES	Resignation- retirement	9/30/2015	
Joe Johnston	ROTC Teacher	THS	Resignation	6/17/2015	
Jennifer Stutts	Teacher	JES	Resignation	6/17/2015	
Amy Savage	Teacher	RES	Resignation	6/16/2015	
Brandice Rhinehart	Teacher	CES	Resignation	6/17/2015	
John McGuire	Bus Driver	WMS	Resignation	6/15/2015	
Jonathan Schleifer	Teacher	NCE	Resignation	6/27/2015	
F. Bailey Duncan	Aft. Sch. Dir.	JES	Resignation	8/1/2015	*keep on sub list for aft. sch.
Matthew Haney	Assist. Principal	PHS	Resignation	7/1/2015	
Mary Jane Griffith	Receptionist	THS	Resignation- retirement	8/31/2015	
Mary Conner	TA	MES	Resignation	7/7/2015	
Eric Pitts	Guidance Counselor	THS	Resignation	7/16/2015	
Tinga Medford	Teacher	HCLC	Resignation	6/18/2015	
Kevin Kimbrough	Teacher	BMS	Resignation	7/9/2015	
Rachel Jellis	Teacher	CMS	Resignation	7/9/2015	
Carolyn Plott	TA	CMS	Resignation	7/9/2015	
Employee Status Change					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Bentley Rogers	History Teacher	CMS	Move to PHS- FT- 10 mth- replacing Clint McElrath	8/17/2015	cont.
Tim Shepard	Science Teacher	CMS	Move to PHS- FT- 10 mth- replacing Stephen Wyatt	8/17/2015	cont.
Stephen Parris	Assist. Band Director	WMS	FT- 10 mth- Band Director- replacing Sandy Boone	7/1/2015	cont.
Hayley Cox	4th gr. Teacher	JES	FT- 10 mth- EC Teacher- replacing Jennifer Stutts	8/17/2015	cont.
Eileen Leatherwood	2nd gr. Teacher	RES	FT- 10 mth- Title 1 Teacher- new position	8/17/2015	9/13/2015
Susie Nassis	K Teacher	RES	FT- 10 mth- Title 1 Teacher- replacing Wanda Brubaker	8/17/2015	cont.
Christy Clontz	Math/Science Teacher	CES	Move to WMS- FT- 10 mth- replacing John McGuire	8/17/2015	cont.
Angela Duckett	4th Grade Teacher	MBK	Move to CES - FT - 10 mth - replacing Sheryl Easterling	8/17/2015	cont.
Meredith Jordan	3rd gr. Teacher	BES	FT- 10 mth- Move from 1st to 3rd gr- replacing Diane Williamson	8/17/2015	cont.

Diane Williamson	Title 1	BES	FT- 10 mth- Move from 3rd gr to Title 1- replacing Glenna Rayburn	8/17/2015	cont.
Karen Langley	3rd gr. Teacher	JVE	FT- 10 mth- Move from 5th to 3rd gr- replacing Jennifer Santa Maria	8/17/2015	cont.
Ginger Pressel	2nd gr. Teacher	CES	FT- 10 mth- Move from 3rd to 2nd gr- replacing Darsey Fox	8/17/2015	cont.
Greyson Chell	2nd gr. Teacher	CES	FT- 10 mth- Move from 3rd to 2nd gr	8/17/2015	cont.
Sharon Ryan	1st gr. Teacher	CES	FT- 10 mth- Move from 4th to 1st gr- replacing Sophi Spurrier	8/17/2015	cont.
Sophi Spurrier	3rd gr. Teacher	CES	FT- 10 mth- Move from 1st to 3rd gr- replacing Ginger Pressel	8/17/2015	cont.
Darsey Fox	4th gr. Teacher	CES	FT- 10 mth- Move from 2nd to 4th gr- replacing Sharon Ryan	8/17/2015	cont.
Jennifer Drury	ELA Teacher	CMS	FT- 10 mth- 8th gr ELA- replacing Rachel Jellis	8/17/2015	cont.
Tonya Shepard	8th Grade SS	CMS	FT - 10 mth - Move from 6th SS to 8th SS.	8/17/2015	cont.
Jeff Battle	6th Grade Sci/SS	CMS	FT-10-mth - Move from 7th Sci to 6th Sci/SS	8/17/2015	cont.
Julie Weaver	7th Sci	CMS	FT-10-mth Move from 6th Sci to 7th Sci	8/17/2015	cont.
Linsey Brown	7th Grade Math	CMS	FT-10-mth Move from 6th Math to 7th Math	8/17/2015	cont.
Heather Boyd	6th Math	CMS	FT-10-mth Move from 8th Math to 6th Math	8/17/2015	cont.
Nicole Foster	4th gr. Teacher	MES	FT- 10 mth- replacing Angela Duckett	7/11/2015	cont.
Leave of Absence					
NAME	POSITION	SITE		EFFECTIVE	END
Chrystal Christy	Teacher	MWBK		8/31/2015	11/27/2015
PERSONNEL FOR APPROVAL					
Employment					
NAME	POSITION	SITE	REASON	EFFECTIVE	END
Andrea Long	7th gr. Soc. Std. Teacher	WMS	FT- 10 mth- replacing Jewel Galetta	8/17/2015	cont.
Haley Watts	K Teacher	RES	FT- 10 mth- replacing J. Susie Nassis	8/17/2015	cont.
Margaret "Maggie" Grace King	2nd gr. Teacher	RES	FT- 10 mth- replacing Amy Savage	8/17/2015	cont.
Sarah Floyd	EC Teacher	RES	FT- 10 mth- replacing S. Holly Cable	8/17/2015	cont.
Jaime Desiree Graeber	Assist. Band Dir.	WMS	FT- 10 mth- replacing Stephen Parris	8/17/2015	cont.
Barbara Anderson	Math Teacher	CHHS	FT- 10 mth- replacing J. Marty Nelson	8/17/2015	cont.
Barry Feldman	Ag. Teacher	CHHS	FT- 11 mth- replacing Barclay Taylor	8/1/2015	cont.
W. George Yates	After School Director	JES	PT- 10 mth- 15 to 20 hrs wk- replacing F. Baily Duncan	8/1/2015	cont.
Nicholson Goodwin	Summer worker	Maint.	Temp.- FT	*7/29/15	8/14/2015
Erin Byrnes	Assistant Principal	CLY	FT - 11 months 50% replacing Danna Knight	8/1/2015	cont.
Erin Byrnes	Title I Teacher	CLY	FT - 10 months 50% replacing Danna Knight	8/1/2015	cont.
Jennifer Davis	5th Grade Teacher	CES	FT - 10 mth - replacing interim Terri Lockhart	8/17/2015	cont.
Tammy Little	5th Grade Teacher	CES	FT - 10 mth - replacing Christy Clontz	8/17/2015	cont.
Kim Jones	Bookkeeper	THS	FT - 12 mth - replacing Ronda Hargrove	7/20/2015	cont.
Dustin Keyes	Teacher - Art	BMS	PT- 10 mth- replacing Kirksey Lowther	8/17/2015	cont.
Tiffany Cantrell	1st gr. Teacher- Title 1	BES	FT- 10 mth- replacing Meredith Jordan	8/17/2015	cont.
Lisa Allen	Tutor	HCLC	Temp.- 12-25 hrs wk	7/13/2015	7/31/2015
Trevor Wimpey	Summer camp lifeguard	JVE	Temp.- PT- 4/5 hrs wk	7/14/2015	8/14/2015
Caitlyn Bales	5th gr. Teacher	MES	FT- 10 mth- replacing Nicole Foster	*7/11/2015	cont.
Sara Gatilogo	7th gr EC Teacher	WMS	FT- 10 mth- replacing Ashley Pompey	8/17/2015	cont.
Melanie Hodge	5th gr. Teacher	NCE	FT- 10 mth- replacing Will Hicks	8/17/2015	cont.
Jane Maurer	Title 1 Tutor	NCE	PT- 10 mth- 19.5 hrs wk- replacing Melissa Chambers	8/17/2015	cont.
Kymerly Riley	3rd gr. Teacher	NCE	FT- 10 mth- replacing Lynda McArthur/Jill Mann	8/17/2015	cont.
Employee Status Change					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Julia Hernandez	Teacher	RES	Add- Summer School Teacher- 4 hrs day	*6/17/15	6/26/2015
Holly Cable	Teacher	RES	Add- Summer School Teacher- 4 hrs day	*6/17/15	6/26/2015
Amy Kilgore	Teacher	JES	Add- Summer School Teacher- 20 hrs wk	*6/17/15	6/26/2015

Julie Smith	Teacher	NCE	Add- Summer School Remediation/Retest	*6/17/15	6/26/2015	
Blanche McAllister	Teacher	NCE	Add- Summer School Remediation/Retest	*6/17/15	6/26/2015	
Hayley Cox	Teacher	JES	Add- Summer School Teacher- 20 hrs wk	*6/17/15	6/26/2015	
Carol Fox	Assist. Princ.	THS	Add- 1 mth Athletic Director- replacing Rodney Mashburn	*7/1/15	cont.	
Noal Castater	Teacher	WMS	From 10 mth to 11 mth Agriculture Teacher	7/1/2015	cont.	
Ian Flanagan	ESL Tutor	Cty Wide	FT- 10 mth- ESL Tutor- 37.5 hrs wk	8/17/2015	6/30/2016	
Amanda Morgan	Bus sub	WMS	Add- PT- 10 mth- Bus driver- replacing John McGuire	8/19/2015	cont.	
Faith Newell	Teacher	NCE	Add- Title 1 summer reading- 3hrs wk	*7/1/15	8/12/2015	
Blanche McAllister	Teacher	NCE	Add- Title 1 summer reading- 3hrs wk	*7/1/15	8/12/2015	
Valerie Guyer	Teacher	NCE	Add- Title 1 summer reading- 3hrs wk	*7/1/15	8/12/2015	
Cathy McCracken	Tutor	NCE	Add- Title 1 summer reading- 3hrs wk	*7/1/15	8/12/2015	
Doyle Payne	Custodian	CMS	Add- Bus driver- PM route #154- replacing Jackie Stiles	8/19/2015	cont.	
Larry Wooten	Bus sub	CMS	Add- Bus driver- AM route #154- replacing Jackie Stiles	8/19/2015	cont.	
Byron Burnette	Teacher	PHS	From EC Teacher PHS to AP BES/BMS	8/1/2015	cont.	
Lisa Holland	AIG Teacher	Cty Wide	Add- 2 day AIG teaching- MES	7/20/2015	7/21/2015	
Brittany Pless	AIG Teacher	Cty Wide	Add- 2 day AIG teaching- MES	8/10/2015	8/11/2015	
Cammy Schreiber	AIG Teacher	Cty Wide	Add- 4 day AIG teaching- MES	7/27/2015	8/4/2015	
Alma Wells	Teacher	BES	FT- 10 mth- Change to Lead Teacher- replacing Rebecca Clowers	7/14/2015	cont.	
Tiffany Thompson	Teacher sub	HCLC	Add- Temp. - Tutor 12-25 hrs wk	7/13/2015	7/31/2015	
Crystal Clary	Teacher sub	HCLC	Add- Temp. - Tutor 12-25 hrs wk	7/13/2015	7/31/2015	
Sherry Raulerson	Title 1 Tutor	CES	Move From MES to CES- PT- 10 mth- Math Title 1 Tutor- new position	8/17/2015	cont.	
Pat Bryson	Title 1 Tutor	CES	Move From MES to CES- PT- 10 mth- Math Title 1 Tutor- new position	8/17/2015	cont.	
Linda Rathbone	TA	JVE	Add- Summer camp bus driver	7/14/2015	8/14/2015	
Beth Gosnell	CN Assist	MES	Change to 5.5 hrs day- replacing Linda Russell	7/14/2015	cont.	
Betty Jean McGaha	SFS sub	MES	Add- CN Assistant- 4 hrs day- replacing Elizabeth Gosnell	7/21/2015	cont.	
Taylor Boyd	Teacher sub	JES	FT- 10 mth- 4th gr Teacher- replacing Hayley Cox	8/17/2015	cont.	
Patti Brown	Bus monitor	JES	Add- After school worker- 9 hrs wk	8/17/2015	cont.	
Michael Faust	8th gr. Science Teacher	CMS	FT - 10 mth - replacing Angie May	8/17/2015	cont.	
Stephanie Copen	1st gr. Teacher	NCE	FT- 10 mth- replacing Michelle Burris	8/17/2015	cont.	
Christina Grasty	K Teacher	NCE	FT- 10 mth- replacing Mary Jesse	8/17/2015	cont.	
Donna Parker	Teacher sub	HEC	Temp.- FT- Interim English Teacher- replacing Beth Sanderson on FMLA	8/6/2015	12/23/2015	
Leave of Absence						
	NAME	POSITION	SITE		EFFECTIVE	END
	Sarah Howell	Teacher - 4th Grade	HZWD		8/17/2015	6/10/2016
Contracted Services						
	NAME		SITE	REASON	EFFECTIVE	END
	Mtn Audiology		Cty Wide	Audiological evaluations for students who fail hearing screenings	7/13/2015	6/30/2016
	Cindy Shipman		HEC	Students w/IEPs at HEC & develop IEPs for Non-HCS students	7/1/2015	6/30/2016
	Crystal Clary		Cty Wide	High School BT Coordinator	8/1/2015	6/30/2016
	Southwestern Child Dev. Com.		Cty Wide	Special needs services for pre-schoolers with significant disabilities	7/13/2015	6/15/2016
Substitutes						
	NAME	STATUS	EFFECTIVE	POSITION		
	Jordan Henry	Non-certified	7/14/2015	Bus sub		
	F. Bailey Duncan	Non-certified	8/17/2015	After school sub- JES only		
	Kenda Stephenson	Non-certified	7/14/2015	SFS sub		
Employee Coach						
	NAME	POSITION	HEAD/ ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE SEASON

JODY WARD	VOLLEYBALL	HEAD	GIRLS		WMS	FALL
BENTLEY ROGERS	FOOTBALL	ASSISTANT	BOYS	Varsity	PHS	FALL
JOSHUA SIMMONS	FOOTBALL	HEAD	BOYS		CMS	FALL
KEITH INMAN	FOOTBALL	ASSISTANT	BOYS		CMS	FALL
ERIC SOLLIE	SOCCER	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
RAY SUGG	SOCCER	HEAD	BOYS	Varsity	THS	FALL
CAROL FOX	ATHLETIC DIRECTOR				THS	
JOHN AUSTIN CHAMBERS	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
BRANDON BROOKS	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
BARRON ROGERS	FOOTBALL	ASSISTANT	BOYS	Varsity	THS	FALL
JOEY ROBINSON	ASSISTANT ATHLETIC DIRECTOR				THS	
LANI KASTEN	VOLLEYBALL	ASSISTANT	GIRLS		CMS	FALL
LISA CLIFFORD	CHEERLEADING	HEAD	GIRLS	Varsity	THS	FALL
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
BEN JONES	FOOTBALL	ASSISTANT	BOYS	Varsity	PHS	FALL
ZEB CAPPS	FOOTBALL	ASSISTANT	BOYS	Varsity	PHS	FALL
JOSEPH PINKSTON	SOCCER	HEAD	GIRLS	Varsity	PHS	FALL
CALEB SIMMONS	FOOTBALL	ASSISTANT	BOYS		CMS	FALL
JESSE INMAN	CROSS COUNTRY	HEAD	BOYS/GIRLS	JV/VARSITY	THS	FALL
BECKY BURNETTE	VOLLEYBALL	ASSISTANT	GIRLS	JV/VARSITY	THS	FALL
Volunteer Coach Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
Michael Wagenseil	CROSS COUNTRY	ASSISTANT	BOYS/GIRLS		WMS	FALL
WILLIAM YATES	CROSS COUNTRY	ASSISTANT	BOYS/GIRLS		WMS	FALL
RON CAGLE	FOOTBALL	ASSISTANT	BOYS	Varsity	PHS	FALL
SCOTT MOORE	FOOTBALL	ASSISTANT	BOYS		BMS	FALL
Teacher Contract Renewal						
FIRST NAME	LAST NAME	SITE	CONTRACT TYPE			
Laurie	Bass	396	LE- One year Contract			

Kim Shipman and Shawn Parris introduced new Bethel Elementary School and Bethel Middle School Assistant Principal – Byron Burnette

Byron Burnette addressed the Board and expressed his gratitude to the Board and Administration for the wonderful opportunity to serve in this capacity. Mr. Burnette thanked Mr. Bailey and Mr. Danny Miller for their leadership.

Clint Conner introduced new half time Assistant Principal and half time Title I teacher Erin Byrnes.

Erin Byrnes addressed the Board to thank them for the opportunity to serve. Ms. Byrnes said she is looking forward to working with the staff at Clyde Elementary.

There being no further business, the meeting adjourned at 8:35 p.m.