### SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, June 6, 2016 at 7:07 p.m.

Vice-Chair Milner called the meeting to order. Jimmy Rogers gave the invocation. Vice-Chair Milner led the Pledge of Allegiance to the Flag.

Vice-Chair Milner made the following announcements:

- Next regular board meeting July 11, 2016 at 7:00p.m. at the Education Center
- Graduation Dates: Central Haywood High School – June 11, 2016 – Haywood Community College – 2:00 p.m. Tuscola High School – June 13, 2016 – WCU Ramsey Center – 7:00 p.m. Pisgah High School – June 14, 2016 – WCU Ramsey Center – 7:00 p.m.
- Employee Recognition & Retirement Celebration Tuesday, June 14, 2016 1:30 p.m. Haywood Community College Auditorium

Agenda adjustments were as follows:

- Add Building & Grounds Committee approval items after #15
- Add Finance Committee approval items following monthly finance reports

Alison Francis presented information concerning the 2016 Summer Meal Program

#### **Recognized the following Middle & High School Spring Sports:**

Bethel Middle School: Lani Woods, Blue Ridge Conference Champion in Track & Field

#### **Canton Middle School:**

#### **Baseball – Blue Ridge conference Regular Season Champions**

Josh Reece, Aiden Haider, Sloan Mills, Taylor Nicholson, Carter Jones, Ryan Ivester, James Hutchinson, Houston Connor, Levi Medford, Brady Goolsby, Devon Dodgin, Caleb Bradford, Bryson Davis, Trent Devlin, Luke Albea – *Manager: Titus Bleckley, Head Coach: Chad Carver, Assistant Coaches: Bryan Reece and Andy Goolsby* 

Golf: Parker Truesdale - Blue Ridge Conference Individual Golf Champion

#### Waynesville Middle School:

**Girls Soccer** :Blue Ridge Conference, undefeated regular season, runner up in tournament – Autumn George, Gracie Glance, Brenda Maldonado, Payton Rinegar, Riley Smith, Skylar Sutton, Sage Weaver

#### Track & Field:

Izzy Hendershot – Blue Ridge Conference Champion in High Jump Joseph Hernandez – Blue Ridge Conference Champion in Shot Put

#### **Pisgah High School:**

**Varsity Softball:** WNCAC Conference Champions – Becca Rhea, Brooklyn Allen, Abby Clark, Madison Whitted, Miranda Connor, Jordan Kielson, Kalei Mull, Makala Beaver,

Jordan Taylor, Adriana Rios, Miranda James, Emily Smith, Taylor Holland, Emma Sorrells, Regan Lunsford, *Head Coach: Heidi Morgan – WNCAC Co-coach of the year, Madison Whitted – WNCAC Pitcher of the Year* 

## **Tuscola High School:**

**Softball:** All Conference: Allison Plafcan, Melody Hannah, Savannah Buchanan, Heather Carver, *Head Coach: Tara Gibbs – WNCAC Co-coach of the Year* 

**Golf:** WNCAC – Conference Champions – Walker Balance, Asher Boyd, David Cauley, Sam Cox (All Conference), Isley McClure (All Conference), Danny Planchock (All Conference), Davis Reynolds (All Conference)

**Baseball:** All Conference – Noah Heatherly, Ethan Meece

Tennis: All Conference – Logan King

**School Spotlight:** Whitley Thomas, Cora Dodson, Madison Sugg, and Claire Boyer, of Tuscola's Southern Appalachian History Class presented June School Spotlight

Julie Davis McClure addressed the Board to express her gratitude to Haywood County Schools for educating, loving, and supporting her daughter throughout her educational experience.

Approved May 5, 2016 closed session and May 9, 2016 closed and regular session minutes.

Approved 2016-2019 AIG Plan as presented by Jill Barker

Approved Folkmoot Bus Memorandum of Understanding as presented by Todd Trantham

Approved the Local CTE Plan as presented by Aleasa Glance

Tabled the following policies until next board meeting to allow for public input:

- 7510 Leave
- 7900 Resignation
- 7910 Retirement
- 7920 Reduction In Force Teachers and School Administrators
- 7921 Classified Personnel Reduction
- 7930 Professional Employees Demotion and Dismissal
- 7940 Classified Personnel Suspension and Dismissal
- 7950 Non-Career Status Teachers Nonrenewal

Approved the following policies:

- 1720-4015-7225 Discrimination- Harassment-Bullying Complaint Procedure
- 1760-7280 Prohibition Against Retaliation
- 2130 Board Member Compensation and Expenses
- 3410 Testing and Assessment Program
- 3420 Student Promotion and Accountability
- 3620 Extracurricular Activities and Student Organizations
- 4333 Weapons, Bomb Threats, Terrorist Threats, Clear Threat to Safety
- 5027-7275 Weapons and Explosives Prohibited
- 5028-6130-7267 Automated External Defibrillator

- 6220 Operation of School Nutrition Services
- 6410 Organization of the Purchasing Function
- 6420 Contracts With the Board
- 6430 State Purchasing Requirements for Equipment Materials and Supplies
- 6440 Local Purchasing Requirements for Equipment Materials and Supplies
- 6442 Vendor Lists
- 6450 Purchase of Services
- 6560 Disposal of Surplus Property
- 7602 Employee Supplement
- 7650 Employee Travel and Other Expense Reimbursement
- 8210 Grants and Funding For Special Projects
- 8305 Federal Grant Administration
- 9010 Site Selection
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers At Risk
- 9120 Bidding For Construction
- 9400 Sale, Disposal, and Lease of Board-Owned Real Property

Approved monthly financial reports as presented by Finance Committee.

Approved implementing the Community Eligibility Program at Clyde Elementary and North Canton Elementary

Approved Additional Responsibility Stipend paid in 2015-2016 to Pisgah and Tuscola High Schools lead Driver's Education Program instructors.

Approved increasing pay to \$625.00 to Drivers Education instructors for 30 hour Driver's Education class for 2016-2017, paying a \$5.00 increase per student for in-car driver's instruction in 2016-2017, and a \$5.00 decrease in the individual driver's education student fee for 2016-2017

Approved Surplus List as presented by Todd Trantham

Approved Re-installment Request as presented by Dr. Anne Garrett

Approved June Budget Amendments and Revision Resolution as presented by Finance Committee

Approved 2016-2017 Interim Budget Resolution as presented by Finance Committee

Approved purchasing Access Control for four locations using ADM funds as presented by Building and Grounds Committee

Approved replacing the roof at Waynesville Middle School cafeteria at a cost of \$100,000 - \$150,000 using lottery funds as presented by Building and Grounds Committee

Approved replacing HVAC system at Central Haywood High School building including ITC and office as presented by Building and Grounds Committee. This item is at a cost of \$50,000-\$70,000 using Capital Outlay funds and will save money by converting to one unit.

Approved replacing HVAC system at Pisgah and Tuscola High School main gyms as presented by Building and Grounds Committee. This item is at a cost of \$100,000-\$150,000 per gym and will be purchased using lottery funds.

# Approved Susan Sorrells to serve on the Haywood Community College Board of Trustees

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	6/6/2016				
Schools	Board Meeting	6/6/2016				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Joan Ferrara	EC Director	со		Retirement	6/30/2016	
Paula Bolado	ELA Teacher	BMS		Resignation	6/14/2016	
Gina Smith	Bus driver- only	WMS		Resignation	6/3/2016	
Jody Ward	Bus driver- only	WMS		Resignation	6/13/2016	*Keep on bus sub list
Patricia A. Pace	CN Assistant	THS		Resignation	3/29/2016	300 1131
Sharon Chambers	Bus driver- only	CES		Resignation	6/13/2016	*Keep on bus sub list
Aaron Fernandez	STEM Teacher	WMS		Resignation	6/15/2016	*Keep on Teacher sub & bus sub list
Suzanne Wilson	ТА	HES		Resignation	6/14/2016	
Leah Edwards	Psychologist	HES		Resignation	6/10/2016	
Jaclynn Deitz	Teacher K-5	NCE		Resignation	6/14/2016	
Mitchell Whitner	Head Baseball coach	THS		Resignation	6/1/2016	
Julia Seward	Title 1 Pre-K TA	JVE		Resignation	6/14/2016	
Jeanann Yates	Principal	CES		Resignation	6/30/2016	
Ben Rhodarmer	Math Teacher	PHS		Resignation	6/14/2016	
Rachael Affron	Music Teacher	BMS		Resignation	6/15/2016	
Christina Hawkins	Spanish Teacher	WMS		Resignation	6/15/2016	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Thomas Sawicki	Science Teacher	PHS	Move from THS to PHS- replacing Andrew Smith	8/17/2016	cont.	
Brandy Mathews	Teacher Business	CHHS	Move from PHS to CHHS- replacing Jonathan Whitson Move from FT- CES to NCE-	8/17/2016	cont.	
Megan Davis	PE Teacher	NCE	replacing Chad Carver	8/17/2016	cont.	
Michaela Rosier	Bookkeeper	THS	Move from FT- CES to THS - Receptionist- replacing Amanda Gentry	8/17/2016	cont.	
Sarah Peterson	Counselor	MES / RES	Move to 50% MES & RES- replacing Haley Kerby	8/17/2016	cont.	
Rosemary Houston	Counselor	BMS / CMS	Move to 50% BMS & CMS- replacing Sarah Peterson	8/17/2016	cont.	
Shane Green	Custodian	THS	Move from WMS to THS- replacing Jared Lowdermilk	7/1/2016	cont.	
Julie Buchanan	Art Teacher	JES/HES	Move from CES/JES/RES to JES/HES- replacing Jessica Hauser Flinchum (HES)	8/17/2016	cont.	
Carrie Hooper	Art Teacher	CLY/MES/NCE	Move from CLY/MES to CLY/MES/NCE- replacing Jessica Hauser Flinchum (NCE)	8/17/2016	cont.	
Caroline Ottinger	Art Teacher	BES/JVE/RES	Move from BES/JVE to BES/JVE/RES- replacing Julie Buchanan (RES)	8/17/2016	cont.	
Ashley Cooper	Music Teacher	CLY / RES	Move from CLY to CLY/RES	8/17/2016	cont.	

			Move from NCE/RES to BES/RES-			
Angela McHenry	Music Teacher	BES / RES	replacing Kelly McFalls (BES)	8/17/2016	cont.	
Kay Atwood	Music Teacher	NCE / JVE	Move from HES to NCE/JVE- replacing Angela McHenry (NCE)	8/17/2016	cont.	
Mary M. Ward	Music Teacher	HES	Move from CES/JES to HES- replacing Kay Atwood (HES) Move from CMS EC TA to CLY-	8/17/2016	cont.	
Diane Pope	EC Pre-K TA	CLY	replacing Kaitlin Patterson Move from BES EC TA to JVE-	8/17/2016	cont.	
Rebecca Lynn Freeman	EC Pre-K TA	JVE	replacing Val Powell	8/17/2016	cont.	
Sheri LeRiche	Teacher K-5	NCE	Move from WMS to NCE- replacing Jackie Deitz	8/17/2016	cont.	
Deborah Klinghagen	Teacher K-5	NCE	Move from WMS to NCE- replacing Julie Smith	8/17/2016	cont.	
Kathy Swanger	Teacher Pre-K	JVE	Move from CES to JVE	8/17/2016	cont.	
Crystal Yarborough	Title 1 Pre-K TA	JVE	Move from CES to JVE	8/17/2016	cont.	
Shawn Sampson	Science Teacher	PHS	Move from BMS to PHS- new postion	8/17/2016	cont.	
Julie Smith	Math Teacher	BMS	Move from NCE to BMS- replacing Shawn Sampson Move from PHS to WMS- replacing	8/17/2016	cont.	
Jenny Roseboom	Spanish Teacher	WMS	Christina Hawkins	8/17/2016	cont.	
Logyo of Abasing						
Leave of Absence NAME	POSITION	SITE		EFFECTIVE	END	
Sara Gatigolo	Teacher - LA EC	WMS		8/17/2016	11/8/2016	
Darsey Fox	Teacher	HES		8/28/2016	10/31/2016	
Lindsey Shelton	Teacher	NCE		5/31/2016	8/28/2016	
Jennifer Smith	ТА	HES		Intermittent	TBD	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Separation from Employment						
NAME	POSITION	SITE		EFFECTIVE		
Andrew Chase Smith	Science Teacher	PHS		6/14/2016		
Tiffany Marchbanks	English Teacher	PHS		6/14/2016		
Amanda Gentry	Clerical	THS		6/14/2016		
Haley Kerby	Counselor	CHHS & RES		6/14/2016		
Jonathan Whitson	Teacher Business	CHHS		6/14/2016		
Chad Carver	PE Teacher	NCE		6/14/2016		
Jonathan Sears	Clerical	THS		6/14/2016		
Kathryn Sinchuk	Pre-K Teacher	NCE		6/14/2016		
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Chance Davis	Summer care worker	CLY	Temp PT- <30 hrs wk	6/13/2016	8/12/2016	
Chance Davis	After school worker	CLY	Temp- PT- 15 hrs wk	*5/17/16	8/12/2016	
McKenzie Wilson	Summer care worker	JVE	Temp PT- < 30 hrs wk	6/15/2016	8/12/2016	
Jeffery Ramsey	Bus driver	THS	PT- 10 mth- replacing Thomas Walker- 18.5 hrs wk	*5/23/16	cont.	
Karrington Cole	Summer care worker	JES	Temp- PT- <20 hrs wk	6/16/2016	8/5/2016	
Katherine Fielden	Summer care worker	HES	Temp FT- up to 40 hrs wk	6/14/2016	8/5/2016	
Katherine Fielden	After school care	HES	PT- 15 hrs wk	6/7/2016	cont.	
Alexandria Swanger	Summer care worker	HES	Temp FT- up to 40 hrs wk	6/14/2016	8/5/2016	
Alexandria Swanger	After school care	HES	PT- 15 hrs wk	6/7/2016	cont.	
Megan Long	Summer care worker	NCE	Temp FT- up to 40 hrs wk	6/20/2016	8/12/2016	

POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Summer cafeteria		Tomp, PT, up to 20 bro wik	6/15/2016	9/15/2016	
Summer cafeteria	HE3	Temp. FT- up to 29 his wk	0/15/2010	0/13/2010	
worker	CLY	Temp. PT- up to 29 hrs wk	6/15/2016	8/15/2016	
	CLY				
		· · ·			
AIG- Summer camp	CLY	Temp. PT- up to 35 hrs wk	*6/6/2016	6/29/2016	
Bus driver	WMS	mth- Bus #37- replacing Gina Smith- 18 hrs wk	*6/6/2016	cont.	
	NCE	Temp FT- up to 40 brs wk	6/15/2016	8/12/2016	
		FT- 10 mth- Change from			
EC TA	THS	Interpreter to EC TA	8/17/2016	6/30/2017	
Title 1 Summer Media	CLY	Outreach	6/16/2016	8/8/2016	
Title 1 Summer		Temp. PT- Summer Literary	6/46/2046		
	CLY		6/16/2016	8/8/2016	
Program	CLY	Outreach	6/16/2016	8/8/2016	
	CLY		6/16/2016	8/8/2016	
riogram		Move from CES Aft. Sch. Dir. to		0/0/2010	
After school worker	JES		8/22/2016	cont.	
After school worker sub	JES	school worker	8/22/2016	cont.	
		Add- EC TA Nursing Assist			
Teacher sub	CO (CLY)		*4/15/2016	6/13/2016	
Bus driver	CO (CTY WIDE)	Temp. PT- Summer Migrant Bus driver- <15 hrs wk	6/15/2016	8/19/2016	
Summer bus driver	CLY	Temp PT- up to 15 hrs wk	6/15/2016	7/8/2016	
Summer bus driver	CLY	Temp PT- up to 15 hrs wk	6/15/2016	7/8/2016	
Summer bus driver	CLY	Temp PT- up to 15 hrs wk	6/15/2016	7/8/2016	
Teacher	NCE	27 hrs wk	6/15/2016	7/11/0116	
Teacher	CLY	wk	6/27/2016	6/30/2016	
Summer School Lead			0/45/0040	7/44/0440	
	CLY	WK	6/15/2016	7/11/0116	
worker	NCE	Temp. PT- up to 20 hrs wk	6/15/2016	8/12/2016	
Summer cafeteria worker	NCE	Temp. FT- up to 40 hrs wk	6/15/2016	8/12/2016	
CN Manager	NCE	FT- 10 mth- 8 hrs day- replacing Sandy Watts	8/17/2016	cont.	
CN Assistant	NCE		8/17/2016	cont.	
		FT- 10 mth- from 5.5 to 7 hrs day-			
CN Assistant	NCE	retiree position	8/17/2016	cont.	
CN Assistant	NCE	taking .5 hrs from Carolyn Lester retiree position	8/17/2016	cont.	
PF Teacher	CMS		6/15/2016	8/16/2016	
PowerSchool Data Mgr.	NCE	Move from 11 to 12 mths	8/17/2016	cont.	
i onoroonoor Data Will.	NOL		0/11/2010	oont.	
PowerSchool Data Mgr.	NCE	Add- 2 wks employment for July	7/1/2016	7/31/2016	
	Summer cafeteria worker Summer cafeteria worker AIG- Summer camp AIG- Summer camp AIG- Summer camp AIG- Summer camp AIG- Summer camp AIG- Summer camp Bus driver Summer cafeteria worker EC TA Title 1 Summer Program Title 1 Summer Program Title 1 Summer Program After school worker After school worker After school worker summer bus driver Summer bus driver Summer bus driver Summer bus driver Summer bus driver Summer School Lead Teacher Summer cafeteria worker CN Manager CN Assistant CN Assistant PE Teacher Bookkeeper Bookkeeper	Summer cafeteria   HES     Summer cafeteria   CLY     AIG- Summer camp   CLY     Bus driver   WMS     Summer cafeteria   NCE     Program   CLY     Title 1 Summer   Program     Program   CLY     After school worker   JES     Teacher sub   CO (CLY)     Bus driver   CLY     Summer bus driver   CLY     Summer bus driver   CLY     Summer School Lead   Teacher     Teacher   NCE     Summer cafe	Summer cafeteria worker     HES     Temp. PT- up to 29 hrs wk       Summer cafeteria worker     CLY     Temp. PT- up to 29 hrs wk       AIG- Summer camp     CLY     Temp. PT- up to 35 hrs wk       AIG- Summer camp     CLY     Temp. PT- up to 35 hrs wk       AIG- Summer camp     CLY     Temp. PT- up to 35 hrs wk       AIG- Summer camp     CLY     Temp. PT- up to 35 hrs wk       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk       Bus driver     WMS     Smith-18 hrs wk       Summer cafeteria worker     WMS     Smith-18 hrs wk       Summer cafeteria worker     NCE     Temp. PT- up to 40 hrs wk       Title 1 Summer Media     CLY     Outreach     Temp. PT- Summer Literary       Program     CLY     Outreach     Temp. PT- Summer Literary       Program     CLY     Outreach     Temp. PT- Summer Literary       Program     CLY     Outreach     Move from CES Aft. Sch. Dir. to       After school worker sub     JES     Afd	Summer cafeteria     HES     Temp. PT- up to 29 hrs wk     6/15/2016       Summer cafeteria     CLY     Temp. PT- up to 29 hrs wk     6/15/2016       AlG- Summer camp     CLY     Temp. PT- up to 35 hrs wk     *6/6/2016       AlG- Summer camp     CLY     Temp. PT- up to 35 hrs wk     *6/6/2016       AlG- Summer camp     CLY     Temp. PT- up to 35 hrs wk     *6/6/2016       AlG- Summer camp     CLY     Temp. PT- up to 35 hrs wk     *6/6/2016       AlG- Summer camp     CLY     Temp. PT- up to 35 hrs wk     *6/6/2016       AlG- Summer camp     CLY     Temp. PT- up to 35 hrs wk     *6/6/2016       AlG- Summer camp     CLY     Temp. PT- up to 35 hrs wk     *6/6/2016       Bus driver     WMS     Smith- 18 hrs wk     *6/6/2016       Summer cafeteria     WMS     Smith- 18 hrs wk     6/16/2016       Summer cafeteria     WMS     Smith- 18 hrs wk     6/16/2016       Summer cafeteria     WC     Temp. PT- Summer Media     6/16/2016       Title 1 Summer Media     CLY     Outreach     6/16/2016       Title 1 Summer Media     CLY <t< td=""><td>Summer caletieria worker     HES     Temp. PT- up to 29 hrs wk.     6/15/2016     8/15/2016       Summer caletieria worker     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/6/2016     6/29/2016       Summer caleteria     WMS     Smith- 16 hrs wk.     6/15/2016     8/12/2016       Bus driver     WMS     Smith- 16 hrs wk.     6/16/2016     8/12/2016       Temp. PT- up to 40 hrs wk     6/16/2016     8/12/2016     7/12/2016     8/12/2016       Title 1 Summer Media     CLY     Outreach     6/16/2016     8/12/2016     7/16/201</td></t<>	Summer caletieria worker     HES     Temp. PT- up to 29 hrs wk.     6/15/2016     8/15/2016       Summer caletieria worker     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/8/2016     6/29/2016       AIG-Summer camp     CLY     Temp. PT- up to 35 hrs wk.     46/6/2016     6/29/2016       Summer caleteria     WMS     Smith- 16 hrs wk.     6/15/2016     8/12/2016       Bus driver     WMS     Smith- 16 hrs wk.     6/16/2016     8/12/2016       Temp. PT- up to 40 hrs wk     6/16/2016     8/12/2016     7/12/2016     8/12/2016       Title 1 Summer Media     CLY     Outreach     6/16/2016     8/12/2016     7/16/201

			Add- Temp Summer care worker-			
Peyton Willis	ТА	NCE	up to 40 hrs wk	6/20/2016	8/12/2016	
Emily Green	After school director	NCE	Add- Temp Summer care worker director- up to 40 hrs wk	6/20/2016	8/12/2016	
Emily Green	After school director	NCE	Add- Summer care bus driver	6/20/2016	8/12/2016	
Blanche McAlister	Summer school Reading Teacher	NCE	Add- Temp. PT- 1st & 2nd grade- 22 hrs wk	6/15/2016	7/8/2016	
Cathy W. McCracken	Summer school Reading Teacher	NCE	Add- Temp. PT- 1st & 2nd grade- 22 hrs wk Add- Temp. PT- 1st & 2nd grade-	6/15/2016	7/8/2016	
Donna Francis	Summer school Reading Teacher	NCE	Add- Temp. PT- 1st & 2nd grade- 22 hrs wk Add- Temp. FT- Summer care	6/15/2016	7/8/2016	
Stephanie Messer	ТА	HES	worker- up to 40 hrs wk Add- After school worker- PT- 15	6/15/2016	8/5/2016	
Stephanie Messer	ТА	HES	hrs wk	6/15/2016	cont.	
David Pressley	Athletic Director	PHS	Add- 1 month of employment Performed addtional administrative	6/1/2017	6/30/2017	
			duties for Driver's Ed- 30-50 hrs-			
David Pressley	Driver's Ed.	PHS	for the 2015-2016 school yr Performed addtional administrative	7/1/2015	6/30/2016	
			duties for Driver's Ed- 30-50 hrs-			
Ben Garner	Driver's Ed.	THS	for the 2015-2016 school yr	7/1/2015	6/30/2016	
Val Powell	Teacher sub	JVE	Add- Temp PT- EC PreK TA	*5/31/16	6/3/2016	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Nicole Revis	Teacher Title I	HES		8/17/2016	1/1/2017	
Jack Hogue	Teacher	PHS		8/17/2016	9/28/2016	
Contracted Services						
NAME	HOURS	SITE		EFFECTIVE	END	
Winston-Salem	HOURS	SITE		EFFECTIVE	END	
Industries for the Blind	800 hrs for yr	Cty Wide		7/1/2016	6/30/2017	
TEACCH	As needed	Cty Wide		7/1/2016	6/30/2017	
Substitutes						
NAME	STATUS	POSITION	EFFECTIVE			
Alexandria Swanger	Non-certified	Teacher sub	6/7/2016			
Tracie Lunsford	Non-certified	SFS sub	6/7/2016			
Mark Freeman	Non-certified	Bus sub- BES/BMS only	*5/25/2016			
	Non contified	After school sub-	0/17/0010			
Megan Long Charles Rathbone	Non-certified Non-certified	NCE only Bus sub- CLY only	8/17/2016 6/7/2016			
Chanes Rathoune		BUS SUD- OLT UNIY	0/7/2016			
Employee Coach						
	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
SPENCER LEE REEVES	VOLLEYBALL	ASSISTANT	GIRLS		BMS	FALL
REBECCA SMITH	VOLLEYBALL	HEAD	GIRLS		BMS	FALL
MATTHEW GOLDEN	FOOTBALL	HEAD	BOYS		BMS	FALL
KEVIN COLLINS	FOOTBALL	ASSISTANT	BOYS		BMS	FALL
LAYNA COPE	VOLLEYBALL	HEAD	GIRLS	JV	THS	FALL
BRANDON BROOKS	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
JOHN AUSTIN CHAMBERS	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
BARRON ROGERS	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
JUSTIN RHINEHART	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
JOSH GIBBS	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
ETHAN RHINEHART	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
JAMES POSTELL	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
CAROL FOX	ATHLETIC DIRECTOR	HEAD			THS	FALL

	ASSIST. ATHLETIC					
JOEY ROBINSON	DIRECTOR	ASSISTANT			THS	FALL
JOEY ROBINSON	FACILITIES SUPV				THS	FALL
TAMMY BATES	CHEERLEADING	HEAD	GIRLS	VARSITY	THS	FALL
LISA CLIFFORD	CHEERLEADING	HEAD	GIRLS	JV	THS	FALL
ROBERT SUTTON	FOOTBALL	HEAD	BOYS		WMS	FALL
JODY WARD	VOLLEYBALL		GIRLS		WMS	FALL
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
KIMBERLY STATES	COLORGUARD		BOYS/GIRLS		PHS	FALL
SCOTT EARLY	FOOTBALL	ASSISTANT	BOYS		BMS	FALL
DONNIE BUCHANAN	FOOTBALL	ASSISTANT	BOYS		BMS	FALL
TOMMY PURSLEY	FOOTBALL	HEAD	BOYS	JV/VARSITY	THS	SUMMER
TOMMY PURSLEY	FIELD MAINTENANCE	HEAD	BOYS	JV/VARSITY	THS	FALL
	F/W/S/ WEIGHTROOM		POVO		THO	=
	SUPV	HEAD	BOYS		THS	FALL
TOMMY PURSLEY	FOOTBALL	HEAD	BOYS	JV/VARSITY	THS	FALL
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
	SOCCER	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
KAT SUGG	SOUCER	ASSISTANT	8013	JV/VARSITT	113	FALL
Contract Renewals						
FIRST NAME	LAST NAME	CONTRACT TERM	SITE			
Lauren	Beck		BES			
Kathryn	Boyer	1 year contract	BES			
•	Brooks	1 year contract	BES			
Traci		1 year contract	BES			
Kristy	Brown	1 year contract	BES			
Tiffany	Cantrell	1 year contract				
Lucinda	Chapman	1 year contract	BES			
Hayley	Donaldson	1 year contract	BES			
Nancy	Francis	1 year contract	BES			
Sarah	Howell	1 year contract	BES			
Katlyn	Hughes	1 year contract	BES			
Meredith	Jordan	1 year contract	BES			
Kaitlyn	Otey	1 year contract	BES			
Brittany	Pless	1 year contract	BES			
Alison	Sayler	1 year contract	BES			
Melissa	Bradian	1 year contract	BMS			
Jennifer	Cody	1 year contract	BMS			
Kevin	Collins	1 year contract	BMS			
Matthew	Golden	1 year contract	BMS			
Julie	Green	1 year contract	BMS			
Amy	Harrington	1 year contract	BMS			
Dustin	Keyes	1 year contract	BMS			
Elise	King	1 year contract	BMS			
Jennifer	Mabry	1 year contract	BMS			
Laura	Shipman	1 year contract	BMS			
Karma	Shuford	1 year contract	BMS			
Rebecca	Smith	1 year contract	BMS			
Dorothea	Stewart	1 year contract	BMS			
Barclay	Taylor	1 year contract	BMS			
Robert	Allison	1 year contract	CHHS			

	Andorson	4	CHHS	
Barbara	Anderson Brown	1 year contract	CHHS	
Amy		1 year contract		
William	Covin	1 year contract	CHHS/HCLC	
Mark	Ethridge	1 year contract	CHHS/HCLC	
Barry	Feldman	1 year contract	CHHS	
Jeffrey	Foster	1 year contract	CHHS/HCLC	
Philip	Gross	1 year contract	CHHS	
Jamie	Stevenson	1 year contract	CHHS/HCLC	 
Kathryn	Tomassi	1 year contract	CHHS	 
Danielle	Best	1 year contract	CLY	 
Erin	Byrnes	1 year contract	CLY	 
Kelsey	Cain	1 year contract	CLY	 
Linda	Estes	1 year contract	CLY	
Elizabeth	Funderburk	1 year contract	CLY	
Susan	Hamlett	1 year contract	CLY	 
Donna	Harris	1 year contract	CLY	
Erin	Horton	1 year contract	CLY	
Leigh	Hyett	1 year contract	CLY	
Lauren	King	1 year contract	CLY	
Angela	Ledford	1 year contract	CLY	
Alison	Lipham	1 year contract	CLY	
Karie	Mathis	1 year contract	CLY	
Angela	Mull	1 year contract	CLY	
Ashley	Pace	1 year contract	CLY	
Courtney	Phillips	1 year contract	CLY	
Kiffin	Queen	1 year contract	CLY	
Nanette	Renegar	1 year contract	CLY	
Gloria	Rose	1 year contract	CLY	
Kayla	Ross	1 year contract	CLY	
Stephen	Sharpe	1 year contract	CLY	
Sue	Sorrells	1 year contract	CLY	
Sophi	Spurrier	1 year contract	CLY	
Megean	Wantz	1 year contract	CLY	
Amanda	Wells	1 year contract	CLY	
Karley	Wells	1 year contract	CLY	
Heather	Boyd	1 year contract	CMS	
Timothy	Bushnell	1 year contract	CMS	
Jessica	Coward	1 year contract	CMS	
Lee	Davis	1 year contract	CMS	
Neal	Drakage	1 year contract	CMS	
Kara	Faust	1 year contract	CMS	
Michael	Faust	1 year contract	CMS	
Lani	Kasten	1 year contract	CMS	
Christina	Latriano	1 year contract	CMS	Ī
Sarah	Lee	1 year contract	CMS	
Joanna	Leslie	1 year contract	CMS	
Tiffany	Thompson	1 year contract	CMS	
Michael	Vigliano	1 year contract	CMS	
Juliana	Weaver	1 year contract	CMS	
Douglas	Wilson	1 year contract	CMS	
Elizabeth	Bramley	1 year contract	CO	
Martha	Child		CO	
		1 year contract	50	 

Brumfield					
	1 year contract	HEC			
	1 year contract				
	1 year contract				
	1 year contract				
	1 year contract				
	1 year contract				
	1 year contract				
	1 year contract				
	1 year contract				
Rogers	1 year contract	HES			
Smith	1 year contract	HES			
Willett	1 year contract	HES			
Brandon	1 year contract	JES			
Cox	1 year contract	JES			
Ford	1 year contract	JES			
Kilgore	1 year contract	JES			
Little	1 year contract	JES			
Meadows	1 year contract	JES			
Ottie	1 year contract	JES			
Prince	1 year contract	JES			
Sellers	1 year contract	JES			
Ashe	1 year contract	JVE			
Downs	1 year contract	JVE			
Dutton	1 year contract	JVE			
Langley	1 year contract	JVE			
Reis	1 year contract	JVE			
Rizoti		JVE			
Rogers		JVE			
		JVE			
		JVE			
		JVE			
		MES			
		MES			
		MES			
Trull	i year contract	MES			
	Willett     Brandon     Cox     Ford     Kilgore     Little     Meadows     Ottie     Prince     Sellers     Ashe     Downs     Dutton     Langley     Reis	Byrd1 year contractChell1 year contractConard1 year contractDixon1 year contractEdwards1 year contractGreen1 year contractHenderson1 year contractKirchner1 year contractLowder1 year contractReyes1 year contractRogers1 year contractWillett1 year contractBrandon1 year contractKirgore1 year contractKilgore1 year contractKilgore1 year contractCottie1 year contractKilgore1 year contractDittie1 year contractKilgore1 year contractCottie1 year contractDutton1 year contractBrandon1 year contractKilgore1 year contractKilgore1 year contractDowns1 year contractDutton1 year contractReis1 year contractRogers1 year contractRogers1 year contractReis1 year contractRogers1 year contractChristy1 year contractCrawford1 year contractHensle	Byrd     1 year contract     HES       Chell     1 year contract     HES       Conard     1 year contract     HES       Dixon     1 year contract     HES       Edwards     1 year contract     HES       Green     1 year contract     HES       Henderson     1 year contract     HES       Kerby     1 year contract     HES       Lowder     1 year contract     HES       Lowder     1 year contract     HES       Regers     1 year contract     HES       Rogers     1 year contract     HES       Smith     1 year contract     HES       Willett     1 year contract     JES       Ford     1 year contract     JES       Kilgore     1 year contract     JES       Kilgore     1 year contract     JES       Villet     1 year contract     JES       Kilgore     1 year contract     JES       Dixon     1 year contract     JES       Prince     1 year contract     JES  D	Byrd 1 year contract HES   Chell 1 year contract HES   Conard 1 year contract HES   Dixon 1 year contract HES   Edwards 1 year contract HES   Green 1 year contract HES   Karby 1 year contract HES   Karby 1 year contract HES   Karby 1 year contract HES   Kurchner 1 year contract HES   Myers 1 year contract HES   Rogers 1 year contract HES   Smith 1 year contract HES   Brandon 1 year contract HES   Brandon 1 year contract JES   Villett 1 year contract JES   Ford 1 year contract JES   Kilgore 1 year contract JES   Meadows 1 year contract JES   Ottie 1 year contract JES   Prince 1 year contract JES   Ashe 1 year contract JES   Prince	Byrd 1 year contract HES   Chell 1 year contract HES   Dixon 1 year contract HES   Dixon 1 year contract HES   Edwards 1 year contract HES   Kerby 1 year contract HES   Kurchner 1 year contract HES   Lowder 1 year contract HES   Reyes 1 year contract HES   Smith 1 year contract HES   Smith 1 year contract HES   Willett 1 year contract HES   Willett 1 year contract HES   Willett 1 year contract HES   Villett 1 year contract JES   Ford 1 year contract JES   Kitgfore 1 year contract JES   Kitgfore 1 year contract JES   Prince 1 year contract JES   Neadows 1 year contract JES   Prince 1 year contract JES   Dutton 1 year contract JES

Amanda	Williams	1 waar contract	MES			
Neisha	Cochran	1 year contract	NCE			
Beth		1 year contract	NCE			
	Coggins	1 year contract	NCE			
Stephanie	Copen Davis	1 year contract	NCE			
Megan		1 year contract				
Briannah	Goodson	1 year contract	NCE			
Christina	Grasty	1 year contract	NCE			
Debra	Howell	1 year contract	NCE			
Deborah	Klinghagen	1 year contract	NCE			
Holly	Kuykendall	1 year contract	NCE			
Sheri	Le Riche	1 year contract	NCE			
Blanche	McCallister	1 year contract	NCE			
Angela	McHenry	1 year contract	NCE			
Faith	Newell	1 year contract	NCE			
Katy	Nice	1 year contract	NCE			
Melanie	Norton	1 year contract	NCE			
Kymberly	Riley	1 year contract	NCE			
Lindsey	Shelton	1 year contract	NCE			
Traci	Wike	1 year contract	NCE			
Krystal	Allen	1 year contract	PHS			
Virginia	Aughe	1 year contract	PHS			
Richard	Brindley	1 year contract	PHS			
Emily	Burrus	1 year contract	PHS			
Brett	Chappell	1 year contract	PHS			
Lisa	Cook	1 year contract	PHS			
Alex	Deutsch	1 year contract	PHS			
Lisa	Frazier	1 year contract	PHS			
Wendell	Godfrey	1 year contract	PHS			
Phillip	Hamm	1 year contract	PHS			
Jacob	Hannah	1 year contract	PHS			
Jessica	Hauser-Flinchum	1 year contract	PHS			
Adriane	Howard	1 year contract	PHS			
Joshua	Justice	1 year contract	PHS			
Brandy	Mathews	1 year contract	CHHS			
Heidi	Morgan	1 year contract	PHS			
Kathryn	Ray	1 year contract	PHS			
Bentley	Rogers	1 year contract	PHS			
Callie	Rogers	1 year contract	PHS			
Shawn	Sampson	1 year contract	PHS			
Thomas	Sawicki	1 year contract	PHS			
Ashley	Smathers	1 year contract	PHS			
Courtney	Wade	1 year contract	PHS			
Michael	Weaver	1 year contract	PHS			
Carol	Colon		PHS/THS			
Suzanne	Bigsby	1 year contract	RES			
Valerie	Blazer	1 year contract	RES			
Leslie	Biazer Buchanan	1 year contract	RES			
	Clifton	1 year contract				
Ashley		1 year contract	RES			
Sarah	Floyd	1 year contract	RES			
Julia	Hernandez	1 year contract	RES			
Lindsey	Huneycutt	1 year contract	RES		<u> </u>	┨─────┤
Margaret	King	1 year contract	RES			
Haley	Watts	1 year contract	RES			

Heather	Bell	1 year contract	THS		
Elizabeth	Blevins	1 year contract	THS		
Brandon	Brooks	1 year contract	THS		
Anita	Burgin	1 year contract	THS		
John	Chambers	1 year contract	THS		
Layna	Соре	1 year contract	THS		
Amanda	Earley	1 year contract	THS		
Amy	Garner	1 year contract	THS		
Joshua	Gibbs	1 year contract	THS		
Joyce	Golden	1 year contract	THS		
Angela	Greene	1 year contract	THS		
Dillon	Ingle	1 year contract	THS		
Maggie	Jennings	1 year contract	THS		
Stephanie	Kea	1 year contract	THS		
Joan	Kennedy	1 year contract	THS		
Ku	Khang	1 year contract	THS		
Lori	Mills	1 year contract	THS		
Heather	Phillips	1 year contract	THS		
James	Postell II	1 year contract	THS		
Blakely	Reid	1 year contract	THS		
Justin	Rhinehart	1 year contract	THS		
Steven	Robertson	1 year contract	THS		
Megan	Smith	1 year contract	THS		
Eric	Sollie	1 year contract	THS		
Kevin	Sutton	1 year contract	THS		
William	Valentine	1 year contract	THS		
Kari	Williams	1 year contract	THS		
Dawn	Williams-Tox	1 year contract	THS		
Cam	Bass	1 year contract	WMS		
Laurie	Bass	1 year contract	WMS		
Christine	Basulto	1 year contract	WMS		
Pamela	Bryant	1 year contract	WMS		
Karen	Bryson	1 year contract	WMS		
Noal	Castater	1 year contract	WMS		
Matthew	Clements	1 year contract	WMS		
Bethany	Coleman	1 year contract	WMS		
Morgan	Eaton	1 year contract	WMS		
Melissa	Garrett-Hall	1 year contract	WMS	 	
Sara	Gatilogo	1 year contract	WMS		
Jaime	Graeber	1 year contract	WMS		
Christina	Hawkins	1 year contract	WMS		
Graham	Haynes	1 year contract	WMS		
Amber	Hower	1 year contract	WMS	 	
Wendy	Johnson	1 year contract	WMS		
Jennifer	Kelly	1 year contract	WMS		
Jerren	Pittaluga	1 year contract	WMS		
Matthew	Raley	1 year contract	WMS		
Casey	Roberts	1 year contract	WMS	 	
Kelsey	Shepherd	1 year contract	WMS		
Casey	Stamey	1 year contract	WMS		
Laura	Turner	1 year contract	WMS		
William	Yates	1 year contract	WMS	 	

There being no further business, the meeting adjourned at 8:22p.m.