

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, March 14, 2016 at 7:00 p.m.

Chairman Francis called the meeting to order. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting April 18, 2016 at 7:00p.m. at the Education Center
- Jim Francis is absent due to illness
- Haywood County Schools Spring Bingo – April 23, 2016 – 6:00 p.m. – Canton Armory

Agenda adjustments were as follows:

- Jill Barker will present policies for approval under #16
- Vice-Chair Milner will present two approval items from Finance Committee

Gail Heathman recognized the following Soil and Water Conservation Poster Contest Awards

3rd Grade: Ellis Boone, Mattie Dorlan, Mayum Caminiti, Lily Warren

4th Grade: Vincent Lackey, Mena Tanner, Walker Fox, McKenna Coley

5th Grade: Cayce Lovelace, Jacob Bridges, Scott Lunsford, Julisa Valdez-Bonilla

Recognized the following Soil and Water Conservation Speech Contest Awards

Alea Boyd, Molly Dorgan, Scott Lunsford

Recognized the following Soil and Water Conservation Computer Designed Poster Contest

Ellis Boone, Sarah Swaim

Recognized Tim Shepard as Conservation Teacher of the Year

David Ponder of Employer Support Guard Reserve recognized Barbara West for her support in substituting for Mr. Jack Hogue's classroom while he was on military assignment.

Stephen Parris and Elise King recognized the following students as All Region Jazz Band: Robert Super, Kennan Huskinson, Coleman Ammons, Dalton Burley, Kevin Wenzel, Luke Mina, David Rowland

Andrew Von Cannon of NC Tobacco Trust Fund Commission presented Noal Castater of Waynesville Middle School a grant check in the amount of \$5,000.00 to fund their Hydroponics Program.

Recognized Jimmy Rogers for successful completion of 30 continuing education hours of NCSBA school board training during the 2014-2015 academy year

John Wadsworth addressed the Board to express his concern for the Haywood County Schools funding shortfall.

Rodney Phillips addressed the Board concerning athletic programs within Haywood County Schools relating to coaching staff, fees, and budget matters.

Approved February 16, 2016 closed and regular session minutes.

Approved the following 2016 Graduation Dates:

Haywood Early College – May 13, 2016 – Haywood Community College – 7:30 p.m.
Central Haywood High School – June 11, 2016 – Haywood Community College – 2:00 p.m.
Tuscola High School – June 13, 2016 – WCU Ramsey Center – 7:00 p.m.
Pisgah High School – June 14, 2016 – WCU Ramsey Center – 7:00 p.m.

Approved 2016 Summer School Plan for elementary and middle Schools as presented by Carol Douglas

Approved the 2016-2017 revised boundary lines for Hazelwood Elementary and Junaluska Elementary as presented by Todd Trantham.

Tabled the following policies until next board meeting to allow for public input:

- 4150 School Assignment
- 7100 Recruitment and Selection of Personnel
- 7110 Information Provided by Applicant or Employee
- 7120 Employee Health Certificate
- 7130 Licensure
- 7210 Staff Involvement in Decision Making
- 7240 Drug-Free and Alcohol-Free Workplace
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- 7260 Occupational Exposure to Bloodborne Pathogens
- 7262 Communicable Diseases - Employees
- 7265 Occupational Exposure to Hazardous Chemicals in Science Laboratories
- 7300 Staff Responsibilities
- 7340 Employee Dress and Appearance

Approved the following policies:

- 1000 Legal Status of the Board and School System
- 4236/6126 Students With Food Allergies
- 5030 Community Use of Facilities
- 6000 Support Services
- 6100 Goals of Student Health Services
- 6110 Organization of Student Health Services
- 6120 Student Health Services
- 6140 Student Wellness
- 6200 Goals of School Nutrition Services
- 6210 Organization of School Nutrition Services
- 6220 Operation of School Nutrition Services
- 6225 Free and Reduced Price Meal Services
- 6300 Goals of Student Transportation Services
- 6305 Safety and Student Transportation Services
- 6306 School Bus Idling
- 6310 Organization of Student Transportation Services
- 6315 Drivers
- 6320 Use of Student Transportation Services
- 6321 Bus Routes
- 6322 Student Assignment to Buses
- 6325 Parking Areas For Students
- 6330 Insurance For Student Transportation Services
- 6340 Transportation Service/Vehicle Contracts

Approved monthly financial reports as presented by Finance Committee.

Approved AT&T's bid for WAN erate services beginning July 2016 with a three year contract as presented by the Finance Committee.

Approved reclassifying eight transportation employees that are currently being paid out of both local and state funds to fully state funds with no increase in pay. By paying these employees fully through state funds, \$8,000.00 can be shifted into local spending to state expense lines.

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	3/14/2016				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
AC Sprinkle	Mechanic/Shop Foreman	Trans.		Resignation	3/14/2016	
Sandra Christopher	P.M. Bus driver only	HES		Resignation	2/25/2016	*Keep on bus sub list
Heidi Morgan	A.M. Bus Diver only	PHS		Resignation	3/1/2016	*Keep on bus sub list
Tamra Rhinehart	EC Teacher	CMS		Retirement	2/29/2016	
John Swanger	P.M. Bus driver only	HES		Resignation	3/1/2016	*Keep on bus sub list
Joseph Pandolphi	Bus driver	RES		Resignation	4/1/2016	*Keep on bus sub list
Donna Parris	Lead Teacher	CHHS		Retirement	6/30/2016	
Janet Nassis	Title 1 Teacher	RES		Retirement	6/30/2016	
Beverly Frady	TA	MES		Retirement	6/9/2016	
Darryl McGaha	Custodian & Bus driver	CLY		Resignation	3/11/2016	
Roxana Robles Brestle	Teacher	JVE		Retirement	6/15/2016	
Robin Batchelor	Swim coach	THS		Resignation	2/25/2016	
Ray Sugg	Soccer coach- only	THS		Resignation	1/28/2016	
Megan Smith	Volleyball coach- only	THS		Resignation	3/8/2016	
Kaitlin Patterson	Pre-K TA	CLY		Resignation	3/10/2015	
Employee Status Change						
NAME	POSITION	SITE		EFFECTIVE	END	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Alex Deutsch	Psychologist	JUN/CHHS/BMS		2/15/2016	3/1/2016	
Lorena Gamez	Migrant Rec/ESL Tutor	CO/BES/BMS		6/23/2016	9/14/2016	
Mary Faulk	Teacher	JVE		2/11/2016	3/18/2016	
Mary Faulk	Teacher	JVE		5/2/2016	6/14/2016	
Debra Howell	Teacher	NCE		3/7/2016	4/10/2016	
Connie Hoefs	TA- EC	MWBK		3/21/2016	6/30/2016	
Darby Warren	Bookkeeper/Data Mgr	MWBK		5/2/2016	6/30/2016	
Elizabeth Gosnell	Cafeteria Asst	MWBK		2/23/2016	3/14/2016	
PERSONNEL FOR APPROVAL						

*Emergency placement by Superintendent						
Separation from Employment						
NAME	POSITION	SITE		EFFECTIVE		
Casey Washabaugh	Custodian	PHS		2/4/2016		
Todd Conner	Custodian	HES		2/11/2016		
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Karen Tatham	After school care / Summer program	HES	PT- 12 mth- 19.75 hrs wk	*2/18/2016	cont.	
Karen Moser-Lee	After school worker	RES	PT- 10 mth- 15 hrs wk	*3/3/16	cont.	
Tamara Moll	After school & summer camp worker	MES	PT- 12 mth- <19 hrs wk for Aft. sch.- 35 hrs wk for Sum. camp	*3/1/2016	cont.	
Kathryn Barille	After school & summer camp worker	MES	PT- 12 mth- <19 hrs wk for Aft. sch.- 35 hrs wk for Sum. camp	*3/1/2016	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Heather Chastain	Teacher sub	CLY	Add- Temp.- PT- After school tutor- <20 hrs wk	*2/15/16	6/15/2016	
Shelia Sumpter	Teacher sub	CMS	Add- Temp.- FT- LA Interim Teacher- replacing Christina Latriano on Leave	3/31/2016	6/15/2016	
Pamela Boggess	Custodian	PHS	Add- A.M. Bus driver- 7 hrs wk- replacing Heidi Morgan	*3/2/16	cont.	
Pamela Boggess	Custodian	PHS	Add- P.M. Bus driver- 7.5 hrs wk- replacing Daniel Sprinkle	*3/1/16	cont.	
Rebecca Hussey	Teacher sub	CMS	Add- 8th gr. Science Interim Teacher- replacing Elena Bryant on Leave	4/17/2016	6/15/2016	
Brandon Price	Mechanic III	TRANS	FT- 12 mth- replacing AC Sprinkle	3/15/2016	cont.	
Keith Inman	Mechanic II	TRANS	FT- 12 mth- replacing Brandon Price	3/15/2016	cont.	
Darla Scott	Teacher sub	CMS	Temp.- EC Teacher- replacing Tamra Rhinehart	*3/1/16	5/10/2016	
John Sanderson	Admin. sub	THS	Add- Temp. FT- Assist. Principal- replacing Evelyn Graning	*3/14/16	6/15/2016	
Hayley Prince	Teacher	JES	Add- Summer camp Co-Director- up to 40 hrs wk	*3/8/16	8/15/2016	
Leisa Mease	Teacher sub	CLY	Temp.- FT- Interim K Teacher for Sue Sorrells on Leave	*1/3/16	6/15/2016	
Layna Cope	Teacher	THS	Add- Gate/Ticket Keeper- 10 hrs wk	*3/1/16	5/31/2016	
Blakely Reid	Teacher	THS	Add- Gate/Ticket Keeper- 10 hrs wk	*3/1/16	5/31/2016	
Debra Wright	Teacher	THS	Add- Gate/Ticket Keeper- 10 hrs wk	*3/1/16	5/31/2016	
Julia Plott	Counselor	THS	Add- Gate/Ticket Keeper- 10 hrs wk	*3/1/16	5/31/2016	
Megan Smith	Teacher	THS	Add- Gate/Ticket Keeper- 10 hrs wk	*3/1/16	5/31/2016	
Beth Blevins	Teacher	THS	Add- Gate/Ticket Keeper- 10 hrs wk	*3/1/16	5/31/2016	
Angela Greene	Teacher	THS	Add- Gate/Ticket Keeper- 10 hrs wk	*3/1/16	5/31/2016	
Angela Ledford	Title 1 Teacher	CLY	Change- Teacher K-5 - replacing Kayla Ross on Leave	4/20/2016	6/15/2016	
Elizabeth A. Burnette	Teacher sub	CLY	Add- Interim Title 1 Teacher- replacing Angela Ledford	4/20/2016	6/15/2016	
Thomas Walker	TA	THS	Add- Bus driver- 18.5 hrs wk- replacing Amelia Slagle	*3/11/16	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Sandra Nichols	Bus Driver	JUN		2/3/2016	6/2/2016	
Beverly Snyder	Custodian	CMS		2/29/2016	4/8/2016	
Contracted Services						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	

Choice Enterprises- Vicki Holcomb		HES	Instructional coach	3/15/2016	6/15/2016	
Choice Enterprises- Vicki Holcomb		Cty Wide	Reading Comp. Prof. Dev.	3/15/2016	6/15/2016	
Substitutes						
NAME	STATUS	POSITION	EFFECTIVE			
Darlene Lowe	Certified	Administrator sub	3/21/2016			
Josey Warren	Non-certified	Teacher sub	3/15/2016			
Obianuju Nwador	Non-certified	Teacher sub	3/15/2016			
Chelsey Rothrock	Non-certified	Teacher sub	3/15/2016			
Jamie Adams	Non-certified	Teacher sub	3/15/2016			
Patricia Melton	Non-certified	Teacher sub	3/15/2016			
Camden Young	Non-certified	Teacher sub	3/15/2016			
Kathryn Barille	Non-certified	Teacher sub	3/15/2016			
Alexander Day	Non-certified	Teacher sub	3/15/2016			
Tamara Moll	Non-certified	Teacher sub	3/15/2016			
Kristi Blackburn	Non-certified	Bus sub- CES	*3/7/16			
Amy Forga	Non-certified	Bus sub- RES	*3/10/16			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
RICHARD TODD BRINDLEY	SOFTBALL	ASSISTANT	GIRLS	Varsity	PHS	SPRING
AARON FERNANDEZ	TENNIS		BOYS		THS	SPRING
LAYNA COPE	TRACK	ASSISTANT	GIRLS		THS	SPRING
TED (THOMAS) HENDERSON	TRACK	ASSISTANT	BOYS	JV/VARSITY	PHS	SPRING
BRETT CHAPPELL	WINTER WEIGHTS	HEAD	BOYS		PHS	WINTER
JUSTIN RHINEHART	TRACK	ASSISTANT	BOYS/GIRLS		THS	SPRING
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
Twila Medford	Reading Volunteer	-	-	-	JVE	3/15/2016 - 6/10/16
DIANA GATES	BASKETBALL (OFF-SEASON)	ASSISTANT	GIRLS	JV/VARSITY	THS	SPRING

There being no further business, the meeting adjourned at 7:50 p.m.