

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, May 9, 2016 at 7:06 p.m.

Chairman Francis called the meeting to order. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Steven Kirkpatrick is absent due to prior family commitment
- Next regular board meeting June 6, 2016 at 7:00p.m. at the Education Center
- Graduation Dates:
Haywood Early College – May 13, 2016 – Haywood Community College – 7:30 p.m.
Central Haywood High School – June 11, 2016 – Haywood Community College – 2:00 p.m.
Tuscola High School – June 13, 2016 – WCU Ramsey Center – 7:00 p.m.
Pisgah High School – June 14, 2016 – WCU Ramsey Center – 7:00 p.m.
HCLC – May 31, 2016 – Haywood Community College – 6:00 p.m.
- **Current Vacancy for Haywood Community College Board of Trustees:**
The Haywood County Board of Education is accepting applications from individuals who seek appointment to the Haywood Community College Board of Trustees. Individuals seeking this appointment must apply by submitting a resume. Resumes may be hand delivered or mailed to the attention of Chuck Francis, Chairman – Haywood County Board of Education 1230 North Main Street – Waynesville, NC 28786. The application deadline is 4:00 p.m. on Tuesday, May 17, 2016.
- HCS Art Show
May 17-19, 2016 - 3:30 p.m. – 7:00 p.m. - Hazelwood Conference Center
- Partners In Education Reception & Awards:
Monday, May 23, 2016 – Haywood Community College Auditorium
Reception – 5:30 p.m. - 6:30 p.m. – Awards
- Quick Draw – Saturday, June 4, 2016 – 4:30 p.m.-9:30 p.m. Laurel Ridge Country Club

In regards to the recent complaint filed against Haywood County Board of Education, Board Attorney Pat Smathers presented a public statement to refute the idea of closing Central Elementary School with the intention of relocating Central Office to Central Elementary School facility.

Agenda adjustments were as follows:

- Add Building and Grounds Committee items after #22
- Add Finance Committee item during #23, Regular Monthly Financial Reports
- Move agenda item #15 after #7

Recognized the following Hazelwood Elementary Battle of the Books winners: 4th Grade: Jordan Braga, Lilian Seymour, Mena Tanner, Leigh Reece, Mariel Ottinger, Torin Pinault, Parker Ray – 5th Grade: Addie Melton, Connor Adams, Scarlett Strickland, Ansley Welch, Makina Kirkpatrick, Mallarie Fowler, Natalie Bolden, Boone Williamson

Recognized the following Science Olympiad winners:

Bethel Elementary: Christian Basulto, Eli Ashe, Heather Robinson, Whitney Boone, Ellis Boone, Mayumi Caminiti, Hampton Shipman, Nick Rhinehart, Asjaya Sutton, Lettie Jo Watson, David Brooks, Brock Sorrells, Armand Basulto, Stephen Brooks, Max Trull, Anna Shepherd, Kaitlin Moody, Ainsley Kovack, Aven Thompson, Ebb Frizzell, Camden Edwards, Haeden Little, Addison Passmore, Dawson Reeves, Callie Watson, Riley James, Macie Russell, Peyton Queen, Cassie Davis, Silence Rollins, Kayla Martin, Clara Rice, Rylee Melton, Coaches: Katlyn Hughes, Traci Brooks, Kaitlyn Otey, Holly Trull, Amanda Watson, Richard and Carol Ploch, Candace Little

Central Elementary: Jett Benson, Hudson Blackburn, Madison Brady, Ezra Burgess, Maddie Hendershot, Landon Hord, Madilyn Hord, Annabelle Krejci, Diego Martinez, Sarah Mehaffy, Madison Melrose, Alyssa Messer, Bryant Oancea, Kaley Patterson, Ava Quigley, Ryan Quigley, D'Anna Potts, Estefani Rios, Jackie Rios, Leslie Rios, Lizbeth Rios, Zack Smith, Sarah Elizabeth Super, Olivia Thomas, Arden Weaver, Coaches: Tammy Little, Sarah Lowder, Mark Ethridge, Angela Duckett, Mary Ward, Hugh Burford, Mr. and Mrs. Super, Jennifer Davis

North Canton Elementary: Andrew Thoresen, Dakota Sorrells, Gage Evans, Isabella Myles, Jackson Taylor, Xavier Myles, Dakota Sorrells, Jonathan Woods, Carter Chandler, Elizabeth Smith, Jacob Chandler, Jannah Hightower, Jonathan Woods, Marietta Constante, Riley Ivester, Rylee Shoaf, Wolfgang Goodman, Carter Chandler, Gage Evans, Marietta Constante, Bobby Brookshire, Mollie Glance, Andrew Thoresen, Isabella Myles, Jackson Taylor, Jacob Chandler, Jannah Hightower, Mollie Glance, Isabella Myles, Jannah Hightower, Rylee Shoaf, Payton Lipe, Elizabeth Smith, Wolfgang Goodman, Riley Ivester, Xavier Myles, Bobby Brookshire, Payton Lipe, Jackson Taylor, Andrew Thoresen, Morgan Plemmons, Coaches: Sam Burlison, Julie Smith, Katy Nice, Melanie Norton, Martha Thoresen

Clyde Elementary: Jackson Demarce, David Hickox, Scott Lunsford, Alldyn Queen, Malyk Gibbs, Rylee Campbell, Diego Mendoza, Madison Hensley, Lance Francoeur, Ashton Sutton, Jared Webb, Karen Francoeur, Cheyenne Sullivan, Andy Rickman, Erin Adcock, Addison Sutton, Alana Gilliland, Jacob Robinson, Coaches: Allison Lipham, Amanda Wells, Ashley Pace, Karley Wells, Bob Child, Pedro Gonzales, Crystal Cagle, Mathew Wells, Clint Conner

Kathy Swanger and Brooke Yarborough presented Central Elementary School's Pre-Kindergarten program.

Recognized the following Bethel Middle School Sportsman Club: Coaches: Chad Franklin, Kevin Collins, Jeff Stockton, Tre Franklin, Mike Frazier

Team Members:

Cooper Franklin - Junior State Archery Team, Individual Junior State Archery Champion

Gabe Rathbone - Junior State Archery Team

Travis Shuford - Junior State Archery Team

Tucker Lokerson - Junior State Archery Team

Hayden Stockton - Junior State Archery Team

Todd Shuford

Carter Pressley

Tyler Metcalf

Recognized the following PHS DECA Awards: Cheyenne Conner, Caroline Holland, Alison Mattingly, Zachary Mattingly, Josh Scott, and Sam young who achieved 100% proficiency in their competitive events at the NC DECA Career Development Conference in Greensboro. Caroline Holland and Josh Scott honored as NC DECA Diamond Students, Caroline Holland and Alison Mattingly were Top 10 State

Finalists in their Fashion Merchandising Promotion Plan and qualifying for the international conference in Nashville, TN, Josh Scott also received a State Achievement Award for the Free Enterprise and Economics test, was awarded a medal and recognized as a Certified Guest Services Professional for his high score on the Hospitality Marketing exam, and was elected to represent North Carolina DECA for the 2016-2017 term as Blue Ridge Region Vice President.

Recognized the following THS CTE Awards: Heather Carver – NCFCCCLA State “First Vice President”, MacKenzie Turner – FCCLA Interior Design Project Gold Medalist, Morgen Fry – FCCLA Recycle Redesign Project Gold Medalist, Stephanie Hernandez & Cassidy Bridges – FCCLA Illustrated Talk Project Silver Medalists, Sarah Asprogiannis- FCCLA Job Interview Silver Medalist and \$500 Scholarship to Johnson and Wales, Sarah Smart- FFA Regional FFA Officer and FBLA 3rd in State in Job Interview

Recognized Duke TIP Awards: CMS: Robert Forbes, Madison Gosnell – WMS: Charlotte Allsbrook, Alexander GeorgieV, Noah Jones, Katherine Nagy, Conner Wayman

Recognized THS Student Technology Advisory Council (STAC) Awards: THS Students: Keith Ernest, Jack Collins , Amelia Farrell, Meredith Burgin, Sophia Masciarelli – PHS Students: Jonathan Owenby, Jonathan Webb, Paul Shvidrik, Nick Abbott, Joseph Rathbone, William Hutchison, Anthony Myron, Harrison Hodge

Commander Weaver and Chief Long recognized Julie Minervini and Joshua Jimison of PHS JROTC who presented information concerning the achievements of PHS JROTC

Board recessed at 8:57 p.m.

Board reconvened at 9:03 p.m.

Jacob Shelton presented PHS School Spotlight.

Todd Trantham presented the Board with a surplus update.

Bill Nolte presented the Board with an AP Collaboration update.

Approved April 18, 2016 closed and regular session minutes.

Approved 2016 Summer School revision.

Approved 2016-2018 District Approval Plan

Tabled the following policies until next board meeting to allow for public input:

- 7010-4015-7225 Discrimination- Harassment-Bullying Complaint Procedure
- 1760-7280 Prohibition Against Retaliation
- 2130 Board Member Compensation and Expenses
- 3410 Testing and Assessment Program
- 3420 Student Promotion and Accountability
- 3620 Extracurricular Activities and Student Organizations
- 4333 Weapons, Bomb Threats, Terrorist Threats, Clear Threat to Safety
- 5027-7275 Weapons and Explosives Prohibited
- 5028-6130-7267 Automated External Defibrillator
- 6220 Operation of School Nutrition Services
- 6410 Organization of the Purchasing Function

- 6420 Contracts With the Board
- 6430 State Purchasing Requirements for Equipment Materials and Supplies
- 6440 Local Purchasing Requirements for Equipment Materials and Supplies
- 6442 Vendor Lists
- 6450 Purchase of Services
- 6560 Disposal of Surplus Property
- 7602 Employee Supplement
- 7650 Employee Travel and Other Expense Reimbursement
- 8210 Grants and Funding For Special Projects
- 8305 Federal Grant Administration
- 9010 Site Selection
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers At Risk
- 9120 Bidding For Construction
- 9400 Sale, Disposal, and Lease of Board-Owned Real Property

Approved the following policies:

- 5030 Community Use of Facilities
- 7400 Job Descriptions
- 7405 Extracurricular and Non-Instructional Duties
- 7410 Teacher Contracts
- 7420 Superintendent Contract
- 7422 Deputy-Associate-Assistant Superintendent Contracts
- 7425 School Administrator Contracts
- 7430 Substitute Teachers
- 7440 Assignments, Reassignments, Transfers
- 7500 Workday and Overtime
- 7505 Compliance with State Board of Education Employment Policies
- 7510 Leave
- 7520 Family and Medical Leave
- 7530 Military Leave
- 7540 Voluntary Shared Leave
- 7550 Absences Due to Inclement Weather
- 7560 Permitted Salary Deductions for Absences and Discipline of Exempt Employees

Approved a grant funded by the Town of Maggie Valley to build an outdoor classroom at Jonathan Valley Elementary at no cost to the school system.

Approved permission for Building and Grounds Committee to compose a letter to County Commissioners requesting one fire inspector to represent Haywood County Schools. This will allow the same standards across the district.

Approved the purchase of a new chiller for Jonathan Valley Elementary at a cost of \$129,000 by H&M Contractors

Approved monthly financial reports as presented by Finance Committee.

Approved part-time summer employment to help maintain facilities.

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	5/9/2016				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Jerry Southard	Custodian	NCE		Resignation	4/29/2016	
Madison Rigdon	After school care	MES		Resignation	4/18/2016	
Thomas Walker	Bus driver- only	THS		Resignation	4/15/2016	*Keep on bus sub list
James Green	After school care	HES		Resignation	4/16/2016	
Jessica Tucker	English Teacher	THS		Resignation	6/14/2016	
Adam Stewart	Band Director	PHS		Resignation	6/30/2016	
Taylor Boyd	Teacher K-5	JES		Resignation	6/15/2016	
Rachel Sease	Teacher K-5	BES		Resignation	6/15/2016	
Heather Tydings	Teacher K-5	BES		Resignation	6/14/2016	
Amanda Turner	TA	CLY		Resignation	6/15/2016	
Teresa Sparacino	Interim teacher/sub	MES		Retirement	6/14/2016	
William Hunt	Media Teacher	CMS		Resignation	6/14/2016	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Shane Green	Custodian	WMS	Move from CES to WMS	7/1/2016	cont.	
Dallas James	Custodian	HES	Move from CES to HES- PT custodian	7/1/2016	cont.	
Dallas James	Bus Driver	HES	Move from CES to HES Bus driver	8/17/2016	cont.	
Leslie Smith	Counselor	PHS	Move from 50% CES/JES to PHS- replacing Teresa Heinz	8/17/2016	cont.	
Joy Sollie	Counselor	JES	Move from FT- CLY to FT- JES- replacing Leslie Smith	8/17/2016	cont.	
Sharon Chambers	Custodian	CMS	Move from CES to CMS	7/1/2016	cont.	
Rosemary Houston	Counselor	BMS / WMS	Move to 50% BMS/WMS- replacing Valerie Ward	8/17/2016	cont.	
Valerie Ward	Counselor	JVE / CLY	Move to 50% JVE/CLY- replacing Joy Sollie	8/17/2016	cont.	
Shane Green	Bus Driver	WMS	Move from CES to WMS Bus driver	8/17/2016	cont.	
Sharon Chambers	Bus Driver			8/17/2016	cont.	
Logan Green	Bus Driver	JES	Move from CES to JES Bus driver	8/17/2016	cont.	
Kristi Blackburn	EC Teacher	JES	Move from CES to JES	8/17/2016	cont.	
Roxanne "Randi" Boone	EC Teacher	HES	Move from CES to HES	8/17/2016	cont.	
Daphne Buchanan	Bridges Teacher	NCE	Move from CES to NCE	8/17/2016	cont.	
Joanna Pace	Teacher K	JES	Move from CES to JES	8/17/2016	cont.	
Jennifer Davis	Teacher 5th	JES	Move from CES to JES- replacing Connie Allen	8/17/2016	cont.	
Krystal "Michelle" Ford	Teacher 3rd	JES	Move from CES to JES	8/17/2016	cont.	
Darsey Fox	Teacher 4th	HES	Move from CES to HES	8/17/2016	cont.	
Ginger Pressel	Teacher 2nd	MES	Move from CES to MES	8/17/2016	cont.	
Brooke Nickol	Teacher 3rd	HES	Move from CES to HES	8/17/2016	cont.	
Grayson Chell	Teacher 2nd	HES	Move from CES to HES	8/17/2016	cont.	
Sharon Ryan	Teacher 1st	JES	Move from CES to JES	8/17/2016	cont.	
Anita Painter	Media Teacher	CMS	Move from CES to CMS- replacing William Hunt	8/17/2016	cont.	
Sarah Lowder	Teacher K	HES	Move from CES to HES	8/17/2016	cont.	
Juana Cooley	TA	HES	Move from CES to HES	8/17/2016	cont.	

Gray Ross	TA	JES	Move from CES to JES	8/17/2016	cont.	
Christina Queen	TA	JES	Move from CES to JES	8/17/2016	cont.	
Tammy Little	Teacher 5th	JES	Move from CES to JES	8/17/2016	cont.	
Sherry Justice	Teacher 2nd	JVE	Move from CES to JVE	8/17/2016	cont.	
Cynthia Warren	EC TA	JES	Move from CES to JES	8/17/2016	cont.	
Lisa Fisher	K TA	JES	Move from CES to JES	8/17/2016	cont.	
Angela Duckett	Teacher 4th	JES	Move from CES to JES	8/17/2016	cont.	
Erin McRee	TA Bridges	NCE	Move from CES to NCE	8/17/2016	cont.	
Savanna Ashe	Teacher 2nd	JVE	Move from CES to JVE	8/17/2016	cont.	
Coleen Rathbone	TA Bridges	NCE	Move from CES to NCE	8/17/2016	cont.	
Gail Noland	Teacher 1st	JES	Move from CES to JES	8/17/2016	cont.	
Farrah Henderson	Social Worker	HES	Move from CES to HES	8/17/2016	cont.	
Sarah Howell	Teacher 4th	BES	Move from HES to BES	8/17/2016	cont.	
Paula Bolado	Teacher AIG	WMS	Move from BMS ELA Teacher to WMS AIG Teacher- replacing Sandra Thompson	8/17/2016	cont.	
Jessica Hauser-Flinchum	Art Teacher	PHS	Move from NCE/HES to PHS- replacing Carolyn DeGrove	8/17/2016	cont.	
Tracie Rhea	Clerical	CLY	Move from PHS to CLY- 10 mth- replacing Ashley Nesbitt	8/17/2016	cont.	
Shannon Clark	CN Assistant	JES	Move from CES to JES- 7.5 hrs wk	8/18/2016	cont.	
Karen Keeling	Lead Teacher/Title 1	RES	Change from FT to 50% Lead Teacher & 50% Title 1 Teacher- replacing Susie Nassis	8/17/2016	cont.	
Sandra Thompson	Math Teacher	WMS	Change from AIG to Math teacher- replacing Karen R. Bryson	8/17/2016	cont.	
Ashley Dillard	Speech Lang.	District Wide	Move from CES to District Wide	8/17/2016	cont.	
Rebecca Massie	Speech Lang.	District Wide	Move from RES to District Wide	8/17/2016	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Ricky Caldwell	Painter	Maint		5/5/2016	7/27/2016	
Ashley Dillard	Speech Pathologist	CES/WMS		8/24/2016	11/15/2016	
Ethan Rhinehart	Teacher Drafting	THS		11/28/2016	12/20/2016	
Danyiele Hyatt	Teacher MG EC	WMS		9/7/2016	11/4/2016	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Benjamin Sprinkle	Mechanic 1	TRANS	FT- 12 mth- replacing Keith Inman	*5/4/2016	cont.	
Christopher Hill	After school / Summer camp	MES	PT- 12 mth- replacing Madison Rigdon	5/10/2016	cont.	
Natalie Morris	K TA	NCE	Temp. FT- replacing Kathy Queen	*5/9/16	6/14/2016	
Ricky Conard	Custodian	PHS	FT- 12 mth- replacing Chris Hill	5/10/2016	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHA	EFFECTIVE	END	

			NGE			
Diana Hofle	Teacher sub	CLY	Add- Temp. FT- Title 1 Teacher Interim- replacing Angela Ledford	*4/19/2016	6/15/2016	
Obianuju Nwador	Teacher sub	JES	Add- Temp. FT- Interim TA- replacing Michelle Mull on LOA	5/16/2016	6/15/2016	
Jennifer Cody	AIG Teacher	BMS	Add- 16 additional hours	*5/3/16	5/5/2016	
Rhiannon Manzi	EC Teacher	WMS	Temp. FT- replacing Dawn Cummings	*3/28/16	6/14/2016	
Kathy Eavenson	Receptionist / Payroll	MES	Add- Temp. FT- 2 weeks of employment Receptionist/Payroll	7/18/2016	7/29/2016	
Kathy Eavenson	Receptionist / Payroll	MES	Change from FT- 11 months to 12 months	8/1/2016	cont.	
Darby Warren	Data Mgr. / Bookkeeper	MES	Change from FT- 11 months to 10 months	8/1/2016	cont.	
Ann Cox	Clerical	JES	Add- PT- Summer camp worker- as needed <30 hrs wk	6/16/2016	8/5/2016	
Cleta Mease	EC Shadow	JVE	Temp. FT- new position	*5/2/16	6/13/2016	
Sandy Clontz	TA	HES	Move from FT- CES 12 mth Data Mgr. to 10 mth HES TA	8/17/2016	cont.	
Jeanann Yates	Asisstant Principal	WMS / THS	Move from FT- CES 12 mth Principal to 12 mth 50% AP at WMS/THS	7/1/2016	cont.	
Margaret Rogers	Data Mgr. / Bookkeeper / Payroll	BMS	Add- Temp. FT- 3 weeks of employment Data Mgr./Bookkeeper/Payroll	7/1/2016	7/29/2016	
Margaret Rogers	Data Mgr. / Bookkeeper / Payroll	BMS	Change from FT- 11 months to 12 months	8/1/2016	cont.	
Karen Medford	Clerical	BMS	Add- Temp. FT- 1 week of employment Clerical	7/25/2016	7/29/2016	
Karen Medford	Clerical	BMS	Change from FT- 11 months to 10 months	8/1/2016	cont.	
Jared Lowdermilk	Maintenance Utility worker	Maint.	FT- 12 mth- replacing Edward Jason Smith	5/23/2016	cont.	
Donna Parker	Teacher sub	CMS	Temp. FT- Interim EC Teacher- replacing Darla Scott	5/11/2016	6/13/2016	
Nora Mashburn	Summer camp cafeteria	HES	Add-Temp. PT- up to 29 hrs wk	6/15/2016	8/15/2016	
Sandra Christopher	Summer camp cafeteria	HES	Add-Temp. FT- up to 40 hrs wk	6/15/2016	8/15/2016	
Pam Faulkner	Summer camp cafeteria	MES	Add-Temp. FT- up to 40 hrs wk	6/6/2016	8/15/2016	
Cheryl Arrendondo	Summer camp cafeteria	MES	Add-Temp. PT- up to 20 hrs wk	6/6/2016	8/15/2016	
Kim Stiles	Summer camp cafeteria	JVE	Add-Temp. FT- up to 40 hrs wk	6/14/2016	8/15/2016	
Kathy Sutton	Summer camp cafeteria	JVE	Add-Temp. PT- up to 29 hrs wk	6/14/2016	8/15/2016	
Lou Ann Wyatt	Summer camp cafeteria	CLY	Add-Temp. FT- up to 40 hrs wk	6/14/2016	8/15/2016	
Sylvia Donnahoe	Summer camp cafeteria	CLY	Add-Temp. PT- up to 29 hrs wk	6/14/2016	8/15/2016	
Sandra Curry	Summer camp cafeteria	CLY	Add-Temp. PT- up to 29 hrs wk	6/14/2016	8/15/2016	
Judy Gentry	Summer camp cafeteria	NCE	Add-Temp. FT- up to 40 hrs wk	6/14/2016	8/15/2016	
Jamie Burgess	Summer camp cafeteria	NCE	Add-Temp. PT- up to 29.5 hrs wk	6/14/2016	8/15/2016	
Melissa Williams	Summer camp cafeteria	NCE	Add-Temp. PT- up to 25 hrs wk	6/14/2016	8/15/2016	
Susan DelBene	Teacher K-5	JES	Move from CES Lead Teacher to JES Teacher K-5	8/17/2016	cont.	
Michelle Davis	Title 1 Reading Teacher	MES	Change from Lead Teacher to Title 1	8/17/2016	cont.	
Ashley Nesbitt	Data Mgr. / Bookkeeper	CLY	Change from FT- 11 mth to 12 mths- replacing Darlene Silver	7/1/2016	cont.	
Tiva Smith	Summer camp worker	BES	Add-Temp. PT- up to 30 hrs wk	6/20/2016	8/12/2016	
Heather Pless	Summer camp worker	BES	Add-Temp. PT- up to 30 hrs	6/20/2016	8/12/2016	

			wk			
Lisa Griffin	Summer camp worker Dir.	BES	Add-Temp. PT- up to 30 hrs wk	6/20/2016	8/12/2016	
Michael McCall	Summer camp worker	BES	Add-Temp. PT- up to 30 hrs wk	6/20/2016	8/12/2016	
Emily Warren	Summer camp worker	BES	Add-Temp. PT- up to 30 hrs wk	6/20/2016	8/12/2016	
Sherrie Kilby	Summer camp worker	BES	Add-Temp. PT- up to 30 hrs wk	6/20/2016	8/12/2016	
Sherrie Kilby	Summer camp cafeteria	BES	Add-Temp. PT- up to 25 hrs wk	6/20/2016	8/12/2016	
Beth Clark	Summer camp worker	BES	Add-Temp. PT- up to 30 hrs wk	6/20/2016	8/12/2016	
Tracy Fowler	Summer camp bus driver	BES	Add-Temp. PT- up to 11 hrs wk	6/20/2016	8/12/2016	
Helen Revis	Summer camp cafeteria	BES	Add-Temp. PT- up to 25 hrs wk	6/20/2016	8/12/2016	
Doris Kaufman	Summer camp worker	BES	Add-Temp. PT- up to 30 hrs wk	6/20/2016	8/12/2016	
Diane Williamson	Summer Reading program	BES	Add- Temp. PT- up to 8 hrs wk	6/20/2016	8/12/2016	
Kathy Boyer	Summer camp worker	BES	Add-Temp. PT- up to 30 hrs wk	6/20/2016	8/12/2016	
Alma Wells	Summer Reading program	BES	Add- Temp. PT- up to 8 hrs wk	6/20/2016	8/12/2016	
Diana Gray	Summer Reading program	BES	Add- Temp. PT- up to 8 hrs wk	6/20/2016	8/12/2016	
Lorraine Morris	Summer camp bus driver	BES	Add-Temp. PT- up to 11 hrs wk	6/20/2016	8/12/2016	
Shirley Cutshaw	Summer camp worker dir.	HES	Add- Temp.- up to 40 hrs wk	6/14/2016	8/5/2016	
Lorri Reece	Summer camp worker	HES	Add- Temp.- up to 40 hrs wk	6/14/2016	8/5/2016	
Michael Gudger	Summer camp worker	HES	Add- Temp.- up to 40 hrs wk	6/14/2016	8/5/2016	
Melissa Jenkins	Summer camp worker	HES	Add- Temp.- up to 40 hrs wk	6/14/2016	8/5/2016	
Melissa Jenkins	After school care	HES	Add- PT- up to 15 hrs wk	5/10/2016	cont.	
Byron Burnette	Asisstant Principal	BMS / PHS	Move from BMS/BES to BMS/PHS- replacing Jacob Shelton	8/1/2016	cont.	
Jacob Shelton	Assistant Principal / Title 1 Teacher	HES	Move to 50% AP & 50% Title 1 Teacher- replacing Nicole Revis	8/1/2016	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Donna Rhinehart	Receptionist/Records Clerk	440		8/26/2016	11/17/2016	
Contracted Services						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Vocational Rehabilitation		County Wide	Students with disabilities to provide support for employment, as well as, in-school work experience for kids in the Occupational course study	7/1/2016	6/30/2017	
Substitutes						
NAME	STATUS	POSITION	EFFECTIVE			
Ethan Rhinehart	Non-certified	Bus sub- THS only	*4/25/16			
Ashlee Jones	Non-certified	Teacher sub	5/10/2016			
Barbara Wilson	Non-certified	Bus sub- CLY only	*4/25/16			
Jerry Green	Non-certified	SFS sub	5/10/2016			
Kathy Boyer	Non-certified	Bus sub- BES only	6/20/2016			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON

AMBER HOWER	CHEERLEADING	HEAD	GIRLS		WMS	FALL
*TAMARA ENSLEY	CHEERLEADING	HEAD	GIRLS	VARSITY	PHS	WINTER
*LAURA GIBSON	CHEERLEADING	HEAD	GIRLS	JV	PHS	WINTER
PAMELA BRYANT	VOLLEYBALL	HEAD	GIRLS		THS	FALL
KU KHANG	SOCCER	HEAD	BOYS	VARSITY	THS	FALL
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
CHELSEA REECE	CHEERLEADING		GIRLS		WMS	WINTER
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON

There being no further business, the meeting adjourned at 9:34p.m.