

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, November 9, 2015 at 7:06 p.m.

Chairman Francis called the meeting to order. Jimmy Rogers gave the invocation, and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting December 14, 2015, 7:00p.m. at the Education Center
- NCSBA Annual Conference – November 16-18, 2015 in Greensboro, NC
- Beginning Teacher Shower – December 9, 2015 at 3:30 p.m. at the Education Center
- Chairman Francis extended the Board's condolences to Jimmy Rogers and family for the loss of Jimmy's mother.

Agenda adjustments were as follows:

- Add one approval item after #15

Shawn Parris and Barclay Taylor recognized the BMS Chrysanthemum Club participants who competed at the Asheville Arboretum Chrysanthemum Competition as well as National Competition in Virginia. BMS won 1st place overall with 69/70 points at the Asheville Arboretum and 3rd place in the National Chrysanthemum Competition in Fairfax, Virginia. Avalon Morgan won Best of Show. BMS Chrysanthemum Club Participants are as follows:

Mason Jones	Skylena Inabnitt	Mercedes Gil
Maleah Crowe	LeAnn Bates	Avalon Morgan
Josh Green	Gayle Mahieu	Alexis Sharp
Kendra Shelton	William Balsam	Abigail Jones
Samuel Barton	Jada Reece	

Jill Barker recognized Bethel Elementary School as 2014-2015 Title I Reward School.

Jenny Wood recognized the following Quick Draw Grant winners:

- Caroline Ottinger (Jonathan Valley, Bethel Elementary)
- Julie Buchanan (Junaluska)
- Dustin Keyes – (Bethel Middle)
- Carrie Hooper (Clyde & Meadowbrook Elementary)
- Tara O'Loughlin (Waynesville Middle)
- Jessica Hauser-Flinchun – (North Canton, Hazelwood)
- Kara Faust (Canton Middle)
- Carolyn DeGrove (Pisgah High)
- Stephanie Kea (Tuscola High)

Heather Hollingsworth recognized Taylor Medina as Jonathan Valley's Constitutional Contest Winner.

Jenny Wood recognized Amy Harrington as HCS 2015-2016 Teacher of the Year

Anne Garrett recognized Sherri Arrington as HCS 2015-2016 Principal of the Year

No requests to address the Board during open session.

Approved October 12, 2015 open and closed session minutes.

Approved 2015-2016 School Crisis Response Plans as presented by Mark Sheppard

Tabled the following policies until next board meeting to allow for public input:

- 6400 Goals of the Purchasing Function
- 6401 Ethics and the Purchasing Function
- 6402 Participation by Historically Underutilized Businesses
- 6410 Organization of the Purchasing Function
- 6420 Contracts with the Board
- 6421 Pre-Audit Certification
- 6425 Continuing Contracts
- 6430 State Purchasing Requirements for Equipment, Materials, and Supplies
- 6440 Local Purchasing Requirements for Equipment, Materials, and Supplies
- 6442 Vendor Lists
- 6450 Purchase of Services
- 6500 Goals of Equipment, Materials, and Supplies Services
- 6510 Organization of Equipment, Materials, and Supplies Services
- 6520 Use of Equipment, Materials, and Supplies
- 6521 Personal Use of Equipment, Materials, and Supplies
- 6522 Use of Equipment, Materials, and Supplies by Non-School Groups
- 6525 Instructional Materials Services
- 6530 Resource Conservation
- 6540 Hazardous Materials
- 6550 Vandalism
- 6560 Disposal of Surplus Property

Approved to suspend 30 day waiting period for Policy 4370 Student Discipline Hearing Procedures

Approved Policy 4370 Student Discipline Hearing Procedures

Approved the following policies:

- 1310/4002 Parental Involvement
- 1320/3560 Title I Parent Involvement
- 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- 1742/5060 Responding to Complaints
- 2302 Remote Participation
- 2310 Public Participation at Board Meetings
- 2500 Hearings Before the Board
- 3320 School Trips
- 3405 Students At Risk of Academic Failure
- 3420 Student Promotion and Accountability
- 3460 Graduation Requirements
- 4040/7310 Staff-Student Relations
- 4110 Immunization and Health Requirements for School Admission
- 4152 Unsafe School Choice Transfer
- 4303 Fair and Consistent Discipline Administration
- 4320 Tobacco Products – Students

- 4335 Criminal Behavior
- 4351 Short-Term Suspension
- 4353 Long-Term Suspension, 365-Day Suspension, Expulsion
- 4400 Attendance
- 5022 Registered Sex Offenders
- 5026/7250 Smoking and Tobacco Products
- 5027/7275 Weapons and Explosives Prohibited
- 5030 Community Use of Facilities
- 7335 Employee Use of Social Media
- 9010 Site Selection
- 9020 Facility Design
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
- 9400 Sale, Disposal, and Lease of Board-Owned Real Property

Approved permission for Pat Smathers to file a lawsuit for faulty equipment fines in the amount of \$110,000.00 due to HCS Board of Education from the State of NC.

Approved monthly financial reports as presented by Finance Committee.

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	11/9/2015				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Laura Wells	Interim Teacher	MES		Resignation	10/11/2015	*Keep on Teacher sub list
Galina Fedun	Custodian	CMS		Resignation	10/26/2015	
Judith Corbin	TA	HES		Retirement	11/30/2015	
Daniel Sprinkle	Custodian & Bus driver	PHS		Resignation	11/9/2015	
Teanna Bryant	Custodian	THS		Resignation	11/6/2015	
Lori Chappell	Teacher	CMS		Resignation	11/22/2015	
Holly McFalls	Bus monitor	CLY		Resignation	10/15/2015	*Keep on Teacher/SFS sub list
Alice Miller	Bus driver	CMS/PHS		Resignation	11/13/2015	*keep on bus sub list
Renell McCreary	CN Assistant	CES		Retirement	12/31/2015	
Jeanie Marie Hollifield	EC Teacher	WMS		Resignation	11/29/2015	
Sandra Fortune	Teacher	CHHS		Resignation	11/25/2015	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Amanda Huertas	Pre-K TA	HES	Move from NCE to HES- PreK TA- replacing Crystal Holbrook	8/18/2015	cont.	
Tori King	Pre-K TA	HES	Move from BES to HES- PreK TA- replacing Melissa Hickman	8/17/2015	cont.	
Casey Pollard	TA	JES	Move from CMS to JES- replacing	11/2/2015	cont.	

			Sharon McElroy			
Diane Pope	TA	CMS	Move from CLY to CMS- replacing Casey Pollard	11/2/2015	cont.	
Michelle Swanger	PowerSchool Data Mgr.	CES	Move from CES to WMS- Book Keeper/Payroll- replacing Kim Gaddy	12/1/2015	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Barbara Wilson	TA	Clyde		10/12/2015	11/30/2015	
Tina S. (Ann) Pope	TA	CES		10/8/2015	1/3/2016	
Amanda Smathers	Teacher	PHS		9/24/2015	10/26/2015	
Emily Flenor	Teacher/EC Behavior Spec	CO		1/24/2016	3/18/2016	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Heather Bryson	1st gr. TA	BES	FT- 10 mth- replacing Tori King	*10/19/2015	cont.	
Mark Freeman	Custodian	BES	FT- 12 mth- replacing Mary Jo Parks	*11/4/15	cont.	
Beverly Snyder	Custodian	CMS	FT- 10 mth- replacing Galina Fedun	11/12/2015	cont.	
Danny Miller	Interim Maintenance Director	Maint	Temp.- FT- replacing Tracy Hargrove	*10/14/2015	11/13/2015	
R. "Joe" Buchanan	Maintenance Supervisor	Maint	FT- 12 mth- replacing Tracy Hargrove	11/10/2015	cont.	
James Proctor	Occ. Therapist	CTY WIDE	FT- 10 mth- replacing Karlie Rinere	*10/30/2015	cont.	
Megean Wantz	Media	CLY	FT- 10 mth- replacing Denette Haas	12/14/2015	cont.	
C. Brooke Yarborough	Pre-K TA	CES	FT- 10 mth- replacing Melanie Ashe	11/10/2015	cont.	
James Green	After school worker	HES	PT- up to 20 hrs wk	11/12/2015	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Betsy Bramley	ESL Teacher/Liason	CO	Change to- FT- 10 mth- ESL Lead Teacher	*10/22/2015	cont.	
Sheri LeRiche	Soc. Std. Teacher	WMS	Move from HES TA to WMS teacher- replacing Andrea Long	*10/26/2015	cont.	
A. Cheryl McCall	Teacher sub	CLY	FT- 10 mth- EC TA- replacing Diane Pope	*11/5/15	cont.	
Charlotte Rogers	Receptionist	CO	Move from CO to Trans- Cost Clerk- replacing Gloria Green	12/1/2015	cont.	
Contracted Services						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Kelly Tracy	9 training sessions	CTY WIDE	Professional Development	11/1/2015	1/31/2016	
Sandy Suarez	15 hrs wk	RES	Title 1 Tutor	11/10/2015	6/15/2016	
Carolyn Cole	15 hrs wk	RES	Title 1 Tutor	11/10/2015	6/15/2016	
Karen Holt	<20 hrs wk	HES	Kindergarten Demo class staff development	*11/5/15	6/5/2016	
Stephaine Mehaffey	6hrs wk	Broyhill	Tutor	11/10/2015	6/15/2016	
Dr. Dean Russell	4 training sessions	CTY WIDE	Professional Development	11/4/2015	6/15/2016	

Ben Garner	30 hrs	THS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
Ben Garner	6 hrs per student	THS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
Dennis Hefner	30 hrs	THS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
Dennis Hefner	6 hrs per student	THS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
Joey Robinson	30 hrs	THS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
Joey Robinson	6 hrs per student	THS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
Tiffany Hamm	30 hrs	PHS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
Tiffany Hamm	6 hrs per student	PHS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
Cyrena Goodwin	30 hrs	PHS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
Cyrena Goodwin	6 hrs per student	PHS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
David Pressley	30 hrs	PHS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
David Pressley	6 hrs per student	PHS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
Brandon Holloway	30 hrs	PHS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
Brandon Holloway	6 hrs per student	PHS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
Casey Kruk	30 hrs	PHS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
Casey Kruk	6 hrs per student	PHS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
Tom Nix	30 hrs	PHS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
Tom Nix	6 hrs per student	PHS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
F. Charlie Edwards	30 hrs	WMS	Driver's Education Classroom Instructor	*7/1/2015	6/30/2016	
F. Charlie Edwards	6 hrs per student	WMS	Driver's Education Driving Instructor	*7/1/2015	6/30/2016	
Jana Plemmons	-	CTY WIDE	Interim School Psychologist	11/12/2015	2/5/2016	
Lynn Carter	not exceed 19.5 hrs wk	CTY WIDE	National Board Coach	11/10/2015	6/15/2016	
Donna Trantham	19.5 hrs wk	MES	Title 1 TA Reading/Math	11/10/2015	6/12/2016	
Ginger Foran	12 hrs wk	MES	Title 1 TA Reading/Math	11/10/2015	6/12/2016	
Patti Chastain	19.5 hrs wk	MES	Title 1 TA Reading/Math	11/10/2015	6/12/2016	
Substitutes						
NAME	STATUS	POSITION	EFFECTIVE			
Jonathon Benken	Non-certified	Teacher sub	11/10/2015			
Shelia Sumpter	Non-certified	Teacher sub	11/10/2015			
Philip Cable	Non-certified	Teacher sub	11/10/2015			
L. Elizabeth Buchanan	Non-certified	Teacher sub	11/10/2015			
Laura Kirchner	Non-certified	Bus sub- HES only	11/10/2015			
Deedee Haas	Certified	Teacher sub	11/10/2015			
Mindy Ledford	Non-certified	Teacher sub	11/10/2015			
Kayleigh McAlister	Non-certified	Teacher sub	11/10/2015			
Kevin Leatherwood	Non-certified	Bus sub- RES only	11/10/2015			
Patricia Sanders Thomas	Non-certified	Teacher sub	11/10/2015			
Teresa Muse	Non-certified	Clerical sub	11/10/2015			
Jenni Buckner	Non-certified	Clerical sub	11/10/2015			
Caleb Harbin	Non-certified	Teacher sub	11/10/2015			
James Green	Non-certified	After school sub- HES only	11/12/2015			

Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
JOEY ROBINSON	FACILITIES SUPERVISOR				THS	FALL
WILLIAM VALENTINE	BASKETBALL	ASSISTANT	BOYS	JV	THS	WINTER
MAGGIE K. JENNINGS	CHROUS	HEAD	BOYS/GIRLS		THS	WINTER
TIM WISE	BAND	HEAD	BOYS/GIRLS		THS	
DILLON INGLE	BAND	ASSISTANT	BOYS/GIRLS		THS	
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
ETHAN SMITH	BASKETBALL	ASSISTANT	GIRLS	Varsity	THS	WINTER
JOSEPH LV PINKSTON II	BASKETBALL	ASSISTANT	BOYS		BMS	WINTER
JEFF DENTON	BASKETBALL PA				PHS	WINTER
ADAM HAMBLETON	WRESTLING	ASSISTANT	BOYS	JV/VARSITY	THS	WINTER
SLADE HENRY	WRESTLING	ASSISTANT	BOYS	JV/VARSITY	THS	WINTER
SHERRY LUTHER	BASKETBALL CLOCK		BOYS/GIRLS	JV/VARSITY	PHS	WINTER
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
ERIK WILSON	WRESTLING	ASSISTANT	BOYS		BMS	WINTER
SAMANTHA CARTER	WRESTLING	ASSISTANT	BOYS	Varsity	PHS	WINTER
HOLLY KUYKENDALL	BASKETBALL	ASSISTANT	GIRLS	JV/VARSITY	PHS	WINTER
SCOTT EARLY	WRESTLING	ASSISTANT	BOYS		BMS	WINTER

Anne Garrett presented Joe Buchanan as Maintenance Supervisor for Haywood County Schools. Mr. Buchanan expressed his gratitude to the Board and Administration for the opportunity to work in Haywood County Schools.

Mr. Steven Kirkpatrick expressed his disappointment at the funds being removed from Haywood County Schools to support local charter schools.

Mr. Walt Leatherwood acknowledged Danny Miller and the fantastic work he has completed over the past 4 weeks as Interim Maintenance Supervisor.

There being no further business, the meeting adjourned at 7:59 p.m.