

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, October 12, 2015 at 7:00 p.m.

Chairman Francis called the meeting to order, gave the invocation, and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Jimmy Rogers absent due to illness recovery
- Steven Kirkpatrick absent due to prior family commitment
- Next regular board meeting November 9, 2015, 7:00p.m. at the Education Center
- NCSBA Fall School Law Conference – October 14-16, 2015 at Renaissance Hotel, Asheville, NC
- NCSBA Annual Conference – November 16-18, 2015 in Greensboro, NC

Agenda adjustments were as follows:

- Add two finance items under #12

Joan Ferrara recognized Steve Brown as Executive Director of The Arc of Haywood County for his support of HCS Exceptional Children's Program and The Arc Board of Haywood County in appreciation for their support of Exceptional Children's Staff through Arc Grants.

Jessica Redd, Casey Stamey, Casey Roberts, Kathy Boyer, and Danielle Hyatt addressed the board and provided examples of grants received from The Arc of Haywood County. Each expressed their appreciation to the Arc of Haywood County for providing grant funds to benefit their classrooms.

Mrs. Rhonda Schandavel addressed the Board on behalf of Arc of Haywood County. She expressed her gratitude to the Arc of Haywood County where she serves as a Board Director.

Steve Brown, Arc of Haywood County Executive Director, addressed the Board and encouraged the Board and Administration to donate to United Way; which aids in funding grants for Arc of Haywood County.

Jodi Wijewickrama addressed the board on behalf of Hazelwood Elementary School to promote the upcoming golf tournament being held on Wednesday, November 11, 2015. The tournament will benefit technology at Hazelwood Elementary School.

Approved September 14, 2015 open and closed session minutes.

Approved 2015-2016 School Advisory Council as presented by Dr. Anne Garrett

Approved the following to serve as NCSBA voting delegates at the November annual conference: Bobby Rogers, Lynn Milner, Walt Leatherwood and Rhonda Schandavel as alternate.

Approved granting one hour of continuing education credit to board members for attending each 2015-2016 Work Sessions.

Tabled the following policies until next board meeting to allow for public input:

- 1310/4002 Parental Involvement
- 1320/3560 Title I Parent Involvement

- 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- 1742/5060 Responding to Complaints
- 2302 Remote Participation
- 2310 Public Participation at Board Meetings
- 2500 Hearings Before the Board
- 3320 School Trips
- 3405 Students At Risk of Academic Failure
- 3420 Student Promotion and Accountability
- 3460 Graduation Requirements
- 4040/7310 Staff-Student Relations
- 4110 Immunization and Health Requirements for School Admission
- 4152 Unsafe School Choice Transfer
- 4303 Fair and Consistent Discipline Administration
- 4320 Tobacco Products – Students
- 4335 Criminal Behavior
- 4351 Short-Term Suspension
- 4353 Long-Term Suspension, 365-Day Suspension, Expulsion
- 4400 Attendance
- 5022 Registered Sex Offenders
- 5026/7250 Smoking and Tobacco Products
- 5027/7275 Weapons and Explosives Prohibited
- 5030 Community Use of Facilities
- 7335 Employee Use of Social Media
- 9010 Site Selection
- 9020 Facility Design
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
- 9400 Sale, Disposal, and Lease of Board-Owned Real Property

Approved the following policies:

- 8000 Fiscal Goals
- 8100 Budget Planning and Adoption
- 8110 Budget Resolution
- 8210 Grants and Funding for Special Projects
- 8220 Gifts and Bequests
- 8230 Penalties, Fines, and Forfeitures
- 8300 Fiscal Management Standards
- 8310 Annual Independent Audit
- 8320 Depositories
- 8325 Daily Deposits
- 8330 Facsimile Signatures
- 8340 Insurance
- 8341 Limited Claim Settlement
- 8350 Fixed Assets Inventory
- 8410 Individual School Accounts
- 8510 School Finance Officer
- 8520 School Treasurer
- 8530 Fidelity Bonds

- 9125 Participation by Minority Businesses 6441/9121 Bidder's List

Approved monthly financial reports

Approved loan installation payment for Pisgah High School addition as recommended by Finance Committee.

Approved to list fee schedule on Haywood County Schools website as recommended by Finance Committee.

Heard the following personnel items and took action as necessary:

<b>Haywood County Schools</b>	<b>Board Meeting</b>	10/12/2015			
<b>PERSONNEL FOR INFORMATION</b>					
<b>Separation from Employment</b>					
NAME	POSITION	SITE	REASON	EFFECTIVE	
Timothy McCall	Bus driver	HES	Resignation	9/4/2015	*keep on bus driver sub list
Ellese Lawrence	EC TA	PHS	Resignation	9/30/2015	
Tracy Hargrove	Maint. Director	Maint.	Resignation	10/13/2015	
Dedee Haas	Media Coordinator	CLY	Resignation	10/12/2015	
Danyiele Hyatt	Tutor	Broyhill	Resignation	10/31/2015	
Nora Mashburn	After school sub-only	HES	Resignation	10/5/2015	
Victoria Gray	EC Teacher	MES	Retirement	12/31/2015	
<b>Employee Status Change</b>					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Melanie Ashe	TA	CTY WIDE	FT- 10 mth- Move from CES Pre-K TA to Cty Wide EC Preschool TA- new position	11/1/2015	cont.
Tina Pope	TA	CES	Move from 1st gr TA to 1st & 2nd gr. TA	*8/17/15	cont.
Juana Cooley	TA	CES	Move from 1st to K TA- replacing Susan Breese	*8/17/15	cont.
Christy Queen	TA	CES	Move from Pre-K TA to 1st gr. TA - replacing Juana Cooley	*8/17/15	cont.
Susan Breese	TA	CES	Move from K TA to Pre-K TA- replacing Christy Queen	*8/17/15	cont.
Katrina Prala	TA	CLY	Move from Pre-K TA to 1st gr. TA -new position	10/13/2015	cont.
Carol Pace	TA	MES	Move from Title 1 TA to 1st gr. TA- replacing Susan Ramirez	10/13/2015	cont.
Susan Ramirez	TA	MES	Move from 1st gr. TA to K TA- replacing Mia Carver	10/13/2015	cont.
<b>Leave of Absence</b>					
NAME	POSITION	SITE		EFFECTIVE	END
Kathy Whent	Cafeteria Asst	CES		9/14/2015	12/4/2015
Michele P. Mull	Teacher Asst	JES		11/18/2015	2/5/2016
Teanna Bryant	Custodian	THS		9/28/2015	10/23/2015
Sandra Christopher	Cafeteria Manager	HES		12/10/2015	3/16/2016
<b>PERSONNEL FOR APPROVAL</b>					

*Emergency placement by Superintendent						
<b>Separation from Employment</b>						
NAME	POSITION	SITE		EFFECTIVE		
Mary Jo Parks	Custodian	BES		9/23/2015		
Ruben Cano	Bus sub	WMS		9/25/2015		
Dewey Gidcumb	Teacher sub	HCS		9/29/2015		
<b>Employment</b>						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Joseph Tucker	Bus monitor	CLY	PT- 10 mth- replacing Joe Hobbs	*9/15/2015	cont.	
Megan Brown	After school care	CLY	PT- 10 mth	*9/15/2015	cont.	
Logan Green	Bus Driver	WMS	PT- 10 mth- replacing Jody Ward- 7.5 hrs wk	*9/22/2015	cont.	
Melanie Hollifield	EC TA	PHS	FT- 10 mth- EC TA	*10/1/2015	cont.	
Mary Beth Brown	Physical Therapist	Cty Wide	FT- 10 mth- 80%- replacing Jody Brown	*10/9/2015	cont.	
Mark Ethridge	Science Teacher	HCLC	PT- 10 mth- 21 hrs wk	*8/10/15	cont.	
Kaitlin Patterson	Pre-K TA	CLY	FT- 10 mth- replacing Erica Hall	10/13/2015	cont.	
Cathy Hentschel	Pre-K TA	CLY	FT- 10 mth- replacing Katrina Prala	10/13/2015	cont.	
Sam Pace	Custodian	PHS	PT- 12 mth- replacing Pam Boggess	10/13/2015	cont.	
Kelly Sutton	TA	JVE	FT- 10 mth- 1st gr. TA- new position	10/13/2015	cont.	
<b>Employee Status Change</b>						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Charles Styles	Custodian	BES	Add- PHS- Football gatekeeper	*8/1/15	6/1/2016	
Dorine Styles	Clerical	BES	Add- PHS- Football gatekeeper	*8/1/15	6/1/2016	
Brandy Littrell	After school director	CLY		10/13/2015	cont.	
Susan Rolly	After school sub	CLY		10/13/2015	cont.	
Mary Rutkowski	Teacher sub	THS	Add- Temp.- FT- Interim Art Teacher-replacing Stephanie Kea on FMLA	10/15/2015	12/18/2015	
Sharon Chambers	Custodian	CES	Add- P.M. Bus Driver #158- replacing- 7.5 hrs wk	*9/28/15	cont.	
Tara Frizzell	SFS Sub	CES	Add- Interim CN Assist- 5.5 hrs day-replacing Kathy Whent on FMLA	*9/30/15	12/7/2015	
Tammy Beck	TA	JVE	Add- After school worker- 5 to 6.5 hrs wk	10/13/2015	cont.	
AC Sprinkle	Mechanic	Trans.	Move from Mechanic II to Mechanic III-replacing Keith West	12/1/2015	cont.	
Brandon Price	Mechanic	Trans.	Move from Mechanic I to Mechanic II-replacing AC Sprinkle	12/1/2015	cont.	
Peyton Willis	Latchkey	NCE	Change to FT- 10 mth- 1st gr. TA-replacing Amana Huertas	10/13/2015	cont.	
<b>Contracted Services</b>						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Denise Shepherd	5 hrs mth	CTY WIDE	Lead Middle School Math Teacher	*8/10/15	6/16/2016	
Reatha Cabe	19.5 hrs wk	CTY WIDE	BT 1 Title II Liason 3-5 gr.- replacing Vicki Holcomb	*9*15/15	5/31/2016	
Choice Enterprises, Inc.- Vicki Holcomb	29.5 hrs wk	CTY WIDE	Title 1 Instructional Coach	*8/17/15	6/15/2016	
Vocational Rehab		HCLC	In-School work adjustment services	*9/1/15	cont.	
Vocational Rehab		PHS	In-School work adjustment services	*9/1/15	cont.	
Vocational Rehab		THS	In-School work adjustment services	*9/1/15	cont.	
Mark Sheppard	90 hrs	CTY WIDE	Driver's Education Instructor	10/13/2015	6/15/2016	
Karen Chambers	8 hrs wk	WMS Academy	Temp. EC Teacher	10/21/2015	6/15/2016	

Kelly Hall		JVE	Transportation	*8/19/15	6/15/2016	
Kimberly Stiles		JVE	Transportation	*8/19/15	6/15/2016	
Mtn. Projects		HCLC	Technical assistance	8/4/2015	cont.	
Mark Ethridge	4 hrs wk	HCLC	Science 9-12 gr. Tutor	10/10/2015	6/30/2016	
Sandie Strahan	2 hrs wk	BES	2nd gr. Instructional Coach	10/13/2015	6/15/2016	
<b>Substitutes</b>						
NAME	STATUS	EFFECTIVE	POSITION			
Martha Early	Non-certified	*9/1/15	Add- Bus sub- PHS only			
Teresa Woodruff	Non-certified	10/13/2015	Teacher sub			
Kimberly Sutphin	Certified	10/13/2015	Teacher sub			
Kara Chambers	Non-certified	10/13/2015	Teacher sub			
Ira Hyde	Non-certified	*9/28/15	After school sub- JES only			
Thomas Walker	Non-certified	*9/29/2015	Add- Bus monitor sub- THS only			
Emily A. Warren	Non-certified	10/13/2015	Teacher sub			
Trevor Sawicki	Certified	10/13/2015	Teacher sub			
<b>Employee Coach</b>						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
JOEY ROBINSON	INDOOR TRACK	HEAD	BOYS/GIRLS	JV/VARSITY	THS	WINTER
COURTNEY CLINARD	INDOOR TRACK	HEAD	BOYS/GIRLS	JV/VARSITY	THS	WINTER
TAMMY BATES	CHEERLEADING	HEAD	GIRLS	VARITY	THS	WINTER
LISA CLIFFORD	CHEERLEADING	HEAD	GIRLS	JV	THS	WINTER
SAMUEL NATHAN MESSER	BASKETBALL	HEAD	BOYS	VARSITY	THS	WINTER
AARON FERNANDEZ	BASKETBALL	ASSISTANT	BOYS	VARSITY	THS	WINTER
VIRGINIA ANN GARDNER	BASKETBALL	HEAD	GIRLS	VARSITY	THS	WINTER
THOMAS HENDERSON	WRESTLING	ASSISTANT	BOYS	VARSITY	PHS	WINTER
STEVEN RYAN GIBSON	WRESTLING	HEAD	BOYS	VARSITY	PHS	WINTER
JENNIFER WILLIAMSON	INDOOR TRACK	HEAD	BOYS/GIRLS	JV/VARSITY	PHS	WINTER
BRANDON HOLLOWAY	BASKETBALL	HEAD	GIRLS	VARSITY	PHS	WINTER
TIFFANY HAMM	BASKETBALL	ASSISTANT	GIRLS	VARSITY	PHS	WINTER
PHILLIP HAMM, JR.	BASKETBALL	HEAD	GIRLS	JV	PHS	WINTER
BEN RHODARMER	BASKETBALL	HEAD	BOYS	JV	PHS	WINTER
CASEY KRUK	BASKETBALL	HEAD	BOYS	VARSITY	PHS	WINTER
RACHAEL HEISLER	BASKETBALL	ASSISTANT	GIRLS	JV	PHS	WINTER
NEIL ROGERS	BASKETBALL	HEAD	BOYS		WMS	WINTER
CAM BASS	BASKETBALL	HEAD	GIRLS		WMS	WINTER
JODY WARD	BASKETBALL	ASSISTANT	BOYS		WMS	WINTER
JACKIE ROTEN	WRESTLING	HEAD	BOYS		WMS	WINTER
DANYIELE HYATT	BASKETBALL	ASSISTANT	GIRLS		WMS	WINTER
GRAHAM HAYNES	WRESTLING	ASSISTANT	BOYS		WMS	WINTER
SUZANNE ORBOCK MILLER	SWIMMING	ASSISTANT	BOYS/GIRLS	VARSITY	THS	WINTER
BRANDON BROOKS	BASKETBALL	HEAD	BOYS	JV	THS	WINTER
RICKY WARREN	GYM SUPERVISOR				CMS	WINTER
LANEY KASTEN	BASKETBALL	ASSISTANT	GIRLS		CMS	WINTER
JOSHUA SIMMONS	BASKETBALL	HEAD	GIRLS		CMS	WINTER
STEVE LEDFORD	BASKETBALL	HEAD	BOYS		CMS	WINTER
HEATHER BOYD	CHEERLEADING	HEAD	GIRLS		CMS	WINTER

KARMA SHUFORD	BASKETBALL	ASSISTANT	GIRLS		BMS	WINTER
JULIE GREEN	BASKETBALL	HEAD	GIRLS		BMS	WINTER
RON HUNDLEY	BASKETBALL	HEAD	BOYS		BMS	WINTER
JENNIFER MABRY	CHEERLEADING	HEAD	GIRLS		BMS	WINTER
<b>Non-Employee Coach</b>						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
AMANDA BELUE	BASKETBALL	HEAD	GIRLS	JV	THS	WINTER
JOHN SANDERSON	WRESTLING	HEAD	BOYS/GIRLS	Varsity	THS	WINTER
ROBIN BATCHLOR	SWIMMING	HEAD	BOYS/GIRLS	Varsity	THS	WINTER
DAVID ARREDONDO	WRESTLING	ASSISTANT	BOYS		CMS	WINTER
ALAN SMITH	WRESTLING	HEAD	BOYS		CMS	WINTER
TONY WAIT	BASKETBALL	ASSISTANT	BOYS		CMS	WINTER
DAVID BRYSON	WRESTLING		BOYS		BMS	WINTER
JUDSON BRYSON	WRESTLING	ASSISTANT	BOYS		BMS	WINTER
<b>Volunteer Coach Services</b>						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
ISAAC OVERSTREET	BAND	ASSISTANT	BOYS/GIRLS		PHS	FALL
COLBY GUYER	BAND	ASSISTANT	BOYS/GIRLS		PHS	
ASHLEY ENSLEY	SPORTSMENS CLUB		BOYS/GIRLS		PHS	FALL
JOSEPH HENDERSON	SPORTSMENS CLUB		BOYS/GIRLS		WMS	FALL
DYLAN RIDDLE	SPORTSMENS CLUB		BOYS/GIRLS		WMS	FALL
JAMES BRANDON SUTTON	SPORTSMENS CLUB		BOYS/GIRLS		WMS	
GAGE NORRIS	WRESTLING	ASSISTANT	BOYS	Varsity/JV	PHS	WINTER
TYLER MOODY	WRESTLING	ASSISTANT	BOYS	Varsity/JV	PHS	WINTER
PHILLIP DIPPY	WRESTLING		BOYS		WMS	WINTER
ASHLEY ENSLEY	SPORTSMENS CLUB	ASSISTANT	BOYS/GIRLS		CMS	WINTER
JOSHUA MEASE	WRESTLING	ASSISTANT	BOYS		BMS	WINTER

Approved 2015-2016 Budget Resolution as recommended by Finance Committee

There being no further business, the meeting adjourned at 7:33 p.m.