

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, September 14, 2015 at 7:00 p.m.

Chairman Francis called the meeting to order, gave the invocation, and led the Pledge of Allegiance to the Flag.

Chairman Francis called the public hearing for Policy 9125/Participation by Minority Businesses to order.

There was no discussion regarding Policy 9125/Participation by Minority Businesses. Chairman Francis closed the public hearing and called the regular Board Meeting to order.

Chairman Francis made the following announcements:

- Next regular board meeting October 12, 2015, 7:00p.m. at the Education Center
- Teacher of the Year Luncheon - Wednesday, September 16, 2015 12:00 noon at Laurel Ridge Country Club
- NCSBA District 8 Fall Meeting – October 1, 2015 4:00 – 8:00 p.m. at Brevard Middle School
- NCSBA Fall School Law Conference – October 14-16, 2015 at Renaissance Hotel, Asheville, NC

Chairman Francis announced that Mr. Jimmy Rogers was absent from the meeting and to continue remembering him during his illness.

Chairman Francis expressed his gratitude for the thoughts, prayers, cards, and calls offered to his family during the loss of his daughter-in-law

Jim Francis thanked HCS Foundation for a successful Fall Bingo night.

Agenda adjustments were as follows:

- Add two Building and Ground recommendations after #14

Tracy Hargrove recognized Mr. Ken Wilson for his generous donation to the purchase and installation of sports lighting for Pisgah High School Baseball Field

Dr. Bill Nolte presented Haywood County Schools 2014-2015 Annual Academic Results

No requests to address the Board during open session.

Approved August 10, 2015 open and closed session minutes.

Approved Haywood County Schools/Haywood County Health and Human Services Agency Agreement

Approved calendar waiver request for the 2016-2017 school year

Dr. Bill Nolte announced that Haywood County Schools will hold a county wide professional development day on October 5, 2015.

Dr. Bill Nolte reminded the board about graduation recognition that was previously presented.

Tabled the following policies until next board meeting to allow for public input:

- 8000 Fiscal Goals
- 8100 Budget Planning and Adoption

- 8110 Budget Resolution
- 8210 Grants and Funding for Special Projects
- 8220 Gifts and Bequests
- 8230 Penalties, Fines, and Forfeitures
- 8300 Fiscal Management Standards
- 8310 Annual Independent Audit
- 8320 Depositories
- 8325 Daily Deposits
- 8330 Facsimile Signatures
- 8340 Insurance
- 8341 Limited Claim Settlement
- 8350 Fixed Assets Inventory
- 8410 Individual School Accounts
- 8510 School Finance Officer
- 8520 School Treasurer
- 8530 Fidelity Bonds
- 9125 Participation by Minority Businesses

Approved the following policies:

- 6441/9121 Bidder's List
- 9000 Planning To Address Facility Needs
- 9010 Site Selection
- 9020 Facility Design
- 9030 Facility Construction
- 9110 Selection and Use of Architects and Engineers
- 9120 Bidding For Construction Work
- 9130 Supervision of Construction Contracts
- 9200 Care and Maintenance of Facilities
- 9205 Pest Management
- 9210 Care and Maintenance of Grounds and Outdoor Equipment
- 9220 Security of Facilities
- 9300 Naming Facilities
- 9400 Sale, Disposal, and Lease of Board-Owned Real Property

Approved entering a partnership with the Town of Waynesville to begin the process of moving Brown Avenue; located in front of Waynesville Middle School to a new location next to the railroad tracks.

Approved declaring three maintenance vehicles as surplus.

Approved monthly financial reports

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	9/14/2015				
PERSONNEL FOR INFORMATION						
Separation from Employment						

NAME	POSITION	SITE	REASON	EFFECTIVE		
Tammy Leatherwood	TA	CMS	Resignation	8/18/2015		
James Markey	Teacher	CMS	Resignation	8/12/2015		
Jody Brown	Occ. Phy. Therapist	JES	Resignation	10/31/2015		
Kathryn Medford	Teacher	CLY	Resignation	8/11/2015		
Melanie Threlkeld McConnell	TA	JVE	Resignation	8/13/2015		
Kim Gaddy	Clerical	WMS	Resignation	11/30/2015		
Crystal Holbrook	TA	HES	Resignation	8/13/2015		
Jessica Rogers	TA	RES	Resignation	8/14/2015	*keep on teacher sub list	
Kristin Nicole Rogers	TA	HES	Resignation	8/17/2015		
Clyde Sawyer Leatherwood	Custodian	PHS	Resignation	8/24/2015		
Rick Stiles	Transportation Director	TRANS	Resignation	8/31/2015		
Danette Hickman	TA	HES	Resignation	8/14/2015		
Laura Blaylock	CN Assistant	BES	Resignation	8/17/2015		
Harry Wayne Worley	Construction Manager	MAINT	Resignation	9/7/2015		
Jon Carver	After school care	MES	Resignation	8/20/2015		
Janet Frazier	Media	CES	Resignation	9/18/2015		
Caroline Williamson	Office support	HCLC	Resignation	9/4/2015		
Sandra Swanger	Bus driver	WMS	Resignation	9/9/2015	*keep on bus sub and bus monitor list	
Vickie Page	Bus Monitor	CLY	Resignation	8/31/2015		
Keith West	Mechanic/Shop Foreman	TRANS	Resignation	11/30/2015		
Austin Fish	Bus driver	MES	Resignation	8/21/2015	*keep on bus sub list	
Erica Hall	TA	CLY	Resignation	9/9/2015		
Gloria Green	Clerical	TRANS	Resignation	11/30/2015		
<b>Employee Status Change</b>						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Brooke Nickol	3rd gr. Teacher	CES	FT- 10 mth- move from Title 1 to 3rd gr.	8/17/2015	cont.	
Brandy Littrell	1st gr. TA	CLY	FT- 10 mth- move from Comp. Lab TA to 1st gr. TA	8/17/2015	cont.	
Erica Hall	Pre-K TA	CLY	FT- 10 mth- move from 1st gr. TA to Pre-K TA	8/17/2015	cont.	
Wendy Underwood	K Teacher	CLY	FT- 10 mth- move from EC to K Teacher-replacing Angie Ray	8/17/2015	cont.	
Matthew Golden	8th gr. Teacher	BMS	FT- 10 mth- Change to 7 <sup>th</sup> & 8 <sup>th</sup> Grade Math	8/17/2015	cont.	
Jeanne Carver	TA	CMS	FT- 10 mth- change from EC TA to Remediation TA (Read 180 TA)-replacing Carolyn Plott/Tammy Leatherwood	8/19/2015	cont.	
Casey Pollard	TA	CMS	FT- 10 mth- move from JES to CMS- EC TA- replacing Jeanne Carver	8/19/2015	cont.	
Anita Painter	Media	CES	FT - 10 mth- Move from WMS Teacher to CES Media- replacing Janet Frazier	9/21/2015	cont.	
<b>Leave of Absence</b>						
NAME	POSITION	SITE		EFFECTIVE	END	
Julie Woods-Hendricks	Clerical	WMS		8/27/2015	intermittent	
Stephanie Kea	Teacher - Art	THS		10/16/2015	1/1/2016	
Mary Jane Griffith	Clerical	THS		8/17/2015	8/31/2015	
Courtney McElroy	Teacher - EC	THS		9/8/2015	11/4/2015	
Jennifer Smathers	Teacher - SS	THS		11/21/2015	02/29/2015	
Angela Ledford	Teacher - Title I Reading	Clyde		9/9/2015	10/20/2015	
Jack Hogue	Teacher - EC	PHS		10/19/2015	12/18/2015	

PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
<b>Separation from Employment</b>						
NAME	POSITION	SITE	REASON	EFFECTIVE		
Andrea Long	Teacher	WMS		9/3/2015		
<b>Employment</b>						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Emily Fleenor	EC Teacher/Behavior Specialist	Cty Wide	PT- 80%- 10 mth	*6/16/15	cont.	
Heather Tydings	2nd gr. Teacher	BES	FT- 10 mth- replacing Martha Child	*8/17/15	cont.	
Sandra Hermida	8th gr. Science Teacher	WMS	FT- 10 mth- replacing Kaitlin Brown	*8/17/15	cont.	
Katy Nice	4th gr. Teacher	NCE	FT- 10 mth- replacing Sara Jenkins	*8/17/15	cont.	
Jaclynn Schenck	3rd gr. Teacher	NCE	FT- 10 mth- replacing Tammy Wyatt	*8/17/15	cont.	
Jeff Foster	Math Teacher	HCLC	PT- 10 mth- replacing Tinga Medford	*8/25/15	cont.	
Monique Gaddy	2nd gr. Teacher	CLY	FT- 10 mth- replacing Jacqueline Willis	*8/17/15	cont.	
Deborah Klinghagen	6th gr. Soc. Std. & Science Teacher	WMS	FT- 10 mth- replacing Anita Painter	*9/3/15	cont.	
Debora Turley	EC Teacher	CLY	FT- 10 mth- replacing Kathryn Medford	9/17/2015	cont.	
Laura Wells	Interim 4th gr. Teacher	MES	Temp.- FT- replacing Amanda Williams on FMLA	*9/7/15	11/13/2015	
Chad Davis	EC TA	Cty Wide	FT- 10 mth- replacing Christopher Taylor	*8/20/15	cont.	
Jacqueline Stiles	Bus Driver	THS	PT- 10 mth- Bus #7- 5 hrs day- replacing Donna Norton	*8/18/15	cont.	
Ginger Foran	After school care & camp	MES	PT- 12 mth- replacing Austin Fish	*8/24/15	cont.	
Jaymie Graham	K Teacher	MES	FT- 10 mth- replacing Jennifer Shelton	*8/27/15	cont.	
Michael Vigliano	7th Science Teacher	CMS	FT- 10 mth- replacing Tim Shepard	*8/28/15	cont.	
Thomas Walker	EC TA	THS	FT- 10 mth- replacing Courtney McClure	*9/1/15	cont.	
Courtney Gentry	EC TA	WMS	FT- 10 mth- replacing Deb Mills	9/15/2015	cont.	
Melanie Rogers	After school care	CLY	PT- 10 mth	9/15/2015	cont.	
<b>Employee Status Change</b>						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Robert Child	Teacher sub	CLY	Change- FT- 10mth- EC TA- replacing Beth Ouellette	*8/17/15	cont.	
Robert Child	Bus sub	CLY	Change- PT- 10mth- Bus driver- replacing Barbara Wilson	*8/17/15	cont.	
Angela Ray	EC Teacher	HES	Move from CLY to HES- replacing Carla Melton	*8/17/15	cont.	
Joshua Justice	Ag. Teacher	PHS	Change from 11 mth to 12 mth	*8/17/15	cont.	
Teresa Sparacino	Teacher sub	MES	Add- 2nd gr. Interim Teacher- replacing Crystal Christy on FMLA	8/31/2015	11/27/2015	
Charlotte Caldwell	Teacher sub	THS	Add- PT- 10 mth- Concession Supervisor	*8/16/15	6/11/2016	
Aaron Fernandez	Teacher	WMS	Change from sub to FT- 10 mth- STEM Teacher- replacing Lydia Jones	*8/17/15	cont.	
Mia Carver	Clerical/Receptionist	CMS	Move from MES to CMS- FT- 10 mth- replacing Lori Chappell	*8/31/15	cont.	
Amelia Slagle	Bus sub	THS	Change to PT- 10 mth- Bus driver #161	*8/18/15	cont.	
Teresa Cook	Testing Technology Assistant	ITC		*9/1/15	cont.	
Nathan Todd Trantham	Instructional Technology Director	ITC	Add- Transportation Director- replacing Rick Stiles	*9/1/15	cont.	
Kim Jackson	Testing Coordinator	ITC	Change to Assistant Director IT-	*9/1/15	cont.	
Mark Sheppard	Acad. Supp. Ser. Director	CO	Add- Driver's Education Director- replacing Rick Stiles	*9/1/15	cont.	
Pamela Boggess	Custodian	PHS	Change from PT to FT- 12 mth- replacing C. Sawyer Leatherwood	*8/25/15	cont.	

Joe Hobbs	Bus driver	WMS	Move from CLY to WMS- PT- 10 mth- Bus driver #180- replacing Sandra Swanger	*9/9/15	cont.	
Craig Summers	Teacher sub	CMS	Change from sub to FT- 10 mth- replacing James Markey	*9/1/15	cont.	
Juliana Weaver	Teacher	CMS	Add- Summer volleyball camp	*6/15/15	8/17/2015	
Doug Wilson	Teacher	CMS	Add- Summer football camp	*6/15/15	8/17/2015	
Tim Shepard	Teacher	PHS	Add- CMS summer mowing/complex maintenance	*6/15/15	8/17/2015	
Holly McFalls	Teacher & SFS sub	CLY	Add- PT- 10 mth- Bus monitor #189- replacing Vickie Page	*9/8/15	cont.	
Amber Keener Messer	Teacher sub	BES	Add- Temp. PT- Behavior TA- 1/2 day	*8/31/15	cont.	
Heather Pless	CN Assist	BES	From 6.5 hrs to 7 hrs day	9/15/2015	cont.	
Jeannie Teague	Teacher sub	BES	Add- Interim Teacher 4th gr.- Hayley Donaldson on FMLA	9/15/2015	11/16/2015	
Helen Revis	CN Assist	BES	From 6 hrs to 7 hrs day	9/15/2015	cont.	
Annette Washabaugh	CN Assist	BES	From 3.5 to 4 hrs day	3/15/2015	cont.	
Joane White	SFS sub	BES	Change to- PT- 10 mth- replacing Laura Blaylock- 5.5 hrs day	9/15/2015	cont.	
Lydia Jones	8th gr. Math Teacher	WMS	FT- 10 mth- Move from Stem to Math Teacher- replacing Brian Frees	8/17/2015	cont.	
Dorothea Stewart	7th & 8th gr. Teacher	BMS	FT- 10 mth- change to 1/2 Soc. Std. Teacher & 1/2 EC Teacher	8/17/2015	cont.	
Chris Frodsham	7th gr. Teacher	BMS	FT- 10 mth- change to 1/2 Math Teacher & 1/2 EC Teacher	8/17/2015	cont.	
<b>Leave of Absence</b>						
NAME	POSITION	SITE		EFFECTIVE	END	
Paul Moran	Bus Driver	WMS		8/31/2015	TBD (6 mths)	
<b>Contracted Services</b>						
NAME	RATE	SITE	REASON	EFFECTIVE	END	
Catherine McCracken	19.5 hrs wk	NCE	Temp.- PT- Title 1 Tutor	*8/17*15	6/15/2016	
Lori Heatherly	19.5 hrs wk	WMS	Temp.- PT- Math Instructional Coach	*8/17/15	6/31/2016	
Vicki Holcomb	<20 hrs wk	CTY WIDE	BT 1 Title II Liason grades 3-5	9/15/2015	5/31/2016	
Sandie Strahan	<20 hrs wk	CTY WIDE	BT 1 Title II Liason grades K-2	*8/11/15	5/31/2016	
Myra Watson	<20 hrs wk	CTY WIDE	BT 1 Title II Liason Pre-K	*8/11/15	5/31/2016	
Carolyn Cole		CTY WIDE	Foundations Training for General Ed and EC staff	*9/3/15	9/4/2015	
Carolyn Cole		CTY WIDE	Reading Foundations Training & Inter-rater Reliability Training	9/15/2015	6/30/2016	
Choice Enterprises, Inc.- Vicki Holcomb		JES	Instructional coach & Professional Development	*8/17/2015	6/15/2016	
Amber & Michael Capps		CLY	Transportation reimbursement-	9/15/2015	6/15/2016	
HIGHITS Inc.		HCLC	Professional adventure leadership training to students	*7/15/15	7/29/2015	
Choice Enterprises, Inc.- Vicki Holcomb		NCE	Instructional coach & Professional Development	*8/17/2015	6/15/2016	
Sandie Strahan	29 hrs or less wk	NCE	Instructional coach K-1	*9/1/15	5/31/2016	
Patti Schandavel	19.5 hrs wk	HES	Title 1 Tutor	9/15/2015	6/10/2016	
Donna Francis	19.5 hrs wk	HES	Title 1 Tutor	9/15/2015	6/10/2016	
Reatha Cabe	19.5 hrs wk	HES	Title 1 Tutor	9/15/2015	6/10/2016	
Susan Savage	19.5 hrs wk	BES	Title 1 Tutor	9/16/2015	6/15/2016	
Margaret Bowers	19.5 hrs wk	BES	Title 1 Tutor	9/16/2015	6/15/2016	
Kathy Wyatt	19.5 hrs wk	BES	Title 1 Tutor	9/16/2015	6/15/2016	
Margaret Bennett	12-18 hrs wk	RES	Title 1 Tutor	9/15/2015	6/15/2016	
<b>Substitutes</b>						
NAME	STATUS	EFFECTIVE	POSITION			
Laura Wells	Certified	11/14/2015	Teacher Sub			
Ann Brown	Non-Certified	9/15/2015	SFS Sub			
Tammy Leatherwood	Non-Certified	9/15/2015	Teacher Sub			

Natalie Boone	Non-Certified	*8/20/15	Add- Bus sub- WMS			
Amelia Slagle	Non-Certified	9/15/2015	Add- SFS sub			
Janet Baker	Non-Certified	*8/24/15	Add- Bus monitor sub- WMS only			
Robert Sutton	Non-Certified	*8/24/15	Add- Bus driver & Bus monitor sub- WMS only			
Misty Morris	Non-Certified	9/15/2015	Teacher Sub			
Brian Godwin	Non-Certified	9/15/2015	Teacher Sub			
Mary Rutkowski	Certified	9/15/2015	Teacher Sub			
Jody Thornton	Non-Certified	9/15/2015	Teacher Sub			
Carolyn Plott	Non-Certified	9/15/2015	Teacher Sub			
Eric Olsen	Non-Certified	9/15/2015	Add- Bus sub			
<b>Employee Coach</b>						
NAME	POSITION	HEAD/ ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
LAURA TURNER	ASSISTANT ATHLETIC DIRECTOR	ASSISTANT	BOYS/GIRLS		WMS	
KENDRA MEDFORD	CHORUS		BOYS/GIRLS		PHS	
COURTNEY PHILLIPS	SOCCER	ASSISTANT	GIRLS	VARSITY	PHS	
<b>Non-Employee Coach</b>						
NAME	POSITION	HEAD/ ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
NICHOLAS SWEENEY	CHEERLEADING	ASSISTANT	GIRLS	JV/VARSITY	THS	FALL
CALEB HARBIN	BASKETBALL	ASSISTANT	BOYS	JV/VARSITY	PHS	FALL
RICHARD KAKAREKA	TENNIS	HEAD	GIRLS	VARSITY	THS	FALL
BEN HARDIN	BASKETBALL	ASSISTANT	BOYS		PHS	WINTER
<b>Volunteer Coach Services</b>						
NAME	POSITION	HEAD/ ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
LAURA ROGERS	TENNIS	ASSISTANT	GIRLS	VARSITY	THS	FALL
LOGAN LAMBERT	SOCCER	ASSISTANT	BOYS		THS	FALL
MIKE FRAZIER	SPORTSMAN CLUB		BOYS/GIRLS		PHS	FALL
THOMAS PECK	FOOTBALL	ASSISTANT	BOYS	VARSITY/JV	PHS	FALL
DAVID FRANKLIN	SPORTSMAN CLUB	HEAD	BOYS/GIRLS		CMS	FALL
MIKE FRAZIER	SPORTSMAN CLUB	ASSISTANT	BOYS/GIRLS		CMS	FALL
NEAL DRAKAGE	FOOTBALL	ASSISTANT	BOYS		CMS	FALL
JAMES MCDONALD	BAND		BOYS/GIRLS		THS	FALL
DANIEL MYERS	BAND		BOYS/GIRLS		THS	FALL
RACHEL HUERTAS	BAND		BOYS/GIRLS		THS	FALL
MARION FERGUSON	BAND		BOYS/GIRLS		THS	FALL
KALEY STRAYER	BAND		BOYS/GIRLS		THS	FALL
RYAN HALL	BAND		BOYS/GIRLS		THS	FALL
JIMMY CROCKER	BAND		BOYS/GIRLS		THS	FALL
CHAD FRANKLIN	SPORTSMAN CLUB		BOYS/GIRLS		BMS	FALL
WILLIAM (TRE') FRANKLIN	SPORTSMAN CLUB		BOYS/GIRLS		BMS	FALL
KEVIN COLLINS	SPORTSMAN CLUB		BOYS/GIRLS		BMS	FALL
JEFF STOCKTON	SPORTSMAN CLUB		BOYS/GIRLS		BMS	FALL
MIKE FRAZIER	SPORTSMAN CLUB		BOYS/GIRLS		BMS	FALL
GREG PARROTT	FOOTBALL	ASSISTANT	BOYS	VARSITY/JV	PHS	FALL

There being no further business, the meeting adjourned at 8:02 p.m.