

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, August 8, 2016 at 7:03 p.m.

Chairman Francis called the meeting to order. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting September 12, 2016 at 7:00p.m. at the Education Center
- HCS Foundation Fall Bingo – August 20, 2016 – 6:00 p.m. at the Canton Armory
- Bobby Rogers – Absent following surgery – Mr. Rogers is attending the board meeting electronically via telephone
- Jim Francis absent – on vacation
- Steven Kirkpatirck absent due to prior engagement
- Welcome Dr. Tom McNeil HCC Board of Trustees

Agenda adjustments were as follows:

- Vice-Chair Milner will present monthly finance reports on behalf of Finance Committee

Anne Garrett recognized Travis Collins as 2016-2017 Principal of the Year

Anne Garrett recognized Angie Gardner for completing all requirements for North Carolina Association of School Business Officer's Academy.

There were no requests to address the board during open session.

Approved July 18, 2016 closed and regular session minutes and August 4, 2016 Work Session minutes.

Approved 2016-2017 CHHS Accountability Proposal as presented by Carol Douglas

Approved the recommendation that Central Elementary School site be declared surplus and disposed as per General Statute 115C-518 as presented by Building and Grounds Committee. Anne Garrett provided information concerning Central Elementary Site and the cost to maintain the facility. Vice-Chair Milner asked if the sale of the property would interfere with the pending lawsuit. Attorney Pat Smathers confirmed that the pending lawsuit should not prevent the Board from declaring the site surplus and moving forward with the sale of the property.

Mark Sheppard gave an update from the Coaches Clinic:

“At last Thursday’s State Board of Education meeting, members revised the state Interscholastic Athletics Policy HRS-D-001.

The new policy changes the grade level at which students may participate in interscholastic competition from grades 7-12 to grades 6-12. As part of this change, 6th grade students may participate in all interscholastic sports with the exception of football.

The policy allows each school system to determine whether or not 6th graders may participate in interscholastic athletics, with the exception of football.”

Mark Sheppard gave an update on the annual Random Student Drug Testing Report

Tabled the following policies until next board meeting to allow for public input:

- 1200 Governing Principle- Student Success
- 1300 Governing Principle - Parental Involvement
- 1400 Governing Principle - School Initiatives
- 1500 Governing Principle - Safe - Orderly and Inviting Environment
- 1600 Governing Principle - Professional Development
- 1700 Governing Principle - Removal of Barriers
- 1800 Stewardship of Resources
- 3615 Student Advocacy
- 3630 Student Publications
- 4326 Random Drug Testing of Students
- 7305 Code of Professional Practice and Conduct for School Employees
- 9030 Facility Construction

Approved the following policies:

- 4150 School Assignment
- 4235-6135 Pediculosis (Head Lice)
- 6125 Administering Medicines to Students
- 7610 Defense of Board Employees
- 7620 Payroll Deductions
- 7635 Return To Work
- 7710 Membership In Professional Organizations
- 7720 Employee Political Activities
- 7730 Employee Conflict of Interest
- 7805 Superintendent Evaluation
- 7810 Evaluation of Licensed Employees
- 7811 Plans for Growth and Improvement of Licensed Employees
- 7815 Evaluation of Non-Licensed Employees
- 7820 Personnel Files
- 7821 Petition For Removal of Personnel Records

Approved monthly financial reports as presented by Finance Committee.

Approved the following personnel:

Haywood County Schools	Board Meeting	8/8/16				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Anthony Mintz	Locksmith	Maint.		Resignation	7/29/16	
Ashley Pace	Teacher K-5	CLY		Resignation	7/18/16	
Ian Flanagan	ESL Tutor	CO		Resignation	8/12/16	
Jesse Inman	Cross Country Coach	THS		Resignation	7/19/16	

Angela Oliver	CN Assistant	WMS		Resignation	6/15/16	
Janet Brooks	CN Manger	BMS		Resignation	7/26/16	
Joane White	CN Assistant	BES		Resignation	7/11/16	*Keep on SFS & Teacher sub list
Dana Sippe	EC Teacher	CMS		Resignation	7/20/16	
Jennifer Shelton	EC Teacher	MES		Resignation	7/19/16	
Beth Gosnell	CN Assistant	MES		Resignation	7/26/16	
Molly Carver	EC Teacher	MES		Resignation	7/27/16	
Judy Hipps	CN Assistant	CMS		Retirement	7/28/16	
Lindsey Brown	Math Teacher	CMS		Resignation	8/8/16	
Angela Ensley	Teacher K-5	CLY		Resignation	8/4/16	
Candra Waldron	After school worker	MES		Resignation	8/1/16	*Keep on Teacher sub list
Sandra Thompson	Math/Science Teacher	WMS		Resignation	8/3/16	
Sarah Peterson	Counselor	MES/RES		Resignation	8/15/16	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Sarah Howell	Teacher K-5	HES	Move from BES to HES-replacing Laura Kirchner	8/17/16	cont.	
Sherry Justice	Teacher K-5	CLY	Move from JVE to CLY-replacing Ashley Pace	8/17/16	cont.	
Jaymie Graham	Teacher K-5	MES	Move from NCE to MES	8/17/16	cont.	
Amy Tiller	7th gr. Science Teacher	CMS	Move from WMS to CMS-replacing Julianna Weaver	8/17/16	cont.	
Matthew Clements	7th gr. Science Teacher	WMS	Move from 8th to 7th gr.- Science Teacher- replacing Amy Tiller	8/17/16	cont.	
Sandra Hermida	8th gr. Science	WMS	Move from 6th gr. Science/Soc. Std. to 8th gr. Science Teacher-replacing Matthew Clements	8/17/16	cont.	
Randi Boone	Title 1 Teacher	HES	Move from EC to Title 1	8/17/16	cont.	
Kristen Buff	EC Teacher	HES	Move from Teacher K-5 to EC Teacher- replacing Randi Boone	8/17/16	cont.	
Christy Clontz	EC Teacher	MES	Move from WMS to MES-replacing Molly Carver	8/17/16	cont.	
Mary Bennett	EC TA II	CLY	Move from CMS to CLY-replacing Susan Rolly	8/17/16	cont.	
Brandon Arrington	Custodian	THS	Move from JVE to THS-replacing Brian Coward	8/9/16	cont.	
Faith Newell	Teacher K-5	NCE	Move from Title 1 to 5th gr.- replacing Jaymie Graham	8/17/16	cont.	
Kevin Drury	Teacher K-5	CLY	Move from BES to CLY-replacing Angela Ensley	8/17/16	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Lee Williams	Mechanic II	BUS		06/27/2016	08/04/2016	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Keith West	Bus driver AM	RES	PT- 10 mths- replacing Joe Pandolfi	8/17/16	cont.	
Clinton Fielden	PM Bus monitor	JES	PT- 10 mth- replacing Sharon McElroy	8/22/16	cont.	
Melony Witmer	Teacher K-5	JES	FT- 10 mth- replacing Kirsten	8/17/16	cont.	

			Brandon			
Lindsey Costner	Music Teacher	BMS	FT- 10 mth- replacing Rachel Affron	8/17/16	cont.	
James "Marty" Nelson	Math Teacher	CMS	FT- 10 mth- 8th gr. Math Teacher- replacing Angela May	8/17/16	cont.	
Hayley Cox	Teacher K-5	BES	FT- 10 mth- 4th gr. Teacher-replacing Sarah Howell	8/17/16	cont.	
Deborah Brown	Interim Teacher	WMS	Temp. FT- EC Interim Teacher-replacing Danyiele Hyatt on LOA	8/17/16	11/4/16	
Roxanne Krause	EC Teacher	MES	FT- 10 mth- replacing Jennifer Shelton	8/17/16	cont.	
Kelli Sutton	EC Teacher-Academy	WMS	FT- 10 mth- new position	8/17/16	cont.	
Trina Frost	Interim Receptionist	CO	Temp. FT- replacing Donna Rhinehart on LOA	*8/8/16	11/30/16	
Anna Nichols	Teacher K-5	JVE	FT- 10 mth- replacing Sherry Justice	8/17/16	cont.	
Samantha Isakson	Psychologist	Cty Wide	FT- 10 mth- replacing Leah Edwards	8/17/16	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Jessalyn Rathbone	Teacher sub	CLY	Change to- FT- 10 mth- EC Teacher- replacing Kiffin Queen	8/17/16	cont.	
Heather Chastain	Teacher sub	CLY	Change to- FT- 10 mth- Teacher K-5 - replacing Amanda Wells	8/17/16	cont.	
Leisa Mease	Teacher sub	CLY	Change to FT- 10 mth- K TA-replacing Amanda Turner	8/17/16	cont.	
Ann Brown	SFS sub	NCE	Change to PT- 10 mth- 5.5 hrs day- replacing hrs from Carolyn Lester	8/18/16	cont.	
G. Thomas Reams	After school worker	RES	Add- PT- 10 mth- up to 15 hrs wk	8/24/16	cont.	
Chris Hill	After school worker	MES	Add- Bus driver- Summer camp-10-20 hrs wk	*7/26/16	cont.	
Obianuju Nwador	Teacher sub	CLY	Change to- FT- 10 mth- Teacher K-5 - replacing Amanda Wells	8/17/16	cont.	
Kayleigh McAlister	Teacher sub	CMS	Change to FT- 10 mth- 7th gr. ELA/Soc. Std. Teacher-replacing Joanna Leslie	8/17/16	cont.	
Elena Bryant	Lead Teacher	CMS	Change to Lead Teacher-replacing Amy Boswell	8/17/16	cont.	
Jeffrey Kirby	Bus sub	THS	Add- A.M. Bus driver #7- 2 hrs day	8/16/16	cont.	
Shane Green	Custodian	THS	Add- P.M. Bus driver #7- 2 hrs day	8/16/16	cont.	
Amanda Watson	AP/Title 1 Teacher	BES	Change to AP/Title 1 Teacher-replacing Byron Burnette (AP)	*8/1/16	cont.	
Lisa Lawrence	CN Assistant	CMS	Change from 6 to 6.5 hrs day-replacing hrs from Shirley Phillips	8/18/16	cont.	
Cynthia Jackson	CN Assistant	CMS	Change from 6 to 6.5 hrs day-replacing hrs from Shirley Phillips	8/18/16	cont.	
Kelly West	CN Assistant	CMS	Change from 6 to 6.5 hrs day-replacing hrs from Shirley Phillips	8/18/16	cont.	
Keisha Lanning	Bus driver	RES	Add- CN Assist.- 3 hrs day-replacing Jeanie Roland	8/18/16	cont.	
Shannon Clark	CN Assistant	HES	Move from JES to HES- 7.5 hrs day- replacing Carol Wilson	8/18/16	cont.	
Carol Wilson	CN Assistant	JES	Move from HES to JES- 7hrs day- replacing Shannon Clark	8/18/16	cont.	
Patti Burnette	After school worker	JES	Add- CN Assist.- 3 hrs day-replacing Nicole Jones	8/18/16	cont.	
Melisa Williams	SFS sub	BMS	Add- CN Assist.- 5 hrs day-Karen Jones	8/18/16	cont.	
Betty Jean McGaha	CN Assistant	MES	Change from 4 to 5.5 hrs day-replacing Beth Gosnell	8/18/16	cont.	
Nicole Revis	Title 1 Teacher	HES	Change from AP/Title 1 to Title 1 Teacher	8/18/16	cont.	

Jill Mann	AP/Title 1 Teacher	HES	Change from NCE Lead Teacher to AP/Title 1 Teacher-replacing Nicole Revis	*8/1/16	cont.	
Michael Gudger	After school worker	HES	Add- FT- 10 mth- Teacher K-5-replacing Lauren Willett	8/17/16	cont.	
Karen Chambers	Teacher sub	WMS	Add-Temp. FT- Interim EC Teacher- replacing Sara Gatilogo on LOA	8/17/16	11/8/16	
Cindy Carter	SFS sub	BES	Add- PT- 10 mth- CN Assist.- 5.5 hrs day- replacing Joanie White	8/18/16	cont.	
Mary Lou Cunningham	SFS sub	WMS	Add- PT- 10 mth- CN Assist.- 5.5 hrs day- replacing Angela Franklin	8/18/16	cont.	
Jim Dennison	Bus driver	THS	Move from bus #20 to #11- 30 hrs wk- replacing Chris Simson	8/16/16	cont.	
Stephanie Reinhardt	Lead Teacher	CLY	Add- Literacy Development- 20 hrs	8/9/16	8/16/16	
Jane Maurer	Title 1 Teacher	NCE	Change from Temp. FT to Perm. FT- 10 mth- new position	8/17/16	cont.	
Karen Jones	CN Manager	BMS	FT- 10 mth- 8 hrs day- replacing Janet Brooks	8/17/16	cont.	
Diane Fore	Teacher sub	NCE	Add- Interim Teacher K-5-replacing Lindsey Shelton on LOA	8/17/16	9/28/16	
Brandon Arrington	Bus driver	THS	Move from JVE to THS- 17.5 hrs wk- replacing Jim Dennison	8/22/16	cont.	
Joe Hymer	Custodian	JVE	Change from PT to FT- 12 mth-replacing Brandon Arrington	8/9/16	cont.	
Chad Carver	EC Teacher	CMS	Change to FT- 10 mth-replacing Dana Sippe	8/17/16	cont.	
Jamie Stevenson	English Teacher	HCLC	Change from PT-11 mth to FT- 12 mth	8/9/16	cont.	
Mark Ethridge	Science Teacher	HCLC	Change from PT- 10 mth to 11 mth	8/9/16	cont.	
Erman D'Alesandro	EC Teacher	HCLC	Change from FT- 10 mth to 11 mth	8/9/16	cont.	
Jeff Foster	Math Teacher	HCLC	Change from PT- 10 mth to 11 mth	8/9/16	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Jaymie Graham	Teacher	MES		08/17/2016	06/30/2016	
Suzanne Bigsby	Teacher	RES		10/17/16	10/24/16	
Contracted Services						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Eugenia Palmer	up to 13 hrs wk	RES	Title 1 tutor	8/17/16	6/30/17	
Lori Heatherly	<20 hrs wk	WMS	Math Instructional Coach	8/17/16	6/13/17	
Susanna Barbee	<20 hrs wk	WMS	ELA Instructional Coach	8/17/16	6/13/17	
Choice Enterprises INC., Vicki Holcomb	1/2 day		Professional Dev. Session	8/2/16	8/2/16	
David Pressley	30 hrs	PHS	Driver's Education Classroom Instructor	8/22/16	6/30/17	
David Pressley	6 hrs per student	PHS	Driver's Education Driving Instructor	8/22/16	6/30/17	
Jane Nicholson	<19.5 hrs wk	JVE	Title 1 tutor	8/17/16	6/13/17	
Dr. Kelly Tracy	10 Sessions	CTY Wide	Professional Development	*8/3/16	11/16/16	
Sandie Strahan	19.5 hrs wk	CTY Wide	NBCT Coach	8/17/16	6/16/17	
Myra Watson	19.5 hrs wk	CTY Wide	BT Liaison	8/17/16	6/16/17	
Nancy Pryor	19.5 hrs wk	CTY Wide	BT Liaison	8/17/16	6/16/17	
Crystal Clary	19.5 hrs wk	CTY Wide	BT Liaison	8/17/16	6/16/17	
Dianne Chadwick	19.5 hrs wk	CTY Wide	BT Coordinator	8/17/16	6/16/17	
Stephen Sharpe	30 hrs	THS	Driver's Education Classroom Instructor	8/22/16	6/30/17	

Stephen Sharpe	6 hrs per student	THS	Driver's Education Driving Instructor	8/22/16	6/30/17	
F. Charlie Edwards	30 hrs	THS	Driver's Education Classroom Instructor	8/22/16	6/30/17	
F. Charlie Edwards	6 hrs per student	THS	Driver's Education Driving Instructor	8/22/16	6/30/17	
Ben Gardner	30 hrs	THS	Driver's Education Classroom Instructor	8/22/16	6/30/17	
Ben Gardner	6 hrs per student	THS	Driver's Education Driving Instructor	8/22/16	6/30/17	
Joey Robinson	30 hrs	THS	Driver's Education Classroom Instructor	8/22/16	6/30/17	
Joey Robinson	6 hrs per student	THS	Driver's Education Driving Instructor	8/22/16	6/30/17	
Debbie Davis	19.5 hrs wk	CMS	Instructional Coach	8/17/16	6/16/17	
Catherine W. McCracken	<20 hrs wk	NCE	Title 1 tutor	8/17/16	6/13/17	
Denise Shepherd	10 hrs wk	BMS	Instructional Coach	8/17/16	6/16/17	
Substitutes						
NAME	STATUS	POSITION	EFFECTIVE			
Chris Hill	Non-certified	Bus sub	8/9/16			
Amanda Plummer	Certified	Teacher sub	8/22/16			
Deborah Brown	Certified	Teacher sub	11/5/16			
Debora Turley	Certified	Teacher sub	8/22/16			
Catherine W. McCracken	Certified	Teacher sub	8/17/16			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
LAURA MOODY	CHEERLEADING	HEAD	GIRLS	JV	PHS	FALL
STEPHEN PARRIS	BAND	HEAD			PHS	FALL
TABITHA JUDY	DRAMA	HEAD	BOYS/GIRLS		PHS	
MICHAEL FAUST	VOLLEYBALL	ASSISTANT	GIRLS		CMS	FALL
KELSEY SHEPHERD	SOCCER		BOYS		WMS	FALL
JAMES ADAM ROBINSON	BASKETBALL	HEAD	BOYS		BMS	WINTER
HEATHER PHILLIPS	CROSS COUNTRY	HEAD	BOYS/GIRLS	V	THS	FALL
CHAD CARVER	FOOTBALL	ASSISTANT	BOYS		CMS	FALL
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
TJ PECK	FOOTBALL	ASSISTANT	BOYS	V	PHS	FALL
WILL WARREN	FOOTBALL	ASSISTANT	BOYS	V	PHS	FALL
JODY MATHIS	FOOTBALL	ASSISTANT	BOYS	V	PHS	FALL
JACOB MORGAN	FOOTBALL	ASSISTANT	BOYS	JV	PHS	FALL
DARRON MCELREATH	LADIES GOLF	HEAD/ASSISTANT	GIRLS	VARSITY	PHS	FALL
IAN DOMINIC MEEKS	SOCCER	HEAD/ASSISTANT	BOYS	JV/VARSITY	PHS	FALL
Volunteer Coach Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
LINDSAY HOLLAND	VOLLEYBALL	ASSISTANT	GIRLS	JV	PHS	FALL
GREG PARROT	FOOTBALL	ASSISTANT	BOYS	V/JV	PHS	FALL
RUSTY STILES	FOOTBALL	ASSISTANT	BOYS		WMS	FALL
RACHAEL HEISLER	TENNIS	ASSISTANT	GIRLS		PHS	FALL

JOSH NICKOL	SOCCER	ASSISTANT	BOYS	V/JV	THS	FALL
Contract Renewals						
FIRST NAME	LAST NAME	CONTRACT TERM	SITE			
Melanie	Ashe	1 year contract	CO			
Heather	Conner	1 year contract	HES			
Jennifer	Davis	1 year contract	JES			
Emily	Fleenor	1 year contract	CO			
Margaret Ashley	Fogg-Hyatt	1 year contract	THS			
Sandra	Hermida	1 year contract	WMS			
Andrew Chase	Smith	1 year contract	PHS			
Craig	Summers	1 year contract	CMS			

Anne Garrett introduced Brandi Stephenson as the Director of Exceptional Children. Brandi Stephenson thanked the Board for the opportunity to serve as the Director of Exceptional Children. She looks forward to continuing the work of the Exceptional Children’s Department of Haywood County Schools.

Principal Kim Shipman introduced Amanda Watson as the half time Assistant Principal at Bethel Elementary School. Amanda Watson expressed her gratitude to the Board, Administration, and her family for their support. She looks forward to the opportunity.

Principal Wendy Rogers introduced Jill Mann as Assistant Principal at Hazelwood Elementary School. Jill Mann thanked the Board and Administration for the opportunity to serve as Assistant Principal at Hazelwood Elementary School. She expressed her gratitude to Belinda Trantham for being a great mentor and to her family for their support.

There being no further business, the meeting adjourned at 7:46 p.m.