

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, December 12, 2016. Oath of Office Ceremony was held at 4:30 p.m. and regular session at 7:15 p.m.

Head Bookkeeper Martha Messer gave the Oath of Office to the following: Mr. Jim Francis, Mr. Chuck Francis, Mr. Scott Smith, Mr. Ronnie Clark, and Ms. Ann Barrett

Adjourned to Finance Committee and Building and Grounds Committee Meetings

Pisgah High School Bach to Broadway Chorus performed Christmas songs

Chairman Francis called the meeting to order. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis congratulated newly and re-elected board members.

Chairman Francis made the following announcements:

- Chairman Francis appointed Jim Francis as Vice-Chair of the Board, Mr. Larry Henson – Finance Committee Chairman, and Jimmy Rogers – Building and Grounds Committee and thanked them for their willingness to serve
- Chairman Francis thanked all HCS employees for their service and dedication to Haywood County Schools
- Board Ethics Training – January 20th – 11:00 a.m. – 1:00 p.m. held at WRESA
- HCC Joint Meeting – February 13 or February 23
- Next regular board meeting – January 9, 2017 at 7:00 p.m. at the Education Center

Agenda adjustments were as follows: Add two Building and Grounds items after #13, add two Finance items after #15

Carol Fox recognized the following Tuscola High School coaches and athletes:

- Pam Bryant – WNCAC Volleyball Coach of the Year
- NCHSAA Cheerleading Invitational State Champion (Medium Non-tumble Division for Class 3A/4A)
 - Jessica Bates, Madelyn Bates, Montgomery Lee Bruce, Keturah Bryson, Brooke Cole, Sophia DelBene, Lindsey Goodson, Madysun Green, Gabrielle Hightower, Victoria James, Gracie Jenkins, Alexia Kirkpatrick, Rhonda Leopard, Kendall Myers, Kentley Nelson, Jordyn Newell, Torie Smith, Carlee Sutton, Jaycee Sutton, Kara Wayman, Coaches: Tammy Bates, and Lisa Clifford

Maggie Jennings recognized THS student, Samantha Bernardi for being accepted into state honors chorus for 3 consecutive years.

Jason Heinz presented the Beginning Teacher Audit. Diane Chadwick shared her role as Beginning Teacher Coordinator as well as the role of Liaisons of the Beginning Teacher Program. Sarah Beth Lee shared information concerning the support level of the Beginning Teacher Program. Jason Heinz recognized the following employees in appreciation for their dedicated support of the Beginning Teacher program: Carol Douglas, Julie Davis, Cindy Simson, Lara Feinberg, Diane Chadwick, Nancy Pryor, Crystal Clary, Myra Watson, Vicki Holcomb, Reatha Cabe, Sandra Strahan

Jason Heinz presented the 2016 HCS Teacher Working Conditions Survey.

Mike Clampitt, addressed the Board to introduce himself as N.C. House 119th District representative Elect and encourage the Board to share concerns with him via telephone or email. He hopes to conduct quarterly town hall meetings in Jackson, Swain, and Haywood Counties to allow citizens to express concerns. Mr. Clampitt distributed information regarding the N.C. House Page Program for interested students of N.C.

Approved both open and closed minutes from November 14, 2016.

Chairman Francis requested if any Board Member would like to serve on the Mountain Projects Board to contact him as soon as possible.

Approved the construction of an additional greenhouse at Pisgah High School using a \$12,000 grant and program funding. Joe Buchanan, Maintenance Supervisor, will supervise the construction; presented by Building and Grounds Committee.

Approved Joe Buchanan, Maintenance Supervisor, to begin the process of a 3 year contract with Blossman for \$1.2385 per gallon or propane pending approval by Board Attorney Pat Smathers and policy; presented by Building and Grounds Committee

The following policy updates were presented for first reading and will be tabled until the next board meeting to allow for public input:

First Reading:

- 6220 Operation of School Nutrition Services

Approved the following policies:

- 1310-4002 Parental Involvement
- 1320-3560 Title I Parent and Family Engagement
- 1400 Governing Principle-School Initiatives
- 1800 Governing Principle-Stewardship of Resources
- 2010 Board and Superintendent Relations
- 2220 Official School Spokesperson
- 3225-4312-7320 Technology Responsible Use
- 3320 School Trips
- 3460 Graduation Requirements
- 3620 Extracurricular Activities and Student Organizations
- 4003 Translating Policies For Students and Parents
- 4040-7310 Staff-Student Relations
- 4100 Age Requirements for Initial Entry
- 4110 Immunization and Health Requirements For School Admission
- 4120 Domicile or Residence Requirements
- 4125 Homeless Students
- 4150 School Assignment
- 4333 Weapons-Bomb Threats-Terrorist Threats, and Clear Threats to Safety
- 4335 Criminal Behavior
- 4700 Student Records
- 5000 Schools and the Community

- 5022 Registered Sex Offenders
- 5027-7275 Weapons and Explosives Prohibited
- 6306 School Bus Idling
- 6524 Network Security
- 7130 Licensure
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- 7425 School Administrator Contracts
- 7430 Substitute Teachers
- 7720 Employee Political Activities
- 7810 Evaluation of Licensed Employees
- 7811 Plans for Growth and Improvement of Licensed Employees
- 7820 Personnel Files
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers At Risk
- 9400 Sale, Disposal, and Lease of Board Owned Real Property

Approved monthly financial reports as presented by Finance Committee.

Approved the motion to fund a half-time clerical position at Hazelwood Elementary from now until the end of the 10 month calendar

Approved the motion to appropriate fund balance to cover the charter school reduction of \$442,530.00

Approved the following personnel:

Haywood County Schools	Board Meeting	12-12-16				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Sarah Messer	CN Assistant	CLY		Resignation	11/8/16	
Jennifer Reyes	After school care	MES		Resignation	11/18/16	
Kathy Hooper	CN Assistant	WMS		Retirement	1/31/17	
Joe Hobbs	Bus Driver	WMS		Resignation	12/20/16	*Keep on bus sub list
Katlyn Brown	Math Teacher	WMS		Resignation	1/1/17	
Tasha Byrd	Teacher K-5	HES		Resignation	12/31/16	
Arthur Hubbard	Math Teacher	CMS		Resignation	1/2/17	
Mark Warlick	Welding Teacher	THS		Resignation	1/19/17	
Derek Hicks	Bus Monitor	JES		Resignation	12/12/16	
Karen Sluder	Admin. Assist	CO		Retirement	2/28/17	
Amanda Smathers	Business Teacher	PHS		Resignation	12/5/16	
Sharon Hughes	Field Tech	ITC		Retirement	2/28/17	
Keisha Lanning	Bus driver-AM only	RES		Resignation	6/10/17	*Keep PM route

Employee Status Change						
NAME	POSITION	SITE		EFFECTIVE	END	
Chad Davis	EC TA	NCE	Move from NCE to CLY	11/1/16	cont.	
Harold Shepard	Science Teacher	PHS	Move from History to 9 th gr. Science-replacing Angela Lunsford	12/5/16	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Donna Fielden	Office Support Clerical	HES		11/08/2016	02/01/2017	
Sharon Cagle	Teacher - PE	JES		10/25/2016	Intermittent	
Joyce Golden	Teacher - FACS	THS		11/08/2016	02/12/2017	
Kelly Boone	Teacher - Math	PHS		10/31/2016	Intermittent	
Melanie Ashe	Teacher - Pre-K EC	CO		11/08/2016	Intermittent	
Laura Earley	Teacher - Elem	JES		11/29/2016	12/02/2016	
Kelly Porter Sutton	Teacher Asst	JVE		01/20/2017	04/20/2017	
Jennifer Smith	Teacher Asst	HES		11/30/2016	01/11/2017	
Amber Turner	Teacher	NCE		02/12/2017	08/14/2017	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Separation from Employment						
NAME	POSITION	SITE				
Forrest Hall	Career Exploration Teacher	WMS				
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Katherine Proctor	Front Office Clerk Interim	HES	Temp- FT- replacing Donna Fielden on LOA	*11/21/16	1/2/17	
Kimberly Ramsey	Custodian	JVE	PT- 12 mth- replacing Debbie Hill	*12/5/16	cont.	
John McAtee	Custodian	PHS	FT- 12 mth- replacing David Conard	*12/5/16	cont.	
Elizabeth Muse	After school worker	NCE	PT- 15 hrs wk- replacing Whitney Tuft	12/13/16	cont.	
Andrew Gentry	Custodian	CMS	FT- 12 mth- replacing Sharon Chambers	12/13/16	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Amy Forga	TA/Bus driver/Aft. Sch.	RES	Move to Transp.- FT- 12 mth-replacing Mary Jo Reece	*12/5/16	cont.	
Laura Harlan	Custodian	THS	Add- PM Bus driver- replacing Shane Green	*11/28/06	cont.	
Bob Child	TA- CLY	WMS	Move to WMS- 8th gr. Math	1/2/17	cont.	

			Teacher- replacing Katlyn Brown			
Eddie Trull	CN Assistant	PHS	Add- .5 hrs day to 17.5 hrs wk- replacing Cindy Medford (.5 hr of her 4 hrs)	12/13/16	cont.	
Joseph Rigdon	Bus sub	PHS	Add- FT- 12 mth- Custodian- new position	*12/5/16	cont.	
Emily Green Brown	After school director	NCE	Change to After school sub- up to 15 hrs wk	*12/1/16	cont.	
Whitney Tuft	After school worker	NCE	Change to After school director- <19.5 hrs wk- replacing Emily Green Brown	*12/1/16	cont.	
Laurie Hobbs	Custodian	CHHS	Move from FT- 12 mth- 40 hrs wk to FT- 10 mth- 30 hrs wk	6/16/17	cont.	
Zack Shepherd	PE Teacher- NCE	JES	Add- Bus monitor- 1.5 hrs wk- replacing Derek Hicks	12/19/16	cont.	
Taylor Boyd	Teacher sub	CLY	Add- Temp.- FT- Interim 1st gr. Teacher- replacing Sophie Spurrier on LOA	12/14/16	2/27/17	
Philip Cable	Teacher sub	CLY	Add- Temp.- FT- EC TA	1/2/17	6/15/17	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Ginger Foran	Teacher Asst	NCE		01/02/2017	04/28/2017	
Substitutes						
NAME	STATUS	POSITION	EFFECTIVE			
Amy Greene	Non-certified	Teacher sub	12/13/16			
McKenzie Wilson	Non-certified	Teacher sub	12/13/16			
Hanna Sain	Non-certified	Teacher sub	12/13/16			
Steve Barchie	Certified	Teacher sub	1/18/17			
Marian Hough	Non-certified	Teacher sub	12/13/16			
Heather Harpest	Non-certified	Bus sub- HES	*11/16/16			
Emily Rhea	Non-certified	Teacher sub	12/13/16			
Thomas Peck	Non-certified	Teacher sub	*12/5/16			
Laura Kirchner	Non-certified	Bus sub- BES	*12/1/16			
Joe Johnston	Certified	Teacher sub	12/13/16			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
Laura Turner	Asst. AD	Asst.			WMS	
Tim Wise	Band	Head	Boys/Girls		THS	Fall/Spring
Dillon Ingle	Band	Asst.	Boys/Girls		THS	Fall/Spring
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
RYAN MCCRACKEN	WRESTLING	ASSISTANT	BOYS	JV/VARSITY	THS	WINTER
Phillip Dippy	WRESTLING	ASSISTANT	Boys		WMS	WINTER
Jerry Mehaffey	WRESTLING	ASSISTANT	Boys	JV/VARSITY	PHS	WINTER
GARRETT JONES	WRESTLING	ASSISTANT	BOYS		CMS	WINTER

There being no further business, the meeting adjourned at 8:37 p.m.