

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, February 13, 2017 at 7:00 p.m.

Chairman Francis called the meeting to order. Mr. Jimmy Rogers gave the invocation, and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting – March 13, 2017 at 7:00 p.m. at the Education Center
- Joint Meeting with Haywood Community College – Thursday, February 23, 2017 – 5:00 p.m. at HCC
- Mardi Gras Ball – HCS Foundation Fundraiser – Saturday, February 25, 2017 – 6:30 p.m. – Laurel Ridge Country Club
- Mr. Larry Henson is absent due to a prior commitment

Agenda adjustments were as follows:

- Add Building and Grounds Committee items before Finance items (#15)
- Add two Finance Committee items
- Teacher Bonus Recognition (#8) will be postponed until March 13, 2017 Board Meeting

Recognized Harold Shepard – *WNCAC 2016-2017 Ladies Tennis Coach of the Year and Citizen-Times Coach of the Year – Coach Shepard is proud of the team's accomplishments but most proud of their team GPA of 4.388. They are currently in the running for the sports team with the highest GPA in the state*

Recognized PHS Ladies Tennis:

- *Brandee Dillingham, Autumn Dillingham, Thea Boone, Allison Merrill, Sydney Smith, Loren Cook, Bell Sorrells, Megan Rathbone, Cheyenne King, Breanna Metcalf, Allis Fisher, Brooke Garland, Carli Stiles, Alex May, Maeanna Norris, Chloe Medford*

Recognized Pisgah High School Football Team – 2016-2017 WNCAC Conference Champions –

- *Zeke Long, Jordan Jones, Tanner Wike, Isaiah Fisher, Chase Henson, Houston Rogers, Tanner Lanning, Brady Conner, Justin Davis, Jason Fabio, Jonathan Mehaffey, Colton Rogers, Will Cody, Trey Morgan, Lee Henry, Tanner Fox, Rome Henson, Justin Francis, Jaxon Pace, Carlos Mendoza, Alex Perez, Michael Parrot, Sawyer Valentine, Hunter Davis, Camden Moore, Lakota Burnette, Hunter Cseledy, Eric Robinson, Jeff Albritton, Colton Ergle, JD Bridges, Cameron Glavich, Ashton Hill, Tyler Pace, Jared Robertson, Tyson Willis, Isaac Pless, Merit Kuykendall, Hunter Mathis, Matt Ralph, AJ Cope, Harley Melton, Eli Medford, Dante Buchanan, Gage Deaver, Aaron Thompson, Riley James, Kameron Walker, Josh Wilson, Tyler Penland, Jesse Rhea,, Dalton Fish, Chad Keyes*

Recognized PHS Head Football Coach- *Brett Chappell for his 100th win as Head Coach*

Recognized PHS football player- *Ashton Hill – 2016-2017 WNCAC Conference Lineman of the Year*

Recognized THS Head Coach Tom Pursley -*250 wins*

Recognized THS Varsity Football Team – Co-Conference Champions

- *Caleb Ferguson, John Medford, Will Stevenson, Roman Jenkins, Ben Katt, Joe Napert, Jeremy Jacobs, Brent Turner, Brayden Monday, Brandon Cullins, Grayson Perkins, Dakota Winchester, Mathew Bledsoe, Dylan Hayward, Blake Woody, Josh Allison, Caleb Conner, Israel Gregory, Travis Nelson, Cade Justice, Bailee Ewart, Cole Nordness, Nick Cole, Eli Trantham, Micah Brown, Ben Brooks, Cody Thompson, Brandon Cullins, Johnny Pham, Dylan Worley, Austin Goforth, Will Smathers, Eric Parsons, Cameron Parker, Jay Bradley, Taylor Austin, Will Trantham, Dylan Shuler, Mitchell Leveritt, Joey Diienno, Adam Henry, Jose Castillo*

Recognized THS J.V. Football Team – Conference Champs and undefeated

- *Brandon Cullins, Jarrett Penland, Logan Robinson, Zane Edwards, Carlos Vera, Nick Heisel, Jeremy Chapnon, Davis King, Austin Gregory, Sam Messer, Hunter Bryson, Charlie Caldwell, Jordan Smelley, Dawson Lowe, Jared Feinberg, Taylor Allen, Dylan Davis, Cruz Sanchez, Justin Bandy, Gavin Tannerhill, Myles Chandler, Levi Putnam, Patrick Coulter, Nick Cole, Anthony Merck, Daniel Birmingham, Peyton Nordness, Jacob Green, Drew Gilland John Francis, Hunter Trull, Zeb Forga, Nick Baker, Bryson Walker, Lucas Teague, Will Smathers, Noah Villazon, Payden Sutton, Eric Hayward, Mathew Chavers, Jonathan Smart, Joseph Smart, Joseph Hernandez, Cash Medford, Cody Bledsoe, Josh Lewis, Max Coulter, Andres Stebbins, Ethan Tucker, Harrison Hall, Andres Vasques, Junior Sanchez, Trevor Cole*

Recognized Caleb Ferguson – *WNCAC Offensive Player of the Year, All WNC Player of the Year, USA Today All-State Team (RB), Single game record (6 touchdowns), Season record (Most yards- 1,944 yards), Most touchdowns (65), Blue Gray All-Star Game Participant*

Recognized National Board Certification – *Rhonda Haney (WMS), Cynthia Lanning (WMS), Tonya Shepard (CMS), Kristine Bates (WMS), Kadie Boone (PHS), Kari Mull Setser (JES), Lara Ernest (JVE), Julie Thompson (HES), Angela Hamiel (JES), Joseph Robinson (THS), Cecilia Marcus (THS), Amy Harrington (BMS)*

Recognized the following as being selected for All District Band

- *Azandriz Rivera, Caleb Holcomb, Allie Pace, Charlotte Allsbrook, Chase Allen, Elira Bego-Cardoso, Hannah Wells, Hannah Yarrington, Harper Swab, Jonah Ottie, Josh Dean, Jayde Markley, Kacy Vandenberg, Maria Luna, McKenzie Yazan, Paige Crawford, Savannah Wilson, Trinity Ramirez, Will Caldwell, Will Clark, Will Holshue, McKenzie Squires, Mia Ball, Afton Bryan, Andrea Castillo, Cole Ammons, Elliott Wells, Isley McClure, Jennifer McHenry, MacKenzie Aldeidge, Morgan Rogers, Will Nolte, Garrett Scavelli*

Recognized the following as being selected for All Region Band

- *Josh Deane, Robert Super*

Sandy Myers addressed the Board concerning the proposed 2017-2018 HCS Calendar. She asked the Board to consider the effects of the proposed calendar on cafeteria workers. The proposed calendar could potentially shorten their wages by 13 days. She thanked the Board for hearing her concerns.

Approved January 12, 2017 closed and regular session, January 24, 2017 Called Board Meeting - closed and regular session minutes, and February 9, 2017 closed session minutes.

Approved NCSBA Training Credit for January 5, 2017 Work Session (1 hour), January 20, 2017 Ethics Training (2 hours)

The revised 2017-2018 Budget Development Schedule was presented for information only. Chairman Francis suggested the schedule be posted on the website to allow for public comment. A Board Work Session will be scheduled to discuss the proposed budget.

Tabled the following policies until next board meeting to allow for public input:

- 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- 3300 School Calendar and Time For Learning

Approved the recommendation for Tuscola High School to proceed with using \$12,000 from a received grant as well as agriculture funds to re-cover the large greenhouse on campus as presented by Building and Grounds Committee.

Approved the construction of a required handicap ramp at Bethel Middle School cafeteria. Bids were previously taken. Building and Grounds Committee recommends proceeding with John Burgin to complete the handicap ramp.

Approved the recommendation to build a required drill pad for Tuscola High School ROTC as presented by Building and Grounds Committee. This drill pad will be built at the back of the CTE building.

Approved the recommendation to install flag poles at the front of Tuscola High School by ROTC as presented by Building and Grounds Committee.

Approved the recommendation to build a playground in the courtyard at Jonathan Valley Elementary as presented by Building and Grounds Committee. This project will be funded by a grant received for Jonathan Valley Elementary.

Approved the recommendation to install carpet in the library and classrooms at Junaluska Elementary School as well as the purchase of Chrome Books at an approximate cost of \$7,500 in addition to the cost of the carpet; presented by Building and Grounds Committee. This is due to the merge of Central Elementary School and the loss of a computer lab.

Chairman Francis thanked the Building and Grounds Committee for their hard work.

Approved monthly financial reports as presented by Finance Committee.

Approved the purchase order of four new yellow buses at a cost of approximately \$349,000 divided over the next four years to be reimbursed by the State of North Carolina; presented by the Finance Committee.

Approved the 2016-2017 Audit Contract as presented by Finance Committee.

Approved the Resolution on K-3 Class Size Ratio in agreement with administrators. This is an unfunded mandate from our State Legislature which could potentially cost our district \$450,000.

Approved the following personnel:

Haywood County Schools	Board Meeting	2/13/17				

PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Donna Rhinehart	Receptionist	CO		Resignation	1/23/17	*Keep on Clerical sub list
Debbie Hill	Bus driver	JVE		Resignation	1/26/17	*Keep on Bus sub list
Falon Owenby	CN Assistant	CMS		Resignation	2/6/17	
Ricky Conard	Custodian	PHS		Resignation	1/27/17	
Randi Neff	Science Teacher	THS		Resignation	6/16/17	
Alice Miller	Bus Driver	PHS		Resignation	2/17/17	
Carol Douglas	Secondary Supervisor	CO		Retirement	2/28/17	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Alma Amsler	Pre-K EC TA	CLY	Replacing Trina Frost	1/31/17	cont	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Greg Owens	Teacher	WMS		08/17/2016	06/30/2017	
Angie Ballance	Clerical/Office Support	HEC		12/16/2016	01/26/2017	
Jessica Igwe	Speech Pathologist	NCE		03/30/2017	06/13/2017	
Nora Mashburn	Cafeteria Asst	HES		01/30/2017	03/24/2017	
James Proctor	Occupational Therapist	CO/Itinerant		02/24/2017	03/13/2017	
Lauren Queen	Teacher Hearing Impaired	CO/Itinerant		05/29/2017	06/13/2017	
Sherry Banks	Cafeteria Asst	THS		02/08/2017	06/13/2017	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Heather Davis	EC TA	CLY	FT- 10 mth- replacing Bob Child	*1/23/17	cont.	
Randy Jenkins	Welding Teacher	THS	FT- 10 mth- replacing Mark Warlick	*1/23/17	cont.	
Meagan Brittain	Tech 1	ITC	FT- 12 mth- replacing Thomas Teague	*1/24/17	cont.	
Farris Rogers	Business CTE Teacher	WMS	FT- 10 mth- replacing Forrest Hall	*1/30/17	cont.	
Sandy Harter	Interim K Teacher	NCE	Temp. FT- replacing Amber Turner on LOA	*2/6/17	6/13/17	
Julia Goble	Tech 1	ITC	FT- 12 mth- replacing Jeremy King	*2/6/17	cont.	
Austin Warren	EC TA	JES	Temp. FT- new position	2/14/17	6/15/17	
Kelly Tucker	School Counselor	HES	Temp. FT- replacing Nicole Conner	2/14/17	6/15/17	
Katherine Proctor	Clerical	HES	Temp-FT-replacing Donna Fielden on LOA	*1/24/17	TBD	

Knox Hardin	Secondary Supervisor	CO	Temp. – replacing Carol Douglas	3/01/17		
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Andy Thompson	Bus Monitor	JES	Add- PT- 10 mth- 1.5 hrs wk	*1/23/17	6/15/17	
Margaret Rogers	HR Assistant	CO	Move from BMS to CO- FT- 12 mth- replacing Julie Davis	3/1/17	cont.	
Ronda Hargrove	Data Mgr./ Bookkeeper/Payro II	BMS	Move from CO to BMS- FT- 12 mth- replacing Margaret Rogers	3/1/17	cont.	
Trina Frost	Receptionist/Records Clerk	CO	Move from FT- 10 mth- CLY TA to CO- FT- 12 mth- replacing Donna Rhinehart	*1/23/17	cont.	
Rhonda Hambrick	TA	JES	Temp. FT- 10 mth- replacing Michelle Mull on LOA	*2/1/17	1/16/18	
Kathy Smiley	Teacher sub	WMS	Add- Temp. FT- Interim Teacher- replacing Rebekah Reeves on LOA	*1/11/17	4/6/17	
Thomas Alan Peck	Teacher sub	PHS	Move to FT- 10 mth- History Teacher- replacing Harold Shepard	*1/23/17	cont.	
Angela Duckett	Lead Teacher	NCE	Move to 5th gr. Teacher- replacing Melanie Norton	*1/23/17	6/13/17	
Keith Hooper	Bus driver	JES	Move from Bus #184- 15 hrs wk to Bus # 129- 22.5 hrs wk- replacing Bobby Messer	*12/01/16	cont.	
Kim Ramsey	Custodian	JVE	Add- PT- 10 mth- Bus driver- 16.5 hrs wk-replacing Debbie Hill	*1/31/17	cont.	
Kelly West	Afterschool worker	NCE		2/14/17	cont.	
Brittany Jones Hipp	EC TA	CLY	Move from Temp. FT to FT - 10 mth- replacing Alma Amsler	*1/31/17	cont.	
Steven Harris	Teacher sub	CLY	Add Temp. FT- 10 mth-replacing Brittany Jones Hipp	*1/31/17	6/15/17	
Misty Griffin	CN Assistant	WMS	Change from 5.5 to 5.75 hrs day- replacing Kathy Hooper (5.75 of 6 hrs)	2/14/17	cont.	
Ginger Payne	CN Assistant	WMS	Change from 3 to 5.5 hrs day- replacing Misty Griffin	2/14/17	cont.	
Elizabeth Conard	SFS sub	WMS	PT- 3.25 hrs day- replacing Ginger Payne (plus remaining .25 hrs day from Kathy Hooper)	2/14/17	cont.	
Olivia Duval	CN Assistant	WMS	Move from PHS to WMS-4.5 hrs day-replacing Elke Tate	2/14/17	cont.	
Taylor Boyd	Teacher sub	BES	Add- Temp- PT- Title I Tutor- 19.5 hrs wk-replacing Ryan Quigg	3/13/17	6/15/17	
Kat Burrus	Clerical Sub	HES	Add- Temp. PT- Bookkeeper- <20 hrs wk-replacing Donna Fielden on LOA	*2/9/17	TBD	
Contracted Services						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Lori Heatherly	<29.5 hrs wk	WMS	Instructional Math Coach	*2/1/17	6/30/17	
Choices Enterprise- Vicki Holcomb	-	NCE	Support Coach	*1/4/17	6/15/17	
Substitutes						
NAME	STATUS	POSITION	EFFECTIVE			
Cynthia Moynihan	Non-certified	Teacher sub	2/14/17			
Amanda Smathers	Certified	Teacher sub	2/14/17			
M. Jane Griffith	Non-certified	Teacher sub	2/14/17			
Johnny Green		Bus sub- JES only	*1/23/17			
Rachel Medford	Non-certified	Teacher sub	2/14/17			

Sandy Harter	Non-certified	Teacher sub	6/16/17			
Christy Garofalo	Non-certified	Teacher sub	2/14/17			
Ethan James	Non-certified	Teacher sub	2/14/17			
Kara Martin	Non-certified	Teacher sub	2/14/17			
Linda Hamrick		SFS sub	2/14/17			
Linda Hamrick	Non-certified	Teacher sub	2/14/17			
Dianne Smith	Certified	Teacher sub	2/14/17			
Katelyn Bumgarner	Non-certified	Teacher sub	2/14/17			
Christine Kelley		SFS sub	2/14/17			
Emily Pelliccia	Non-certified	Teacher sub	2/14/17			
MacKayla Olson	Non-certified	Teacher sub	2/14/17			
Wendy Rogers		Bus sub- HES only	2/14/17			
Alex Masciarelli		Bus sub- THS only	2/14/17			
David Blair		Bus sub- WMS only	2/14/17			
Mark Sheppard		Bus sub	2/14/17			
Connie Weeks		Bus sub- PHS only	2/14/17			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
AMY BROWN	SOFTBALL	ASSISTANT	GIRLS	JV	THS	SPRING
SARA LEE	GIRLS SOCCER	ASSISTANT	GIRLS		CMS	SPRING
VIENNA LOPRESTI	TRACK	HEAD	GIRLS		WMS	SPRING
KELSEY CAIN	SOCCER		GIRLS		WMS	SPRING
KELSEY SHEPHERD	SOCCER	HEAD	GIRLS		WMS	SPRING
JODY WARD	BASEBALL	ASSISTANT	BOYS		WMS	SPRING
WILLIAM YATES	TRACK	HEAD	BOYS/GIRLS		WMS	SPRING
WILLIAM SAXON	SOFTBALL	ASSISTANT	GIRLS		WMS	SPRING
MATTHEW RALEY	GOLF	HEAD	BOYS/GIRLS		WMS	SPRING
MORGAN EATON	SOFTBALL	HEAD	GIRLS		WMS	SPRING
RICHARD BRINDLEY	SOFTBALL	ASSISTANT	GIRLS		PHS	SPRING
MEGAN WOODS	SOFTBALL	HEAD	GIRLS		PHS	SPRING
HEIDI MORGAN	SOFTBALL	HEAD	GIRLS		PHS	SPRING
COURTNEY PHILLIPS	SOCCER	ASSISTANT	GIRLS	Varsity	PHS	SPRING
BRETT CHAPPELL	WEIGHTS	HEAD		Varsity	PHS	SPRING
JACOB HANNAH	TENNIS	ASSISTANT	BOYS	Varsity	PHS	SPRING
BENTLEY ROGERS	GOLF	HEAD	BOYS	Varsity	PHS	SPRING
HAROLD SHEPARD	BASEBALL		BOYS	Varsity	PHS	SPRING
TIM SHEPARD	BASEBALL	HEAD	BOYS	JV	PHS	SPRING
JACK HOGUE	TRACK AND FIELD	HEAD	BOYS		PHS	SPRING
JENNIFER WILLIAMSON	TRACK	HEAD	GIRLS	Varsity	PHS	SPRING
TIFFANY MARCHBANKS	TRACK AND FIELD	ASSISTANT	BOYS/GIRLS	JV/Varsity	PHS	SPRING
JENNIFER PARTON	GOLF	ASSISTANT	BOYS/GIRLS		WMS	SPRING
KAYLEIGH MCALISTER	TRACK	ASSISTANT	BOYS/GIRLS		CMS	SPRING

LANI KASTEN	TRACK	ASSISTANT	BOYS/GIRLS		CMS	SPRING
JENNIFER DRURY	TRACK	HEAD	BOYS/GIRLS		CMS	SPRING
AARON FERNANDEZ	TENNIS	HEAD	BOYS	VARSITY	THS	SPRING
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
JOSEPH PINKSTON	SOCCER	HEAD	GIRLS	VARSITY	PHS	SPRING
JACOB MORGAN	SOFTBALL	ASSISTANT	GIRLS	JV	PHS	SPRING
BRAD DODSON	TRACK AND FIELD	ASSISTANT	BOYS/GIRLS		WMS	SPRING
MARK GOLDEN	BASEBALL	HEAD	BOYS	VARSITY	WMS	SPRING
TARA GIBBS	SOFTBALL	HEAD	GIRLS	VARSITY	THS	SPRING
ALEX MARCHBANKS	TRACK AND FIELD				PHS	SPRING
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
BOBBY BURNS, JR.	GOLF	ASSISTANT			WMS	SPRING
WANDA BURNS	GOLF	ASSISTANT			WMS	SPRING
KEVIN FITZGERALD	TRACK	ASSISTANT	BOYS/GIRLS		WMS	SPRING
ANDY GOOLSBY	BASEBALL	ASSISTANT	BOYS		CMS	SPRING
MARK BLECKLEY	BASEBALL	ASSISTANT	BOYS		CMS	SPRING
WESLEY RATHBONE	BASEBALL	ASSISTANT	BOYS		CMS	SPRING
AMY ALLEN LISS	SOFTBALL		GIRLS	JV/VARSITY	PHS	SPRING
MARTY STAMEY	BASEBALL	ASSISTANT	BOYS	JV/VARSITY	PHS	SPRING
TARA HOGAN	TRACK	ASSISTANT	BOYS/GIRLS		WMS	SPRING
ROBERT W. CLARK	TRACK	ASSISTANT	BOYS/GIRLS		WMS	SPRING
BRIAN WYATT	GOLF	ASSISTANT	BOYS	VARSITY	THS	SPRING
GARY ALBRECHT	TRACK	ASSISTANT	BOYS/GIRLS		WMS	SPRING

There being no further business, the meeting adjourned at 7:57 p.m.