

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, July 18, 2016 at 7:00 p.m.

Chairman Francis called the meeting to order. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting August 8, 2016 at 7:00p.m. at the Education Center
- HCS Foundation Fall Bingo – August 20, 2016 – 6:00 p.m. at the Canton Armory
- Pisgah High School – 50 Year Celebration – August 20, 2016
- Congratulations to Jenny Valliere on her marriage
- Walt Leatherwood absent – recovering from surgery

Agenda adjustments were as follows:

- Add three Building and Grounds items after #19

Recognized QuickDraw Committee for their continued support to Haywood County Schools Arts Program

There were no requests to address the board during open session.

Approved June 6, 2016 closed and regular session minutes.

Approved 2016-2017 Health and Human Services Agency Agreement as presented by Bill Nolte

Approved Title I Application as presented by Bill Nolte

Approved the Workforce Innovation and Opportunity Act (WIOA) Contract as presented by Kyle Ledford

Approved the Manpower Inc. Partnership Agreements as presented by Kyle Ledford

Approved the Recruitment and Retention Plan Revision as presented by Anne Garrett

Approved the Beginning Teacher Plan as presented by Anne Garrett

Approved the School Calendar Inclement Weather Plan as presented by Jenny Valliere

Approved the Articulation Agreement with Town of Canton and HCS/ PHS Softball Field as presented by Attorney Pat Smathers

Approved travel authorization for Attorney Pat Smathers to attend NCSBA Summer Law Conference in South Carolina.

Approved the 2016-2017 Migrant Education Program Application as presented by Aleasa Glance

Tabled the following policies until next board meeting to allow for public input:

- 4150 School Assignment
- 4235-6135 Pediculosis (Head Lice)

- 6125 Administering Medicines to Students
- 7610 Defense of Board Employees
- 7620 Payroll Deductions
- 7635 Return To Work
- 7710 Membership In Professional Organizations
- 7720 Employee Political Activities
- 7730 Employee Conflict of Interest
- 7805 Superintendent Evaluation
- 7810 Evaluation of Licensed Employees
- 7811 Plans for Growth and Improvement of Licensed Employees
- 7815 Evaluation of Non-Licensed Employees
- 7820 Personnel Files
- 7821 Petition For Removal of Personnel Records

Approved the following policies:

- 7510 Leave
- 7900 Resignation
- 7910 Retirement
- 7920 Reduction In Force - Teachers and School Administrators
- 7921 Classified Personnel Reduction
- 7930 Professional Employees - Demotion and Dismissal
- 7940 Classified Personnel - Suspension and Dismissal
- 7950 Non-Career Status Teachers – Nonrenewal

Approved monthly financial reports as presented by Finance Committee.

Approved the request for a continued half assistant principal for Bethel Elementary School for the calendar year 2016-2017 as presented by Finance Committee

Approved the request to revise the Substitute Pay Scale to include a certified interim position

Approved the recommendation to the full Board that Central Elementary School site be declared surplus and disposed as per General Statute as presented by Building and Grounds Committee. No decision will be made until further analysis by the Board and Administration. This recommendation will be decided upon at the next board meeting.

Approved accepting bids to demolish and remove the entire barn at Meadowbrook Elementary School as recommended by Building and Grounds Committee. The bidder must obtain a million dollar liability insurance. Bid information will be posted on Haywood County Schools website under Maintenance link as soon as possible.

Approved Haywood County permission to complete a Feasibility Study at the old Crabtree School Food Service site for a trash convenience center as recommended by Building and Grounds Committee. This is at no cost to Haywood County Schools.

Approved the following personnel:

|                        |               |           |  |  |  |  |
|------------------------|---------------|-----------|--|--|--|--|
|                        |               |           |  |  |  |  |
| Haywood County Schools | Board Meeting | 7/18/2016 |  |  |  |  |
|                        |               |           |  |  |  |  |
| PERSONNEL              |               |           |  |  |  |  |

| <b>FOR INFORMATION</b>            |                        |        |  |             |           |   |
|-----------------------------------|------------------------|--------|--|-------------|-----------|---|
|                                   |                        |        |  |             |           |   |
| <b>Separation from Employment</b> |                        |        |  |             |           |   |
| NAME                              | POSITION               | SITE   |  | SEPARATION  | EFFECTIVE |   |
| Adam Henson                       | Bus driver             | MES    |  | Resignation | 6/6/16    | *Keep on bus sub list                         |
| Hayley Cox                        | EC Teacher             | JES    |  | Resignation | 6/15/16   |   |
| Kirsten Brandon                   | Teacher K-5 only       | JES    |  | Resignation | 6/15/16   | *Will still work as summer camp worker at JES |
| Sharon Flowe                      | Science Teacher        | THS    |  | Resignation | 6/14/16   |   |
| Thomas Sawicki                    | Science Teacher        | THS    |  | Resignation | 6/13/16   |   |
| Melissa Garrett-Hall              | Math/Science Teacher   | WMS    |  | Resignation | 6/15/16   |   |
| Sheri LeRiche                     | Teacher K-5            | NCE    |  | Resignation | 6/8/16    |   |
| Paul Moran                        | Bus driver             | WMS    |  | Resignation | 6/15/16   | *Keep on bus sub list                         |
| Amanda Morgan                     | Bus driver             | WMS    |  | Resignation | 6/13/16   | *Keep on bus sub list                         |
| Angela May                        | Math Teacher           | CMS    |  | Resignation | 6/14/16   |   |
| Jack Glenn Wilson                 | CN Assist- only        | CLY    |  | Resignation | 6/14/16   |   |
| Thomas Henderson                  | English Teacher        | PHS    |  | Resignation | 6/20/16   |   |
| Lauren Willet                     | Teacher K-5            | HES    |  | Resignation | 6/24/16   |   |
| Mark Freeman                      | Custodian & Bus driver | BES    |  | Resignation | 6/27/16   |   |
| Doyle Payne                       | Custodian & Bus driver | CMS    |  | Resignation | 7/7/16    |   |
| Steven Ray                        | Bus driver only        | WMS    |  | Resignation | 6/16/16   | *Keep on bus sub list WMS only                |
| Chris Simson                      | Bus driver             | THS    |  | Resignation | 6/30/16   | *Keep on teacher sub list                     |
| Cathy Hentschel                   | Pre-K TA               | CLY    |  | Resignation | 7/21/16   |   |
| Alison Lipham                     | Teacher K-5            | CLY    |  | Resignation | 7/6/15    |   |
| Melissa Bradian                   | Soc. Std. Teacher      | BMS    |  | Resignation | 7/8/16    |   |
| Joanna Leslie                     | ELA Teacher            | CMS    |  | Resignation | 7/7/16    |   |
| Kristle Amber Riddle              | English Teacher        | PHS    |  | Resignation | 7/10/16   |   |
| George Yates                      | After School Director  | JES    |  | Resignation | 8/17/16   |   |
| Sandra Nichols                    | Bus driver             | JES    |  | Resignation | 7/7/16    |   |
| Sharon McElroy                    | Bus monitor            | JES    |  | Resignation | 8/17/16   | *Keep on bus driver and monitor sub list      |
| Charles Revis                     | Bus driver             | JES    |  | Resignation | 7/11/16   | *Keep on bus sub list                         |
| Caitlin Hensley                   | Title 1 Teacher        | MES    |  | Resignation | 7/13/16   |   |
| Amy Boswell                       | Lead Teacher           | CMS    |  | Resignation | 7/13/16   |   |
| Laura Kirchner                    | Teacher K-5            | HES    |  | Resignation | 7/14/16   |   |
| Jackie Campbell                   | Mechanic I             | Trans. |  | Retirement  | 8/31/16   |   |
|                                   |                        |        |  |             |           |   |
| <b>Employee Status Change</b>     |                        |        |  |             |           |   |
| NAME                              | POSITION               | SITE   | ADD/MOVE/REMOVE/CHANGE   | EFFECTIVE   | END       |   |
| Kayla Long                        | Teacher K-5            | MES    | Move from 2nd to 4th gr.                                       | 8/17/16     | cont.     |   |
| Whitney Trull                     | Teacher K-5            | MES    | Move from K to 2nd gr. replacing Kayla Long                    | 8/17/16     | cont.     |   |
| Michelle Davis                    | Teacher K-5            | MES    | Move from Title 1 to K- replacing Whitney Trull                | 8/17/16     | cont.     |   |
| Allyson Hutchby                   | Teacher K-5            | MES    | Move from 3rd to 5th gr. - replacing Aimee McDowell            | 8/17/16     | cont.     |   |
| Ginger Pressel                    | Teacher K-5            | MES    | Move from CES (2nd) to MES 3rd gr. - replacing Allyson Hutchby | 8/17/16     | cont.     |   |
| Crystal Christy                   | Teacher K-5            | MES    | Move from 2nd to K- replacing Jaymie Graham                    | 8/17/16     | cont.     |   |

|                         |                           |         |  |            |            |  |
|-------------------------|---------------------------|---------|--|------------|------------|--|
| Amy Crawford            | Teacher K-5               | MES     | Move from 1st to 2nd grade-replacing Crystal Christy   | 8/17/16    | cont.      |  |
| Ginger Foran            | TA                        | NCE     | Move from MES to NCE-replacing Natalie Morris  | 8/17/16    | cont.      |  |
| Amanda Wells            | Stem Teacher              | WMS     | Move from CLY to WMS-replacing Aaron Fernandez   | 8/17/16    | cont.      |  |
| Sandra Hermida          | Science/Soc. Std. Teacher | WMS     | Move from 6th to 8th grade-replacing Deborah Klinghagen  | 8/17/16    | cont.      |  |
| Matthew Clements        | Science Teacher           | WMS     | Move from 7th to 8th grade-replacing Sandra Hermida  | 8/17/16    | cont.      |  |
| Jennifer Kelly          | Math Teacher              | WMS     | Move from 7th to 8th grade-replacing Sandra Thompson   | 8/17/16    | cont.      |  |
| Faith Newell            | Title 1 Teacher           | NCE     | Move from 5th grade to Title 1   | 8/17/16    | cont.      |  |
| Jaymie Graham           | Teacher K-5               | NCE     | Move from MES to NCE 5th grade- replacing Faith Newell   | 8/17/16    | cont.      |  |
| Joanna Pace             | Teacher K-5               | HES     | Move from (CES) JES to HES   | 8/17/16    | cont.      |  |
| Lisa Fisher             | TA                        | HES     | Move from (CES) JES to HES   | 8/17/16    | cont.      |  |
| Sandra Thompson         | Math / Science Teacher    | WMS     | Move from 8th grade Math to 6 <sup>th</sup> grade Math/Science- replacing Melissa Garrett-Hall | 8/17/16    | cont.      |  |
| Angela Ledford          | Title 1 Teacher           | CLY     | Move from 4th gr. to Title 1 Reading   | 8/17/16    | cont.      |  |
| Courtney Clark          | Pre-K TA                  | CLY     | Move from K to Pre-K- replacing Cathy Hentschel  | 8/17/16    | cont.      |  |
| Michelle Knapik         | ELA Teacher               | BMS     | Move from 6th gr. SS/ELA to 6th gr. ELA  | 8/17/16    | cont.      |  |
| Melissa Bradian         | Soc. Std. Teacher         | BMS     | Move from 8th gr. SS/ELA to 6thgr. SS  | 8/17/16    | cont.      |  |
| Julie Smith             | Science Teacher           | BMS     | Move from 6th gr. Math/Science to 6th gr. Science  | 8/17/16    | cont.      |  |
| Anita Clark             | Math Teacher              | BMS     | Move from 6th gr. Math/Science to 6th gr. Math   | 8/17/16    | cont.      |  |
| Matthew Golden          | Math Teacher              | BMS     | Move from 7/8th gr. Math to 7th gr. Math   | 8/17/16    | cont.      |  |
| Dorothea Stewart        | Soc. Std. Teacher         | BMS     | Move from EC/SS to 8th gr. SS  | 8/17/16    | cont.      |  |
| Chris Frodsham          | EC Teacher                | BMS     | Move from 7th gr. Math/EC to EC  | 8/17/16    | cont.      |  |
| Julie Green             | ELA / English I Teacher   | BMS     | Move from 6th gr. ELA/SS to 8th gr. ELA/English I  | 8/17/16    | cont.      |  |
| C. Aprille McCall       | TA                        | CLY     | Move from EC TA to K TA-replacing Courtney Clark   | 8/17/16    | cont.      |  |
| Crystal McCracken       | Soc. Std. Teacher         | BMS     | Move from CMS to BMS-replacing Melissa Bradian   | 8/17/16    | cont.      |  |
| Amanda Caldwell         | Pre-K TA                  | MES     | Move from TA to Pre-K TA-replacing Andrea Riddle   | 7/19/16    | cont.      |  |
| Brian Coward            | Custodian                 | MES     | Move from THS to MES- new position   | 7/19/16    | cont.      |  |
| Stephanie Mehaffey      | Title 1 Teacher           | HES     | Move from CLY to HES   | 8/17/16    | cont.      |  |
| Cathy Lombardi          | Teacher K-5               | JES     | Move from 1st to 2nd gr.- replacing Shannon Reece  | 8/17/16    | cont.      |  |
| Brooke Nickol           | Teacher K-5               | JES     | Move from HES to JES- 3rd gr.- replacing Marlene Creary  | 8/17/16    | cont.      |  |
| Marlene Creary          | Title 1 Math Teacher      | JES     | Move from 3rd gr. to Title 1- new position   | 8/17/16    | cont.      |  |
| Kelley Messer           | Bus driver                | JES     | Move from Bus #52 to #20-replacing Charles Revis   | 8/17/16    | cont.      |  |
| Brittany White          | Bus driver                | JES     | Move from Bus #129 to #134-replacing Kelley Messer   | 8/17/16    | cont.      |  |
| Haley Watts             | Teacher K-5               | RES     | Move from K to 1st gr.- replacing Renee Gidcumb  | 8/17/16    | cont.      |  |
| Renee Gidcumb           | Teacher K-5               | RES     | Move from 1st gr. to K- replacing Haley Watts  | 8/17/16    | cont.      |  |
| Jacob Shelton           | Assist. Principal         | THS/WMS | Move from HES to THS/WMS-replacing Jeanann Yates   | 8/1/16     | cont.      |  |
|                         |                           |         |  |            |            |  |
| <b>Leave of Absence</b> |                           |         |  |            |            |  |
| NAME                    | POSITION                  | SITE    |  | EFFECTIVE  | END        |  |
| Jaime Graeber           | Teacher/Asst Band Dir     | WMS     |  | 08/17/2016 | 10/28/2016 |  |
| Nancy Ally Francis      | Teacher 1st Grade         | BES     |  | 9/12/2016  | 11/21/2016 |  |

|  |                               |        |   |            |            |  |
|--|-------------------------------|--------|---|------------|------------|--|
| Daniel Creasman                              | Custodian 12 mth              | HES    |   | 06/20/2016 | 09/12/2016 |  |
| Lee Williams                                 | Mechanic II                   | BUS    |   | 06/27/2016 | 07/27/2016 |  |
| Erin Byrnes                                  | 1/2 AP/1/2<br>Teacher Title I | Clyde  |   | 08/10/2016 | 11/01/2016 |  |
| Angela Greene                                | Teacher HS Math               | THS    |   | 11/04/2016 | 01/13/2017 |  |
| Megan Smith                                  | Teacher HS SS                 | THS    |   | 09/12/2016 | 10/21/2016 |  |
|  |                               |        |   |            |            |  |
|  |                               |        |   |            |            |  |
|  |                               |        |   |            |            |  |
| <b>PERSONNEL<br/>FOR APPROVAL</b>            |                               |        |   |            |            |  |
|  |                               |        |   |            |            |  |
|  |                               |        |   |            |            |  |
| *Emergency<br>placement by<br>Superintendent |                               |        |   |            |            |  |
|  |                               |        |   |            |            |  |
|  |                               |        |   |            |            |  |
| <b>Employment</b>                            |                               |        |   |            |            |  |
|  |                               |        |   |            |            |  |
| NAME   | POSITION                      | SITE   | REASON  | EFFECTIVE  | END        |  |
| Jonathan<br>Goodson                          | Custodian                     | CMS    | FT- 12 mth- replacing Steve<br>Hightower            | *6/15/16   | cont.      |  |
| Joshua Higgins                               | Custodian                     | NCE    | FT- 12 mth- replacing Jerry<br>Southard             | *6/13/16   | cont.      |  |
| Jackson Heinz                                | Summer Grounds<br>worker      | MAINT. | Temp. FT- 40 hrs wk                                 | *6/13/16   | 8/5/16     |  |
| Ralph Caldwell                               | Interim Band<br>Teacher       | WMS    | Temp. FT- replacing Jaime<br>Graeber on LOA         | 8/15/16    | 10/28/16   |  |
| Anna Serenius                                | Summer care<br>worker         | CLY    | Temp.- PT- <30 hrs wk                               | *6/13/16   | 8/12/2016  |  |
| Elisabeth<br>Souderes                        | Summer care<br>worker         | HES    | Temp. FT- up to 40 hrs wk                           | *6/20/16   | 8/5/2016   |  |
| Elisabeth<br>Souderes                        | After school care             | HES    | PT- 15 hrs wk                                       | 8/23/16    | cont.      |  |
| Max Keener                                   | Summer painter                | MAINT. | Temp. FT- up to 40 hrs wk                           | *6/16/16   | 7/29/16    |  |
| Matthew<br>Crumpton                          | Summer grounds<br>worker      | MAINT. | Temp. FT- up to 40 hrs wk                           | *6/20/16   | 8/19/16    |  |
| Rachel Sease                                 | Interim Teacher<br>K-5        | HES    | Temp. FT- replacing Darsey Fox<br>on LOA            | 8/28/16    | 11/1/16    |  |
| Elizabeth Bryar<br>Buchanan                  | Summer clerical               | MAINT. | Temp. FT- up to 40 hrs wk                           | *6/22/16   | 8/19/16    |  |
| Elisabeth<br>Trantham                        | Summer camp<br>Lifeguard      | JVE    | Temp. PT- summer worker                             | *6/28/16   | 8/12/16    |  |
| William Saxon                                | Math & Science<br>Teacher     | WMS    | FT- 10 mth- replacing Jennifer<br>Kelly             | 8/17/16    | cont.      |  |
| Austin Reece                                 | Science Teacher               | THS    | FT- 10 mth- replacing Thomas<br>Sawicki             | 8/17/16    | cont.      |  |
| Katelyn Overstreet                           | EC Math Teacher               | CMS    | FT- 10 mth- replacing Tamara<br>Rhinehart           | 8/17/16    | cont.      |  |
| Adam Stewart                                 | Band Teacher                  | WMS    | FT- 10 mth- replacing Stephen<br>Parris             | 8/17/16    | cont.      |  |
|  |                               |        |   |            |            |  |
|  |                               |        |   |            |            |  |
| <b>Employee Status<br/>Change</b>            |                               |        |   |            |            |  |
|  |                               |        |   |            |            |  |
| NAME   | POSITION                      | SITE   | ADD/MOVE/REMOVE/CHANGE                              | EFFECTIVE  | END        |  |
| Suzanne Tinsley                              | CN Assistant                  | HES    | FT- 10 mth- 30 hrs wk- replacing<br>Bessie Wyatt    | 8/17/2016  | cont.      |  |
| Janie Roland                                 | CN Assistant                  | JVE    | PT- 10 mth- 25 hrs wk- replacing<br>Suzanne Tinsley | 8/17/2016  | cont.      |  |
| Ginger Moore                                 | CN Manager                    | JVE    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |
| Jenifer Rogers                               | CN Manager                    | JES    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |
| Shirley Pressley                             | CN Manager                    | PHS    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |
| Barbara Fowler                               | CN Manager                    | THS    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |
| Vicky Messer                                 | CN Manager                    | WMS    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |
| Sherrie Kilby                                | CN Manager                    | BES    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |
| Sandy Myers                                  | CN Manager                    | CMS    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |
| Sharon Stephens                              | CN Manager                    | HES    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |
| Robin Smith                                  | CN Manager                    | HEC    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |
| Sandra<br>Christopher                        | CN Manager                    | HES    | Additional 30 work hrs                              | 8/2/16     | 8/4/16     |  |

|                     |                                   |          |  |           |         |  |
|---------------------|-----------------------------------|----------|--|-----------|---------|--|
| Talina Royer        | EC Teacher                        | CHHS     | Change from Temp. FT to FT- 10 mth   | 8/17/2016 | cont.   |  |
| Andrew Chase Smith  | Science Teacher                   | PHS      | Change to FT- 10 mth- Science Teacher  | 8/17/2016 | cont.   |  |
| Valerie Guyer       | Media                             | NCE      | Add- Summer Reading Program- 2.5 hrs wk  | *6/22/16  | 7/27/16 |  |
| Cathy W. McCracken  | Tutor                             | NCE      | Add- Summer Reading Program- 2.5 hrs wk  | *6/22/16  | 7/27/16 |  |
| Faith Newell        | Teacher Title 1                   | NCE      | Add- Summer Reading Program- 2.5 hrs wk  | *6/22/16  | 7/27/16 |  |
| Blanche McCallister | Teacher                           | NCE      | Add- Summer Reading Program- 2.5 hrs wk  | *6/22/16  | 7/27/16 |  |
| Jane Maurer         | Teacher sub                       | NCE      | Add- Summer Reading Program- 2.5 hrs wk  | *6/22/16  | 7/27/16 |  |
| Candra Waldron      | After school & summer camp worker | MES      | Move from Aft. Sch. Director to Aft. sch. worker   | 7/19/16   | cont.   |  |
| Charles Rathbone    | Bus sub                           | CLY      | Move to PT- bus driver- replacing Robert Child   | 8/19/16   | cont.   |  |
| Tiffany Marchbanks  | English Teacher                   | PHS      | Change to FT- 10 mth- English Teacher  | 8/17/2016 | cont.   |  |
| Kathryn Barille     | After School & Camp Director      | MES      | Change from Aft. Sch. worker to Aft. Sch. & Camp Director- replacing Candra Waldron                    | 7/19/16   | cont.   |  |
| Katlyn Brown        | Math Teacher 8th gr.              | WMS      | From Temp. FT to FT- 10mth- replacing Lydia Jones  | 8/17/16   | cont.   |  |
| Valerie Powell      | Pre-K TA                          | JVE      | From Teacher sub to FT- 10 mth- Pre-K TA- replacing Julia Seward                                       | 8/17/16   | cont.   |  |
| Talina Royer        | Maint. Summer worker              | MAINT.   | Add- Temp. FT- Summer worker   | *6/20/16  | 8/16/16 |  |
| Ashley Nesbitt      | Data Mgr./Bookkeeper              | CLY      | Remove Bus monitor & driver sub positions only   | *6/28/16  |         |  |
| Kiffin Queen        | Lead Teacher/Title 1 Teacher      | MES      | Move from CLY EC Teacher to MES Lead Teacher- replacing Michelle Davis & Title 1 Teacher- new position | 7/19/16   | cont.   |  |
| Chris Frodsham      | EC Teacher                        | BMS      | Add- 5 days of employment  | 8/8/16    | 8/12/16 |  |
| Lauren Queen        | Hearing Impaired Teacher          | Cty Wide | Add- 5 days of employment  | 8/8/16    | 8/12/16 |  |
| Carla Melton        | EC Lead Teacher                   | CO       | Add- 7 days of employment  | 7/25/16   | 8/17/16 |  |
| Sharon Stephens     | Summer camp cafeteria worker      | HES      | As needed- up to 40 hrs wk   | 7/18/16   | 8/15/16 |  |
| Linda Rathbone      | TA / Bus driver                   | JVE      | Add- After school worker- as needed- 4 hrs wk  | 8/22/16   | cont.   |  |
| Steven Ray          | Custodian                         | WMS      | Add- Bus driver #176   | 8/17/16   | cont.   |  |
| Paul Moran          | Bus sub                           | WMS      | Add- Bus driver #184   | 8/17/16   | cont.   |  |
| Christy Cook        | Tutor                             | HCLC     | Add- Math tutor- 21 CCLC Program- 25 hrs wk  | 7/19/16   | 7/29/16 |  |
| Erman D'Alesandro   | Tutor                             | HCLC     | Add- Math/Reading tutor- 21 CCLC Program- 25 hrs wk  | 7/19/16   | 7/29/16 |  |
| Jamie Stevenson     | Tutor                             | HCLC     | Add- ELA tutor- 21 CCLC Program- 25 hrs wk   | 7/19/16   | 7/29/16 |  |
| Stephen Sharpe      | Teacher                           | CLY      | Change from- bus driver to CLY Bus sub only  | 8/17/16   | cont.   |  |
| Julie Rogers        | After school care                 | JES      | Change to- After school care director- replacing George Yates  | 8/18/16   | cont.   |  |
| Bobby Messer        | Bus sub                           | JES      | Change to- PT- 10 mth- Bus driver #129- replacing Sandy Nichols  | 8/22/16   | cont.   |  |
| James Monday        | Bus sub                           | JES      | Add- PT- 10 mth- PM Bus driver #2- replacing Brittany White  | 8/22/16   | cont.   |  |
| Amy Forga           | TA                                | RES      | Add- PM Bus driver- abt. 9 hrs wk  | 8/17/16   | cont.   |  |
| Jonathan Whitson    | II TA                             | CLY      | Change to- FT- 10 mth- TA- replacing C. Aprille McCall   | 8/17/16   | cont.   |  |
| Stephen Parris      | Band Teacher / Director           | PHS      | Move from WMS to PHS- replacing Adam Stewart   | 7/1/16    | cont.   |  |
| Brandi Stephenson   | EC Program Coordinator            | CO       | Move from EC Program Coord. to EC Director   | 7/19/16   | cont.   |  |
| Andrea Riddle       | Pre-K Teacher                     | NCE      | Move from MES to NCE- PreK TA to PreK Teacher- replacing Kathryn Sinchuk                               | 8/17/16   | cont.   |  |

| <b>Contracted Services</b>    |                        |                           |  |            |           |        |
|-------------------------------|------------------------|---------------------------|--|------------|-----------|--------|
| NAME                          | HOURS                  | SITE                      | REASON                                     | EFFECTIVE  | END       |        |
| Mtn. Projects Inc. Head Start | -                      | Cty Wide Pre-school       | Referrals from Head Start                  | 8/1/2016   | 5/31/2017 |        |
| Dr. Michael Brown             | as needed              | Cty Wide                  | Medicaid authorization                     | *7/1/16    | 6/30/2017 |        |
| Cindy Shipman                 | up to 150 hrs for yr   | Cty Wide                  | Case management for HEC & non-HCS students | 7/12/2016  | 6/30/2017 |        |
| Vicki Holcomb                 | -                      | JES                       | Instructional Coach & Prof. Dev.           | 8/17/16    | 6/5/17    |        |
| Diane Fore                    | not to exceed 19.5 hrs | JES                       | Title 1 Tutor                              | 8/17/16    | 6/30/17   |        |
| Beverly Ketner                | not to exceed 19.5 hrs | JES                       | Title 1 Tutor                              | 8/17/16    | 6/30/17   |        |
| Kathy H McConnell             | not to exceed 19.5 hrs | JES                       | Title 1 Tutor                              | 8/17/16    | 6/30/17   |        |
| Annette Stiles                | not to exceed 19.5 hrs | JES                       | Title 1 Tutor                              | 8/17/16    | 6/30/17   |        |
| Mark Ethridge                 | not to exceed 9 hrs    | JES                       | Title 1 Tutor                              | 8/17/16    | 6/30/17   |        |
| Sandy Suarez                  | not to exceed 19.5 hrs | RES                       | Title 1 Tutor                              | 8/17/16    | 6/30/17   |        |
| Cathi Burnette                | not to exceed 19.5 hrs | RES                       | Title 1 Tutor                              | 8/17/16    | 6/30/17   |        |
| Carolyn Cole                  | not to exceed 19.5 hrs | RES                       | Title 1 Tutor                              | 9/6/16     | 6/30/17   |        |
|                               |                        |                           |  |            |           |        |
| <b>Substitutes</b>            |                        |                           |  |            |           |        |
| NAME                          | STATUS                 | POSITION                  | EFFECTIVE                                  |            |           |        |
| Katherine Sharpe              | Non-certified          | Teacher sub               | 8/22/16                                    |            |           |        |
| Robert Child                  | Non-certified          | Bus sub- CLY only         | 8/19/16                                    |            |           |        |
| Donyell Walker                | Non-certified          | SFS sub & Bus monitor sub | 8/22/16                                    |            |           |        |
| Taylor Boyd                   | Certified              | Teacher sub               | 8/22/16                                    |            |           |        |
|                               |                        |                           |  |            |           |        |
| <b>Employee Coach</b>         |                        |                           |  |            |           |        |
| NAME                          | POSITION               | HEAD/ASSISTANT            | BOYS/GIRLS                                 | JV/VARSITY | SITE      | SEASON |
| SPENCER LEE REEVES            | FACILITIES MANAGER     |                           |  |            | BMS       | FALL   |
| SPENCER LEE REEVES            | ATHLETIC DIRECTOR      |                           |  |            | BMS       | FALL   |
| JODY WARD                     | VOLLEYBALL             | ASSISTANT                 | GIRLS                                      |            | WMS       | FALL   |
| ROBERT SUTTON                 | FOOTBALL               | HEAD                      | BOYS                                       |            | WMS       | FALL   |
| VIENNA LOPRESTI               | CROSS COUNTRY          |                           | GIRLS                                      |            | WMS       | FALL   |
| STEVE LEDFORD                 | ATHLETIC DIRECTOR      |                           |  |            | CMS       | FALL   |
| JULIE WEAVER                  | VOLLEYBALL             | HEAD                      | GIRLS                                      |            | CMS       | FALL   |
| JOSHUA SIMMONS                | FOOTBALL               | HEAD                      | BOYS                                       |            | CMS       | FALL   |
| HEATHER BOYD                  | CHEERLEADING           |                           | GIRLS                                      |            | CMS       | FALL   |
| DOUG WILSON                   | FOOTBALL               | ASSISTANT                 | BOYS                                       |            | CMS       | FALL   |
| RICKY WARREN                  | FACILITIES MANAGER     |                           |  |            | CMS       | FALL   |
| JENNIFER WILLIAMSON           | CROSS COUNTRY          | HEAD                      | BOYS/GIRLS                                 |            | CMS       | FALL   |
| RICKY WARREN                  | SOCCER                 | HEAD                      | BOYS                                       |            | CMS       | FALL   |
| BENTLEY ROGERS                | FOOTBALL               | ASSISTANT                 | BOYS                                       |            | PHS       | FALL   |
| JULIE SMITH                   | CHEERLEADING           | HEAD                      | GIRLS                                      |            | BMS       | FALL   |
| CYRENA GOODWIN                | CROSS COUNTRY          | HEAD                      | BOYS/GIRLS                                 |            | PHS       | FALL   |
| TIFFANY HAMM                  | CROSS COUNTRY          | ASSISTANT                 | BOYS/GIRLS                                 |            | PHS       | FALL   |
| BRETT CHAPPELL                | FOOT/FALL WEIGHTS      | HEAD                      | BOYS                                       |            | PHS       | FALL   |

|                                 |                     |                |            |            |      |        |
|---------------------------------|---------------------|----------------|------------|------------|------|--------|
| JACOB HANNAH                    | FOOTBALL            | ASSISTANT      | BOYS       |            | PHS  | FALL   |
| RICHARD TODD BRINDLEY           | FOOTBALL            | ASSISTANT      | BOYS       |            | PHS  | FALL   |
| DAVID PRESSLEY                  | ATH. DIR./ ASST. FB | ASSISTANT      | BOYS       |            | PHS  | FALL   |
| BRANDY MATTHEWS                 | VOLLEYBALL          | ASSISTANT      | GIRLS      |            | PHS  | FALL   |
| HEIDI MORGAN                    | VB/STADIUM SUP.     | ASSISTANT      | GIRLS      |            | PHS  | FALL   |
| MEGAN WOODS                     | VOLLEYBALL          | HEAD           | GIRLS      |            | PHS  | FALL   |
| HAROLD SHEPARD                  | Women's Tennis      | HEAD           | GIRLS      |            | PHS  | FALL   |
| RALPH MICHAEL                   | MENS SOCCER         | HEAD           | BOYS       |            | PHS  | FALL   |
| TAMMY ENSLEY                    | CHEERLEADING        | HEAD           | GIRLS      |            | PHS  | FALL   |
| CASEY KRUK                      | ASSOCIATE AD        | ASSISTANT      | BOYS/GIRLS |            | PHS  | FALL   |
| CAM BASS                        | SOCCER              | HEAD           | BOYS       |            | WMS  | FALL   |
| JESSICA COWARD                  | CROSS COUNTRY       | ASSISTANT      | BOYS/GIRLS |            | CMS  | FALL   |
| TAMMY ENSLEY                    | WINTER CHEER        | HEAD           | GIRLS      |            | PHS  | WINTER |
| SARA LEE                        | SOCCER              | ASSISTANT      | BOYS       |            | CMS  | FALL   |
|                                 |                     |                |            |            |      |        |
| <b>Non-Employee Coach</b>       |                     |                |            |            |      |        |
| NAME                            | POSITION            | HEAD/ASSISTANT | BOYS/GIRLS | JV/VARSITY | SITE | SEASON |
| JOE KIKER                       | FOOTBALL            | ASSISTANT      | BOYS       |            | WMS  | FALL   |
| SAMUEL SUTTON                   | FOOTBALL            | ASSISTANT      | BOYS       |            | WMS  | FALL   |
| DANA BELL                       | VOLLEYBALL          | HEAD/ASSISTANT | GIRLS      |            | WMS  | FALL   |
| BRANDON DODSON                  | CROSS COUNTRY       |                | BOYS       |            | WMS  | FALL   |
| SHANE STOCKTON                  | FOOTBALL            | ASSISTANT      | BOYS       |            | CMS  | FALL   |
| JACOB MORGAN                    | FOOTBALL            | ASSISTANT      | BOYS       |            | PHS  | FALL   |
| BEN JONES                       | FOOTBALL            | ASSISTANT      | BOYS       |            | PHS  | FALL   |
|                                 |                     |                |            |            |      |        |
| <b>Volunteer Coach Services</b> |                     |                |            |            |      |        |
| NAME                            | POSITION            | HEAD/ASSISTANT | BOYS/GIRLS | JV/VARSITY | SITE | SEASON |
| WILLIAM YATES                   | CROSS COUNTRY       | ASSISTANT      | BOYS/GIRLS |            | WMS  | FALL   |
| RONNIE CAGLE                    | FOOTBALL            | ASSISTANT      | BOYS       | V/JV       | PHS  | FALL   |
| ZEB CAPPS                       | FOOTBALL            | ASSISTANT      | BOYS       | V/JV       | PHS  | FALL   |
| TONY FRANCIS                    | FOOTBALL            | ASSISTANT      | BOYS       | V/JV       | PHS  | FALL   |
| CALEB SIMMONS                   | FOOTBALL            | ASSISTANT      | BOYS       |            | CMS  | FALL   |

There being no further business, the meeting adjourned at 7:42 p.m.