

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, June 5, 2017 at 6:57 p.m.

Chairman Francis called the meeting to order. Mr. Jimmy Rogers gave the invocation, and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Scott Smith is absent due to a death in his family
- Next Regular Board Meeting – July 10, 2017 – 7:00 p.m. at the Education Center
- 2017 Graduation Dates:
 - Pisgah High School – June 9, 2017 – WCU Ramsey Center – 7:00 p.m.
 - Tuscola High School – June 10, 2017 – WCU Ramsey Center – 11:00 a.m.
 - Central Haywood High School – June 12, 2017 – Haywood Community College – 6:30 p.m.
- Retiree Recognition and End of Year Reception – June 9, 2017 – 2:00 p.m. – Tuscola High School Auditorium

Agenda adjustments were as follows:

- Add Building and Grounds Committee item after #13
- Add Finance Committee items
- Chairman Francis adjusted the agenda by recognizing Larry Henson, Finance Committee Chairman, for the following recommendation

Approved the recommendation from the Recruitment and Retention Committee to approve the local supplement for certified positions at an approximate cost of \$423,000.00.

- Present number of year experience:
 - 0-19 = 4.5%
 - 20-24+ = 4.75%
 - 25+ = 5.0%
- Recommendation:
 - 0-4 = 4.5%
 - 5-9 = 5%
 - 10-14 = 5.5%
 - 15-19 = 6.0%
 - 20-24 = 6.5%
 - 25+ = 7%

Recognized BMS Track and Field:

- Levi Cagle, Blue Ridge Conference Champion – Triple Jump 35'8"
- Levi Cagle, Cain Early, Justin Furman, David Queen - 4x100m- 47.98sec

Recognized PHS 2017 State Archery Team Members:

- *Houston Connor, Merit Kuykendall, Logan Clark, Kenneth Farmer, Dalton King*
- *Merit Kuykendall - Individual State Championship in Archery*

Recognized WMS Track and Field:

- *Coleman Bryson – Blue Ridge Conference Champion in high jump*
- *Hunter Murphy- Blue ridge conference champion in discus*
- *Warner Mull – conference Champion Shot Put*

Recognized CMS Baseball:

- *Devan Dodgin, Brady Goolsby, Jake Scott, Macon Haider, Trent Devlin, Levi Medford, Matthew Hammel, Titus Blackley, Caleb Bradford, Jesson Jones, Andrew Wester, Nathan Gray, Owen Lawrence, Manager: Abram Burnette*

Recognized CMS Golf Team:

- *Alex Boone, Tanner Devlin, Evan Loftis, Eric Loftis, Seth Parrot, Tucker Valliere, Joseph Braddish*

No one addressed the Board during open session.

Approved May 8, 2017 closed and regular session minutes and May 30, 2017 closed session minutes.

Approved the 2017-2018 CTE Plan as presented by Aleasa Glance

Approved policy footnote updates including technical changes only as presented by Mark Sheppard

Tabled the following policies until the next Board meeting to allow for public input:

Spring Updates:

- 1200 Governing Principle - Student Success
- 1300 Governing Principle - Parental Involvement
- 1310-4002 Parental Involvement
- 1320-3560 Title I Parent and Family Engagement
- 3410 Testing and Assessment Program
- 3420 Student Promotion and Accountability
- 3470-4305 Alternative Learning Programs-Schools
- 3640-5130 Student Voter Registration and Pre-Registration
- 4125 Homeless Students
- 4150 School Assignment
- 4155 Assignment to Classes
- 4250-5075-7316 North Carolina Address Confidentiality Program
- 4700 Student Records
- 5008 Automated Phone and Text Messaging
- 5030 Community Use of Facilities
- 6140 Student Wellness
- 6320 Use of Student Transportation Services
- 6450 Purchase of Services
- 7930 Professional Employees-Demotion and Dismissal

Approved the 2017-2018 Interim Budget Resolution as presented by Finance Committee

Approved June 30th Amendments and Revisions Resolutions as presented by Finance Committee

Approved the regular monthly finance reports as presented by Finance Committee

Approved the Folkmoot Memorandum of Understanding as presented by Finance Committee. Attorney Smathers has reviewed the Memorandum of Understanding.

Approved Hazelwood Elementary ½ 11 month assistant principal to full-time 11 month assistant principal at a projected cost of \$39,261.00 as presented by Finance Committee.

Approved a 2 ½ day (20 hours/week) 11 month assistant principal at Junaluska Elementary at a projected cost of \$38,574.00 as presented by Finance Committee.

Approved the motion to increase the Lead Teachers at Riverbend Elementary to Meadowbrook Elementary from ½ time to Full-time 10 month positions at a projected cost of \$61,669.00 as presented by Finance Committee.

Approved the motion to authorize the Superintendent to pay Central Office Administrators in the Admin IV category at least as much as he or she would earn as a classroom teacher per month beginning with the 2016-2017 school year at a cost of \$10,724.00 for 2016-2017 as presented by Finance Committee.

Approved the motion to proceed with the design and bidding to repair the steam leak in the gym at Bethel Middle School and while in the process, upgrade the boilers that are out of date and install air conditioning using capital outlay funds: presented by Finance Committee.

Approved the appointment of Lynn Milner to the Haywood Community College Board of Trustees as presented by Chuck Francis

Heard the following personnel items and took action as necessary:

Haywood County Schools						
Board Meeting		6/5/17				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Eva Singleton	Custodian	CLY		Retirement	6/30/17	
Sue Sorrells	Teacher	CLY		Retirement	6/13/17	
Thomas Walker	TA-EC	THS		Resignation	5/26/17	
Mary B Medford	Teacher	PHS		Retirement	6/13/17	
Erin Byrnes	Asst. Principal/Teacher Title I	CLY		Resignation	6/1/17	
Randy Jenkins	Teacher	THS		Resignation	6/8/17	
Elizabeth Blevins	Teacher	THS		Resignation	6/12/17	
Maggie Jennings	Teacher	THS		Resignation	6/13/17	
Bonnie Rossa	Teacher	MES		Resignation	6/14/17	
Lisa M Wood	Media Coordinator	MES		Resignation	6/13/17	
Brandon Price	Mech/Shop Foreman	Bus		Resignation	6/5/17	

Tracey Christopher	Teacher	PHS		Retirement	6/13/17	
Kandace Medford	CN Supervisor	CN		Resignation	8/31/17	
Paige Kenley Bell	Teacher	BES		Resignation	6/12/17	
Teresa McGaha	Data Manager	HES		Resignation	6/14/17	*Keep on Clerical Sub List
Gina Smith	Interpreter/TA	THS		Resignation	6/13/17	
Tiffany Hamm	Teacher	PHS		Resignation	6/14/17	
Thomas Peck	Teacher	PHS		Resignation	6/14/17	
Jeff Ramsey	Bus Driver	THS		Resignation	6/8/17	
Jaymie Graham	Teacher	MES		Resignation	6/14/17	
Olivia Duval	CN	WMS		Resignation	6/13/17	*Keep on CN Sub List
Katie Ray	Teacher	PHS		Resignation	6/14/17	
Gregory Bailey	Principal	PHS		Resignation	6/30/17	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
William Yates	Teacher - 7th ELA	WMS	Change to Teacher - AIG	8/17/17	cont.	
Melanie Winter	Teacher	JVE	Change from EC to 1st grade	8/17/17	cont.	
Mary Faulk	Teacher	JVE	Change from 1st grade to 3rd	8/17/17	cont.	
Leslie Buchanan	Teacher	RES	Change from EC to 4th grade	8/17/17	cont.	
Jenny Roseboom	Teacher	WMS	Change from WMS to PHS	8/17/17	cont.	
Casey Kruk	Teacher	PHS	Change from PE to PE/English	8/17/17	cont.	
Harold Shepard	Teacher	PHS	Change from Science to SS/Science	8/17/17	cont.	
Sharon Cagle	Teacher	JES	Change to Teacher NCE	8/17/17	cont.	
Holly Kuykendall	Teacher	NCE	Change to EC Teacher PHS	8/17/17	cont.	
Rhonda Wester	Teacher	CMS	Change to EC Teacher PHS	8/17/17	cont.	
Kimberly Ross	Teacher	WMS	Change to EC Teacher CMS	8/17/17	cont.	
Lisa Willis	EC TA	BMS	Change to EC TA PHS	8/17/17	cont.	
Deborah LaPorte	EC TA	JVE	Change to EC TA WMS	8/17/17	cont.	
Brenda Smith	EC TA	CMS	Change to EC TA PHS	8/17/17	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Amy Crawford	Teacher	JVE		08/17/2017	10/17/2017	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Virgil Allen Poteat	Custodian	HES	FT-12 mth replacing Clifford Messer	*5/15/17	cont.	
David Conard	Custodian	PHS	PT-12 mth - 20 hrs/wk replacing Samuel Pace	*5/15/17	cont.	
Virgil Allen Poteat	Bus Driver	HES	PT-12 mth replacing Clifford Messer	8/17/17	cont.	
Elizabeth Bryar Buchanan	Summer Clerical	Main	Temp. FT Summer Worker-Clerical	6/6/17	8/25/17	
Max Keener	Summer Paint	Main	Temp. FT Summer Worker-Paint	6/12/17	8/25/17	
Jeremiah Steven Royer	Summer Maintenance-Grounds	Main	Temp. FT Summer Worker-Grounds	6/6/17	8/12/17	
Jacob Dylan Messer	Summer Maintenance-Grounds	Main	Temp. FT Summer Worker-Grounds	6/12/17	8/12/17	
Tristan Seth Rogers	Summer Maintenance-Paint	Main	Temp. FT Summer Worker-Paint	6/12/17	8/12/17	

Kyra Deeter	Summer Camp	MES	Temp PT <40/hr/wk	6/14/17	8/15/17	
Madeline Ottinger	Summer Camp	MES	Temp PT 20-30/hrs/wk	6/14/17	8/18/17	
Madeline Ottinger	Summer Camp	HES	Temp. PT As Needed	6/14/17	8/18/17	
Rebecca Grace Vertrees	Summer Camp	HES	Temp. PT As Needed	6/11/17	8/14/17	
Lauren Trader	Summer Camp	HES	Temp. PT As Needed	6/11/17	8/14/17	
Emily Locker	Summer Camp	BES	Temp. <30hrs per week	6/14/17	8/16/17	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Sandy Harter	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Christina Grasty	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Anita Carreno	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Kiffin Queen	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Susan DelBene	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Kimberly Messer	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Karissa Stamey	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Donna Francis	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Brooke Atwood	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Tiffany Cantrell	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Cathy McCracken	Tutor	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Mary Green	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Rachel White	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Jane Maurer	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Neisha Cochran	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Briannah Goodson	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Pam Valentine	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Kymberly Riley	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Diane Fore	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Kayla Long	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Laura Kirchner	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Angela Duckett	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Blanche McCallister	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Amy Liss	Teacher	NCE	Add Primary Reading Camp 27.5 hrs/wk	06/14/17	07/07/17	
Brook Nichol	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Michelle Ford	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Nanette Renegar	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Heather Chastain	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Karie Mathis	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Angela Ledford	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Karley Wells	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Courtney Phillips	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Cammy Schreiber	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Ann Trader	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	

Martha Child	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Jacqueline Willis	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Kathy Boyer	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Celeste Reyes	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Mandy Allen	Teacher	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Connie Allen	Tutor	CLY	Add 3rd grade Reading Camp 27.5/hrs/wk	06/14/17	07/07/17	
Shawn Sampson	Teacher	PHS	Add 7.5hrs/wk	8/17/17	6/29/18	
Karen Tatham	Afterschool	HES	Add Summer Camp Temp FT	6/8/17	8/14/17	
William Cates	Custodian	WMS	Add 10 mth Bus Driver-Replacing Forrest Hall	*5/15/17	cont.	
Joseph Tucker	Bus Monitor	CLY	Add Bus Sub	*5/11/17	cont.	
Janet Rogers	Afterschool	JES	Add Summer Camp PT<40/hrs/wk	6/12/17	8/9/17	
Robert Child	Teacher	WMS	Change Teacher to TA-ISS Replacing Robert Sutton	8/22/17	cont.	
Tonya Greene	Teacher	JVE	Add Summer Camp Director Temp PT	6/14/17	8/16/17	
Rachel Rizoti	Teacher	JVE	Add Summer Camp Temp PT	6/14/17	8/16/17	
Ashley Caldwell	Teacher	JVE	Add Summer Camp Temp PT	6/14/17	8/16/17	
Anita Carreno	Teacher	JVE	Add Summer Camp Temp PT	6/14/17	8/16/17	
Angela Michelle Mull	Social Worker	CYL	Add Summer Camp Temp PT	6/14/17	8/16/17	
Lara Ernest	Teacher	JVE	Add Summer Camp Temp PT	6/14/17	8/16/17	
Kelly Hall	Sub After School	JVE	Add Summer Camp Temp PT	6/14/17	8/16/17	
Miranda Moore	After School Care	JVE	Add Summer Camp Temp PT	6/14/17	8/16/17	
Brooke Atwood	Teacher	JVE	Add Summer Camp Temp PT	6/14/17	8/16/17	
Ginger Moore	SFS Manager	JVE	Add Summer Camp and Cafeteria Temp PT	6/14/17	8/16/17	
Kim Stiles	SFS	JVE	Add Summer Camp Temp PT	6/14/17	8/16/17	
Kathy Sutton	SFS	JVE	Add Summer Camp Temp PT	6/14/17	8/16/17	
Talina Royer	Teacher	CHHS	Add Summer Custodial Temp. FT	6/12/17	8/25/17	
Amy Greene	Teacher Sub	JVE	Add Summer Camp and Bus Driver Temp PT	6/14/17	8/16/17	
Tammy Beck	TA	JVE	Add Summer Bus Driver Temp PT	6/14/17	8/16/17	
Betty Jean McGaha	SFS	MES	Add Summer Cafeteria Temp PT	6/14/17	8/11/17	
Judy Hipps	Teacher Sub	HEC	Add Summer Cafeteria Temp PT	6/12/17	8/11/17	
Sandra Christopher	SFS Manager	NCE	Add Summer Cafeteria Temp PT	6/14/17	8/11/17	
Dustin Keyes	Teacher	BMS	Change PT BMS to FT PHS replacing Jessica Hauser- Flinchum	8/17/17	cont.	
Stephanie Reinhardt	Lead Teacher	CLY	Summer School Administrator-FT	6/14/17	7/10/17	
Jill Mann	Asst Princ/Title I	NCE	Summer School Administrator PT- 20 hrs	6/14/17	6/30/17	
Jill Mann	Asst Princ/Title I	NCE	Summer School Administrator FT	7/1/17	7/11/17	
Shirley Cutshaw	TA	HES	Add Summer Camp Director Temp FT	6/8/17	8/14/17	
Nora Mashburn	CN	HES	Add Summer Camp Temp PT <20hrs/wk	6/11/17	6/14/17	
Casey Conard	Teacher	HES	Add Summer Camp Temp FT <40/hrs/wk	6/8/17	8/14/17	
Tina (Ann) Pope	TA	HES	Add Summer Camp Temp FT	6/8/17	8/14/17	
Alex Swanger	Afterschool Care	HES	Add Summer Camp Temp FT	6/8/17	8/14/17	
Elisabeth Souderes	Afterschool Care	HES	Add Summer Camp Temp FT	6/8/17	8/11/17	
Kathryn Fielden	Afterschool Care	HES	Add Summer Camp Temp FT	6/8/17	8/11/17	
Lori Reece	TA	HES	Add Summer Camp Temp FT	6/8/17	8/11/17	
Stephanie Messer	TA	HES	Add Summer Camp Temp FT	6/8/17	8/11/17	
Courtney Phillips	Teacher	CLY	Add Summer Bus Driver 17hrs/wk	6/15/17	8/7/17	
Laura Kirchner	Teacher	CLY	Add Summer Bus Driver 17hrs/wk	6/15/17	8/7/17	

Frank Morgan	Bus Driver	CLY	Add Summer Bus Driver 17hrs/wk	6/15/17	8/7/17	
Kathy Boyer	Teacher	CLY	Add Summer Bus Driver 17hrs/wk	6/15/17	8/7/17	
Elizabeth Keeling	50% Lead Teacher/50% Title I	RES	Change 50% Lead Teacher/50% Title I to 100% Lead Teacher	8/1/17	cont.	
Kiffin Queen	50% Lead Teacher/50% Title I	MES	Change 50% Lead Teacher/50% Title I to 100% Lead Teacher	8/1/17	cont.	
Jill Mann	50%AP/50%Title I	HES	Change 50%AP/50%Title I to 100% Asst. Principal	8/1/17	cont.	
Jamie Stevenson	Teacher	HCLC	Add Summer Tutor Temp PT 29hrs/wk	7/10/17	7/28/17	
Laura Kirchner	Teacher	BES	Add Summer Bus Driver <30hrs/wk	6/14/17	8/16/17	
Beth Clark	TA	BES	Add Summer Camp Temp PT <30hrs/wk	6/14/17	8/16/17	
Tiffany Cantrell	Teacher	BES	Add Summer Camp Temp PT <30hrs/wk	6/14/17	8/16/17	
Angela Duckett	Lead Teacher	NCE	Change to Classroom Teacher	8/17/17	cont	
Diane Gray	Media Coordinator	BES	Add Summer Reading Program 8/hrs per wk	6/14/17	8/16/17	
Alama Wells	Lead Teacher	BES	Add Summer Reading Program 8/hrs per wk	6/14/17	8/16/17	
Diane Williamson	Teacher Title I	BES	Add Summer Reading Program 8/hrs per wk	6/14/17	8/16/17	
Lisa Griffin	Afterschool Director	BES	Add Summer Camp Director <30hrs/wk	6/14/17	8/16/17	
Angie Mathis	TA	BES	Add Summer Bus Driver <30hrs/wk	6/14/17	8/16/17	
Lorraine Morris	Custodian	BES	Add Summer Bus Driver <30hrs/wk	6/14/17	8/16/17	
Larry Erwin	Custodian	BES	Add Summer Bus Driver <30hrs/wk	6/14/17	8/16/17	
Heather Pless	CN	BES	Add Summer Cafeteria Sub as needed	6/14/17	8/16/17	
Sherrie Kilby	CN Manager	BES	Add Summer Cafeteria Sub <30hrs/wk	6/14/17	8/16/17	
Helen Revis	CN	BES	Add Summer Cafeteria <30hrs/wk	6/14/17	8/16/17	
Doris Kaufman	Afterschool Assistant	BES	Add Summer Camp <30hrs/wk	6/14/17	8/16/17	
Heather Pless	CN	BES	Add Summer Camp <30hrs/wk	6/14/17	8/16/17	
Layna Cope	Teacher	THS	Add Summer School Teacher 25 hrs/wk	6/15/17	6/28/17	
Kelly Jean Tucker	School Counselor	HES	Change from Interim/Temp to FT Permanent	8/17/17	cont	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
William Covin	Teacher	HCLC		07/05/2017	07/28/2017	
Betsy Bramley	ESL Lead Teacher	CO		08/17/2017	06/13/2018	
John Benjamin McAtee	Custodian	PHS		05/24/2017	06/26/2017	
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
AMBER HOWER	CHEERLEADING	HEAD	GIRLS		WMS	FALL
FARRIS ROGERS	CHEERLEADING	ASSISTANT	GIRLS		WMS	FALL
CAM BASS	ATHLETIC DIRECTOR				WMS	
JODY WARD	VOLLEYBALL	ASSISTANT	GIRLS		WMS	FALL
RICKY WARREN	SOCCER	HEAD	BOYS		CMS	FALL
SARA LEE	SOCCER	ASSISTANT	BOYS		CMS	FALL
HEATHER BOYD	CHEERLEADING	HEAD	GIRLS		CMS	FALL
JENNIFER WILLIAMSON	CROSS COUNTRY	HEAD	BOYS/GIRLS		CMS	FALL
MISTY COLLINS	CROSS COUNTRY	ASSISTANT	BOYS/GIRLS		CMS	FALL
STEVE LEDFORD	FOOTBALL	ASSISTANT	BOYS		CMS	FALL
HEATHER CHASTAIN	VOLLEYBALL	ASSISTANT	GIRLS		CMS	FALL
STEVE LEDFORD	ATHLETIC DIRECTOR				CMS	
RICKY WARREN	FACILITY MANAGER				CMS	

AMY TILLER	VOLLEYBALL	HEAD	GIRLS		CMS	FALL
JOSHUA SIMMONS	FOOTBALL	HEAD	BOYS		CMS	FALL
DOUG WILSON	FOOTBALL	ASSISTANT	BOYS		CMS	FALL
REBECCA SMITH	VOLLEYBALL	HEAD	GIRLS		BMS	FALL
KEVIN COLLINS	FOOTBALL	ASSISTANT	BOYS		BMS	FALL
MATTHEW GOLDEN	FOOTBALL	HEAD	BOYS		BMS	FALL
JULIE SMITH	CHEERLEADING	HEAD	GIRLS		BMS	FALL
JENNIFER CODY	CHEERLEADING	HEAD	GIRLS		BMS	FALL
SPENCER REEVES	ATHLETIC DIRECTOR				BMS	
SPENCER REEVES	FACILITIES MANAGER				BMS	
SPENCER REEVES	VOLLEYBALL	ASSISTANT	GIRLS		BMS	FALL
ANN GARDNER	BASKETBALL	HEAD	GIRLS	Varsity	THS	WINTER
NATHAN MESSER	BASKETBALL	HEAD	BOYS	Varsity	THS	WINTER
AUSTIN REECE	WRESTLING	HEAD	BOYS	Varsity	THS	
DEBRA WRIGHT	TENNIS	HEAD	GIRLS	Varsity	THS	FALL
AMANDA BELUE	VOLLEYBALL	HEAD	GIRLS	JV	THS	FALL
PAM BRYANT	VOLLEYBALL	HEAD	GIRLS	Varsity	THS	FALL
KU KHANG	SOCCER	HEAD	BOYS	Varsity	THS	FALL
BARRON ROGERS	FOOTBALL	ASSISTANT	BOYS	JV/Varsity	THS	FALL
AUSTIN CHAMBERS	FOOTBALL	ASSISTANT	BOYS	JV/Varsity	THS	FALL
BRANDON BROOKS	FOOTBALL	ASSISTANT	BOYS	JV/Varsity	THS	FALL
LISA CLIFFORD	CHEERLEADING	HEAD	GIRLS	JV	THS	FALL
TAMMY BATES	CHEERLEADING	HEAD	GIRLS	Varsity	THS	FALL
HEATHER PHILLIPS	CROSS COUNTRY	HEAD	GIRLS/BOYS	Varsity	THS	FALL
JAMES POSTELL	FOOTBALL	ASSISTANT	BOYS	Varsity/JV	THS	FALL
ETHAN RHINEHART	FOOTBALL	ASSISTANT	BOYS	Varsity/JV	THS	FALL
JOSH GIBBS	FOOTBALL	ASSISTANT	BOYS	Varsity/JV	THS	FALL
JUSTIN RHINEHART	FOOTBALL	ASSISTANT	BOYS	Varsity/JV	THS	FALL
RICHARD BRINDLEY	FOOTBALL	ASSISTANT	BOYS	Varsity	PHS	FALL
HEIDI MORGAN	VOLLEYBALL/ASSOC.AD	HEAD	GIRLS	JV	PHS	FALL
MEGAN WOODS	VOLLEYBALL	HEAD	GIRLS	Varsity	PHS	FALL
AMY ALLEN LISS	VOLLEYBALL	ASSISTANT	GIRLS	Varsity	PHS	FALL
STEPHANIE KUYKENDALL	CROSS COUNTRY	ASSISTANT	BOYS/GIRLS		PHS	FALL
HAROLD SHEPARD	TENNIS	HEAD	GIRLS	Varsity	PHS	FALL
JACOB HANNAH	FOOTBALL	ASSISTANT	BOYS	Varsity/JV	PHS	FALL
TAMMY ENSLEY	CHEERLEADING/FOOTBALL	HEAD	GIRLS	Varsity	PHS	FALL
TAMMY ENSLEY	CHEERLEADING/BASKETBALL	HEAD	GIRLS	Varsity	PHS	WINTER
BENTLEY ROGERS	FOOTBALL		BOYS	Varsity	PHS	FALL
CYRENA GOODWIN	CROSS COUNTRY	HEAD	BOYS/GIRLS	Varsity	PHS	FALL
RALPH MICHAEL	SOCCER	HEAD	BOYS	Varsity/JV	PHS	FALL
LAURA BETH MOODY	CHEERLEADING	HEAD	GIRLS	JV	PHS	FALL
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
BRAD DODSON	CROSS COUNTRY	HEAD	BOYS/GIRLS	Varsity	WMS	FALL
DANA BELL	VOLLEYBALL	HEAD	GIRLS	Varsity/JV	WMS	FALL
DONNIE BUCHANAN	FOOTBALL	ASSISTANT	BOYS		BMS	FALL
JACOB MORGAN	FOOTBALL	ASSISTANT	BOYS	JV	PHS	FALL
CHAD HAYNES	FOOTBALL	HEAD	BOYS	Varsity	WMS	FALL
SHANE STOCKTON	FOOTBALL	ASSISTANT	BOYS		CMS	FALL

SAMUEL SMITH	BASKETBALL	HEAD/ASSISTANT	GIRLS	JV/VARSITY	THS	WINTER
Volunteer Coach Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
KEVIN FITZGERALD	CROSS COUNTRY	ASSISTANT	BOYS/GIRLS	JV/VARSITY	WMS	FALL
WILLIAM YATES	CROSS COUNTRY		BOYS/GIRLS		WMS	FALL
KAYLEIGH MCALISTER	VOLLEYBALL	ASSISTANT	GIRLS		CMS	FALL
Contract Renewals						
NAME	SITE	CONTRACT TERM				
KATHRYN LYNN BOYER	BES	One Year Contract				
TRACI S BROOKS	BES	One Year Contract				
KRISTY CANSLER BROWN	BES	One Year Contract				
TIFFANY P CANTRELL	BES	One Year Contract				
LUCINDA A CHAPMAN	BES	One Year Contract				
HAYLEY ELIZABETH COX	BES	One Year Contract				
HAYLEY W DONALDSON	BES	One Year Contract				
NANCY ALLISON FRANCIS	BES	One Year Contract				
KATLYN HUGHES	BES	One Year Contract				
DESSIE MAY JOHNSON	BES	One Year Contract				
MEREDITH ANN JORDAN	BES	One Year Contract				
ANGELA L MCHENRY	BES	One Year Contract				
ALISON M SAYLER	BES	One Year Contract				
DEBORAH LEE BROWN	BMS	One Year Contract				
JENNIFER M CODY	BMS	One Year Contract				
KEVIN B COLLINS	BMS	One Year Contract				
LINDSEY MICHELLE COSTNER	BMS	One Year Contract				
MATTHEW W GOLDEN	BMS	One Year Contract				
JULIE DIXON GREEN	BMS	One Year Contract				
AMY MICHELLE HARRINGTON	BMS	One Year Contract				
DUSTIN SCOTT KEYES	BMS	One Year Contract				
JENNIFER S MABRY	BMS	One Year Contract				
ELISE DAVIANA PARHAM	BMS	One Year Contract				
KARMA V SHUFORD	BMS	One Year Contract				
REBECCA DAWN SMITH	BMS	One Year Contract				
DOROTHEA STEWART	BMS	One Year Contract				
BARCLAY A TAYLOR	BMS	One Year Contract				
ROBERT MICHAEL ALLISON	CHHS	One Year Contract				
BARBARA L ANDERSON	CHHS	One Year Contract				
AMY JO BROWN	CHHS	One Year Contract				
WILLIAM R COVIN	CHHS	One Year Contract				
MARK ETHRIDGE	CHHS	One Year Contract				
BARRY LEE FELDMAN	CHHS	One Year Contract				
JEFFREY LEE FOSTER	CHHS	One Year Contract				
PHILIP BRONSON GROSS	CHHS	One Year Contract				
TALINA LOUISE ROYER	CHHS	One Year Contract				
JAMIE LYNNE MUFFETT STEVENSON	CHHS	One Year Contract				
KATHRYN MARIE TOMASSI	CHHS	One Year Contract				
JOHNATHAN WHITSON	CHHS	One Year Contract				

DANIELLE P BEST	CLY	One Year Contract				
KELSEY ELIZABETH CAIN	CLY	One Year Contract				
HEATHER LEANN CHASTAIN	CLY	One Year Contract				
SARAH BETH FLOYD	CLY	One Year Contract				
ELIZABETH F FUNDERBURK	CLY	One Year Contract				
SUSAN R HAMLETT	CLY	One Year Contract				
DONNA ELAINE HARRIS	CLY	One Year Contract				
KRISTEN BRITT HERRING	CLY	One Year Contract				
CARRIE R HOOPER	CLY	One Year Contract				
ERIN LEA HORTON	CLY	One Year Contract				
LEIGH DAVIS HYETT	CLY	One Year Contract				
LAUREN T KING	CLY	One Year Contract				
KARIE WORLEY MATHIS	CLY	One Year Contract				
ANGELA MICHELLE MULL	CLY	One Year Contract				
COURTNEY CAROL PHILLIPS	CLY	One Year Contract				
JESSALYN TAYLOR RATHBONE	CLY	One Year Contract				
NANETTE MICHELLE RENEGAR	CLY	One Year Contract				
GLORIA ROSE	CLY	One Year Contract				
KAYLA CLARK ROSS	CLY	One Year Contract				
STEPHEN P SHARPE	CLY	One Year Contract				
SOPHI EMELINE SPURRIER	CLY	One Year Contract				
MEGEAN LENA WANTZ	CLY	One Year Contract				
KARLEY MARIE WELLS	CLY	One Year Contract				
CHELSEA BETH WHITE	CLY	One Year Contract				
HEATHER ADRENE BOYD	CMS	One Year Contract				
J MARSHALL BROWN	CMS	One Year Contract				
TIMOTHY HOBART BUSHNELL	CMS	One Year Contract				
JESSICA CLONTZ COWARD	CMS	One Year Contract				
LEE ANN DAVIS	CMS	One Year Contract				
NEAL EDWARD DRAKAGE	CMS	One Year Contract				
KARA ROSE FAUST	CMS	One Year Contract				
MICHAEL CHARLES FAUST	CMS	One Year Contract				
LANI R KASTEN	CMS	One Year Contract				
CHRISTINA MARIE LATRIANO	CMS	One Year Contract				
SARAH LEE	CMS	One Year Contract				
KAYLEIGH NICOLE MCALISTER	CMS	One Year Contract				
JAMES M NELSON	CMS	One Year Contract				
KATELYN SEVAGIAN OVERSTREET	CMS	One Year Contract				
ELIZABETH ROSE SCHOLTZ	CMS	One Year Contract				
LARRY ETHAN SMITH	CMS	One Year Contract				
CRAIG LEE SUMMERS	CMS	One Year Contract				
TIFFANY MILLS THOMPSON	CMS	One Year Contract				
MICHAEL VIGLIANO	CMS	One Year Contract				
JULIANA WEAVER DOUGLAS CARROLL WILSON	CMS	One Year Contract				
DOROTHY BLANKENSHIP	HEC	One Year Contract				

RYAN BRUMFIELD	HEC	One Year Contract				
AMY SUE BAKER	HES	One Year Contract				
CASEY J CONARD	HES	One Year Contract				
MARY A GREEN	HES	One Year Contract				
MICHAEL T GUDGER	HES	One Year Contract				
FARRAH HENDERSON	HES	One Year Contract				
SAMANTHA A ISAKSON	HES	One Year Contract				
BLAKE D KERBY	HES	One Year Contract				
KAYLA S LONG	HES	One Year Contract				
COURTNEY GANT MYERS	HES	One Year Contract				
ROSEMARY W ROGERS	HES	One Year Contract				
EMMA CAROL SMITH	HES	One Year Contract				
KARISSA L STAMEY	HES	One Year Contract				
KRYSTAL MICHELLE FORD	JES	One Year Contract				
AMY J KILGORE	JES	One Year Contract				
MEREDITH MEADOWS	JES	One Year Contract				
JENNIFER DAVIS MULLINS	JES	One Year Contract				
HAYLEY S PRINCE	JES	One Year Contract				
BROOKE ANN RHINEHART	JES	One Year Contract				
JOEL E SELLERS	JES	One Year Contract				
MELONY ANN WITMER	JES	One Year Contract				
SAVANNA L ASHE	JVE	One Year Contract				
AMY LYNN CRAWFORD	JVE	One Year Contract				
HEATHER E DOWNS	JVE	One Year Contract				
CAROLINE ELIZABETH DUTTON	JVE	One Year Contract				
SARAH HOWELL	HES	One Year Contract				
KAREN LYN LANGLEY	JVE	One Year Contract				
ANNA ELIZABETH NICHOLS	JVE	One Year Contract				
ELIZABETH D REIS	JVE	One Year Contract				
RACHEL RIZOTI	JVE	One Year Contract				
MELINDA S ROGERS	JVE	One Year Contract				
RHONDA A ROGERS	JVE	One Year Contract				
RUTH THURMAN STERRY	JVE	One Year Contract				
MELANIE T WINTER	JVE	One Year Contract				
SAMUEL JOHN YANCEY	JVE	One Year Contract				
CRYSTAL ANN CHRISTY	MES	One Year Contract				
NICOLE E FOSTER	MES	One Year Contract				
JAYMIE GRAHAM	MES	One Year Contract				
ROXANNE KRAUSE	MES	One Year Contract				
CAITLYN BALES PASOUR	MES	One Year Contract				
GINGER C PRESSEL	MES	One Year Contract				
KIFFIN MARK QUEEN	MES	One Year Contract				
KELLI F SETZER	MES	One Year Contract				
COURTNEY COLLETTE SMITH	MES	One Year Contract				
KRISTEN A STILES	MES	One Year Contract				
WHITNEY BOLIN TRULL	MES	One Year Contract				
RACHEL WHITE	MES	One Year Contract				
AMANDA H WILLIAMS	MES	One Year Contract				
NEISHA E COCHRAN	NCE	One Year Contract				

BETH MARLOWE COGGINS	NCE	One Year Contract				
CAROLYN HOFFMAN DANNALS	NCE	One Year Contract				
BRIANNAH K GOODSON	NCE	One Year Contract				
CHRISTINA ELIZABETH GRASTY	NCE	One Year Contract				
DEBRA F HOWELL	NCE	One Year Contract				
KENDRA LEE KIRKPATRICK	NCE	One Year Contract				
DEBORAH ANN KLINGHAGEN	NCE	One Year Contract				
HOLLY AMBER KUYKENDALL	NCE	One Year Contract				
AMY ALLEN LISS	NCE	One Year Contract				
JANE E MAURER	NCE	One Year Contract				
BLANCHE MCCALLISTER	NCE	One Year Contract				
FAITH E NEWELL	NCE	One Year Contract				
ANDREA RIDDLE	NCE	One Year Contract				
KYMBERLY SUSANNE RILEY	NCE	One Year Contract				
LINDSEY CREASMAN SHELTON	NCE	One Year Contract				
ZACHARY CURTIS SHEPHERD	NCE	One Year Contract				
TRACI B WIKE	NCE	One Year Contract				
KRYSTAL HEATHER ALLEN	PHS	One Year Contract				
VIRGINIA LEE AUGHE	PHS	One Year Contract				
RICHARD TODD BRINDLEY	PHS	One Year Contract				
EMILY M BURRUS	PHS	One Year Contract				
ANDREW COLBY BURTON	PHS	One Year Contract				
BRETT JESSE CHAPPELL	PHS	One Year Contract				
LISA G COOK	PHS	One Year Contract				
ALEX JEFFREY DEUTSCH	PHS	One Year Contract				
LISA GRASTY FRAZIER	PHS	One Year Contract				
WENDELL CHARLES GODFREY	PHS	One Year Contract				
PHILLIP A HAMM	PHS	One Year Contract				
JACOB K HANNAH	PHS	One Year Contract				
ADRIANE LEIGH HOWARD	PHS	One Year Contract				
JOSHUA WAYNE JUSTICE	PHS	One Year Contract				
TIFFANY ALLEN MARCHBANKS	PHS	One Year Contract				
BRANDY M MATHEWS	PHS	One Year Contract				
HEIDI L MORGAN	PHS	One Year Contract				
KATHRYN LYNN RAY	PHS	One Year Contract				
BENTLEY C ROGERS	PHS	One Year Contract				
CALLIE WARREN ROGERS	PHS	One Year Contract				
SHAWN MICHAEL SAMPSON	PHS	One Year Contract				
ASHLEY HENSON SMATHERS	PHS	One Year Contract				
ANDREW CHASE SMITH	PHS	One Year Contract				
COURTNEY RENEE SMITH	PHS	One Year Contract				
MICHAEL JAY WEAVER	PHS	One Year Contract				
SUZANNE SMITH BIGSBY	RES	One Year Contract				
VALERIE ELLEN BLAZER	RES	One Year Contract				
LESLIE BROOKE BARBOUR BUCHANAN	RES	One Year Contract				

ASHLEY STAGGS CLIFTON	RES	One Year Contract				
JULIA ANNAMARIE HERNANDEZ	RES	One Year Contract				
LINDSEY HUNEYCUTT	RES	One Year Contract				
MARGARET GRACE KING	RES	One Year Contract				
AMANDA GROGAN PLUMMER	RES	One Year Contract				
HALEY ELIZABETH WATTS	RES	One Year Contract				
HEATHER MARIE BELL	THS	One Year Contract				
BRANDON BROOKS	THS	One Year Contract				
ANITA HANNAH BURGIN	THS	One Year Contract				
JOHN AUSTIN CHAMBERS	THS	One Year Contract				
CAROL JEAN COLON	THS	One Year Contract				
LAYNA CORRIN COPE	THS	One Year Contract				
AMANDA H EARLEY	THS	One Year Contract				
MARGARET ASHLEY PETRONELLA FOGG-HYATT	THS	One Year Contract				
AMY GARNER	THS	One Year Contract				
JOSHUA PAUL GIBBS	THS	One Year Contract				
JOYCE F GOLDEN	THS	One Year Contract				
ANGELA MEADOWS GREENE	THS	One Year Contract				
DILLON SCOTT INGLE	THS	One Year Contract				
STEPHANIE MAY KEA	THS	One Year Contract				
JOAN KENNEDY	THS	One Year Contract				
KU KHANG	THS	One Year Contract				
LORI O MILLS	THS	One Year Contract				
HEATHER E PHILLIPS	THS	One Year Contract				
JAMES T POSTELL II	THS	One Year Contract				
AUSTIN ALTON REECE	THS	One Year Contract				
BLAKELY LAUREN REID	THS	One Year Contract				
JUSTIN A RHINEHART	THS	One Year Contract				
STEVEN ROBERTSON	THS	One Year Contract				
MEGAN HYATT SMITH	THS	One Year Contract				
ERIC J SOLLIE	THS	One Year Contract				
KEVIN SUTTON	THS	One Year Contract				
WILLIAM GLENN VALENTINE	THS	One Year Contract				
KARI GRAF WILLIAMS	THS	One Year Contract				
DAWN R WILLIAMS-TOX	THS	One Year Contract				
LAURIE BASS	WMS	One Year Contract				
CAM ALAN BASS	WMS	One Year Contract				
CHRISTINE ELIZABETH BASULTO	WMS	One Year Contract				
PAMELA SUMNER BRYANT	WMS	One Year Contract				
NOAL ROBERT CASTATER	WMS	One Year Contract				
MATTHEW DAVID CLEMENTS	WMS	One Year Contract				
BETHANY RACHEL COLEMAN	WMS	One Year Contract				
MORGAN MILLS EATON	WMS	One Year Contract				
LINDA FAYE ESTES	WMS	One Year Contract				
SARA TRANTHAM GATILOGO	WMS	One Year Contract				
JAIME DESIREE GRAEBER	WMS	One Year Contract				
GRAHAM B HAYNES	WMS	One Year Contract				

SANDRA HERMIDA	WMS	One Year Contract				
CASEY STAMEY HOOPER	WMS	One Year Contract				
AMBER NICOLE HOWER	WMS	One Year Contract				
WENDY MICHELLE JOHNSON	WMS	One Year Contract				
JENNIFER M KELLY	WMS	One Year Contract				
SHERI LERICHE	WMS	One Year Contract				
TAMMY LITTLE	WMS	One Year Contract				
JERREN DENISE PITTALUGA	WMS	One Year Contract				
MATTHEW MORRISON RALEY	WMS	One Year Contract				
REBEKAH LEIGH REEVES	WMS	One Year Contract				
CASEY RAY ROBERTS	WMS	One Year Contract				
WILLIAM DANIEL SAXON	WMS	One Year Contract				
KELSEY F SHEPHERD	WMS	One Year Contract				
ADAM JARED STEWART	WMS	One Year Contract				
KELLI SHANNON SUTTON	WMS	One Year Contract				
LAURA W TURNER	WMS	One Year Contract				
AMANDA WELLS	WMS	One Year Contract				
WILLIAM NEAL YATES	WMS	One Year Contract				
MELANIE H ASHE	CO	One Year Contract				
ELIZABETH SMYTH BRAMLEY	CO	One Year Contract				
MARTHA W CHILD	CO	One Year Contract				
KATHRYN CLONTZ	CO	One Year Contract				
BRITTANY CHAMBERS PLESS	CO	One Year Contract				

There being no further business, the meeting adjourned at 7:38 p.m.