

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, May 8, 2017 at 7:05 p.m.

Chairman Francis called the meeting to order. Mr. Jimmy Rogers gave the invocation, and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Scott Smith, Ronnie Clark, and Steven Kirkpatrick are absent due to prior obligations
- Next regular Work Session – June 1, 2017 at 6:00 p.m. at the Education Center
- Next Regular Board Meeting – June 5, 2017 – 7:00 p.m. at the Education Center
- 2017 Graduation Dates:
  - Haywood Early College – May 12, 2017 – Haywood Community College – 4:30 p.m.
  - Haywood Community Learning Center – June 2, 2017 – Haywood Community College – 6:00 p.m.
  - Central Haywood High School – June 12, 2017 – Haywood Community College – 6:30 p.m.
  - Tuscola High School – June 10, 2017 – WCU Ramsey Center – 11:00 a.m.
  - Pisgah High School – June 9, 2017 – WCU Ramsey Center – 7:00 p.m.
- Partners In Education Reception and Awards – May 22, 2017 – 5:30 p.m. Reception – 6:00 p.m. Awards – HCC Auditorium
- Quick Draw – May 20, 2017 – 4:30 p.m. – 9:30 p.m. – Laurel Ridge Country Club

Agenda adjustments were as follows:

- Add Finance Committee items during regular monthly finance reports
- Add Building and Grounds Committee item after #16 Finance

Recognized Tuscola Swim Team:

- **Men:** *Anthony Bell, Gavin Bishop, John Darguzas, Eric Gomez, Riley Laursen, Andrew McCoy, James MacDonald, Luke Mina, Colin Mooney, James Morrow, William Nolte, Daniel Planchock, Porter Richardson, Nikolas Robinson, Robert Super, Stirling Thomas, Stephen Wenzel, Kevin Wenzel*
- **Women:** *Xing Aldridge, Dara Applebaum, Samantha Carver, Megan Chitea, Sarah Clarke, Elke Craig, Marna Dodson, Molly Dorgan, Mia McDowell, McKinley Morris, Lucie Patten, Sara Grace Patten, Megan Planchock, Beatrice Poletto, Erin Springer, Annalise Steele, Natalie Swaim, Sarah Swaim, Rose Torda, Barrett Wagenseil, Alex Zacher*
- **Coaches:** *Kevin Fitzgerald, Sue Miller, and Mary Miller*

Alison Francis recognized Vicky Messer for being selected as Manager of the Year for the state of North Carolina by the School Nutrition Association of North Carolina.

Recognized Duke TIP Awards: *Madison Brown, Ava Rickman, Luke Wood, Lucas Cody, Jackson Holland, Zoe Mina, Cooper Richardson, Kyleigh Trout, Dwaynes Wiseman*

Recognized the following accepted Governor School recipients: *Marina Battlefield, Mackinney Supola*

No one addressed the Board during open session.

Approved April 3, 2017 closed and regular session minutes and May 3, 2017 Called Board Meeting minutes.

Approved the Beginning Teacher Support Program as presented by Jason Heinz.

Approved the release of a portion of property from a bond forfeiture lien as presented by Attorney Pat Smathers

Approved the bid extension for the milk contract for Pet Dairy with no price increase as presented by Alison Francis

Mark Sheppard requested Policy 3410 Testing and Assessment Program to be pulled from agenda. Policy 3410 is included in the spring update which will be presented at the June board meeting.

Approved the purchase of two Driver’s Education vehicles as presented by Finance Committee.

Approved the regular monthly finance reports for two previous months due to April board meeting being held early.

Approved an increase for Driver’s Education instructors for driving students from \$115.00 per student to \$120.00 as presented by Finance Committee

Approved an increase for Driver’s Education classroom instructors from \$625.00 to \$675.00 per class as presented by Finance Committee

Approved a \$600.00 supplement for Lead Driver’s Education Teacher as presented by Finance Committee.

Approved the motion to use local funds to pay three teachers that had a 3<sup>rd</sup> grade reading score in the top 25% of the state the same \$1,000.00 second installment. The state is paying the other thirteen as presented by Finance Committee.

Approved Central Haywood High School as a CEP School (Community Eligibility Provision) making them 100% free and reduced breakfast and lunch as presented by Finance Committee.

Approved the motion to rescind the declaration of Central Elementary property as surplus as presented by Building and Grounds Committee.

Approved for Board members to attend Summer Conference in June 2017.

Approved the following personnel:

<b>Haywood County Schools</b>	<b>Board Meeting</b>	5/8/17			
<b>PERSONNEL FOR INFORMATION</b>					

<b>Separation from Employment</b>					
NAME	POSITION	SITE		SEPARATION	EFFECTIVE
Autumn McJunkin	Afterschool	CLY		Resignation	4/4/17
Yvonne Plemmons	Teacher	THS		Retirement	6/13/17
George Reams	Afterschool	RES		Resignation	6/9/17
George Reams	Security Guard	PHS		Resignation	6/9/17
Uchechi Nwador	Teacher	CLY		Resignation	6/13/17
Megan Brown	Afterschool	CLY		Resignation	4/20/17
Joseph Rigdon	Custodian	PHS		Resignation	5/4/17
Robert Sutton	TA-ISS	WMS		Resignation	5/15/17
Clifford Messer	Custodian/Bus Driver	HES		Retirement	4/27/17
Vickie Wright	TA-Nurse Asst EC	CLY		Resignation	4/25/17
Kaitlyn Otey	Teacher	BES		Resignation	6/13/17
David Blair	Asst Principal	WMS		Retirement	6/30/17
Jessica Hauser-Flinchum	Teacher	PHS		Resignation	6/30/17
Katy Nice	Teacher	NCE		Resignation	6/17/17
Steven Harris	EC-TA	CLY		Resignation	5/4/17
<b>Leave of Absence</b>					
NAME	POSITION	SITE		EFFECTIVE	END
Kimberly Ross	Teacher EC	WMS		04/17/2017	06/13/2017
Christy Clontz	Teacher EC	MES		04/24/2017	06/13/2017
Emily Ferguson	Teacher EC	CMS		04/07/2017	intermittent
<b>PERSONNEL FOR APPROVAL</b>					
*Emergency placement by Superintendent					
<b>Employment</b>					
NAME	POSITION	SITE	REASON	EFFECTIVE	END
Lynn Scarboro	Interim EC Data Manager	CO	Temp-FT replacing Tonya Mintz	*4/26/17	6/30/17
Jody Schaefer	CN Asst	WMS	PT-10 mth. 3.25-hrs replacing Elizabeth Conard	*4/24/17	cont.
Margaret Bennett	Tutor	RES	PT-10 mth <10 hrs per wk -Additional 3rd grade Title 1 Tutor	*5/3/17	6/13/2017
Jeffery Hill	Custodian	HES	FT- 12mth - returning	*4/25/17	cont.
Makyla Trantham	Afterschool/Summer Camp	CLY	PT-as needed - Afterschool/Summer Camp	5/8/17	cont.
Sara Martin	Biology Tutor	HEC	As needed <10 days >25 hrs/wk	5/10/17	5/26/17
Cassie Parris	Summer Camp	JES	PT-Summer >40hrs/wk	6/12/17	8/9/17
Karrington Cole	Summer Camp	JES	PT-Summer >40hrs/wk	6/12/17	8/9/17
Gabriella Medford	Summer Camp	NCE	PT-Summer >40hrs/wk	6/12/17	8/11/17
<b>Employee Status Change</b>					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Susan Evans	Technology Tech	ITC	Broyhill Afterschool	*3/1/17	cont.
Melanie Rogers	Afterschool	CLY	Temp. FT Sec-Replacing Andrea Trout-WMS	*4/18/17	6/30/17
Reatha Cabe	Reading Tutor	JES	Temp. PT Increase hours from 10 per/wk to 19.5 per/wk	*4/19/17	6/30/17

Heather Davis	EC-TA	CLY	Add Afterschool/Summer camp	*5/1/17	cont.
Sharon Cagle	Teacher	JES	Add Summer Camp <40/hrs per/wk	6/12/17	8/9/17
Mary Bryce Norris	Teacher	JES	Add Summer Camp <40/hrs per/wk	6/12/17	8/9/17
Hayley Prince	Teacher	JES	Add Summer Camp <40/hrs per/wk	6/12/17	8/9/17
Julie Rogers	Afterschool Director	JES	Add Summer Camp <40/hrs per/wk	6/12/17	8/9/17
Andy Thompson	Afterschool Asst.	JES	Add Summer Camp <40/hrs per/wk	6/12/17	8/9/17
Misty Morris	EC-TA	HES	Add Summer Camp <40/hrs per/wk	6/12/17	8/9/17
Gina Plemmons	TA	JES	Add Summer Camp <40/hrs per/wk	6/12/17	8/9/17
Lisa Thompson	Lead Teacher	JES	Add Summer Camp <40/hrs per/wk	6/12/17	8/9/17
Ira Hyde	Media	JES	Add Summer Camp <40/hrs per/wk	6/12/17	8/9/17
Rachel Medford	Afterschool/Sub Teacher	JVE	Add Summer Camp <40/hrs per/wk	6/14/17	8/16/17
McKenzie Wilson	Sub Teacher	JVE	Add Summer Camp <40/hrs per/wk	6/14/17	8/16/17
Judy Gentry	SFS	HEC	Summer Feeding <20/hrs	6/1/17	8/4/17
Robin Smith	SFS	HEC	Summer Feeding <20/hrs	6/2/17	8/5/17
Jamie Burgess	SFS	NCE	Summer Feeding <35/hrs	6/12/17	7/7/17
Betty White	SFS	NCE	Summer Feeding <35/hrs	7/10/17	8/11/17
Kathy Robertson	SFS	THS	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Kimberly Stiles	SFS	JVE	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Sherrie Kilby	SFS	BES	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Sandra Christopher	SFS	CHHS	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Sharon Stephens	SFS	HES	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Karen Jones	SFS	BMS	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Jennifer Rogers	SFS	JES	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Ginger Moore	SFS	JVE	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Sandy Myers	SFS	CMS	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Barbara Fowler	SFS	THS	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Shirley Pressley	SFS	PHS	Required Sanitation Training 24/hrs	6/14/17	6/16/17
Chris Simson	Bus/Non Certified Teacher Sub	CHHS	FT-12 mth Custodian Replacing Wayne Wilson	6/1/17	cont.
Carolyn Plott	TA	JES	Bus Sub	4/17/17	cont.
Samuel Pace	Custodian	PHS	PT to FT 12 mth replacing Joseph Rigdon	5/8/17	cont.
Megan Long	Latchkey	NCE	Add Summer Camp <40/hrs per/wk	6/12/17	8/11/17
Traci Lunsford	Latchkey	NCE	Add Summer Camp <40/hrs per/wk	6/12/17	8/11/17
Jamie Burgess	Latchkey	NCE	Add Summer Camp <40/hrs per/wk	6/12/17	8/11/17
Emily Green	Latchkey	NCE	Add Summer Camp <40/hrs per/wk	6/12/17	8/11/17
Kelly West	Latchkey	NCE	Add Summer Camp <40/hrs per/wk	6/12/17	8/11/17
Whitney Tuft	Latchkey Director	NCE	Summer Latchkey Director	6/12/17	8/11/17
<b>Leave of Absence</b>					
NAME	POSITION	SITE		EFFECTIVE	END
Jacqueline Pinkston	Teacher - Kindergarten	HES		05/18/2017	06/13/2017
<b>Contracted Services</b>					
NAME	HOURS	SITE		EFFECTIVE	END
Parental Transportation Contract		Transportation		3/1/2017	cont.
<b>Substitutes</b>					
NAME	STATUS	POSITION		EFFECTIVE	

Allie Marlow	Non-Certified Teacher Sub	County Wide	5/8/17		
Brittany Smith	Non-Certified Teacher Sub	County Wide	5/8/17		
Makayla Trantham	Non-Certified Teacher Sub	County Wide	5/8/17		
<b>Employee Coach</b>					
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE
Maggie Jennings	Chorus				THS
<b>Administrator Contract Renewals</b>					
NAME	POSITION	SITE		NUMBER OF MONTHS/YEARS	
Brandi Stephenson	EC Director	CO		12mth/2 year	
Ron Moss	Elementary Supervisor	CO		12 mth/4 year	
Byron Burnette	Assistant Principal	PHS/BMS		11 mth/4 year	
Bonnie Coleman	Assistant Principal	CMS		11 mth/4 year	
Alex Masciarelli	Assistant Principal	THS		11 mth/4 year	
Jacob Shelton	Assistant Principal	THS/WMS		11 mth/4 year	
Jeff Haney	Principal	HEC		12 mth/4 year	
Rodney Mashburn	Principal	CHHS		12 mth/4 year	
Wendy Rogers	Principal	HES		12 mth/4 year	
Jill Mann	Asst Principal 50%	HES		11 mth/4 year	
Amanda Watson	Asst Principal 50%	BES		11 mth/4 year	
William Nolte	Associate Superintendent	CO		12 mth/1 year	
Erin Byrnes	Asst Principal 50%	CLY		11mth/1year	

Approved the Reduction in Force of three positions.

There being no further business, the meeting adjourned at 8:12 p.m.