

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, November 14, 2016 at 7:04 p.m.

Chairman Francis called the meeting to order. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Jim Francis is absent due to a prior commitment
- Administration sent a memo to staff and parents today concerning the poor air quality that Haywood County is currently experiencing.
- Next regular board meeting – December 12, 2016 at 7:00 p.m. at the Education Center
- NCSBA Annual Conference – November 16-18, 2016 – Greensboro, NC

Agenda adjustments were as follows: Add three Building and Grounds items with #13.

Mike Wike with Anderson, Smith, and Wike presented the 2015-2016 Haywood County Schools Audit Report

Approved the 2015-2016 Audit Report as presented by Mike Wike with Anderson, Smith and Wike.

On behalf of the Board, Chairman Francis recognized Mr. Walt Leatherwood, Ms. Lynn Milner, and Mrs. Rhonda Schandavel by presenting them with a plaque in appreciation for their years of service to Haywood County School's Board of Education.

Jenny Wood-Valliere recognized Mrs. Nanette Renegar as HCS 2016-2017 Teacher of the Year.

There were no requests to address the Board during open session.

Approved October 10, 2016 closed and regular session minutes.

Approved the final Merit Pay Plan as presented by Todd Barbee.

Approved 2016-2017 School Advisory Council as presented by Anne Garrett

Approved the sale of two acres of land at the old Crabtree School to Haywood County Board of Commissioners for a public convenience site as presented by Building and Grounds Committee. *The two acres of land were declared surplus at the October 10, 2016 board meeting and tabled for 30 days to allow for public input. The contract has been reviewed by Board Attorney Pat Smathers and will be executed following approval from the November 14, 2016 Board Meeting.*

Approved the recommendation to attain the services of Reece, Noland & McElrath Engineering Firm for the gymnasium project at Pisgah and Tuscola High Schools with a design fee of \$56,700.00 using lottery funds.

Approved upgrading heating and air conditioning units in addition to converting water heaters to natural gas to Pisgah High and Tuscola High School gymnasium and locker rooms at an estimated cost of \$800,000.00 using lottery funds; presented by Building and Grounds Committee.

Approved the recommendation for PSNC Energy to extend a natural gas pipeline to Pisgah High School gymnasium at a cost of \$30,000.00 using lottery funds - presented by Building and Grounds Committee.

The following policy updates were presented for first reading and will be tabled until the next board meeting to allow for public input:

First Reading:

- 1310-4002 Parental Involvement
- 1320-3560 Title I Parent and Family Engagement
- 1400 Governing Principle-School Initiatives
- 1800 Governing Principle-Stewardship of Resources
- 2010 Board and Superintendent Relations
- 2220 Official School Spokesperson
- 3225-4312-7320 Technology Responsible Use
- 3320 School Trips
- 3460 Graduation Requirements
- 3620 Extracurricular Activities and Student Organizations
- 4003 Translating Policies For Students and Parents
- 4040-7310 Staff-Student Relations
- 4100 Age Requirements for Initial Entry
- 4110 Immunization and Health Requirements For School Admission
- 4120 Domicile or Residence Requirements
- 4125 Homeless Students
- 4150 School Assignment
- 4333 Weapons-Bomb Threats-Terrorist Threats, and Clear Threats to Safety
- 4335 Criminal Behavior
- 4700 Student Records
- 5000 Schools and the Community
- 5022 Registered Sex Offenders
- 5027-7275 Weapons and Explosives Prohibited
- 6220 Operation of School Nutrition Services
- 6306 School Bus Idling
- 6524 Network Security
- 7130 Licensure
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- 7425 School Administrator Contracts
- 7430 Substitute Teachers
- 7720 Employee Political Activities
- 7810 Evaluation of Licensed Employees
- 7811 Plans for Growth and Improvement of Licensed Employees
- 7820 Personnel Files
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers At Risk
- 9400 Sale, Disposal, and Lease of Board Owned Real Property

Approved the following policy:

- 6420 Contracts With The Board

Approved monthly financial reports as presented by Finance Committee.

Approved the following personnel:

Haywood County Schools	Board Meeting	11-14-16				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Ricky Gibson	Bus driver	CMS		Resignation	10/11/16	
Bill Souther	Custodian	NCE		Resignation	10/14/16	*Keep on bus sub list
Shirley Pressley	Bus driver- only	PHS		Resignation	9/27/16	
Daniel Creasman	Custodian	HES		Resignation	10/28/16	
Mary Jo Reece	Tims Operator	Transp.		Resignation	10/31/16	
Lauren Beck	Teacher K-5	BES		Resignation	10/31/16	
Kaye Atwood	Music Teacher	NCE/JVE		Resignation	1/31/17	
Heath Stevens	Utility	Maint.		Resignation	10/26/16	
Cindy Medford	CN Assistant	PHS		Resignation	10/27/16	*Keep on SFS sub list
Rosemary Houston	Counselor	BMS/CMS		Resignation	12/31/16	
Donna Cox	Title 1 Teacher	JES		Resignation	12/31/16	
David Conard	Custodian	PHS		Resignation	10/31/16	
Johnny Green	Mechanic I	Transp.		Resignation	11/4/16	
Keisha Lanning	Bus driver- AM only	RES		Resignation	10/31/16	*Still going to drive PM route
Sarah Lowder	Teacher K-5	HES		Resignation	12/31/16	
Melissa Creson	EC Bus driver	JES		Resignation	10/26/16	*Keep on bus sub list
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Merrie Lisa Penland	TA	NCE	Move from Pre-K to K TA-replacing Martha Thoreson	8/17/16	cont.	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Thomas Walker	TA EC	THS		10/03/2016	11/07/2016	
Rebekah Reeves	Teacher MG Sci & SS	WMS		01/13/2017	04/06/2017	
Melinda Rogers	School Psychologist	JVE		09/16/2016	10/14/2016	
Kaye Atwood	Teacher - Music	NCE/JVE		09/28/2016	01/31/2017	
April Long	Cafeteria Asst	PHS		11/14/2016	Intermittent	
Sophi Spurrier	Teacher	Clyde		12/14/2016	02/24/2017	
Janet Baker	TA EC	WMS		11/02/2016	Intermittent	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						

NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Steven Barchie	Interim Math Teacher	THS	Temp. FT- replacing Angela Greene on LOA	*11/4/16	1/17/17	
Zack Shepherd	PE Teacher	NCE	FT- 10 mth- replacing Megan Davis	*11/7/16	cont.	
Ginger Young	Interim Teacher	CTY WIDE	Temp. FT- replacing Martha Child for Brittany Pless on LOA	*10/19/16	02/10/17	
Laura Kirchner	Teacher K-5	BES	FT- 10 mth- replacing Lauren Beck	11/15/16	cont.	
Melissa Creson	Bus Driver	JES	PT- 10 mth- replacing Bobby Messer	*10/24/16	cont.	
Kendra Kirkpatrick	Music Teacher	NCE	FT- 10 mth- replacing Kaye Atwood	2/1/17	cont.	
Cody Mashburn	Custodian	NCE	PT- 12 mth- replacing Kaleb Johnson	*11/7/16	cont.	
Jeffrey Hill	Custodian	HES	FT- 12 mth- replacing Daniel Creasman	*11/7/16	cont.	
Keylianna Hill	After school/camp worker	MES	PT- 12 mth- <20 hrs wk for Aft. Sch./<35 hrs wk for camp	*11/7/16	cont.	
Brady Barrett	Custodian	NCE	FT- 12 mth- replacing Billy Souther	*11/7/16	cont.	
Mary Bryce Norris	Teacher K-5	JES	FT- 10 mth- replacing Joyce Massie/Diane Fore	1/2/17	cont.	
Laura Harlan	Custodian	THS	FT- 12 mth- replacing Shane Green	*11/14/16	cont.	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Diane Fore	Teacher sub	JES	Add- Interim Teacher- replacing Joyce Massie	11/16/16	12/30/16	
Patsy McNeil	Bus sub	MES	Move to PT- 10.5 hrs wk- replacing Frank Morgan	*9/28/16	cont.	
Roxanne Krause	EC Teacher	MES	Add- PT- After school/camp worker- <25 hrs wk	*10/26/16	cont.	
Carolyn Plott	Teacher sub	JES	Move to- FT- 10 mth- K TA- replacing Mary Parris	*11/1/16	cont.	
Norma Jeanie Teague	Teacher sub	BES	Add- Interim Teacher- replacing Lauren Beck	*10/31/16	11/14/16	
Jonathan Goodson	Bus driver	CMS	Move from Bus #6 PM to #51 AM&PM- 19 hrs wk- replacing Ricky Gibson	*10/25/16	cont.	
C. Sawyer Leatherwood	Custodian	CMS	Add- Bus driver #6- 8 hrs wk- replacing Jonathan Goodson	*10/25/16	cont.	
Elizabeth A. Burnette	Teacher sub	CLY	Add- PT- Computer Lab Tutor- <20 hrs wk	*10/25/16	6/15/17	
Lara Ernest	After school worker	JVE		11/15/16	cont.	
Rachel Rizoti	After school worker	JVE		11/15/16	cont.	
Hayley Cox	Teacher	BES	Move from Aft. sch. sub to Aft. sch. worker- <10 hrs wk	*11/10/16	cont.	
Edgar Bingham	Custodian	NCE	Add- Bus driver #168- 15 hrs wk	*11/7/16	cont.	
Ron Rogers	Pony Driver	Maint.	Move to Utility worker- replacing Heath Stevens	*11/14/16	cont.	
Jared Lowdermilk	Utility worker	Maint.	Move to Maintenance worker- replacing Justin Best	*11/14/16	cont.	
Brian Coward	Custodian- MES	Maint.	Move from MES to Utility worker- replacing Jared Lowdermilk	*11/14/16	cont.	
Sharon Chambers	Custodian- CMS	Maint.	Move from CMS to Maintenance worker	*11/14/16	cont.	
Sandy Suarez	Tutor Title 1	RES	Add- Temp. FT- Interim Teacher K-5- replacing Ashley Clifton on LOA	1/2/17	3/15/17	
Amanda Morgan	Bus sub	PHS	Add- PT- 10 mth- Bus driver- 11 hrs wk- replacing Casey Washabaugh	*11/7/16	cont.	
Roberto Robles	Teacher	THS	Add- Basketball announcer- <13 hrs wk	11/29/16	3/10/17	

Justin Rhinehart	Teacher	THS	Add- Basketball Clock operator- <13 hrs wk	11/29/16	3/10/17	
Brandy Mathews	Teacher- CHHS	PHS	Add- Football Concession Coord.	*8/19/16	cont.	
Tim Stiles	Teacher sub	NCE	Add- Temp. FT- Interim Music Teacher- replacing Kaye Atwood	*10/3/16	12/20/16	
Leave of Absence						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Contracted Services						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Lynn Carter	19.5 hrs wk	Cty Wide	National Board Coach	*10/1/16	6/15/17	
Chris Ulery	-	PHS	Music Writing Services	7/16/16	7/16/16	
Adam Stewart	-	PHS	Drill Writing Services	7/12/16	7/12/16	
Miranda Picou Stewart	-	PHS	Colorguard Writing Services	8/1/16	10/28/16	
Karen Holt	not to exceed 20 hrs wk	HES	Kindergarten Demo Facilitator	11/14/16	6/12/17	
Substitutes						
NAME	STATUS	POSITION	EFFECTIVE			
Chris Simson	Non-certified	Bus sub- THS	*10/12/16			
Kristy Melton	Non-certified	Teacher sub	11/15/16			
Carolyn Plott	Non-certified	After school sub	*11/1/16			
Joyce Holder	Certified	Teacher sub	11/15/16			
Michael Monson	Non-certified	Bus sub- JES	11/15/16			
Kendra Kirkpatrick	Certified	Teacher sub- Interim NCE	1/2/17 - 1/31/17			
Jamie D. Burgess	Non-certified	After school sub- NCE	*11/2/16			
Angela Rico	Non-certified	Teacher sub	11/15/16			
Joseph Rigdon	Non-certified	Bus sub	11/15/16			
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
JOHN SANDERSON	WRESTLING	ASSISTANT	BOYS	VARSITY	THS	WINTER
AUSTIN REECE	WRESTLING	HEAD	BOYS	VARSITY	THS	WINTER
HOLLY KUYKENDALL	BASKETBALL	ASSISTANT	GIRLS	JV	PHS	WINTER
ADAM PERRY	BASKETBALL CLOCK OPERATOR	-	-	-	THS	WINTER
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
JOSEPH PINKSTON II	BASKETBALL	ASSISTANT	BOYS		BMS	WINTER
JEFFREY DENTON	BASKETBALL ANNOUNCER		BOYS/GIRLS	VARSITY	PHS	WINTER
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
Marion Ferguson	Band Truck driver	-	-	-	THS	Fall
James Crocker	Band Truck driver	-	-	-	THS	Fall
ERIK WILSON	WRESTLING	ASSISTANT	BOYS		BMS	WINTER
MARY E MILLER	SWIMMING		BOYS/GIRLS	VARSITY	THS	WINTER
JUSTIN SMITH	WRESTLING	ASSISTANT	BOYS		CMS	WINTER

BART SMITH	WRESTLING	ASSISTANT	BOYS		CMS	WINTER
STEVEN YATES	SPORTSMAN'S CLUB	ASSISTANT	BOYS/GIRLS		BMS	WINTER
ZACK SHEPHERD	BASKETBALL	ASSISTANT	BOYS	VARSITY	THS	WINTER

There being no further business, the meeting adjourned at 7:53 p.m.