

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, October 10, 2016 at 7:08 p.m.

Chairman Francis called the meeting to order. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting – November 14, 2016 at 7:00 p.m. at the Education Center
- NCSBA Fall Law Conference – October 12-14, 2016 Asheville, NC
- NCSBA Annual Conference – November 16-18, 2016 – Greensboro, NC

Agenda adjustments were as follows: Add three Building and Grounds Committee items after #16.

Anne Garrett recognized all Haywood County School Board Members for receiving the NCSBA Gold Bell Award by completing the required continuing education credits.

Brandi Stephenson made the following recognitions on behalf of the Exceptional Children's Department:

- Cyrena Goodwin - EC Educator of Excellence
- EC Educator of Excellence Nominees – Kathy Boyer, Melissa Collins, Mary Beth Brown, Daphne Buchanan, Melinda Rogers, Rhonda Wester
- Steve Brown – Certificate of Appreciation as Executive Director of The ARC of Haywood County
- The ARC Grant Winners
- Haywood County Exceptional Children's Department for being named as Best Practice Center through NCSIP
- Carla Melton – honored as Dyslexia Delegate for Western Region and as Regional Coach

Alison Francis presented a Wellness Policy Update

There were no requests to address the board during open session.

Approved September 19, 2016 closed and regular session minutes.

Approved 2016-2017 School Advisory Council as presented by Anne Garrett

Approved the following as NCSBA Voting Delegates at the November NCSBA Annual Conference: Jimmy Rogers, Jim Francis, Larry Henson, Bobby Rogers-Alternate #1, Steven Kirkpatrick-Alternate #2

Approved the Merit Pay Plan as presented by Todd Barbee

Approved 2016-2017 Safe School Plans as presented by Mark Sheppard

Approved suspending the 30 day waiting period for Policy 9030 Facility Construction.

Approved Policy 9030 Facility Construction

Tabled the following policy until next board meeting to allow for public input:

- 6420 Contracts With the Board

Approved the following policies:

- 6321 Bus Routes
- 9120 Bidding For Construction Work
- 9130 Supervision of Construction Contracts

Approved monthly financial reports as presented by Finance Committee.

Approved the surplus of 450 lockers at Waynesville Middle School as presented by Building and Grounds Committee. The lockers will be sold and proceeds will be used to purchase new lockers.

Approved the purchase of a new dump truck to be utilized by the Maintenance Department at a total cost of \$40,000 - \$45,000 presented by Building and Grounds Committee.

Approved declaring two acres at the old Crabtree School surplus. The two acres are no longer necessary for school purpose. The property will be offered to the County Commissioners as required by Statute based upon the term of the contract for use as a public convenience center. If accepted by the County Commissioners, the contract will be executed at the next regular scheduled Board Meeting on November 14, 2016. This will allow for public input – presented by Attorney Pat Smathers on behalf of Building and Grounds Committee.

Approved the following personnel:

<b>Haywood County Schools</b>	<b>Board Meeting</b>	10-10-16				
<b>PERSONNEL FOR INFORMATION</b>						
<b>Separation from Employment</b>						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Virginia Gibbs	Teacher K-5	NCE		Resignation	9/30/16	
Joseph Pandolfi	After school worker	RES		Resignation	6/13/16	
Angela Lunsford	Teacher	PHS		Resignation	9/20/16	
Anita Lee	Custodian	CMS		Resignation	10/5/16	
Shane Green	Custodian/Bus driver/Bus sub	THS		Resignation	10/18/16	
<b>Employee Status Change</b>						
NAME	POSITION	SITE		EFFECTIVE	END	
Karissa Stamey	Teacher K-5	HES	Move from 3rd gr. to 1st gr. - new position	9/26/16	cont.	
Martha Thoreson	TA	NCE	Move from 1st gr. TA to Pre-K TA- replacing Lisa Penland	8/17/16	cont.	
<b>Leave of Absence</b>						
NAME	POSITION	SITE		EFFECTIVE	END	
Courtney Myers	Teacher	HES		11/22/2016	02/03/2017	
Ashley Clifton	Teacher	RES		01/03/2017	03/07/2017	
Cynthia Early	Teacher - EC	THS		10/13/2016	11/25/2016	
<b>PERSONNEL FOR APPROVAL</b>						

*Emergency placement by Superintendent						
<b>Employment</b>						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
James Gardner	Bus Driver	WMS	PT- 10 mth- 15 hrs wk	*9/26/16	cont.	
Jason Kelly	Locksmith	Maint.	FT- 12 mth- replacing Anthony Mintz	*10/3/16	cont.	
Carolyn Dannals	Teacher K-5	NCE	FT- 10 mth- 1st gr.- replacing Virginia "Ginny" Gibbs	10/11/16	cont.	
Brittany Jones Hipp	EC TA	CLY	Temp. FT- new position	10/11/16	04/11/2017	
Amy Liss	Title 1 Teacher	NCE	FT- 10 mth- replacing Faith Newell	11/1/16	cont.	
Rachel White	Title 1 Teacher	MES	FT- 10 mth- replacing Caitlin Hensley Best	10/11/16	cont.	
Kristen Herring	Counselor	CLY/MES	FT- 10 mth- replacing (MES) Sarah Peterson & (CLY) new position	10/11/16	cont.	
Katherine Proctor	Interim Receptionist	CO	Temp. FT- replacing Trina Frost	*10/6/16	10/31/16	
Russell Amsler	After school worker	CLY	PT- 10 mth- 15 hrs wk- new position	10/11/16	cont.	
Derek Hicks	Bus monitor	JES	Temp. PT- Bus monitor for regular buses- 3 hrs wk	10/11/16	6/15/17	
Matthew Crumpton	Custodian	CMS	FT- 10 mth- replacing Anita Lee	10/12/16	cont.	
<b>Employee Status Change</b>						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Trina Frost	EC Pre-K TA	CLY	Move from Interim Clerical to FT- 10 mth- replacing Diane Pope	*9/26/16	cont.	
Jenna Yow	Teacher sub	WMS	Add- Interim EC Teacher- replacing Danyiele Hyatt on LOA	*9/26/16	11/4/16	
John Sanderson	Interim Assist Principal	CLY	Add- PT- Temp.- 20 hrs wk- replacing Erin Byrnes on LOA	*9/27/16	6/10/17	
Jody Ward	Custodian	WMS	Add- Bus driver- 9 hrs wk	*8/22/16	cont.	
Sandra Christopher	CN Manager- CHHS	WMS	Add- Bus driver- 9 hrs wk	*8/22/16	cont.	
Jennifer Cody	AIG Teacher	BMS	Add- FT- 10 mth- 1/2 BMS & 1/2 CMS- replacing Interim Roz Buchanan	11/1/16	cont.	
Grey Ross	TA	JES	Add- Bus monitor (regular buses)- 3 hrs wk	10/11/16	6/15/17	
Lori Heatherly	Instr. Coach	WMS	Add- <24 hrs yr, <6 hrs mth	*10/10/16	6/1/17	
Debbie Davis	Instr. Coach	CMS	Add- <24 hrs yr, <6 hrs mth	*10/10/16	6/1/17	
Denise Shepherd	Instr. Coach	BMS	Add- <24 hrs yr, <6 hrs mth	*10/10/16	6/1/17	
Sarah Norman	TA	HES	Add- After school & Summer camp worker- 15 hrs wk	10/11/16	cont.	
Misty Morris	EC TA	HES	Move from Interim TA to FT- EC TA	*10/10/16	cont.	
Cathy Allen	Teacher sub	BES	Add- Interim Teacher K-5- replacing Kristy Brown on LOA	10/31/16	12/30/2016	
<b>Leave of Absence</b>						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
<b>Contracted Services</b>						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Choice Enterprises, Inc.- Vicki Holcomb	9 hrs wk- 23 wks- 204 hrs	Cty Wide	Literacy Coach- 1st & 2nd gr.	*10/3/16	5/12/17	
Tiffany Hamm	6 hrs per student	PHS	Driver's Education Driving Instructor	*8/22/16	6/30/17	
Tiffany Hamm	30 hrs	PHS	Driver's Education Classroom Instructor	*8/22/16	6/30/17	
Cyrena Goodwin	6 hrs per student	PHS	Driver's Education Driving	*8/22/16	6/30/17	

			Instructor			
Cyrena Goodwin	30 hrs	PHS	Driver's Education Classroom Instructor	*8/22/16	6/30/17	
<b>Substitutes</b>						
NAME	STATUS	POSITION	EFFECTIVE			
Steven Ryan Gibson	Non-certified	Bus sub- PHS only	*9/20/16			
Lindsey Huneycutt	Non-certified	After school sub	*9/27/16			
Billy Shepherd	Non-certified	Bus sub	*9/30/16			
Janice VanGundy	Non-certified	SFS sub	10/11/16			
Olivia Duval	Non-certified	SFS sub	10/11/16			
Nicole Blackwell	Non-certified	Teacher sub	10/11/16			
Teresa Shaw	Non-certified	SFS sub	10/11/16			
Teresa Shaw	Non-certified	Teacher sub	10/11/16			
Amanda Sims	Non-certified	Teacher sub	10/11/16			
Amanda Belue	Non-certified	Teacher sub	10/11/16			
Pamela Burnette	Non-certified	Teacher sub	10/11/16			
Pamela Burnette	Non-certified	SFS sub	10/11/16			
Virginia Simpson	Non-certified	Teacher sub	10/11/16			
Austin Reece	Non-certified	Activity & Regular bus sub	10/11/16			
Tanya Kinney	Non-certified	SFS sub	10/11/16			
Shelly Rhinehart	Non-certified	SFS sub	10/11/16			
Tammy VanHook	Non-certified	SFS sub	10/11/16			
Kimberly Justice	Non-certified	After school sub-BES only	*10/10/16			
Cythnia Shuford	Non-certified	After school sub-BES only	*10/10/16			
Hayley Cox	Non-certified	After school sub-BES only	*10/10/16			
Laurie Hall	Non-certified	After school sub-BES only	*10/10/16			
Ralph Caldwell	Certified	Teacher sub	10/29/16			
<b>Employee Coach</b>						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
STEVE LEDFORD	BASKETBALL	HEAD			CMS	WINTER
HEATHER BOYD	CHEER	HEAD	GIRLS		CMS	WINTER
JOSHUA SIMMONS	BASKETBALL	HEAD	GIRLS		CMS	WINTER
TONYA SHEPARD	BASKETBALL	Assistant	GIRLS		CMS	WINTER
MARTY NELSON	WRESTLING	Assistant	BOYS		CMS	WINTER
NATHAN MESSER	BASKETBALL	HEAD	BOYS	Varsity	THS	WINTER
TAMMY BATES	CHEERLEADING	HEAD	GIRLS	JV	THS	WINTER
LISA CLIFFORD	CHEERLEADING	HEAD	GIRLS	Varsity	THS	WINTER
BRANDON BROOKS	BASKETBALL	HEAD	BOYS	JV	THS	WINTER
WILL VALENTINE	BASKETBALL	ASSISTANT	BOYS	JV	THS	WINTER
ANN GARDNER	BASKETBALL	HEAD	GIRLS	Varsity	THS	WINTER
AUSTIN REECE	WRESTLING	ASSISTANT	BOYS	Varsity	THS	WINTER
SUZANNE ORBOCK-MILLER	SWIMMING	ASSISTANT	BOYS/GIRLS	Varsity	THS	WINTER
ANN GARDNER	GYM SUPERVISOR				THS	WINTER
NATHAN MESSER	GYM SUPERVISOR				THS	WINTER
JOEY ROBINSON	WINTER TRACK	HEAD	BOYS	Varsity	THS	WINTER

COURTNEY CLINARD	WINTER TRACK	HEAD	GIRLS	Varsity	THS	WINTER
KARMA SHUFORD	BASKETBALL	ASSISTANT	GIRLS		BMS	WINTER
JULIE SMITH	CHEERLEADING		GIRLS		BMS	WINTER
JULIE GREEN	BASKETBALL	HEAD	GIRLS		BMS	WINTER
LAURA GIBSON MOODY	CHEERLEADING	HEAD	GIRLS	JV	PHS	FALL
JONATHAN WITSON	BASKETBALL	ASSISTANT	BOYS	Varsity	PHS	WINTER
TAMMY ENSLEY	CHEERLEADING	HEAD	GIRLS	Varsity	PHS	WINTER
BRANDON HOLLOWAY	BASKETBALL/GYM SUPERVISOR	HEAD	GIRLS	Varsity	PHS	WINTER
STEVEN RYAN GIBSON	WRESTLING	HEAD	BOYS/GIRLS	Varsity	PHS	WINTER
BRETT CHAPPELL	WINTER WEIGHTS	HEAD	BOYS	Varsity	PHS	WINTER
TIFFANY HAMM	BASKETBALL	ASSISTANT	GIRLS	Varsity/JV	PHS	WINTER
PHILLIP HAMM	BASKETBALL		GIRLS	Varsity/JV	PHS	WINTER
CASEY KRUK	BASKETBALL	HEAD	BOYS	Varsity	PHS	WINTER
NEIL ROGERS	BASKETBALL	HEAD	BOYS		WMS	WINTER
CAM BASS	BASKETBALL	HEAD	GIRLS		WMS	WINTER
JACKIE ROTEN	WRESTLING	HEAD	BOYS	Varsity	WMS	WINTER
JODY WARD	BASKETBALL	ASSISTANT	BOYS	Varsity	WMS	WINTER
KARLA PHILLIPS	BASKETBALL	ASSISTANT	GIRLS		WMS	WINTER
LAURA GIBSON MOODY	CHEERLEADING	HEAD	GIRLS	JV	PHS	WINTER
JENNIFER WILLIAMSON	INDOOR TRACK	HEAD	BOYS/GIRLS	Varsity	PHS	WINTER
<b>Non-Employee Coach</b>						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
ALAN SMITH	WRESTLING	HEAD	BOYS		CMS	WINTER
TONY WAIT	BASKETBALL	ASSISTANT	BOYS		CMS	WINTER
KEVIN FITZGERALD	SWIMMING	HEAD	BOYS/GIRLS	Varsity	THS	WINTER
AARON FERNANDEZ	BASKETBALL	ASSISTANT	BOYS	Varsity	THS	WINTER
JASIMINE DUNCAN	BASKETBALL	ASSISTANT	GIRLS	Varsity	THS	WINTER
MARTY INMAN	BASKETBALL	HEAD	BOYS	JV	PHS	WINTER
AMANDA BELUE	BASKETBALL	HEAD	GIRLS		THS	WINTER
JUDSON BRYSON	WRESTLING	ASSISTANT	BOYS	Varsity	BMS	WINTER
DAVID BRYSON	WRESTLING	HEAD	BOYS		BMS	WINTER
TRISTAN WOODALL	BASKETBALL	ASSISTANT	GIRLS		THS	WINTER
GAGE NORRIS	WRESTLING	ASSISTANT	BOYS	Varsity	PHS	WINTER
BENJAMIN HARDIN	BASKETBALL	ASSISTANT	BOYS	JV	PHS	WINTER
DANIEL ROYER	WRESTLING	ASSISTANT	BOYS		WMS	WINTER
<b>Volunteer Services</b>						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
Will Hutchinson	Cheerleading		GIRLS		THS	FALL
SCOTT EARLY	WRESTLING	ASSISTANT	BOYS		BMS	WINTER
MICHAEL ALLEN SETZER	SPORTSMEN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	WINTER
MIKE FRAZIER	SPORTSMEN'S CLUB		BOYS/GIRLS		PHS	WINTER
RODNEY PHILLIPS	WRESTLING	ASSISTANT	BOYS/GIRLS	JV	PHS	WINTER
ROBIN BATCHELOR	SWIMMING	ASSISTANT	BOYS/GIRLS	Varsity	THS	WINTER
DAVID FRANKLIN	SPORTSMEN'S CLUB	HEAD/ASSISTANT	BOYS/GIRLS		PHS	WINTER
ASHLEY ENSLEY	SPORTSMEN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	PHS	WINTER
TYLER MOODY	WRESTLING	ASSISTANT	BOYS/GIRLS	JV/VARSITY	PHS	WINTER
STEPHEN AUSTIN THOMPSON	BASKETBALL	ASSISTANT	BOYS		BMS	WINTER

BRYAN KUYKENDALL	SPORTSMEN'S CLUB		BOYS/GIRLS	JV/VARSITY	PHS	WINTER
RANDY LEDFORD	SPORTSMEN'S CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	PHS	WINTER
DARRELL DONALDSON	SPORTSMEN'S CLUB	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	PHS	WINTER
JOSH MEASE	WRESTLING	ASSISTANT	BOYS/GIRLS	JV/VARSITY	PHS	WINTER
<b>TIMS DAILY ROUTE HOURS</b>						
FALL 2016-2017						
UPDATED OCTOBER 5, 2016						
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016			
BETHEL ELEM/MIDDLE	21	Ken Stines	2.8			
	28	Tracy Fowler	3.5			
	29	Cyndi Blankenship	3.3			
	157	Diana Gray	3			
	169	Vicki Queen	3.5			
	182	Larry Erwin	3.2			
	186 a.m.	Spencer Reeves	1.1			
	186 p.m.	Kathy Boyer	1.2			
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016			
CANTON MIDDLE	6	Larry Wooten	1.6			
	6	John Goodson	1.6			
	33	Melissa Welch	6			
	40 a.m.	Ricky Warren	1.7			
	40 p.m.	William Benson	1.7			
	51	Ricky Gibson	3.8			
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016			
CLYDE ELEM	36	Ray Sharpe	2.2			
	110	Janice Stamey	4			
	164	Lola Sharpe (sub)	2.7			
	174	Charles Rathbone	2.3			
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016			
HAZELWOOD ELEM	56	Casey Conard	2.3			
	133	Pat Cochran	4.5			
	158	John Swanger	2.9			
	165 a.m.	Emily Green	1.4			
	165 p.m.	Lisa Meadows	1.4			
	190	Clifford Messer	3.2			
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016			
JON. VALLEY ELEM	15	Michelle Hill	3.3			
	17	Joe Hymer	4.3			
	26	Deborah Massie	4.5			
	167	Linda Rathbone	5.5			
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016			
JUNALUSKA ELEM	2 a.m.	Lynn Medford	1.3			
	2 p.m.	James Monday	1.5			
	20	Kelley Messer	2.5			

	39	Logan Green	2.4		
	134	Brittany White	1.9		
	184	Keith Hooper	3		
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016		
MEADOWBROOK ELEM	10	Jan Plemmons	2.9		
	191	Chris Hill (sub)	2.1		
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016		
NORTH CANTON ELEM	8	Carol Harkins	4.2		
	168	sub	3		
	183	Lisa Penland	3.3		
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016		
PISGAH HIGH	4 a.m.	Donnie Henson	1.5		
	4 p.m.	Shirley Pressley	1.8		
	12	Dawn Hyatt	4.4		
	19	Alice Miller	4.1		
	25	Sheila Aldridge	3.7		
	32	Rita Guy	4.5		
	50 a.m.	Van Allen	2.1		
	50 p.m.	subs	2.2		
	159	Ruth Chandler	6		
	170	Pam Boggess	3.1		
	171	Dennis Watkins	4		
	177	Martin Camby	4.1		
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016		
RIVERBEND ELEM	5	Judy Ferguson	4		
	27 a.m.	Keith West	1.5		
	27 p.m.	Amy Forga	1.5		
	172	Keisha Lanning	3.5		
	173	Joey Trantham	3.3		
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016		
TUSCOLA HIGH	7 a.m.	Jeff Kirby	2		
	7 p.m.	Shane Green	2		
	11	Jim Dennison	6.3		
	16	Donna Parton	4.3		
	23	Gary Justice	3.6		
	30	Adam Perry	5.1		
	37	Brandon Arrington	4.2		
	55	Troy Rich	3.2		
	161	Jeff Ramsey	3.6		
	163	Barbara Fowler	3		
	178	Aaron Owenby	4.1		
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016		
WAYNESVILLE MIDDLE	22	Frank Morgan	4		

	24	Steve Ray	2.4		
	31	Paul Moran	4.9		
	52 a.m.	Jody Ward	1.8		
	52 p.m.	Sandra Christopher	1.8		
	53	Jamie Gardner	2.2		
	166	Forrest Hall	2.9		
	176 a.m.	Robert Sutton (sub)	1.1		
	176 p.m.	Rhonda Haney (sub)	1.2		
	187	Betty White *****	4.9		
SCHOOL	BUS #	DRIVER NAME	ROUTE HOURS OCT 5 2016		
EC WAYNESVILLE MS	101	Casey Roberts	4.1		
EC TUSCOLA	102	Gene Messer	5.7		
EC JUNALUSKA	129	Bobby Messer	4.5		
EC JUNALUSKA	179	Deloras Rathbone	5.3		
EC WAYNESVILLE MS	180	Joe Hobbs	4.7		
EC CLYDE	188	Glenn Wilson	5.2		
EC CLYDE	189	Randy McDowell	4.1		
Mary Jo Reece - September 6 2016					
***** stop at Mt. Sterling Road 3-4 days per week					

There being no further business, the meeting adjourned at 7:59 p.m.