

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, September 19, 2016 at 7:06 p.m.

Chairman Francis called the meeting to order. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting – October 10, 2016 at 7:00 p.m. at the Education Center
- NCSBA District 8 Fall Meeting – September 29, 2016 – 4-8 p.m. – Swain County High School

Agenda adjustments were as follows:

- Add three Building and Grounds Committee items after #18

Jeff Haney recognized Haywood Early College student, Melanie Hagan for her “Student Voices Blog” being selected by N.C. Department of Public Instruction

Carol Douglas recognized Molly Dorgan as the 2016 “Kids In The Creek” T-Shirt contest winner. Ms. Dorgan presented each Board Member with a Kids In the Creek T-Shirt.

Alison Francis recognized School Nutrition Cafeteria Managers for attending N.C. K-12 Culinary Institute: Sandra Christopher, Barbara Fowler, Mickie Limbo, Vicky Messer, Sandra Myers, Shirley Pressley, Sharon Stephens, Robin Smith, Ginger Moore, Sherrie Kilby, and Jenifer Rogers

Bill Nolte presented Haywood County Schools 2015-2016 Academic Performance Data. Based on Performance Composite, Haywood County Schools ranked in the top 10% in North Carolina among the 115 school districts.

There were no requests to address the board during open session.

Approved August 8, 2016 closed and regular session minutes with one correction to closed session minutes.

Approved Calendar Waiver Request as presented by Anne Garrett

Approved School Improvement Plans as presented by Bill Nolte

Approved Mental Health Services Agreement as presented by Bill Nolte

Approved Adult High School Agreement with Haywood Community College as presented by Bill Nolte

Approved Supplement Committee Representatives: *Board of Education - Jim Francis, County Commissioner – Representative forthcoming, Champion Credit Union – Jake Robinson, Principal of the Year – Travis Collins, Teacher of the Year – Nanette Renegar, WMS Teacher of the Year – Noal Castater, PHS Teacher of the Year – Harold Shepard, Central Office – Jill Barker, PAPA – Shawn Parris, Assistant Principal – Jill Mann, Co-Chairs – Jason Heinz, Anne Garrett*

Approved allowing 6<sup>th</sup> Grade students to participate in Haywood County Schools sports programs with the exception of football beginning with 2016-2017 winter sports.

Approved to suspend 30 day waiting period for Policy 6125 Administering Medicines to Students

Approved Policy 6125 Administering Medicines to Students

Tabled the following policies until next board meeting to allow for public input:

- 6125 Administering Medicines To Students
- 6321 Bus Routes
- 6420 Contracts With the Board
- 9120 Bidding For Construction Work
- 9130 Supervision of Construction Contracts

Approved the following policies:

- 1200 Governing Principle- Student Success
- 1300 Governing Principle - Parental Involvement
- 1400 Governing Principle - School Initiatives
- 1500 Governing Principle - Safe - Orderly and Inviting Environment
- 1600 Governing Principle - Professional Development
- 1700 Governing Principle - Removal of Barriers
- 1800 Stewardship of Resources
- 3615 Student Advocacy
- 3630 Student Publications
- 4326 Random Drug Testing of Students
- 7305 Code of Professional Practice and Conduct for School Employees
- 9030 Facility Construction

Approved the motion to rescind the old policy manual given that all policies have been revised; presented by Mark Sheppard

Approved upgrading heating and air conditioning units as well as water heater to Pisgah High and Tuscola High School gymnasium and locker rooms at a total cost of \$686,700 using lottery funds; presented by Building and Grounds Committee.

Approved building a handicap ramp and awning at Bethel Middle School at a cost of \$87,245 as presented by Building and Grounds Committee.

Approved authorizing the Building and Grounds Committee to begin negotiations with Haywood County to sell acreage of the former Crabtree School tract to the County for the purpose of constructing a waste convenience center; presented by Building and Grounds Committee.

Approved monthly financial reports as presented by Finance Committee.

Approve the PHS Addition Lottery Payment Application as presented by Finance Committee.

Approved the 2016-2017 Budget Resolution as presented by Finance Committee

Approved the following personnel:

Haywood County Schools	Board Meeting	9-19-16					

<b>PERSONNEL FOR INFORMATION</b>							
<b>Separation from Employment</b>							
NAME	POSITION	SITE		SEPARATION	EFFECTIVE		
Sandra Clontz	TA	HES		Resignation	8/17/16		
Grayson Chell	Teacher K-5	HES		Resignation	8/8/16		
Amanda Gentry	Bus sub	THS		Resignation	8/8/16		
Tracie Lunsford	CN Assistant	NCE		Resignation	8/25/16	*Keep on sub list	
Megan Davis	PE Teacher	NCE		Resignation	8/12/16		
Chad Carver	EC Teacher	CMS		Resignation	8/11/16		
Maegan Burrell	Math Teacher	PHS		Resignation	8/19/16		
D. Jane Jenkins	Teacher K-5	JVE		Resignation	8/15/16		
Martha Blalock	TA	CLY		Resignation	8/16/16		
Dallas James	Bus Driver & Custodian	HES		Resignation	6/15/16		
Hayley Dixon	Teacher K-5	HES		Resignation	8/9/16		
Laura Shipman	EC Teacher	BMS		Resignation	8/24/16		
Beverly Snyder	Custodian	CMS		Resignation	8/17/16		
Kaleb Johnson	Custodian & Bus driver	NCE		Resignation	9/7/16	*Keep on bus sub list	
Thomas Teague	Field Tech	ITC		Resignation	9/23/16		
Diane Pope	TA	CLY		Resignation	9/1/16	*Keep on Teacher sub list	
Debbie Hill	Custodian- only	JVE		Resignation	TBD		
F. Bailey Duncan	After school care	JES		Resignation	8/22/16		
Mary Parris	TA	JES		Resignation	10/31/16		
Justin Best	Plumber	Maint.		Resignation	9/30/16		
Roxanne Boone	Teacher Title 1	HES		Resignation	12/31/16		
<b>Employee Status Change</b>							
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END		
Linda Estes	Math/Science Teacher	WMS	Move from CLY to WMS- 6th gr.- replacing Melissa Garrett Hall	*8/17/16	cont.		
Sarah Floyd	EC Teacher	CLY	Move from RES to CLY- replacing Linda Estes	*8/17/16	cont.		
Leslie Buchanan	EC Teacher	RES	Move from 2nd gr. to EC- replacing Sarah Floyd	*8/17/16	cont.		
Tammy Little	Math/Science Teacher	WMS	Move from JES to WMS- 6th gr.- replacing Christy Clontz	*8/17/16	cont.		
Kayla Long	Teacher K-5	HES	Move from MES to HES- 2nd gr.- replacing Hayley Dixon	*8/17/16	cont.		
Valerie Ward	Counselor	JVE/RES	Move from JVE/CLY to JVE/RES	*8/17/16	cont.		
Lindsey Foster	Counselor	NCE/CLY	Move from NCE to NCE/CLY	*8/17/16	cont.		
Laura Abbe	Media Coord.	JVE	Move from 2nd gr. to Media Coord.- replacing Jane Jenkins	*8/24/16	cont.		
Amy Crawford	Teacher K-5	JVE	Move from MES to JVE- 2nd gr.- replacing Laura Abbe	*8/24/16	cont.		
Rachel Medford	After school worker	JVE	Move from MES to JVE	*9/13/16	cont.		
Denise Williamson	TA	MES	Move from Title 1 TA to 1st gr. TA- replacing Beverly Frady	*8/17/16	cont.		
Tina Pope	TA	HES	Move from CES to HES (on LOA)	*8/17/16	cont.		
<b>Leave of</b>							

<b>Absence</b>							
NAME	POSITION	SITE		EFFECTIVE	END		
Kristy Brown	Teacher - 2nd Grade	BES		10/31/2016	12/30/2016		
Tara O'Loughlin	Teacher	WMS		08/18/2016	Intermittent		
Callie Rogers	Teacher	PHS		10/11/2016	01/16/2017		
Brittany Pless	Teacher	BES/AIG		11/16/2016	02/10/2017		
Faron "Charlie" Edwards	Teacher/Drivers Ed	WMS/THS		09/09/2016	09/30/2016		
Pamela Faulkner	Cafeteria Manager	MES		08/29/2016	11/18/2016		
Jack Hogue	Teacher	PHS		08/17/2016	09/28/2016		
Susan Breese	TA	Clyde		08/17/2016	11/12/2016		
Kathryn Roberston	Cafeteria Asst	THS		09/23/2016	11/17/2016		
<b>PERSONNEL FOR APPROVAL</b>							
*Emergency placement by Superintendent							
<b>Separation from Employment</b>							
NAME	POSITION	SITE		SEPARATION	EFFECTIVE		
Melanie Hollifield	EC TA	PHS		Resignation	8/17/16		
<b>Employment</b>							
NAME	POSITION	SITE	REASON	EFFECTIVE	END		
Andrew Burton	English Teacher	PHS	FT- 10 mth- replacing K. Amber Riddle	*8/17/16	cont.		
Elizabeth Scholtz	Science Teacher	CMS	FT- 10 mth- replacing Jeff Battle	*8/17/16	cont.		
Coral Raya	Custodian	CLY	PT- 12 mth- replacing Darryle McGaha	*8/16/16	cont.		
Chelsea White	Teacher K-5	CLY	FT- 10 mth- replacing Stephanie Mehaffey	*8/17/16	cont.		
Sheri LeRiche	Soc. Std./Science Teacher	WMS	FT- 10 mth- replacing Sandra Hermida	*8/17/16	cont.		
Karissa Stamey	Teacher K-5	HES	FT- 10 mth- replacing Brooke Nickol	*8/17/16	cont.		
Paige Bell	Teacher K-5	BES	FT- 10 mth- replacing Amanda Watson	*8/17/16	cont.		
Wanda Burns	AIG Teacher	WMS	FT- 10 mth- replacing Sandra Thompson	*8/17/16	cont.		
Falon Owenby	CN Assistant	CMS	PT- 10 mth- 4hrs day- replacing Judy Hipps	*8/17/16	cont.		
Brooke Rhinehart	Teacher K-5	JES	FT- 10 mth- 1st gr.- replacing Angela Duckett	*8/17/16	cont.		
C. Sawyer Leatherwood	Custodian	CMS	FT- 12 mth- replacing Doyle Payne	*8/17/16	cont.		
Dessie Johnson	Teacher K-5	BES	FT- 10 mth- 2nd gr.- replacing Kevin Drury	*8/17/16	cont.		
L. Ethan Smith	EC Teacher	CMS	FT- 10 mth- replacing Chad Carver	*8/30/16	cont.		
Amy Baker	Teacher K-5	HES	FT- 10 mth- 3rd gr.- replacing Grayson Chell	*8/17/16	cont.		
Sandy Watts	Interim CN Manager	MES	Temp. PT- 5.5 hrs day- replacing Pam Faulkner LOA	*8/29/16	1/23/17		
Torrie Henson	1st gr. TA	CLY	FT- 10 mth- TA- replacing Martha Blalock	*8/25/16	cont.		
Smokey Bell	Custodian	BES	FT- 12 mth- replacing Mark Freeman	*9/6/16	cont.		
Ginger Payne	CN Assistant	WMS	PT- 10 mth- 3 hrs day- new	*9/6/16	cont.		

			position				
Vickie Wright	EC Nurse Assistant	CLY	FT- 10 mth- replacing Kitty Sanderson	*9/2/16	cont.		
Heather Harpest	CN Assistant	HES	PT- 10 mth- 4 hrs day- new position	*9/6/16	cont.		
Ginger Revis	CN Assistant	NCE	PT- 10 mth- 3 hrs day- replacing Tracie Lunsford	*9/9/16	cont.		
Autumn McJunkin	After school worker	CLY	PT- 12 mth- 19.5 hrs wk- new position	*9/13/16	cont.		
Anita Lee	Custodian	CMS	FT- 10 mth- replacing Beverly Snyder	*9/13/16	cont.		
Arthur Hubbard	Math Teacher 8th gr.	CMS	FT- 10 mth- replacing Lindsey Brown	*9/9/16	cont.		
Kendra Reeder	EC TA	PHS	FT- 10 mth- replacing Melanie Hollifield	*9/14/16	cont.		
Jennifer Reyes	After school worker	MES	PT- 12 mth- 19.5 hrs wk	*9/13/16	cont.		
<b>Employee Status Change</b>							
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END		
Angela Duckett	Lead Teacher	NCE	Change fro JES Teacher to NCE Lead Teacher- replacing Jill Mann	*8/17/16	cont.		
Ronda Hambrick	Teacher sub	JES	Add- Interim TA- replacing Michelle Mull on LOA	*8/17/16	2/1/17		
Amanda Plummer	Teacher sub	RES	Move to FT- 10 mth- Teacher- 2nd gr.- replacing Leslie Buchanan	*8/17/16	TBD		
Joe Hymer	Bus driver	JVE	Move from Bus #15 to #17- replacing Brandon Arrington	*8/17/16	cont.		
Tracie Lunsford	CN sub	NCE	Move to PT- 10 mth- 3 hrs day- replacing Jamie Burgess	*8/19/16	cont.		
Joyce Massie	Teacher sub	JES	Temp. FT- Interim Teacher- replacing Tammy Little	*8/18/16	11/15/16		
Billy Shepherd	Teacher sub	NCE	Temp. FT- Interim Teacher- replacing Megan Davis	*8/22/16	11/18/16		
Ashlee Jones	Teacher sub	PHS	Change to FT- 10 mth- Math Teacher- replacing Maegan Burrell	*8/22/16	cont.		
James Monday	Custodian	JES	Change from 10 to 12 mths	*8/1/16	cont.		
Debbie Michelle Hill	Bus sub	JVE	Change to Bus Driver #15- replacing Joe Hymer- 15 hrs wk	*8/22/16	cont.		
Debbie Michelle Hill	Bus sub	JVE	Change to PT- Custodian- 20 hrs wk- replacing Joe Hymer	*8/22/16	cont.		
Deborah Brown	EC Teacher	BMS	Move from WMS Interim Teacher to FT- 10 mth- BMS EC Teacher- replacing Laura Shipman	*8/25/16	cont.		
Sarah Norman	TA	HES	Move from CLY After school worker to HES- FT- replacing Sandy Clontz	*8/24/16	cont.		
Emily Green	After school worker	HES	Add- Bus driver A.M.- 7.5 hrs wk	*8/24/16	cont.		
Tracie Lunsford	After school worker	NCE	Add- PT- 10 mth- 15 hrs wk	*8/29/16	cont.		
Ray Sharpe	Bus sub	CLY	Add- Bus driver- Bus #36- replacing Janice Stamey	*8/26/16	cont.		
Taylor Boyd	Teacher sub	BES	Add- Interim Teacher- 1st gr.- replacing N. Ally Francis on LOA	*9/6/16	11/21/16		
Maggie King	Teacher	RES	Add- After school worker-up to 6 hrs wk	*8/31/16	cont.		
Whitney Tuft	Teacher sub	NCE	Add- PT- 10 mth- After school worker- 15 hrs wk- new position	*9/2/16	cont.		
Jonathan Goodson	Custodian	CMS	Add- PM Bus driver- replacing Doyle Payne	*8/18/16	cont.		
Rachel Rizoti	Teacher	JVE	Add- After school worker	*9/13/16	cont.		
Tiffany Cantrell	Teacher	BES	Add- After school worker- 15 hrs wk	*9/8/16	cont.		
Beth Clark	TA	BES	Add- After school worker- 15 hrs wk	*9/7/16	cont.		
Charles Styles	Custodian-BES	PHS	Add- Gate/Ticket Sales- 3.5 hrs wk	*8/20/16	6/30/17		

Tammy Inman	TA	PHS	Add- Gate/Ticket Sales- 3.5 hrs wk	*8/20/16	6/30/17		
Sheila Aldridge	TA	PHS	Add- Gate/Ticket Sales- 3.5 hrs wk	*8/20/16	6/30/17		
Tara Leatherwood	Clerical- CHHS	PHS	Add- Gate/Ticket Sales- 3.5 hrs wk	*8/20/16	6/30/17		
Darlene Dills	Clerical	PHS	Add- Gate/Ticket Sales- 3.5 hrs wk	*8/20/16	6/30/17		
Dorine Styles	Clerical- BES	PHS	Add- Gate/Ticket Sales- 3.5 hrs wk	*8/20/16	6/30/17		
Barbara West	Teacher sub	PHS	Add- Gate/Ticket Sales- 3.5 hrs wk	*8/20/16	6/30/17		
June Hannah-Mathis	Teacher sub	PHS	Add- Gate/Ticket Sales- 3.5 hrs wk	*8/20/16	6/30/17		
Sherri Luther	Teacher sub	PHS	Add- Gate/Ticket Sales- 3.5 hrs wk	*8/20/16	6/30/17		
Misty Morris	Interim EC TA	HES	Add- Temp. FT- replacing Tina Pope on LOA	*8/29/16	TBD		
Logan Green	Bus driver	JES	Add-After school worker- 7.5 hrs wk	9/13/16	cont.		
Lucinda Szpak	Teacher sub	CMS/WMS	Add- PT- 10 mth- 6th to 8th gr. ESL Tutor- 16 hrs wk- replacing Ian Flanagan	9/19/16	cont.		
Charlotte Caldwell	Teacher sub	THS	Add- Concession Supervisor	*8/22/16	5/31/17		
Cindy Early	Teacher	THS	Add- Gate/Ticket Sales- 10 hrs wk	*8/22/16	5/31/17		
Blakely Reid	Teacher	THS	Add- Gate/Ticket Sales- 10 hrs wk	*8/22/16	5/31/17		
Julia Plott	Counselor	THS	Add- Gate/Ticket Sales- 10 hrs wk	*8/22/16	5/31/17		
Debra Wright	Teacher	THS	Add- Gate/Ticket Sales- 10 hrs wk	*8/22/16	5/31/17		
Layna Cope	Teacher	THS	Add- Gate/Ticket Sales- 10 hrs wk	*8/22/16	5/31/17		
Beth Blevins	Teacher	THS	Add- Gate/Ticket Sales- 10 hrs wk	*8/22/16	5/31/17		
Ashley Fogg-Hyatt	Teacher	THS	Add- Gate/Ticket Sales- 10 hrs wk	*8/22/16	5/31/17		
Courtenay McElroy	Teacher	THS	Add- Gate/Ticket Sales- 10 hrs wk	*8/22/16	5/31/17		
Randy Pressley	Teacher	THS		*8/17/16	cont.		
Shawn Sampson	Teacher	PHS		*8/17/16	cont.		
Aaron Fernandez	Teacher sub	THS	Add- Temp. FT- Interim Teacher- replacing Megan Smith on LOA	*9/12/16	10/21/16		
Jerry Green	SFS sub	CLY	Move to PT- 10 mth- 3 hrs day- replacing Jamie Burgess	9/20/16	cont.		
Bobby Messer	Mechanic 1	Transp.	Move from PT- JES Bus driver to FT- 12 mth- replacing Jack Campbell	9/20/16	cont.		
Casey Conard	Teacher	HES	Add- PT- Bus driver- <20 hrs wk	*8/22/16	cont.		
Lisa Meadows	CN Assistant	HES	Add- PT- Bus driver- 7.5 hrs wk	*8/22/16	cont.		
Missy Jenkins	TA	HES	Add- After school worker- 15 hrs wk	*9/14/16	cont.		
Meredith Byers	Teacher sub	HES	Add- After school worker- 15 hrs wk	*9/14/16	cont.		
<b>Leave of Absence</b>							
NAME	POSITION	SITE		EFFECTIVE	END		
Erin Byrnes	AP/Title I Teacher	Clyde		10/24/2016	08/01/2017		
<b>Contracted Services</b>							
NAME	HOURS	SITE	REASON	EFFECTIVE	END		
Megan Keiser	5 sessions	Cty Wide	Literacy Coach Services	*9/7/16	11/17/16		
Brandon Holloway	30 hrs	PHS	Driver's Education Classroom Instructor	*8/22/16	6/30/17		

Brandon Holloway	6 hrs per student	PHS	Driver's Education Driving Instructor	*8/22/16	6/30/17		
Tom Nix	30 hrs	PHS	Driver's Education Classroom Instructor	*8/22/16	6/30/17		
Tom Nix	6 hrs per student	PHS	Driver's Education Driving Instructor	*8/22/16	6/30/17		
Casey Kruk	30 hrs	PHS	Driver's Education Classroom Instructor	*8/22/16	6/30/17		
Casey Kruk	6 hrs per student	PHS	Driver's Education Driving Instructor	*8/22/16	6/30/17		
Reatha Cabe	9 hrs wk	Cty Wide	Title 1 Instructional Coach-Reading- replacing Vicki Holcomb	*8/24/16	5/1/17		
Myra Watson	9 hrs wk	Cty Wide	Pre-K & K Instructional Coach	*8/24/16	5/1/17		
Sandra Strahan	19.5 hrs wk	Cty Wide	BT Liaison	*8/17/16	6/16/17		
Pattie Chastain	19.5 hrs wk	MES	Title 1 Tutor	*8/30/16	6/15/17		
Donna Trantham	19.5 hrs wk	MES	Title 1 Tutor	*8/30/16	6/15/17		
Sue Eggers	19.5 hrs wk	MES	Title 1 Tutor	*8/30/16	6/15/17		
Sharon Hughes	6 hrs wk	Broyhill	Title 1 After school tutor	*8/29/16	6/16/17		
Karen Rigdon	6 hrs wk	Broyhill	Title 1 After school tutor	*8/29/16	6/16/17		
Kim Ross	6 hrs wk	Broyhill	Title 1 After school tutor	*8/29/16	6/16/17		
Stephanie Mehaffey	6 hrs wk	Broyhill	Title 1 After school tutor	*8/29/16	6/16/17		
Pamela Bottoms	6 hrs wk	Broyhill	Title 1 After school tutor	*8/29/16	6/16/17		
Marta Garcia	8 Sessions	Cty Wide	Elem. Math Professional Learning	2/2/17	4/6/17		
Choice Enterprises, Inc.- Vicki Holcomb		NCE	Professional Development of Balanced Literacy	*8/17/16	6/16/17		
Rita Kruk	30 hrs wk	Cty Wide	Interim Speech/Lang. Path.- replacing Ashley Dillard on LOA	*9/6/16	11/18/16		
Ryan Quigg	19.5 hrs wk	BES	Title 1 Tutor	*9/6/16	6/13/17		
Kathy Wyatt	19.5 hrs wk	BES	Title 1 Tutor	*9/6/16	6/13/17		
Rebecca Clowers	19.5 hrs wk	BES	Title 1 Tutor	*9/19/16	6/13/17		
Susan Savage	19.5 hrs wk	BES	Title 1 Tutor	*9/6/16	6/13/17		
Donna Francis	19.75 hrs wk	HES	Title 1 Tutor	*8/17/16	6/10/17		
Patti Schandavel	19.75 hrs wk	HES	Title 1 Tutor	*8/17/16	6/10/17		
SWCDC	-	CTY Wide	Developmental Day Services	*9/12/16	6/30/17		
Darlene Mathews	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Gail Rose	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Joe Cassada	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Ruby Cassada	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Suzanne Shephard	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Johnny Luther	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Charles Jones	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Pat Cayton	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Jennifer Ingle	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Shayne Wheeler	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Kim Gaynes	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Marsha Gaines	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Brenda Whitmire	3.5 hrs wk	PHS	Gate / Ticket sales	*8/20/16	6/30/17		
Sonshine Yoga Ministries	3 hrs wk	HCLC	Yoga Exercise	*9/13/16	8/31/17		
Vicki Holcomb	-	BES	Instructional Support Coach	*8/17/16	6/15/17		
<b>Substitutes</b>							
NAME	STATUS	POSITION	EFFECTIVE				
Trina Frost	Non-certified	Clerical sub	11/01/16				

Kathryn Barille	Non-certified	Bus sub- MES	*8/22/16				
Chris Hill	Non-certified	Bus sub- MES	*8/22/16				
Jack Wilson	Non-certified	SFS sub	*8/17/16				
Eilene Jones	Certified	Teacher sub	*9/13/16				
Dale Kalberer	Certified	Teacher sub	*9/13/16				
Kitty Sanderson	Non-certified	Teacher sub	1/2/17				
Danny McDowell	Certified	Teacher sub	*9/13/16				
Stephen Atwood	Certified	Teacher sub	*9/13/16				
Meredith Byers	Non-certified	Teacher sub	*9/13/16				
Melanie Threlkeld McConnell	Non-certified	Teacher sub	*9/13/16				
C. Aprille McCall	Non-certified	After school sub-CLY only	*8/30/16				
Courtney Clark	Non-certified	After school sub-CLY only	*8/30/16				
Karen Davis	Non-certified	Teacher sub	*9/13/16				
Jonathan Goodson	Non-certified	Bus sub- CMS	*8/22/16				
C. Sawyer Leatherwood	Non-certified	Bus sub- CMS	*8/18/16				
Eric Dills	Non-certified	Teacher sub	*9/13/16				
Marina Minton	Non-certified	Teacher sub	*9/13/16				
Patsy Kirkpatrick	Certified	Teacher sub	*9/13/16				
Lauren Penland	Non-certified	Teacher sub	*9/13/16				
Jane Strautz	Certified	Teacher sub	*9/13/16				
Jack Glen Wilson	Non-certified	SFS sub	*9/13/16				
Steve Harris	Non-certified	Teacher sub	*9/13/16				
L. Joann Queen	Non-certified	Teacher sub	*9/13/16				
Kayla Long	Non-certified	After school sub-CLY only	*9/8/16				
Kimberly Riddle	Non-certified	SFS sub	*9/13/16				
Philip Cable	Non-certified	Bus monitor sub-THS only	*9/15/16				
Judy Hipps	Non-certified	SFS sub	*9/19/16				
<b>Employee Coach</b>							
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON	
STEVE LEDFORD	FOOTBALL	ASSISTANT	BOYS		CMS	FALL	
DEBRA WRIGHT	TENNIS	HEAD	GIRLS	Varsity	THS	FALL	
JENNIFER MICHELLE PARTON	FACILITIES MANAGER				WMS		
CAM BASS	ATHLETIC DIRECTOR				WMS		
KENDRA MEDFORD	CHORUS				PHS		
<b>Non-Employee Coach</b>							
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON	
BERGIN TATHAM	BASEBALL	HEAD/ASSISTANT	BOYS	Varsity	THS	SPRING	
<b>Volunteer Services</b>							
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON	
BYRON BURNETTE	SPORTSMANS CLUB		BOYS/GIRLS		PHS	FALL	
AMANDA ROBERTS	CHEERLEADING	ASSISTANT	GIRLS		CMS	FALL	

RAY SUGG	SOCCER	ASSISTANT	BOYS	JV/VARSITY	THS	FALL	
MICHAEL WAGONSIL	CROSS COUNTRY	ASSISTANT	GIRLS	JV/VARSITY	THS	FALL	
BRAD DODSON	CROSS COUNTRY	ASSISTANT	BOYS/GIRLS	Varsity	THS	FALL	
KEVIN FITZGERALD	CROSS COUNTRY	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
LAURA ROGERS	TENNIS	ASSISTANT	GIRLS	Varsity	THS	FALL	
WILLIAM D. FRANKLIN	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	PHS	FALL	BMS ALSO
CHAD FRANKLIN	SPORTSMANS CLUB	HEAD	BOYS/GIRLS	JV/VARSITY	PHS	FALL	BMS ALSO
MIKE FRAZIER	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	BMS	FALL	PHS ALSO
WILLIAM ARLIE LOKERSON	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	BMS	FALL	
CAROL TAYLOR GIBSON	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
BRIAN D. MCELROY	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
JONATHAN SHELTON	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
NED HOOPER	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
ERIC SOLLIE	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
JUSTIN RHINEHART	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
MARK WARLICK	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
ETHAN RHINEHART	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
EDMUND NEW	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
COURTENAY R. MCELROY	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL	
<b>Contract Renewals</b>							
FIRST NAME	LAST NAME	CONTRACT TERM	SITE				
Rebekah	Reeves		WMS				

There being no further business, the meeting adjourned at 8:36 p.m.