

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, May 14, 2018 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:04 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Ms. Barrett was unable to attend tonight's board meeting.
- The next Board Meeting will be held on Monday, June 11, 2018 – 7:00 p.m. at the Education Center.
- 2018 Graduation Dates
 - Haywood Community Learning Center – Tuesday, June 5, 2018 – 6:00 p.m. – Haywood Community College
 - Tuscola High School – Friday, June 15, 2018 – 7:00 p.m. – WCU Ramsey Center
 - Pisgah High School – Saturday, June 16, 2018 – 11:00 a.m. – WCU Ramsey Center
 - Central Haywood High School – Saturday, June 16, 2018 – 3:00 p.m. – Haywood Community College
- Quick Draw – Saturday, May 19, 2018 – 4:30 p.m.-9:30 p.m. – Laurel Ridge Country Club
- Partners In Education Reception & Awards – Monday, May 21, 2018 – 5:30 p.m. Reception – 6:00 p.m. Awards – Tuscola High School
- HCS Art Show – May 22-24, 2018 - 3:30 p.m. – 7:00 p.m. – Hazelwood Conference Center
- Leadership Night – May 22, 2018 – 7:00 p.m. – Dellwood Baptist Church – Speaker: Sheriff Greg Christopher
- Chairman Francis announced he needs to leave the board meeting at 8:00 p.m. due to prior commitment. Vice-Chairman Jim Francis will conduct the remainder of the meeting.

Agenda adjustments were as follows:

- Add additional Finance Committee items.

Recognized Bethel Elementary School to present this month's school spotlight. Principal Kim Shipman introduced staff and students to share writing examples from each grade level as well as a video highlighting the exciting things happening at Bethel Elementary School.

Recognized District Level and Region 8 Battle of the Books winners:

- *David Brooks, Mayumi Caminiti, Matthew Clark, Keisha Eckenrod, Heather Ingle, Olivia Passwaters, Hampton Shipman, Jackson Thompson, Anna Warren, Jack Yeargin, Ruthie Collins, Cooper Kruk, Daniela Mendoza, Addison Messer*

Recognized 2017-2018 Employees of the Year:

- *Bus Driver: Adam Perry*
- *Custodian: Laurie Hobbs*
- *School Food Service: Nora Mashburn*
- *Office Support: Ronda Hargrove*
- *Maintenance: Ricky Caldwell*
- *Instructional Support: Kristin Kane*

- *Instructional Technology Center: Nate Haas*
- *Teacher Assistant: Brenda Smith*
- *After School: Chris Hill*
- *Transportation: Lee Trantham*

Recognized the following middle and high school athletes:

- Waynesville Middle State Track attendees:
 - *Coleman Bryson – High Jump, Long Jump*
 - *Justice Pamplin – Triple Jump*
 - *Rocelyn Gonzalez – Discus*
 - *Andy Brown – Discus*
 - *Luke Parrish – 1600 Meter*
- *Pisgah High School – Alex Boone – Golf Mountain 6 Conference Player of the Year*
- *Tuscola – Highest Team GPA – Men’s Basketball State-wide*
 - *Max Rogers, Isley McClure, Davis Reynolds, Riley Bell, Jaxson Langston, Jarred Swanger, Nate Brafford, Lane Kervin, Grayson Perkins, Landon Henley, Patrick Broom, Jack Sutton, Coaches: Nathan Messer, Billy Shepherd, Zachary Shepherd*

No one addressed the Board during open session

Approved the April 16, 2018 closed and regular session minutes and April 25, 2018 closed and called session minutes.

Approved the Community Eligibility Provision for Hazelwood Elementary as presented by Alison Francis.

Alison Francis received a memo from USDA announcing that districts with a positive Child Nutrition Program fund balance, will not be required to increase meal prices. Due to this announcement, the Board approved the recommendation for no increase in meal prices for 2018-2019.

Approved the recommendation to adjust the end of the school calendar. Thursday, June 14, 2018 will be the last day of school for students. Friday, June 15, 2018 will be a mandatory workday.

Tabled the following policies until next board meeting to allow for public input:

- 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- 1720/4015/7225 Discrimination, Harassment, and Bullying complaint procedure
- 3200 Selection of Instructional Materials
- 3565/8307 Title I Program Comparability of Services
- 3640/5130 Student Voter Registration and Preregistration
- 4316 Student Dress Code
- 4328 Gang-Related Activity
- 4400 Attendance
- 4700 Student Records
- 5010 Parent Organizations
- 5030 Community Use of Facilities
- 5070/7350 Public Records – Retention, Release, and Disposition
- 5071/7351 Electronically Stored Information Retention

- 6220 Operation of School Nutrition Services
- 6420 Contracts with the Board
- 6421 Pre-audit and Disbursement Certifications
- 7100 Recruitment and Selection of Personnel
- 7240 Drug-Free Alcohol-Free Workplace
- 8220 Gifts and Bequests
- 8300 Fiscal Management Standards
- 8325 Daily Deposits
- 8510 School Finance Officer
- 9120 Bidding for Construction Work
- 9125 Participation by Minority Businesses

Approved the following policy as presented by Mark Sheppard.

- 6140 Student Wellness

Approved the motion to purchase a Driver's Education car using state funds as presented by Finance Committee.

Approved the motion to pay Lead Driver's Education Instructor's at Pisgah and Tuscola a \$600.00 additional responsibility stipend as presented by Finance Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the School Efficiency Consultants (SEC) Salary Study to reinstate pay steps for over 350 employees. The pay steps were frozen during the 2005-06 school year. The cost of putting employees on the proper pay step scale according to their years of experience, is approximately \$350,474.00; presented by Bill Nolte. *(The study was discussed at a previous work session. Vice-Chairman Francis stated that they did a really good job at looking at all positions and getting us back on par where we need to be. Board Members thanked Bill Nolte and Angie Gardner for their work in the salary study and stated it is well deserved)*

Prior to the Board Meeting, the Board conducted interviews for HCC Board of Trustees. The Board interviewed three excellent candidates to serve on HCC Board of Trustee; Doris Greene, Jay Spiro, and Tom McNeel. The Board approved the reappointment of Dr. Tom McNeel to serve on the Haywood Community College Board of Trustees

Personnel was approved as presented by Bill Nolte.

There being no further business, the board adjourned at 8:23 p.m.