

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, October 9, 2017 at 7:00 p.m.

Chairman Francis called the meeting to order.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- The November Board Meeting has been changed to Thursday, November 9, 2017 – 7:00 p.m. at the Education Center.
- Congratulations to Riverbend Elementary School for being named as a National Blue Ribbon School
- NCSBA Annual Conference – November 13-15 2017 – Greensboro, NC

Agenda adjustments were as follows:

- Add one Finance Committee item during the regular monthly finance reports

Principal Sherri Arrington, students, and staff presented Junaluska Elementary's School Spotlight with an emphasis on Reading as well as the donation of over 5,000 books to their school.

Recognized the following 2017-2018 Teacher Assistants of the Year

- *Bethel Elementary – Tessa Rice*
- *Clyde Elementary – Alma Amsler*
- *Hazelwood Elementary – Diane Bruce*
- *Jonathan Valley Elementary – Merylyn Waldron*
- *Junaluska Elementary – Cindy Warren*
- *Meadowbrook Elementary – Susan Ramirez*
- *North Canton Elementary – Coleen Rathbone*

Bill Nolte presented Haywood County Schools 2016-2017 Academic Performance Data. Based on Performance Composite, Haywood County Schools remain in the top 10% in North Carolina among the 115 school districts

Chairman Francis announced Mr. Scott Smith's resignation to the Board effective September 29, 2017. The Board accepted his resignation. Chairman Francis stated that Mr. Smith served the Board well and was an excellent Board Member.

The Board will be responsible for replacing Mr. Smith as soon as possible. The Board will accept and review applications from the Beaverdam District as well as conduct interviews. The selected individual will be required to run at the regular election next November to fill the unexpired term of Mr. Smith.

No one addressed the Board during open session.

Approved September 12, 2017 closed and regular session minutes.

Approved the Network Engineer Memorandum of Agreement as presented by Transportation Director, Todd Trantham

Tabled the following policies until next board meeting to allow for public input:

- 2330 Board Meeting Agenda
- 2670 Business Advisory Council
- 4326 Random Drug Testing of Students
- 6305 Safety and student Transportation Services

Approved the following policies as presented by Mark Sheppard

- 3565/8307 Title I Program/Comparability of Services
- 4700 Student Records

Approved the PHS Addition – Loan Application from Lottery as presented by Angie Gardner, Finance Director.

Approved the regular monthly finance reports as presented by Finance Committee.

Approved the motion to increase the ½ time Assistant Principal at Clyde Elementary to full time for the remainder of the 2017-2018 fiscal year with the position being re-evaluated next spring for the 2018-2019 fiscal year.

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	10/9/17			
PERSONNEL FOR INFORMATION					
Separation from Employment					
NAME	POSITION	SITE	SEPARATION	EFFECTIVE	
Karen Scott	CN Asst	PHS	Resignation	9/11/17	
Michele P Mull	TA	JES	Resignation	1/16/18	
Cheryl Arrendondo	CN Asst	MES	Resignation	9/22/17	
Mary C Cable	CN Asst	HEC	Resignation	9/18/17	
Angela M Howell	AIG Specialist	CLY	Retired	12/31/17	
Courtney Clark	Bus Sub/Afterschool	CLY	Resignation	9/18/17	
James L Conard	Utility Worker	Maint	Retired	12/31/17	
Cynthia Blankenship	Teacher	BES	Retired	12/31/17	
Martin Camby	Custodian/Bus Driver	CMS/PHS	Resignation	9/29/17	
Kristy J Melton	TA to Teacher Sub	NCE	Resignation	10/13/17	
Jeffrey Ramsey	Bus Driver	THS	Resignation	10/13/17	
Frank Morgan	Bus Driver	WMS		9/18/17	

Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Jan Ballif	TA	MES	Change from K to 1st grade- New position	*9/18/17	cont	
Alda Chambers	Speech Pathologist	County wide	Change from MES to JES	*10/01/17	cont	
Eunice Ledford	Speech Pathologist	County wide	Change from Speech Pathologist to EC Preschool Coordinator replacing Kristi Sutton	*10/01/17	cont	
Kristina Sutton	EC Preschool Coordinator	County wide	Change from EC Preschool Coordinator to School Psychologist replacing Wendy Ebaugh	*10/01/17	cont	
Manuel Gamez	Custodian	CMS	Move from CMS to THS replacing Laura Horlan	*9/18/17	cont	
Heidi Ashe	Teacher	BES	Temporary Move from Title 1 teacher to 5th grade teacher- new class	*9/15/17	11/24/17	
Diane Williamson	Teacher	BES	Temporary Move from Title 1 teacher to 4th grade teacher - new class	*9/15/17	11/24/17	
Martin Camby	Bus Driver	PHS	Add FT 12 mth Custodian at CMS replacing Manuel Gamez	*9/21/17	cont	
Rebecca Freeman	EC TA	JVE	Move from JVES PreK TA to MES EC TA - new position	*9/25/17	cont	
Mary Bennett	II TA	CLY	Move from CLY II TA to CMS EC TA- new position	*10/4/17	cont	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Erin McRee	EC TA - Bridges	NCE		03/01/2018	04/28/2018	
Christy Stanley	Cafeteria Asst	WMS		11/07/2017	01/29/2018	
Judy Ferguson	Bus Driver	RES		09/05/2017	11/25/2017	
Lee Williams	Mechanic II	Transportation		09/11/2017	12/01/2017	
Jennifer Mehaffey	Teacher	WMS		10/03/2017	06/30/2017	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Separation from Employment						
NAME	POSITION	SITE		EFFECTIVE		
Lisa Rhodarmer	Teacher	JVE		9/21/17		
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Mia S Mehaffey	Speech-Language Pathologist	County-wide	FT 10 mth replacing Alda Chambers	*10/9/17	cont	
Kimberly Ball	TA	MES	FT 10 mth New Position	*9/14/17	cont	
Chelsea Wright	TA	JVE	FT 10 mth New Position	*9/14/17	cont	
Victoria Simmons	TA	MES	FT 10 mth replacing Jan Ballif	*9/14/17		
Constance Blanton	EC-TA Interpreter	CLY	FT 10 mth New Position	*9/18/17	cont	

Denise Passwater	TA	BES	FT 10 mth new Position	*9/18/17	cont	
Rose Massengill	CN Asst	CMS	PT 10 mth 4 hrs/day replacing Falon Owenby	*9/18/17	cont	
Roy Cagle	Mech/Fuel Truck/Bus Driver	Bus Garage	FT 12 mth replacing Austin Fish	*9/26/17	cont	
Brandon Aldridge	Mechanic I	Bus Garage	FT 12 mth replacing Bobby Messer	*10/9/2017	cont	
Christina Velasco Ramirez	CN Asst	THS	PT 10 mth 3.5 hrs/day replacing Lisa Woody	*9/26/17	cont	
Kimberly Caron	Speech-Language Pathologist	County-wide	FT 10 mth replacing Zack Nicholson	*9/28/17	cont	
Laura Harlan	Bus Driver	THS	PT 10 mth AM/PM route replacing Jeff Ramsey	*10/5/17	cont	
Andrea McCulloch	Teacher-6th Math/ELA	CMS	FT 10 mth - new position	*10/4/17	cont	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Amanda Morgan	Bus Sub	PHS	Change to PT 10 mth Bus driver 4.1 hrs/day	*8/22/17	cont	
Lola Sharpe	Bus Sub	CLY	Change to PT 10 mth Bus Driver AM route for Bus#164	*9/14/17	cont	
Stephen Sharpe	Teacher	CLY	Add PM route Bus#164	*9/14/17	cont	
Courtney Smith	Teacher	MES	Add After School Care Sub	*9/18/17	cont	
Ashley Mease	CN Sub	PHS	Change to PT 10 mth 3.75/hrs/day replacing Tina Scott	10/10/17	cont	
Haley Madden	ESL Interim	CO	Change to FT 10 mth replacing Betsy Bramley on LOA	*9/11/17	6/15/18	
Bobby Messer	Mechanic 1	Bus Garage	Change from Mechanic I to Mechanic II	*9/18/17	cont	
Holly McFalls	Custodian	NCE	Change from FT 10 mth to FT 12 mth - Data Correction	8/22/17	cont	
Ronda " Dawn" Jones	EC TA	THS	Add Job Coach 10 hours before 11/30/17	9/18/17	11/30/17	
Jessica Perry	EC Teacher	CLY	Add 2 hrs/wk	*9/18/17	6/30/18	
Sarah Rogers	EC TA	CLY	Add After School Care Sub	*9/22/17	cont	
Judy Hipps	CN Sub	HEC	Change to CN Asst 3 hrs/day replacing Mary Cable	10/10/17	cont	
Kelly West	CN Asst	MES	Move from CMS to MES 6.56/hr/day replacing Cheryl Arrendondo	10/10/17	cont	
Tina Clark	CN Asst	CMS	Move from PHS 3.75 hrs to CMS 6.5 hrs/day replacing Tina Clark	10/10/17	cont	
Barbara West	Teacher Sub	PHS	Change to Temp FT Interim for Tiffany Marchbanks on LOA	10/26/17	1/2/18	
Steven Barchie	Teacher Sub	THS	Change to Temp PT 10 mth <20/hrs/wk Math 1 Tutor	10/10/17	6/15/18	
Christopher Amsler	Teacher Sub	THS/PHS	Change to FT 10 mth Teacher replacing Beth Blevins	10/10/17	cont	
Brandon McGaha	Maint	CO	Add WMS Bus Driver Sub-as needed	*10/5/17	cont	
Melanie McConnell	Teacher Sub	HES	Change to FT 10 mth TA New Position	10/10/17	cont	
Contracted Services						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Lynn Carter	<19.5 hrs/wk	CO	National Board Coach	*9/15/17	6/15/18	
Transportation Contract		PHS		*8/22/17	6/15/18	

Choice Enterprises/Vicki Holcombe		BES	Instructional Coach/Data Analysis/PD	*9/14/17	6/15/18	
Bridgewood Ed Services/Knox Hardin	10 Days Service	PHS	Instructional Coach	*8/30/17		
Jennifer Parton	10 hrs/wk	THS	Concession Asst	10/1/17	6/1/18	
Roberto Robles	10 hrs/wk	THS	Basketball Announcer	11/01/17	2/28/18	
Justin Rhinehart	10 hrs/wk	THS	Basketball Announcer	11/01/17	2/28/18	
Jeannie Teague	19.5/hrs/wk	BES	Title 1 Tutor	10/10/17	6/13/17	
Substitutes						
NAME	STATUS	POSITION		EFFECTIVE	END	
Jordan Ewert	Student Teacher	PT 10 mth replacing Jan Ballif- afterschool		*9/19/17	12/15/17	
Patrice DeMay	Teacher Sub	Certified Sub		10/10/17	cont	
Madeline Magin	Teacher Sub	Non-Certified Sub		10/10/17	cont	
Katie Ritter	Teacher Sub	Non-Certified Sub		10/10/17	cont	
Susan Durden Dean	CN Sub			10/10/17	cont	
Danielle Marsh	Teacher Sub	Non-Certified Sub		10/10/17	cont	
Natalie Hill	Teacher Sub	Non-Certified Sub		10/10/17	cont	
Constance Faircloth	Teacher Sub	Certified Sub		10/10/17	cont	
Donna Lyle	Teacher Sub	Non-Certified Sub		10/10/17	cont	
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
HOLLY KUYKENDALL	BASKETBALL	HEAD	GIRLS	JV	PHS	WINTER
JESSY WILKINS	BASKETBALL	ASSISTANT	GIRLS	JV	PHS	WINTER
JESSY WILKINS	TRACK	HEAD	BOYS	Varsity		SPRING
CASEY KRUK	BASKETBALL	HEAD	BOYS	Varsity	PHS	WINTER
ZACK SHEPHERD	BASEBALL	HEAD	BOYS		CMS	SPRING
HEATHER BOYD	CHEER		GIRLS		CMS	FALL
ALAN SMITH	WRESTLING	HEAD	BOYS		CMS	WINTER
STEVE LEDFORD	BASKETBALL	HEAD	BOYS		CMS	WINTER
JULIE GREEN	BASKETBALL	HEAD	GIRLS		BMS	WINTER
KARMA SHUFORD	BASKETBALL	ASSISTANT	GIRLS		BMS	WINTER
JODY WARD	BASKETBALL	ASSISTANT	BOYS		WMS	WINTER
KARLA PHILLIPS	BASKETBALL	ASSISTANT	GIRLS		WMS	WINTER
JACKIE ROTEN	WRESTLING	HEAD	BOYS		WMS	WINTER
NEIL ROGERS	BASKETBALL	HEAD	BOYS		WMS	WINTER
CAM BASS	BASKETBALL	HEAD	GIRLS		WMS	WINTER
JONATHAN WHITSON	BASKETBALL	ASSISTANT	BOYS	Varsity	PHS	WINTER
JENNIFER WILLIAMSON	INDOOR TRACK	HEAD	GIRLS	Varsity/JV	PHS	WINTER
LANEY KASTEN	BASKETBALL	ASSISTANT-75%	GIRLS		CMS	WINTER
JOSHUA SIMMONS	BASKETBALL	HEAD	GIRLS		CMS	WINTER
BRANDON HOLLOWAY	BASKETBALL	HEAD	GIRLS	Varsity	PHS	WINTER

BRANDON HOLLOWAY	GYM SUPERVISOR	HEAD		Varsity	PHS	WINTER
STEVEN RYAN GIBSON	WRESTLING	HEAD	BOYS	Varsity	PHS	WINTER
KIM JONES	CONCESSION				THS	WINTER
ADAM PERRY	BASKETBALL-CLOCK				THS	WINTER
JENNIFER WORLEY	BASKETBALL	ASSISTANT	GIRLS	JV	THS	WINTER
JOEY ROBINSON	BASKETBALL	ASSISTANT	BOYS	JV	THS	WINTER
BRANDON BROOKS	BASKETBALL	HEAD	BOYS	JV	THS	WINTER
TAMMY BATES	CHEERLEADING	HEAD	GIRLS	JV	THS	WINTER
LISA CLIFFORD	CHEERLEADING	HEAD	GIRLS	Varsity	THS	WINTER
ZACK SHEPPARD	BASKETBALL	ASSISTANT	BOYS	Varsity	THS	WINTER
COURTNEY CLINARD	WINTER TRACK				THS	WINTER
NATHAN MESSER	GYM SUPERVISOR				THS	WINTER
SUE ORBOCK-MILLER	SWIMMING	ASSISTANT	BOYS/GIRLS		THS	WINTER
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
BEN HARDIN	BASKETBALL	ASSISTANT	BOYS	JV	PHS	WINTER
GARRETT JONES	WRESTLING	ASSISTANT	BOYS		CMS	WINTER
TONY WAIT	BASKETBALL	ASSISTANT	BOYS		CMS	WINTER
JUDSON BRYSON	WRESTLING	ASSISTANT			BMS	WINTER
DAVID BRYSON	WRESTLING				BMS	WINTER
PHILLIP DIPPY	WRESTLING		BOYS		WMS	WINTER
MARTY INMAN	BASKETBALL	HEAD	BOYS	JV	PHS	WINTER
GAGE NORRIS	WRESTLING	ASSISTANT	BOYS	Varsity	PHS	WINTER
KEVIN FITZGERALD	SWIMMING		BOYS/GIRLS	Varsity	THS	WINTER
Volunteer Coach Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
MATTHEW CARRICK	FOOTBALL MANAGER		BOYS	JV/VARSITY	THS	FALL
NATE TYLER	FOOTBALL MANAGER		BOYS	JV/VARSITY	THS	
LEVI HENDRICKS	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS		PHS	FALL
DAVID FRANKLIN	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS		PHS	FALL
CAYLEE FRANKLIN	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS		PHS	FALL
DARRELL DONALDSON	SPORTSMANS CLUB	HEAD/ASSISTANT	BOYS/GIRLS		PHS	FALL
SHERI DONALDSON	SPORTSMANS CLUB	ASSISTANT	BOYS/GIRLS		PHS	FALL
CHAD FRANKLIN	SPORTSMAN CLUB	HEAD	BOYS/GIRLS		BMS	FALL
MIKE FRAZIER	SPORTSMAN CLUB		BOYS/GIRLS		PHS	FALL
JEFF STOCKTON	SPORTSMAN CLUB	ASSISTANT	BOYS/GIRLS		BMS	FALL
STEVEN YATES	SPORTSMAN CLUB	ASSISTANT	BOYS/GIRLS		BMS	FALL

WILLIAM FRANKLIN	SPORTSMAN CLUB	HEAD/ASSISTANT	BOYS/GIRLS		BMS	FALL
JONATHAN REED	SPORTSMAN CLUB	ASSISTANT	BOYS/GIRLS		BMS	FALL
MICHAEL HENSON	SPORTSMAN CLUB	ASSISTANT	BOYS/GIRLS		BMS	FALL
DAVID ARREDONDO	WRESTLING	ASSISTANT	BOYS		CMS	WINTER
TODD BARBEE	WRESTLING	ASSISTANT	BOYS		CMS	WINTER
BART SMITH	WRESTLING	ASSISTANT	BOYS		CMS	WINTER
JONATHAN SHELTON	SPORTSMANS CLUB		BOYS/GIRLS	Varsity	THS	FALL
ROBERT W CLARK	WRESTLING	ASSISTANT	BOYS/GIRLS		WMS	WINTER
RODNEY PHILLIPS	WRESTLING	ASSISTANT	BOYS	Varsity	PHS	WINTER
JERRY MEHAFFEY	WRESTLING	ASSISTANT	BOYS	Varsity	PHS	WINTER
JOSH MEASE	WRESTLING	ASSISTANT	BOYS	Varsity	PHS	WINTER
BILLY SHEPPARD	BASKETBALL	ASSISTANT	BOYS	Varsity	THS	WINTER

The Board recessed into closed session at 8:02 p.m.

The Board reconvened into open session at 8:52 p.m.

There being no further business, the meeting adjourned at 8:53 p.m.