

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Tuesday, September 12, 2017 at 7:00 p.m.

Chairman Francis called the meeting to order, gave the invocation, and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – October 9, 2017 – 7:00 p.m. at the Education Center
- NCSBA District 8 Fall Meeting – September 28, 2017 – 4:00 p.m. – 8:00 p.m. – Nesbitt Discovery Academy
- Bobby Rogers, Jimmy Rogers, Scott Smith are absent due to prior commitments.

Agenda adjustments were as follows:

- Approved the following to serve as voting delegates at the NCSBA Annual Conference held in November: Jimmy Rogers, Jim Francis, Ann Barrett, Chuck Francis, and Bobby Rogers as alternate.
- Add additional Finance Committee items during regular monthly finance reports

Recognized Dwayne Squires for being selected as the Conference Director for NC Middle Level Education

Principal Rodney Mashburn shared a video presentation produced by Chris Strader. The presentation highlighted Central Haywood High School and the valuable programs being offered.

Rufus Dale with RDS recognized Shawn Parris, Principal of Bethel Middle School as the 2017-2018 Principal of the Year.

Dan Jesse with Evergreen Packing recognized Kristi Blackburn, teacher at Junaluska Elementary School as the 2017-2018 Teacher of the Year.

No one addressed the Board during open session.

Approved August 14, 2017 closed and regular session minutes.

Approved the motion to allow Todd Trantham permission to begin the process of installing seatbelts in Haywood County Schools buses as buses are ordered and replaced. *Chairman Francis recommended the Policy Committee take a look at our policies to determine if an existing policy will meet the criteria for the State. This should be brought before the Board as soon as possible for official action.*

Tabled the following policies until next board meeting to allow for public input:

- 3565/8307 Title I Program/Comparability of Services
- 4700 Student Records

Approved the regular monthly finance reports as presented by Finance Committee.

Approved the Bus Driver Pay Table as presented by Todd Trantham, Transportation Director.

Approved the Substitute Bus Driver hourly rate to be at the Step 0 rate on the bus driver pay table for a starting rate of \$12.15 per hour.

Approved the Occupational and Physical Therapy Salary Schedule.

Approved the SEC Service Agreement to provide advisory and consulting services for wage evaluation of non-certified and administrative employee groups for a cost of: Contract - \$14,500 and travel cost of \$1400-\$1500.

Anne Garrett updated the Board on the 2017-2018 10 Day Enrollment for Haywood County Schools.

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	9/12/2017				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Zac Nicholson	Speech Language Pathologist	CO		Resignation	9/5/17	
Sharon Stephens	CN Asst	HES		Retirement	8/31/17	
Lauri Kemmerling	Teacher-Math	CMS		Resignation	8/14/17	
Elke Tate	CN Asst	WMS		Resignation	8/14/17	
Merrie Lisa Penland	TA/Bus Driver	NCE		Resignation	9/1/17	
Pam Boggess	Custodian/Bus Driver	PHS		Resignation	8/18/17	
Tori King	Pre-K TA	HES		Resignation	8/8/17	
Sandra Christopher	Bus Driver Only	WMS		Resignation	6/9/17	
Eddy Trull	Cafeteria	PHS		Resignation	8/17/17	
Falon Owenby	Cafeteria	CMS		Resignation	8/14/17	
Whitney Tuft	Afterschool Director	NCE		Resignation	9/4/17	
James Proctor	Occupational Therapist	CO		Resignation	8/16/17	
Benjamin McAtee	Custodian	PHS		Resignation	9/6/17	
Christy Mitchell	CN Asst	THS		Resignation	9/1/17	
Joshua Messer	Custodian	Maintenance		Resignation	8/11/17	
Tamara Moll	Afterschool Staff	MES		Resignation	9/1/17	
Separation from Employment						
NAME	POSITION	SITE		EFFECTIVE		
Mary Lou Cunningham	CN worker	CLY		8/16/17		
Bobby C Rogers, Jr	Electrician/HVAC	Maint		8/25/17		

Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Brandi Littrell	TA	CLY	Change from Title 1 TA to 1st grade TA	*8/17/17	cont	
Farron Edwards	PE Teacher	WMs	Change to PE Teacher JES replacing Sharon Cagle	*8/17/17	cont	
Kathy Tomassi	Teacher	CHHS	Change from Teacher to 1/2 Math Teacher 1/2 Lead Teacher	*8/21/17	cont	
Laura Earley	Teacher	JES	Change from 4th grade to K	*8/17/17	cont	
Kristen Herring	Counselor	CLY	Change from 80% CLY - 20% MES to 100% CLY	*9/11/17	cont	
Lindsay Moore	Counselor	NCE	Change from 80% NCE - 20% MES to 100% NCE	*9/11/17	cont	
Rachel Medford	Teacher	MES	Change from 1st grade to K	*9/5/17	cont	
Brittany Becker	Teacher	HES	Move to HES from MES New position K	*9/5/17	cont	
Susan Breese	TA	CLY	Move from EC TA to 1st TA replacing Heather Davis	*9/1/17	cont	
Heather Davis	TA	CLY	Move from 1st TA to EC TA replacing Susan Breese	*9/1/17	cont	
Leave of Absence						
NAME	POSITION	SITE		EFFECTIVE	END	
Melissa Gentry	Teacher Math	THS		08/17/2017	11/14/2017	
James Davis	Teacher Science	THS		08/17/2017	08/30/2017	
Laurie Hobbs	Custodian	CHHS		08/17/2017	09/17/2017	
Sarah Beth Lee	Teacher SS	CMS		02/18/2018	06/30/2018	
Janet Baker	Teacher Assistant- EC	WMS		08/17/2017	06/30/2018	
Kathy Killian	Cafe Asst	JVE		08/17/2017	11/15/2017	
Brenna Devlin	Teacher	MES		09/08/2017	09/22/2017	
PERSONNEL FOR APPROVAL						
*Emergency placement by Superintendent						
Employment						
NAME	POSITION	SITE	REASON	EFFECTIVE	END	
Joy E Willis	TA	JES	FT 10 mth new position	*8/22/17	cont	
Travis Green	Teacher PE	MES	FT 10 mth replacing Beth Swanger	*8/17/17	cont	
Jason Austin	Welding Teacher	THS	FT 10 mth replacing Randy Jenkins	*8/17/17	cont	
Holly Reilly	TA	RES	FT 10 mth replacing Kellye Slate	*8/17/17	cont	
Lee Arsenault	Teacher Math	CMS	FT 10 mth replacing Laura Kemmerling	*8/17/17	cont	
Dennis Kocsis	Security Guard	THS	FT 10 mth replacing Julius Messer	*8/21/17	cont	
Megan Harris	Teacher K	MES	FT 10 mth New Position	*8/17/17	cont	
Stephanie Yates	Security Guard	PHS	FT 10 mth replacing Thomas Reams	*8/22/17	cont	
Brittany Becker	Teacher K	MES	FT 10 mth replacing Michelle Davis	*8/17/17	cont	
Brittany Ashe	TA	MES	FT 10 mth replacing Carol Pace	*8/17/17	cont	
June Noland	PreK TA	HES	FT 10 mth replacing Tori King	*8/25/17	cont	

Joseph Veferano	Bus Driver	PHS	PT 10 mth PM Driver only replacing Pam Boggess	*8/24/17	cont	
Angelina Pitts	Bus Driver	PHS	PT 10 mth replacing Austin Fish	*8/21/17	cont	
Janice Doe	Teacher Math	THS	FT 10 mth replacing William Valentine	*8/24/17	cont	
Holly McFalls	Custodian	NCE	FT 10 mth replacing Josh Higgins	*8/22/17	cont	
Erin Hightower	Clerical	HES	PT 10 mth 20 hrs/wk replacing Kate Proctor	*8/17/17	cont	
Gregory Bange	Bus Driver	HES	PT 10 mth replacing Casey Conard	8/25/17	cont	
Mary Lou Cunningham	CN worker	CLY	PT 10 mth 5.75 hrs/day	*8/28/17	cont	
Ben Jones	Custodian	PHS	FT 12 mth replacing Pam Boggess	*9/6/17	cont	
Michelle Romberger	TA	HES	FT 10 mth replacing Lorri Reece	*8/28/17	cont	
Amy Norman	TA	NCE	FT 10 mth replacing Lisa Penland	9/6/17	cont	
Jack Campbell	Bus Sub/Bus Sub Monitor	WMS	Sub	*9/8/17	cont	
Edward Dewayne Owenby	Custodian	PHS	FT 12 mth replacing Ben AcAtee	*9/7/17	cont	
Maiden Elizabeth Carnes	Guidance	CHHS/MES	FT 10 mth replacing Teresa Heinz 60% CHHS/Kristen Herring 40% MES	*9/12/17	cont	
Paola Sandoval-Garcia	CN Asst	WMS	PT 10 mth 5.5 hrs/wk replacing Elke Tate	9/13/17	cont	
Cindy Geouge	Teacher Interim	PHS	Temp FT Interim replacing Bradley Pace on LOA	9/18/17	10/6/17	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Kristy Melton	Sub	NCE	Change from Teacher Sub to TA FT 10 mth replacing Ginger Foran	*8/17/17	cont	
Chris Simson	Custodian	CHHS	Add PT 10 mth Bus Driver PM Route Bus 7 replacing Laura Harlan	*8/22/17	cont	
Mary Beth Brown	Physical Therapist	CO	Add additional hours from 80% to 100%	*8/17/17	cont	
Kathryn Clontz	Speech/Language Pathologist	CO	Add additional hours from 80% to 100%	*8/17/17	cont	
Deb Steinel	Occupational Therapy Asst-COTA	CO	Add additional hours from 82% to 100%	*8/17/17	cont	
Reah Landau	Occupational Therapy	CO	Add additional hours from 82% to 100%	*8/17/17	cont	
Jennifer O. McCall	Teacher	PHS	Add Bus Sub <20hrs/wk	*8/21/17	cont	
Joshua Messer	Teacher Sub	CO	Add Bus Sub WMS <20hrs/wk	8/21/17	cont	
Gary Justice	Custodian	THS	Remove PM Bus Route Bus #23	*8/22/17	cont	
Bryan Franklin	Custodian	THS	Add PM Bus Route Bus #23 replacing Gary Justice	*8/22/17	cont	
Lori Heatherly	Teacher Sub	WMS	Add Instrucional Coach PT 10 mth <29.5 hrs/wk	*8/17/17	6/29/18	
Zachary Shepherd	Teacher	NCE	Add Bus Driver 15 hrs/wk replacing Edgar Bingham	*8/22/17	cont	
Andrew R Thompson	Afterschool	JES	Add Non-Certified Teacher Sub	9/12/17	cont	
Amanda Wells	Teacher	WMS	Add Instructional Coach <5hrs/wk	*8/17/17	6/11/18	
Grey Ross	TA	JES	Add Bus Monitor 10 mth >9/wk - as needed	*8/22/17	6/30/18	
Andy Thompson	Afterschool	JES	Add Bus Monitor 10 mth >9/wk - as needed	*8/22/17	6/30/18	
Amy Greene	Sub Teacher	County Wide	Change to FT 10 mth TA replacing Tammie Beck	*8/28/17	cont	

Ginger Foran	Title I Tutor	NCE	Change to Title I Teacher	*8/17/17	cont	
Christy Mitchell	Bus Driver	NCE	Change to Bus Driver #183 <20hrs/wk replacing Lisa Penland	*9/5/17	cont	
Christy Mitchell	Custodian	NCE	Add Custodian <20 hrs/wk replacing Cody Mashbutn	*9/5/17	cont	
Suzanne Bigsby	Teacher	RES	Add Instructional Coach <5/hrs/wk	*8/17/17	6/11/18	
Karen Scott	CN Sub	County Wide	Change to PT 10 mth CN Asst 3.25 hrs/wk replacing Eddy Trull	*9/12/17	cont	
Peyton Willis	TA	NCE	Add PT 12 mth After School Director replacing Whitney Tuft <17 hrs/wk	*9/2/17	cont	
Lisa Woody	CN Asst	THS	Add additional hours from 3.5 to 5.5 hrs increase due to resignation of Christy Mitchell	9/12/17	cont	
Kelly Hall	Afterschool Sub	JVE	Change to Afterschool Worker <19.5 hrs/wk	*8/22/17	cont	
Amy Greene	TA	JVE	Add After School Worker As Needed 3-10 hrs/wk	9/12/17	cont	
Valerie Powell	TA	JVE	Add After School Worker As Needed 3-10 hrs/wk	9/12/17	cont	
Lindsey Huneycutt	Teacher	JVE	Add After School Worker As Needed 3-10 hrs/wk	9/12/17	cont	
Caroline Dutton Patterson	Teacher	JVE	Add After School Worker As Needed 3-10 hrs/wk	9/12/17	cont	
Daniel Keith Haynes	Teacher Sub	WMS	Add Bus Monitor Sub <10 hrs/wk	*8/28/17	cont	
Shelby Gonzales	Counselor	BES	Add Afterschool Worker <9 hrs/wk	9/13/17	cont	
Debra Lynn Medford	Bus Driver	JES	Add Bus Sub and Bus Monitor Sub <9 hrs/wk	*8/22/17	cont	
Martha Thoresen	TA	NCE	Add Afterschool Sub <10 hrs/wk	*9/6/17	cont	
Jennifer Prouty	CN Sub	WMS	Change to PT 10 mth CN Asst 5.5 hrs/wk replacing Olivia Duval and Jody Schaefer	*9/12/17	cont	
Maggie King	After School Asst	RES	Change to After School Director <15 hrs/wk replacing Amy Forga	*8/28/17	cont	
Cyrena Goodwin	Teacher	PHS	Add Stadium Clean-up	*9/8/17	cont	
Tom Curtis	Teacher Sub	THS	Add Bus Monitor Sub	*9/11/17	cont	
Brittany Pless	Teacher	CO	Add Co-Lead Teacher AIG	*9/11/17	cont	
Jennifer Cody	Teacher	CO	Add Co-Lead Teacher AIG	*9/11/17	cont	
Amanda Kate Inman	Afterschool Director	MES	Add Non-Certified Teacher Sub	9/13/17	cont	
Katherine Proctor	Teacher Sub	JES	Add Temp TA K replacing Michelle Mull on LOA	9/13/17	1/30	
Katherine Proctor	Teacher Sub	JES	Add Afterschool Sub <15 hrs/wk	9/13/17	cont	
Andrew (Keith) Gentry	Custodian	CMS	Add Sub Bus Driver-CMS only	8/24/17	cont	
Contracted Services						
NAME	HOURS	SITE	REASON	EFFECTIVE	END	
Choice Enterprises/Vicki Holcombe	10 hrs/wk	CO	Instructional Coach for 1st & 2nd grade teachers for Balanced Literacy	8/17/17	6/15/18	
Transportation Contract		Transportation	Travel reimbursement	*8/24/17	6/15/18	
Sandy Warren		PHS		Gate Duty As Needed		
Reatha Cabe	<19.5 hrs/wk	CO	Title I Instructional Coach	*8/15/17	6/15/18	
Reatha Cabe	<19.5 hrs/wk	CO	Title II Instructional Coach	*8/15/17	6/15/18	
Denise Shepherd	<15 hrs/mth	BMS	Instructional Coach	*9/5/17	6/22/18	
Sue Eggers	Title 1 Tutor	MES	PT 10 mth Reading/Math Tutor 19.5 hrs/wk	*8/28/17	6/15/18	

Reatha Cabe	BT Liaison	CO	PT 10 mth <19.5 hrs/wk	*8/1/17	6/16/18	
Karen Chambers	Tutor-EC	CO	PT 10 mth <20 hrs/wk	*8/17/17	6/15/18	
Myra Watson	BT Liaison	CO	PT 10 mth < 19.5 hrs/wk As Needed	*8/1/17	6/15/18	
Myra Watson	Instructional Coach Pre-K	CO	PT 10 mth < 19.5 hrs/wk As Needed	*8/1/17	6/15/18	
Jennifer Worley	Teacher	THS	Gate Worker <10 hrs/wk	*8/31/17	5/31/17	
Erica Smiley	Teacher	THS	Gate Worker <10 hrs/wk	*8/31/17	5/31/17	
Nathan Messer	Teacher	THS	Gate Worker <10 hrs/wk	*8/31/17	5/31/17	
Heather Bell	Teacher	THS	Gate Worker <10 hrs/wk	*8/31/17	5/31/17	
Karen Holt	Kindergarten Coordinator	HES	Demonstration Classroom Coordinator	9/13/17	6/1/17	
Crystal Clary	HS Curriculum Coach	CO	Math Coach	*9/11/17	5/31/17	
Susie Nassis	Title 1 Tutor K-2	RES	Reading and Math <19.5 hrs/wk	8/17	6/18	
Margaret Bennett	Title 1 Tutor 3rd grade	RES	Reading and Math <18 hrs/wk	9/17	6/18	
Connie Allen	Title 1 Tutor 5th grade	RES	Reading and Math <19.5 hrs/wk	8/17	6/18	
Catherine Burnette	Title 1 Tutor 4th grade	RES	Reading and Math <19.5 hrs/wk	9/17	6/18	
Carolyn Cole	Title 1 Tutor K-5	RES	Reading and Math <19.5 hrs/wk	8/17	6/18	
Kathy McCracken	Title 1 Tutor	NCE	Title I Tutor <19.5 hrs/wk	8/17	6/12/18	
Donna Francis	Title 1 Tutor	HES	Title I Math Tutor <19.75 hrs/wk	8/17/17	6/15/18	
Patti Schandavel	Title 1 Tutor	HES	Title I Reading Tutor <19.75 hrs/wk	8/17/17	6/15/18	
Substitutes						
NAME	STATUS	POSITION				
Heather Mull	Teacher Sub	Non-certified Sub		9/12/17	cont	
Rebecca Martin	Teacher Sub	Non-Certified Sub		9/14/17	cont	
Sarah Allison	Teacher Sub	Non-Certified Sub		9/14/17	cont	
Teresa King	Teacher Sub	Non-Certified Sub		9/14/17	cont	
Eric Gatilogo	Teacher Sub	Non-Certified Sub		9/14/17	cont	
Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
BRITTANY ASHE	BASKETBALL	ASSISTANT	GIRLS	JV/VARSITY	THS	WINTER
KENDRA MEDFORD	CHORUS	HEAD	BOYS/GIRLS	VARSITY	PHS	
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
LINDSEY ROGERS	VOLLEYBALL	ASSISTANT	GIRLS	JV/VARSITY	THS	FALL
HAL TRULL	WRESTLING		BOYS	VARSITY	THS	WINTER
Volunteer Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
JIMMY CROCKER	MARCHING BAND				THS	FALL
JOSH NIKOL	SOCCER	ASSISTANT	BOYS		THS	FALL
BRANDON DODSON	CROSS COUNTRY	ASSISTANT	BOYS/GIRLS	JV/VARSITY	THS	FALL
LAURA ROGERS	VOLLEYBALL	ASSISTANT	GIRLS	JV/VARSITY	THS	FALL

RYAN COURTOY	CROSS COUNTRY	ASSISTANT	BOYS	JV/VARSITY	THS	FALL
EDWARD MARK WILLIAMS	WRESTLING	ASSISTANT	BOYS	JV/VARSITY	THS	WINTER

Chairman Francis thanked the Human Resource Department for completing paperwork for new employees which allows the Board to make good decisions. He also announced that Haywood County Schools maintained and stayed in the top 10% districts in N.C. The Board is very proud of our schools. This is a community effort with a tremendous amount of support. Congratulations to administrations and employees for being in the top 10% again.

There being no further business, the meeting adjourned at 7:52 p.m.