

EMPLOYMENT ANNOUNCEMENT

Superintendent of Schools

Haywood County, North Carolina

The Haywood County Consolidated School System Board of Education is seeking a Superintendent to lead the Haywood County Schools (“HCS”) in their continual goal of excellence. Currently, the System is ranked 11th (top 10%) in the State’s End of Grade Testing. Candidates must have or be qualified to hold a Superintendent license in North Carolina. Three years of Associate Superintendent or equivalent level experience is preferred but not required. A doctorate degree or progress toward a doctorate degree is also preferred but not required. Haywood County Schools enjoy and strongly encourages community support. The System has a close working relationship with County Government, all Municipalities in the County, and Haywood Community College. A successful candidate will be required to live in the boundaries of Haywood County.

A successful candidate must demonstrate ability and success in (1) visionary educational leadership; (2) curriculum and instruction; (3) goal-setting and monitoring achievement; (4) fostering community and intergovernmental partnerships; (5) organization and administration of short-term and long-term strategic planning, budgeting, and personnel and facilities management; (6) strong communication skills and effective team-building; (7) procuring additional funding; (8) visibility and involvement in community activities; (9) leadership in maintaining safe and orderly school environments; (10) planning and funding of school facilities; and (11) decision-making, delegation, and follow-through.

Haywood County is located in the western part of the mountain region of North Carolina. The County is centrally located in the Southeast region of the United States and easily reached from most places, either by automobile or plane. Haywood County is located 20 minutes west of Asheville, NC. The Great Smoky Mountains National Park and Pisgah National Forest comprise some 40 percent of the county's land area and are key elements in the county's economy and culture. Municipalities in Haywood County include the county seat of Waynesville, Canton, Clyde, Maggie Valley, and Hazelwood. With a population of 60,000, Haywood is the third largest county in Western North Carolina. It is home to 546 scenic square miles of mountain vistas, fertile river valleys and rolling foothills.

The School System has approximately 7,250 students in 15 schools. Of those, three are high schools, three are middle schools, eight are elementary schools, and one is an Early College High School. HCS is governed by an elected nine member Board of Education. The Board is searching for a Superintendent who will continue the tradition of academic achievement and excellence, with strong school community support and involvement.

Applications may be downloaded from the Haywood County Schools’ website: www.haywood.k12.nc.us, or by contacting the School Board Attorney, Patrick U. Smathers at the address, phone number, or email listed below.

Applications must be received in the office of the School Board Attorney, Patrick U. Smathers, by mail or email, no later than May 14, 2018. Questions should be directed to: Patrick U. Smathers, Smathers & Smathers, Attorneys at Law, 118 Main Street, Suite B, Canton, NC 28716; Phone (828) 648-8240 or email: patsmathers@smatherslaw.com. All inquiries will be kept confidential. The Board hopes to make a selection by June 11, 2018.